



Office for Inclusion and Intercultural Initiatives Records UA.8.2

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University Archives and Historical Collections

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Summary Information

Repository:	University Archives and Historical Collections
Creator:	Michigan State University. Office for Inclusion and Intercultural Initiatives
Creator:	Michigan State University. Office of Human Relations
Creator:	Michigan State University. Affirmative Action, Compliance, & Monitoring
Source:	Michigan State University. Affirmative Action, Compliance, & Monitoring
Title:	Office for Inclusion and Intercultural Initiatives records
ID:	UA.8.2
Date [inclusive]:	1971-2019
Physical Description:	0.5 Cubic Feet
Language of the Material:	English .

Preferred Citation

Researchers wishing to cite this collection should include the following information: "Item title, Collection title, Collection Identifier, Michigan State University Archives & Historical Collections, East Lansing, Michigan."

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Historical Note

The Office for Inclusion and Intercultural Initiatives has had many predecessors including Equal Opportunity Programs (1968-1973), which reported to the Provost. From 1970 to 1977, the office began reporting to the Vice President for University Relations. In 1973, the office changed its name to the Human Relations Department. From 1977 to 1979, it reported to the President and from 1979 to 1983 to the Vice President for Administration and Public Affairs. Since 1983, it has been jointly responsible to the Provost and Vice President for Academic Affairs and to the Vice President for Finance and Operations. In 1992, the name of the office changed to Affirmative Action Compliance and Monitoring. Then in 2007 the office changed its

name to Office for Inclusion and Intercultural Initiatives. The department administers various units pertaining to women, minorities, and discrimination.

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Scope and Contents

The Office for Inclusion and Intercultural Initiatives records consist of reports of the Women and Minority Training Program (1972-1973) which was a program to assist women and minorities in adjusting to and carrying out their jobs. Also included are class listings relating to women's studies (1973-1974), and a 1974 guide on Michigan State University's recruitment of women and minorities as faculty and staff members. There are also data reports, event flyers, training flyers, and a program from the 2002 Martin Luther King Jr. celebration.

Electronic Resources include correspondence in the form of e-mail memos and attachments, including announcements and procedures about the required eLearning modules on Relationship Violence and Sexual Misconduct.

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Administrative Information

Publication Statement

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Conditions Governing Access

Collection is open for research.

Conditions Governing Use

Permission to publish material from this collection must be obtained from University Archives & Historical Collections, Michigan State University.

Conditions Governing Access

Legal Status: Donor(s) have transferred any applicable copyright to Michigan State University but the collection may contain third-party materials for which copyright was not transferred. Copyright restrictions may apply. Property Rights: Michigan State University.

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Controlled Access Headings

- Affirmative action programs
- Equality
- Minorities
- Annual reports
- Correspondence
- Electronic mail messages
- Memorandums
- Reports
- Michigan State University. Affirmative Action, Compliance, & Monitoring
- Michigan State University -- Faculty -- Women

Collection Inventory

Title/Description	Instances	
Brochures and Flyers, 1971-2009, Undated	box 5615	folder 1
Women and Minority Training Programs, August - December 1972	box 5615	folder 2
Women and Minority Training Programs, May 1973	box 5615	folder 3
Accent on Women (class listings), Fall 1973 - Spring 1974	box 5615	folder 4
Women and Minority Recruitment, June 1974	box 5615	folder 5
Human Rights The University's Commitment, Circa 1977	box 5615	folder 6
University Activities- Affirmative Action Activities, 1981-1982	box 5615	folder 7

Event flyers, 1989-2003	box 5615	folder 8
Memo- Project for Personal Safety, 1989	box 5615	folder 9
Audio Visual Library Materials, 1991, Undated	box 5615	folder 10
Training flyers, 1997	box 5615	folder 11
Affirmative Action and Diversity Annual Progress Report, 1998-1999	box 5615	folder 12
Affirmative Action Data Annual Progress Report, 1998-1999	box 5615	folder 13
Martin Luther King Jr. Events, 2002, 2008	box 5615	folder 14
Inclusion and Diversity at MSU Annual Report, 2004-2005	box 5615	folder 15
Annual Data Reports		
2004-2005	box 5615	folder 16
2005-2006	box 5615	folder 17
2006-2007	box 5615	folder 18
Executive Summary Reports on Inclusion and Diversity at MSU , 2004-2007	box 5615	folder 19
Diversity and Inclusion reports for, 2010-2018	box 5615	folder 26
Affirmative Action Report to the Board of Trustees, 1983	box 5615	folder 20
Martin Luther King, Jr. Endowed Scholarship Brochure, undated	box 5615	folder 21
Report on Sexual Misconduct for August 2013-August 2014, 2014	box 5615	folder 22
"The Drug-Free Workplace," Employee Assistance Program brochure, undated	box 5615	folder 23
Progress Report II: University-Wide Task Force on Lesbian and Gay Issues", January 13, 1992	box 5615	folder 23
University Activities, 1981-1982	box 5615	folder 23
"Equity and Excellence in Higher Education: A Focus on Academic Governance at Michigan State University" conference brochure, 1985	box 5615	folder 23
All-University Excellence in Diversity Recognition and Awards Convocation programs, 2007-2008, 2015	box 5615	folder 24
Diversity Research Network newsletter - The View From Here, 2018-2019	box 5615	folder 25

Annual Reports

Title/Description	Instances
Unpublished	

box Annual
Reports

1969	
1983	
1993-1994	
1994-1995	box Annual Reports

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Serials

Title/Description	Instances
#112: Affirmative Action at Michigan State University	
#842: MSU Families at Work	

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Electronic Resources

Title/Description	Instances
Deans, Directors, and Chairs Memos, 2009-2014	
Policies, Federal guidelines, and other announcements, 2009-2013	
Letter to MSU community, 2014	
eLearning modules announcements, 2015 Excellence in Diversity Awards, 2014-2015	
Receptions, Awards program, and grant notices, 2015	
Seminars, grants, and mandatory training notices, 2014-2016	

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