



Charles C. Killingsworth Papers UA.17.439

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Conrad Hall

943 Conrad Road, Room 101

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Business Number: 517-355-2330

archives@msu.edu

URL: <http://archives.msu.edu/>

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Summary Information

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Biographical Note

Charles C. Killingsworth earned his A.B. from Southwest Missouri State University in 1938, his M.A. from Oklahoma State University in 1939, and his Ph.D. from the University of Wisconsin in 1946. He was an instructor in political economy at Johns Hopkins University from 1941 to 1946. He joined the faculty at Michigan State College (now Michigan State University) in 1947 and was an associate professor of economics from 1947 to 1949. He was promoted to professor in 1949 and served as department chair until 1958. Killingsworth was director of the Labor and Industrial Relations Center (1955-1959) and university professor of labor and industrial relations and economics (1960-1987). He retired with emeritus standing in 1987.

Killingsworth's government service included positions at the national and state level and included the following: panel chairman in various labor disputes, National War Labor Board, 1943-1945; economist, Social Security Administration, 1945-1956. consultant, then member, then chair, National Wage Stabilization Board, 1951- 1953; consultant, Presidential Railroad

Commission, 1960-1961; member, Presidential Emergency Board (under Railway Labor Act), 1962; member, President's Aerospace Board (for disputes between six companies and two unions), 1962; member, Research Subcommittee of National Manpower Advisory Committee, 1963-1968; member, National Manpower Task Force, 1964 to date; chair, 1975; member, National Academy of Sciences Committee on Department of Labor Manpower Research and Development, 1974-1975; member, U.S. Census Bureau Advisory Committee on Population Statistics, 1974-; consultant, various times 1956-1964, to Michigan Governors Williams, Swainson, and Romney, especially on drafting of unemployment compensation legislation and settlement of labor disputes; consultant, Michigan Civil Service Commission, on grievance procedures for state employees, 1957-1958; chair, State Manpower Development Committee, 1962-1964; member, Governor's Advisory Committee on Public Employee Relations, 1966-1967.

Killingsworth's work in arbitration included the following: umpire, Bethlehem Steel Company and Steelworkers, 1947-1952. Umpire, U.S. Rubber Company and Rubber Workers, 1953-1955; member, Umpire Panel, Ford Motor Company and UAW, 1955-1958. Umpire, Goodyear Tire and Rubber Company and Rubber Workers, 1959-1961; permanent arbitrator, Youngstown Sheet and Tube Company and Steelworkers, 1963-1967; permanent arbitrator, Crucible Steel and Steelworkers, 1971-; permanent arbitrator, Firestone Tire and Rubber Company and Rubber Workers, 1972-; member, Arbitration Panel, Northwest Airlines and Machinists, 1974-.

He was a member of numerous professional organizations including National Academy of Arbitrators (Board of Governors, 1956-1958; Vice-President, 1959-1960; President, 1968); Industrial Relations Research Association (Executive Board, 1955-1958). American Economic Association; Economics Society of Michigan (President, 1967-1968).

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Scope and Contents

The Charles C. Killingsworth papers provide an invaluable source of material to the researcher interested in the development of American labor law, and its application to the collective bargaining process. With the exception of some material from World War I, the collection is composed of labor materials. Killingsworth served as a member of several federal agencies, as a consultant to state and private organizations and as an arbitrator and permanent umpire for many large corporations.

The papers span the years from 1918, when the National War Labor Board of World War I was created to resolve issues raised by a fledgling labor movement, to 1968, when labor unions had become powerful fixtures in virtually every major industrial sector of our economy. Arbitration decisions comprise the bulk of the collection, though these are generally accompanied by background information on the grievance, company and unions exhibits, and correspondence. In those instances where the dispute captured public attention, the material is also accompanied by newspaper articles and editorials. These supplementary materials are of

special interest because they reveal the social and political climate in which the disputes took place.

The collection also contains material from various federal labor agencies, such as the Wage Stabilization Board and the National War Labor Boards of World War's I and II, as well as various state agencies. In addition, there is a large assortment of publications, ranging from trade journals to U.S. Government reports.

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Arrangement

The collection is arranged into sixteen series. I. Labor Disputes. II. Wage Stabilization Board. III. National War Labor Board WW I. IV. National War Labor Board WW II. V. U.S. Bituminous Coal Commission. VI. President's National Emergency Board. VII. National Railway Adjustment Board. VIII. State Civil Service Commissions. IX. Connecticut Board of Labor Relations. X. Ontario Labor Relations Board. XI. Wisconsin Employment Relations Board. XII. Publications. XIII. Canadian Telephone Employers Association. XIV. Essay Contest: Why Choose Employment Security as a Career? XV. Correspondence. XVI. Miscellany.

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Administrative Information

Publication Statement

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Conditions Governing Access

Collection is open for research.

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Conditions Governing Access

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Custodial History

Gift of Charles C. Killingsworth, 1970-12-28.

Processing Information

Record group changed from 00101 to UA 17.439 to reflect Killingsworth's connection to Michigan State University. -M. Badgley-Malone, January 2023.

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Controlled Access Headings

- Arbitration, Industrial
- Collective bargaining
- Labor unions
- Clippings (Books, newspapers, etc.)
- Letters (correspondence)
- Memorandums
- Press releases
- Publications
- Reports
- Speeches
- Bethlehem Steel Company
- Crucible Steel Company of America
- Firestone Tire and Rubber Company
- Ford Motor Company
- Goodyear Tire and Rubber Company
- Northwest Airlines Corporation
- United Mine Workers of America
- United States Rubber Company
- United Steelworkers of America

- Youngstown Sheet and Tube Company
- Killingsworth, Charles, 1917-

Collection Inventory

Series I. Labor Dispute

Scope and Contents note

This category has been further subdivided into three types of disputes: industry wide, corporate-level and plant-level. Boxes 6634 through 6636 contain documents related to industry-wide disputes. These can be defined as labor disputes in which a majority of the firms within a particular industry are engaged in a dispute with a national union which has organized that industry's workers. Two industries are represented in the collection - coal and steel. Of particular significance are the steel disputes of 1952, when President Truman seized the steel industry to prevent a strike; and 1959, when both the companies and the Steelworkers union launched massive advertising campaigns to plead their causes before the nation. All of the materials in this section have been arranged chronologically.

Box 6636 to Box 6640, Folder 9, contain arbitration decisions and related materials pertaining to corporate-level disputes. These types of disputes encompassed entire corporations, including all plants. As an arbitrator, Dr. Killingsworth heard many of the disputes in this category. They are arranged alphabetically, by the name of the company.

Most of the Labor Disputes material is composed of arbitration cases involving plant-level grievances. These are also arranged alphabetically by name of company and then by name of plant. Box 6640, Folder 10 to Box 6656, Folder 36, contains these materials. (The researcher should note that many of the individual arbitration proceedings are incomplete. Some lack the decision, while others are missing exhibits or awards). Dr. Killingsworth, as umpire or arbitrator for the Bethlehem Steel, U.S. Rubber, Ford Motor, Goodyear and Youngstown Sheet and Tube Companies, heard many of the grievances contained in this portion of the collection.

Subseries A. Industry-wide disputes (note: the term "Basic Steel" refers to the entire steel industry)

| Title/Description | Instances | |
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| Terminal Report of the President's Steel Fact-Finding Board, February 28, 1946 | box 6634 | folder 1 |
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| Description of Company Exhibits 1-12, 1949 | box 6634 | folder 2 |
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| 7 & 8 | box 6634 | folder 3 |
| 9 | box 6634 | folder 4 |
| 10 | box 6634 | folder 5 |

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| 1-3 (Description of Exhibits 1-20 Included) | box 6634 | folder 7 |
| 4 & 5 | box 6634 | folder 8 |
| 7 | box 6634 | folder 9 |
| 8 | box 6634 | folder 10 |
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| 12-17 | box 6634 | folder 18 |
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| Union Exhibits, 1949 | | |
| 1-6 (Description of Exhibits 1-13 Included) | box 6634 | folder 20 |
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| 1, 1A, 1B, 1C (Description of Exhibits 1-12 Included) | box 6634 | folder 24 |
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| 2 & 3 | box 6634 | folder 27 |
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| Call In Pay, December 14, 1954 | box 6654 | folder 46 |
| Umpire Decisions, November 1957 - July 1964 | box 6654 | folder 47 |
| Correspondence and Agreement, September 1953 - January 1955 | box 6654 | folder 48 |
| Naugatuck Chemical-Resin Plant, Umpire Decisions, September 26, 1958 | box 6654 | folder 49 |
| Painesville Plant, Umpire Decisions, October 1962 - March 1965 | box 6654 | folder 50 |
| Passaic Plant | | |
| Grievances | | |
| Wage Rate, October 17, 1953 | box 6654 | folder 51 |
| Discharge for absenteeism, January 1954 | box 6654 | folder 52 |
| Wage Payment, March 1954 | box 6654 | folder 53 |
| Refusal to Transfer Employee, March 1954 | box 6654 | folder 54 |
| Overtime Pay, March 1954 | box 6654 | folder 55-56 |
| Pay to Union Representatives for Time Spent in Grievance Meetings, March 1954 | box 6654 | folder 57 |
| Company Adjustment of Work Standards, July 26, 1954 | box 6654 | folder 58 |
| Plant Shutdown, July 26, 1954 | box 6654 | folder 59 |
| Wage Rate, July 26, 1954 | box 6654 | folder 60 |
| Work Standards, November 16, 1954 | box 6654 | folder 61 |
| Wage Rates, November 17, 1954 | box 6654 | folder 62 |
| Wage Rates, February 26, 1955 | box 6654 | folder 63 |
| Incentive Rates, February 1955 | box 6654 | folder 64 |
| Work Standards, February 26, 1955 | box 6654 | folder 65 |
| Retroactive Payment, July 6, 1955 | box 6654 | folder 66 |
| Wage Rate, July 6, 1955 | box 6654 | folder 67 |
| Work Standards, May 10, 1954 | box 6654 | folder 68 |
| Correspondence and Agreement, November 1953 - July 1955 | box 6654 | folder 69 |
| Umpires Decisions | | |
| January 1956 - December 1958 | box 6654 | folder 70 |
| February 1959 - May 1963 | box 6654 | folder 71 |
| January 1965 - November 1966 | | |

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| Wage Rate, January 14, 1954 | box 6655 | folder 2 |
| Wage Rate, September 21, 1953 | box 6655 | folder 3 |
| Wage Rate, January 15, 1955 | box 6655 | folder 4 |
| Piecework Rate, July 1955 | box 6655 | folder 5-6 |
| Umpire Decisions, July 1956 - August 1965 | box 6655 | folder 7 |
| Correspondence, June 1953 - July 1955 | box 6655 | folder 8 |
| Providence Plant | | |
| Grievances | | |
| Overtime Pay, December 1953 | box 6655 | folder 9 |
| Work Standards, December 1953 | box 6655 | folder 10 |
| Work Assignment, December 22, 1953 | box 6655 | folder 11 |
| Removing Work from Bargaining Unit, December 22, 1953 | box 6655 | folder 12 |
| Combination of Department by Company, July 12, 1954 | box 6655 | folder 13 |
| Posting for Job Vacancy, July 12, 1954 | box 6655 | folder 14 |
| Work Standards, July 12, 1954 | box 6655 | folder 15 |
| Removal of Relief Man, March 25, 1955 | box 6655 | folder 16 |
| Overtime, March 25, 1955 | box 6655 | folder 17 |
| Cutback of Employees, April 25, 1955 | box 6655 | folder 18 |
| Bonus Payment, April 25, 1955 | box 6655 | folder 19 |
| Work Standard, April 21, 1955 | box 6655 | folder 20 |
| Umpire Decisions, March 1956 - October 1963 | box 6655 | folder 21 |
| Correspondence and Agreement, January 1953 - December 1955 | box 6655 | folder 22 |
| Santa Ana Plant, Umpire Decisions, 1961-1965 | box 6655 | folder 23 |
| Washington Plant | | |
| Grievances | | |
| Layoff to Avoid Paying Overtime, November 10, 1956 | box 6655 | folder 24 |

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| Wage Payment, September 28, 1956 | box 6655 | folder 25 |
| Retraining of displaced Employees, September 28, 1956 | box 6655 | folder 26 |
| Point Make-Up, September 28, 1956 | box 6655 | folder 27 |
| Umpire Decisions, November 1956 - November 1958 | box 6655 | folder 28 |
| Umpire Decisions, February 1960 - February 1967 | box 6655 | folder 29 |
| Correspondence and Agreement, October 1, 1953 - November 11, 1956 | box 6655 | folder 29a |
| Woonsocket Plant | | |
| Grievance: Disciplinary Suspension, March 8, 1954 | box 6655 | folder 30 |
| Grievance: Pay Rate, March 8, 1954 | box 6655 | folder 31 |
| Umpire Decisions, January 25, 1967 | box 6655 | folder 32 |
| Correspondence and Agreements, February 1953 - March 1954 | box 6655 | folder 33 |
| U.S. Rubber Co. and International Union of Operating Engineers | | |
| Santa Ana Plant, Grievance: Disciplinary Suspension, February 27, 1962 | box 6655 | folder 34 |
| Industrial Relations Dept., Correspondence, March 1953 - August 1955 | box 6655 | folder 35 |
| U.S. Steel Corp. (American Steel and Wire Div.) and United Steel Workers of America | | |
| Arbitration Awards | | |
| American Works, 1946-1949 | box 6655 | folder 36 |
| Cuyahugo Works, 1945-1949 | box 6655 | folder 37 |
| Donora Works, 1945-1949 | box 6655 | folder 38 |
| Duluth Works, 1946-1957 | box 6655 | folder 39 |
| Joliet Works, 1946-1957 | box 6655 | folder 40 |
| New Haven Works, 1947-1950 | box 6655 | folder 41 |
| Rankin Works, December 5, 1946 | box 6655 | folder 42 |
| Trenton Works, 1947-1956 | box 6655 | folder 43 |
| Waukegan Works, 1945-1947 | box 6655 | folder 44 |
| Worcester Works, 1946-1954 | box 6655 | folder 45 |
| U.S. Steel Corp. (Columbia Steel Co.) and United Steelworkers of America | | |
| Arbitration Awards | | |

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| Ironton Works, 1946 | box 6655 | folder 46 |
| Pittsburgh Works, 1946-1948 | box 6655 | folder 47 |
| Torrance Works, 1947-1948 | box 6655 | folder 48 |
| U.S. Steel Corp. (Columbia-Geneva Steel Div.) and United Steelworkers of America Geneva Works - Arbitration Awards, 1953-1957 | box 6655 | folder 49 |
| U.S. Steel Corp. (Michigan Limestone Div.), Hillsville Plant and United Steelworkers of America | | |
| Supplement Agreements to National Contract, 1950, 1954 | box 6655 | folder 50 |
| Company Exhibits in Dispute Regarding Eligibility for Pension Plan, 1956 | box 6655 | folder 51 |
| Testimony in Above Dispute, February 17, 1956 | box 6655 | folder 52 |
| Opinion & Award of Arbitrator, May 3, 1956 | box 6655 | folder 53 |
| Correspondence, December 1955 - January 1956 | box 6655 | folder 54 |
| U.S. Steel Corp. (National Tube Co.) and United Steelworkers of America | | |
| Arbitration Awards | | |
| Ellwood Works, 1945-1953 | box 6655 | folder 55 |
| Gary Works, 1947 | box 6655 | folder 56 |
| Lorain Works, 1945-1949 | box 6655 | folder 57 |
| National Works, 1948 | box 6655 | folder 58 |
| U.S. Steel Corp. (Tennessee Coal, Iron and Railroad Div.) and United Steelworkers of America | | |
| Arbitration Awards | | |
| Ensley Works, 1945-1958 | box 6655 | folder 59 |
| Fairfield Coke & Chemical Works, 1957 | box 6655 | folder 60 |
| Fairfield Sheet Mill, 1945-1950 | box 6655 | folder 61 |
| Fairfield Steel Works, 1946-1958 | box 6655 | folder 62 |
| Fairfield Tin Mill, 1946-1956 | box 6655 | folder 63 |
| Fairfield Wire Mill, 1946-1958 | box 6655 | folder 64 |
| Ore Mines & Quarries, 1956 | box 6655 | folder 65 |
| Rail Transportation Dept., 1947-1949 | box 6655 | folder 66 |
| Village Maintenance Div., 1948 | box 6655 | folder 67 |
| Correspondence & Awards, April - August 1950 | box 6655 | folder 68 |

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|---|----------|-----------|
| U.S. Steel Corp. (Truscon Steel Co.) and United Steelworkers of America | | |
| Agreements and Catalog, 1951 | box 6656 | folder 1 |
| Gadsden Plant, Grievance #G540: Overtime Pay, Decision and Award, 1950 | box 6656 | folder 2 |
| Youngstown Plant | | |
| Grievance #162: Job Classification, 1951 | box 6656 | folder 3 |
| Grievance #166: Seniority, 1951 | box 6656 | folder 4 |
| Testimony in Above Two Grievances, March 1, 1951 | box 6656 | folder 5 |
| Testimony in Above Two Grievances, March 2, 1951 | box 6656 | folder 6 |
| Opinions and Awards in Above Two Grievances, July 5, 1951 | box 6656 | folder 7 |
| Correspondence, 1950-1951 | box 6656 | folder 8 |
| U.S. Steel Corp. and United Steelworkers of America | | |
| Arbitration Awards | | |
| Clairton Works, 1955 | box 6656 | folder 9 |
| Edgar Thomsen Works, 1953 | box 6656 | folder 10 |
| Fairless Works, 1955-1958 | box 6656 | folder 11 |
| Gary Sheet and Tine Mill, 1954-1957 | box 6656 | folder 12 |
| Gary Steel Works, 1951-1958 | box 6656 | folder 13 |
| Homestead District Works, 1951-1953 | box 6656 | folder 14 |
| Johnstown Works, 1953-1958 | box 6656 | folder 15 |
| McDonald Mills, 1955 | box 6656 | folder 16 |
| Ohio Works, 1952-1956 | box 6656 | folder 17 |
| South Works, 1951-1957 | box 6656 | folder 18 |
| Vandegrift Plant, 1954-1956 | box 6656 | folder 19 |
| Wood Works, 1953-1954 | box 6656 | folder 20 |
| Correspondence, 1950-1951 | box 6656 | folder 21 |
| Youngstown Sheet and Tube Co. and United Steelworkers of America | | |
| Brier Hill Plant - Arbitration Awards, 1963-1966 | box 6656 | folder 22 |
| Campbell Plant - Arbitration Awards | | |
| 1964 | box 6656 | folder 23 |
| 1966 | box 6656 | folder 24 |

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|---|----------|-----------|
| 1968 | box 6656 | folder 25 |
| Indiana Harbor Plant - Dispute: Reduced Work Week, Joint Exhibits, 1951 | box 6656 | folder 26 |
| Testimony in Above Dispute, February 23, 1951 | box 6656 | folder 27 |
| Indiana Harbor Plant - Arbitration Awards | | |
| 1963 | box 6656 | folder 28 |
| 1964 | box 6656 | folder 29 |
| 1965 | box 6656 | folder 30 |
| 1966 | box 6656 | folder 31 |
| 1967 | box 6656 | folder 32 |
| 1968 | box 6656 | folder 33 |
| Struthers Plant - Arbitration Awards, 1966 | box 6656 | folder 34 |
| Youngstown District - Arbitration Awards, 1963-1965 | box 6656 | folder 35 |
| Correspondence & Agreements, April 1947 - April 1954 | box 6656 | folder 36 |

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Series II. Wage Stabilization Board

Scope and Contents note

This category, extending from Box 6656, Folder 37 to Box 6657, Folder 9 contains reports, memos, articles, and correspondence from the period 1951-1953. The Wage Stabilization Board, of which Killingsworth became Chair, was created in 1951 to promote industrial peace so that vital production would not be hampered during the Korean War. Researchers may be particularly interested in the several articles describing wage controls which this section contains, authored by such notables as Nathan Feinsinger and Archibald Cox. Also of special interest are the excerpts from transcripts at the House investigations of the Wage Stabilization Board, in which allegations were made that the Board was influenced by Communists.

Subseries A. Major Decisions

| Title/Description | Instances | |
|-------------------------------|-----------|-----------|
| List of Major Decisions, 1951 | box 6656 | folder 37 |

Subseries B. Regulations for New Plants

| Title/Description | Instances | |
|----------------------------------|-----------|-----------|
| Regulations for New Plants, 1951 | box 6656 | folder 38 |

Subseries C. Reports

| Title/Description | Instances | |
|---|------------------|-----------|
| <i>Report of the Chairman of the Wage "Stabilization" Board by the Panel Considering Wage Stabilization Policy for Price Exempt Industries, August 17, 1951</i> | box 6656 | folder 39 |
| <i>A Report on Wage Stabilization, August 31, 1951</i> | box 6656 | folder 40 |
| <i>Health, Welfare, and Pension Programs Under Wage Stabilization, December 22, 1951</i> | box 6656 | folder 41 |
| Report by the Advisory Committee on Health, Welfare and Pension Funds, October 31, 1951 | box 6656 | folder 42 |
| Summary of Wage Stabilization Regulations, January - December 1951 | box 6656 | folder 43 |
| Case Flow and Productivity Reports, 1952 | box 6656 | folder 44 |
| Tables: Wage Increases in Major Industries, [1952] | box 6656 | folder 45 |
| Petitions for Wage Adjustments, 1952 | box 6656 | folder 46 |
| <i>Wage Movements Under Controls, November 18, 1952</i> | box 6656 | folder 47 |
| Summary Report on Wage Stabilization Board Activities by Region, September 1952 - January 1953 | box 6656 | folder 48 |
| <i>There are Also Problems with Indirect Controls, January 31, 1953</i> | box 6656 | folder 49 |
| General Wage Increase in Bituminous Coal Since WW II, undated | box 6656 | folder 50 |

Subseries D. Office Memoranda

| Title/Description | Instances | |
|--------------------------|------------------|-----------|
| August 1952 | box 6656 | folder 51 |
| September 1952 | box 6656 | folder 52 |
| October - November 1952 | box 6656 | folder 53 |
| December 1952 | box 6656 | folder 54 |
| January - February 1953 | box 6656 | folder 55 |

Subseries E. Newspaper Clippings

| Title/Description | Instances | |
|---------------------------|------------------|-----------|
| Newspaper Clippings, 1951 | box 6656 | folder 56 |

Subseries F. Articles About the Wage Stabilization Board

| Title/Description | Instances | |
|--------------------------|------------------|-----------|
| Articles, 1951 | box 6656 | folder 57 |

Subseries G. Wage Stabilization Board and the Defense Production Act

| Title/Description | Instances | |
|---|-----------|-----------|
| Amendments to the Defense Production Act, 1951-1952 | box 6656 | folder 58 |

Subseries H. Minutes of Executive Meetings

| Title/Description | Instances | |
|--|-----------|-----------|
| July 14, 1952 | box 6656 | folder 59 |
| 60 | box 6656 | folder 23 |
| <u>General Physical Description note:</u> November 5, 1952 | | |

Subseries I. Press Releases of the Wage Stabilization Board

| Title/Description | Instances | |
|----------------------|-----------|-----------|
| Press Releases, 1952 | box 6656 | folder 61 |

Subseries J. Public Addresses by WSB Members

| Title/Description | Instances | |
|---|-----------|----------|
| Address by Nathan P. Fernsinger, Chairman of WSB, before a Management Conference in Dearborn, MI, September 20, 1951 | box 6657 | folder 1 |
| Address by Archibald Cox. Chairman of the WSB, before the Labor Section of the American Bar Association, September 16, 1952 | box 6657 | folder 2 |
| Press Conference Held by Charles C. Killingsworth, Chairman of the Stabilization Committee, February 6, 1952 | box 6657 | folder 3 |

Subseries K. U.S. House of Representatives' Investigation of the Wage Stabilization Board

| Title/Description | Instances | |
|---|-----------|----------|
| Excerpts from the Transcript of the Hearings before the Committee on the Education and Labor, [1952] | box 6657 | folder 4 |
| Statement by Nathan P. Fernsinger, Chairman of the Wage Stabilization Board, Before the House Committee on Education and Labor, May 7, 1952 | box 6657 | folder 5 |

Subseries L. Stabilization Preparedness Group

| Title/Description | Instances | |
|-------------------|-----------|----------|
| Memoranda, 1953 | box 6657 | folder 6 |

Subseries M. Wage Stabilization Board History Project

| Title/Description | Instances | |
|--|-----------|----------|
| Outline of Project and Work Assignments, undated | box 6657 | folder 7 |

Subseries N. Liquidation of the Wage Stabilization Board

| Title/Description | Instances | |
|---|-----------|----------|
| Executive Order 10434, February 6, 1953 | box 6657 | folder 8 |

Subseries O. Correspondence

| Title/Description | Instances | |
|---------------------------|-----------|----------|
| Correspondence, 1951-1953 | box 6657 | folder 9 |

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Series III. National War Labor Board WW I

Scope and Contents note

Folders 10-34 in Box 6657 contain cases heard by the NWLB of WWI. They primarily concern petitions by unions for wage increases.

| Title/Description | Instances | |
|---|-----------|-----------|
| Proclamation by President Woodrow Wilson, July 31, 1918 | box 6657 | folder 10 |

Subseries A. Cases

| Title/Description | Instances | |
|-----------------------|-----------|-----------|
| Finding and Awards | | |
| March - June 1918 | box 6657 | folder 11 |
| July 1918 | box 6657 | folder 12 |
| August - October 1918 | box 6657 | folder 13 |
| November 9-20, 1918 | box 6657 | folder 14 |
| November 21-22, 1918 | box 6657 | folder 15 |
| December 1918 | box 6657 | folder 16 |
| January 2-15, 1919 | box 6657 | folder 17 |
| January 15-16, 1919 | box 6657 | folder 19 |
| January 16-31, 1919 | box 6657 | folder 20 |
| February 1-18, 1919 | box 6657 | folder 21 |
| February 19-25, 1919 | box 6657 | folder 22 |
| March 4-11, 1919 | box 6657 | folder 23 |

| | | |
|--|----------|-----------|
| March 12-29, 1919 | box 6657 | folder 24 |
| April 8-10, 1919 | box 6657 | folder 25 |
| April 11-30, 1919 | box 6657 | folder 26 |
| May 1 - June 6, 1919 | box 6657 | folder 27 |
| Application for an Increase of Wage, Newspaper Printers, November 11, 1918 | box 6657 | folder 28 |
| Brief for the Bay Street Railway Co., undated | box 6657 | folder 29 |
| Application of Amalgamated Association of Street and Electric Railway Employees of America For a Wage Increase, undated | box 6657 | folder 30 |
| Mediation Proceedings Between Amalgamated Association of Street and Electric Railway Employees of America and Various Railway Companies, undated | box 6657 | folder 31 |
| Brief and Argument on Behalf of Public Service Railway Company, New Jersey, undated | box 6657 | folder 32 |
| Arbitration Between the Michigan Railway Company and Amalgamated Association of Street and Electric Railway Employees, undated | box 6657 | folder 33 |
| Correspondence, Judge Samuel Alschuler, February 5, 1919 | box 6657 | folder 34 |

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Series IV. National War Labor Board WW II

Scope and Contents note

Folders 35-51 of Box 6657 contain documents from the NWLB of WWII. Most of these pertain to the steel industry wage dispute that occurred in 1944.

| Title/Description | Instances | |
|--|-----------|-----------|
| Subseries A. Cases | | |
| List of Wage Stabilization Cases Acted Upon by the Headquarters Office, 1953 | box 6657 | folder 35 |
| Panel Hearings in the Steel Case | | |
| List of Schedules and Exhibits, 1944 | box 6657 | folder 36 |
| Company Exhibits, 1944 | | |
| #1-4 | box 6657 | folder 37 |
| #5-11 | box 6657 | folder 38 |
| #12-13 | box 6657 | folder 39 |

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|--|----------|--------------|
| #14-16 | box 6657 | folder 40 |
| #17-18 | box 6657 | folder 41 |
| #19 | box 6657 | folder 42 |
| #20-23 | box 6657 | folder 43 |
| #24-26 | box 6657 | folder 44 |
| Reports, 1944 | | |
| #1 | box 6657 | folder 45 |
| #2 | box 6657 | folder 46 |
| #3-6 | box 6657 | folder 47 |
| #7 | box 6657 | folder 48 |
| Union Briefs, 1944 | box 6657 | folder 49-50 |
| Meat Packing Commission - Geographical Wage Differentials, July 1945 | box 6657 | folder 51 |

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Series V. U.S. Bituminous Coal Commission

| Title/Description | Instances | |
|--|-----------|----------|
| Awards and Recommendations Accepted by the President, 1920 | box 6658 | folder 1 |

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Series VI. Presidents National Emergency Board - Railway Wage Controversy

Scope and Contents note

This Board was created to investigate the railway wage of 1938. The entire section, Folders 2-16 of Box 6658 is composed of union exhibits. These exhibits contain valuable data on comparative wage rates of this period, as well as information on the financial administration of the railway industry.

Subseries A. Employees Exhibits, 1938

| Title/Description | Instances | |
|--|-----------|----------|
| "Comparative Wage Rates and Wage History in Railroad and Other Industry, 1920-1938, 1938 | box 6658 | folder 2 |
| Cost of Living Reports, 1938 | box 6658 | folder 3 |
| 15% Pay Reduction, 1938 | box 6658 | folder 4 |

| | | |
|---|----------|------------|
| "Average Hourly Earnings in Railroad and Other Industry", 1938 | box 6658 | folder 5 |
| "Training and Skill of Train and Roadway Employees", 1938 | box 6658 | folder 6 |
| "Financial Mismanagement Through Banker Control of Railroads", 1938 | box 6658 | folder 7 |
| "Squandering the Maintenance Dollar, 1920-1923", 1938 | box 6658 | folder 8 |
| "Labor Movement Supports Railway Workers", 1938 | box 6658 | folder 9 |
| "The Rising Tide of Recovery", 1938 | box 6658 | folder 10 |
| "Trend of Railway Operating Revenues", 1938 | box 6658 | folder 11 |
| "Share of Wages and Interest", 1938 | box 6658 | folder 12 |
| "Employment and Compensation of Railroad Employees", 1938 | box 6658 | folder 13 |
| "Methods of Reporting Wage and Hour Data", 1938 | box 6658 | folder 13a |
| "Increasing Output per Worker", 1938 | box 6658 | folder 14 |
| "Historical Development of the Present Railroad Wage Structure", 1938 | box 6658 | folder 15 |

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Series VII. National Railway Adjustment Board

| Title/Description | Instances | |
|--------------------------------|-----------|-----------|
| Findings and Awards, 1957-1959 | box 6658 | folder 16 |

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Series VIII. State Civil Service Commissions

Scope and Contents note

This category, extending from Folders 17-31 of Box 6658, contains cases heard by the Civil Service Commission of Michigan, Connecticut, Illinois, New Jersey, and New York. Included are four advisory reports prepared for the Michigan Civil Service Commission in 1958 by Dr. Killingsworth and Melvin Segal.

The next three categories: Connecticut Board of Labor Relations, Ontario Labor Relations Board, and Wisconsin Employment Relations Board extend from Box 6658, Folder 32 to Box 6660, Folder 13. These agencies were designed to hear unfair labor practice cases and hold union certification elections. For a discussion of certain issues in labor law, the researcher should examine the reviews of the Wisconsin

Employment Relations Board decisions done by various Circuit Courts and the Wisconsin Supreme Court, in Box 6660, Folders 1-10.

Subseries A. Michigan Civil Service Commission

| Title/Description | Instances | |
|---|-----------|-----------|
| Statements of Cases before the Hearing Board, 1957-1958 | box 6658 | folder 17 |
| Cases Before the Hearing Board, July 1957 | box 6658 | folder 18 |
| Cases Before the Hearing Board, August - December 1957 | box 6658 | folder 19 |
| Digital Library Federation (DLF) Personnel Policy Guide for Supervisors, 1956 | box 6658 | folder 20 |
| Reports and Recommendations, February 14, 1958 | box 6658 | folder 21 |
| Reports and Recommendations, April 28, 1958 | box 6658 | folder 22 |
| Reports and Recommendations, September 30, 1958 | box 6658 | folder 23 |
| "Summary Record of Dismissals, Appeals, and Reinstatements in the Michigan State Civil Service, January 1, 1941 - December 31, 1957 | box 6658 | folder 24 |
| Minutes of the Civil Service Commission Meeting, November 12, 1957 | box 6658 | folder 25 |
| Employment Rules and Regulations of the Board of County Road Commissioners of the County of Lapeer, May 8, 1957 | box 6658 | folder 26 |
| Correspondence, 1957-1958 | box 6658 | folder 27 |

Subseries B. Connecticut Civil Service Commission

| Title/Description | Instances | |
|--|-----------|-----------|
| Cases before the Personnel Appeal Board, 1956-1957 | box 6658 | folder 28 |

Subseries C. Illinois Civil Service Commission

| Title/Description | Instances | |
|-------------------------------|-----------|-----------|
| Cases and Opinions, 1957-1958 | box 6658 | folder 29 |

Subseries D. New Jersey Civil Service Commission

| Title/Description | Instances | |
|-------------------------------|-----------|-----------|
| Cases and Opinions, 1957-1958 | box 6658 | folder 30 |

Subseries E. New York Civil Service Commission

| Title/Description | Instances | |
|--------------------------|-----------|-----------|
| Cases and Opinions, 1958 | box 6658 | folder 31 |

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| Title/Description | Instances | |
|---|-----------|-----------|
| Unfair Labor Practice and Certification Cases | | |
| 1946 | box 6658 | folder 32 |
| 1948-1949 | box 6658 | folder 33 |
| 1950-1952 | box 6658 | folder 34 |
| 1953-1955 | box 6658 | folder 35 |
| 1956-1957 | box 6658 | folder 36 |
| 1958-1959 | box 6658 | folder 37 |
| 1960-1962 | box 6658 | folder 38 |
| 1963-1966 | box 6658 | folder 39 |
| 1967-1968 | box 6659 | folder 1 |

[^ Return to Table of Contents](#)**Series X. Ontario Labor Relations Board**

| Title/Description | Instances | |
|----------------------|-----------|----------|
| Decisions and Awards | | |
| 1963-1964 | box 6659 | folder 2 |
| 1965 | box 6659 | folder 3 |
| 1965 | box 6659 | folder 4 |

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| Title/Description | Instances | |
|----------------------|-----------|------------|
| Decisions and Awards | | |
| 1946 and 1956 | box 6659 | folder 5 |
| 1957 | box 6659 | folder 6-7 |
| 1958 | box 6659 | folder 8-9 |
| 1959 | box 6659 | folder 10 |

| | | |
|--|----------|--------------|
| 1960 | box 6659 | folder 11 |
| 1961 | box 6659 | folder 12 |
| 1962 | box 6659 | folder 13-14 |
| 1963 | box 6659 | folder 15-17 |
| 1964 | box 6660 | folder 1-3 |
| 1966 | box 6660 | folder 4 |
| Before the Industrial Commission of Wisconsin, Decision and Awards, 1964 | box 6660 | folder 5 |
| State of Wisconsin Circuit Court, Counties of Calumet, Clark, Columbus, Dane and La Crosse, Review of WERB Decisions, 1956-1964 | box 6660 | folder 6 |
| State of Wisconsin Circuit Court, County of Milwaukee, Reviews of WERB Decisions, 1946-1956 | box 6660 | folder 7 |
| State of Wisconsin Circuit Court, County of Milwaukee Reviews of WERB Decisions, 1957-1964 | box 6660 | folder 8 |
| State of Wisconsin Circuit Court, Counties of Racine, Roch, Sheboygan, Walworth, Winnebago and Wood, Review of WERB Decisions, 1946-1964 | box 6660 | folder 9 |
| State of Wisconsin Supreme Court, Review of WERB Decisions, 1946-1964 | box 6660 | folder 10 |
| WERB Fact-finding Reports | | |
| 1963 | box 6660 | folder 11-12 |
| 1964 | box 6660 | folder 13 |

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Series XII. Publications

Scope and Contents note

This category contains five major subdivisions.

U.S. Government Publications. Box 6660, Folder 19 to Box 6662, Folder 14. This section contains U.S. Department of Labor data on "Wage Changes in North Central States Region," 1948 to 1952. Reports of the Subcommittee on Anti Trust and Monopoly on administered prices in the automobiles, bread, steel and drug industries, 1958-1961, are also included. In addition, the 1958-1960 volumes of the CIA's Consolidated Translation Survey, an index to foreign journal articles, are included here.

State Government Publications. Box 6662, Folder 15 to Box 6663, Folder 13. This section contains the Michigan Legislature's House and Senate Bills from 1963. Also, the New York State Labor Relations Board's Twenty-Fourth Annual Analysis of Decisions 1960, is included.

Labor Organization Publications. Box 6663, Folders 14-35. This section contains a variety of magazines and newspapers published by labor organizations. They include:

Amalgamated Engineering Union Monthly Journal, January-July 1937 (British).

The Seaman, 1932, 1937. (British)

UAW-CIO Ammunition, 1955-1957. (When the AFL and CIO merged in 1955, the magazine's title was shortened to UAW Ammunition).

Individual Articles. Box 6663, Folder 36 through Box 6664, Folder 8. The section is composed of reprints of various articles and speeches. Included are articles by Albert Rees, Lloyd Reynolds, and Summer H. Slechter. All of the articles are from the period 1944-1959.

Professional Journals. Box 6664, Folders 9-21. This section is composed entirely of *Nihon Rodo Kyokai Zasshi*, the monthly journal of the Japanese Institute of Labor. The issues, from April of 1959 to May of 1960, are printed in Japanese.

Subseries A. U.S. Government Publications

| Title/Description | Instances | |
|---|-----------|--------------|
| U.S. Department of Labor, Bureau of Labor Statistics Tables: "Wage Changes in North Central States Region" | | |
| 1948 | box 6660 | folder 14 |
| 1949 | box 6660 | folder 15 |
| 1950 | box 6660 | folder 16 |
| 1951 | box 6660 | folder 17 |
| 1952 | box 6660 | folder 18 |
| Report on the Sub-Committee on Anti-Trust and Monopoly, U.S. Senate | | |
| Study of Administered Prices in the Auto Industry, 1958 | box 6660 | folder 19-20 |
| Study of Administered Prices in the Bread Industry, 1960 | box 6660 | folder 21 |
| Study of Administered Prices in the Drug Industry, 1961 | box 6660 | folder 22 |
| <i>Consolidated Translation Survey</i> , CIA | | |
| Author Index for issues 1-18, 1959 | box 6661 | folder 1 |
| January 1958 | box 6661 | folder 2 |
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| May 1958 | box 6661 | folder 5 |
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| May 1960 | box 6661 | folder 22 |
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| October 1961 | box 6662 | folder 10 |
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| <i>The Social Act: Its 'First Twenty-Five Years, U.S. Department of Health, Education and Welfare, 1960</i> | box 6662 | folder 13 |
| <i>Radio and Television, A Select Bibliography U.S. Department of Health, Education and Welfare, 1960</i> | box 6662 | folder 14 |

Subseries B. State Government Publications

| Title/Description | Instances | |
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| Michigan 72nd Legislature, 1963 | | |
| House Bills 38-99 | box 6662 | folder 15 |
| House Bills 100-130 | box 6662 | folder 16 |
| House Bills 131-169 | box 6662 | folder 17 |
| House Bills 170-192 | box 6662 | folder 18 |
| House Bills 193-238 | box 6662 | folder 19 |
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| House Bills 345-380 | box 6662 | folder 23 |
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| House Bills 792-833 | box 6663 | folder 4 |
| House Bills 834-840 | box 6663 | folder 5 |
| Senate Bills 1022-1059 | box 6663 | folder 6 |
| Senate Bills 1060-1103 | box 6663 | folder 7 |
| Senate Bills 1104-1142 | box 6663 | folder 8 |
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| Senate Bills 1207-1341 | box 6663 | folder 11 |
| Senate Bills 1342-1383 | | |

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| | box 6663 | folder 12 |
| <i>Twenty-Fourth Annual Analysis of Decisions</i> , New York State Labor Relations Board, 1960 | box 6663 | folder 13 |

Subseries C. Labor Organizations Publications

| Title/Description | Instances | |
|---|-----------|-----------|
| <i>Amalgamated Engineering Union - Monthly Journal</i> , 1937 | | |
| January | box 6663 | folder 14 |
| February | box 6663 | folder 15 |
| March | box 6663 | folder 16 |
| April | box 6663 | folder 17 |
| May | box 6663 | folder 18 |
| June | box 6663 | folder 19 |
| July | box 6663 | folder 20 |
| <i>The Seaman</i> | | |
| 1932 | box 6663 | folder 21 |
| 1937 | box 6663 | folder 22 |
| <i>UAW-CIO Ammunition</i> | | |
| September 1955 | box 6663 | folder 23 |
| December 1955 | box 6663 | folder 24 |
| January 1956 | box 6663 | folder 25 |
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| July 1956 | box 6663 | folder 27 |
| August 1956 | box 6663 | folder 28 |
| September 1956 | box 6663 | folder 29 |
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| January - February 1957 | box 6663 | folder 31 |
| March 1957 | box 6663 | folder 32 |
| May 1957 | box 6663 | folder 33 |
| June 1957 | box 6663 | folder 34 |
| Miscellaneous Newspaper and Clippings, 1943-1956 | box 6663 | folder 35 |

Subseries D. Individual Articles

| Title/Description | Instances | |
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|--|----------|-----------|
| Kerr, Clark. "Governmental Wage Restraints", undated | box 6663 | folder 36 |
| Meyers, Charles A. "Empirical Research and Wages", December 29, 1953 | box 6663 | folder 37 |
| Rees, Albert. "Postwar Wage Determination on the Basic Steel Industry", June 1951 | box 6663 | folder 38 |
| Reynolds, Lloyd G. "Statement on Occupational Wage Differentials", [1954] | box 6663 | folder 39 |
| Chronological Listing of the Sumner H. Slechter Articles Sent to the Labor and Industrial Relations Center, MSU, undated | box 6663 | folder 40 |
| Slechter, Sumner H. Articles (note: see Chronological Listing of the Sumner H. Slechter Articles..) | | |
| Nos. 8, 11, 13-17, 1944-1946 | box 6663 | folder 41 |
| Nos. 20, 21, 23-25, 1946-1947 | box 6663 | folder 42 |
| Nos. 26, 27, 29-37, 1947-1948 | box 6663 | folder 43 |
| Nos. 38-40, 42-44, 46, 47, 49-51, 1947-1949 | box 6663 | folder 44 |
| Nos. 53, 56-61, 63, 65, 1949-1950 | box 6663 | folder 45 |
| Nos. 66, 67, 69-71, 73-84, 1950-1951 | box 6663 | folder 46 |
| Nos. 85-89, 91-93, 95-99, 1952 | box 6663 | folder 47 |
| Nos. 100-109, 111-113, 1952-1953 | box 6664 | folder 1 |
| Nos. 115, 117-121, 124, 126-128, 130-132, 1953-1955 | box 6664 | folder 2 |
| Nos. 133-147, 1955-1956 | box 6664 | folder 3 |
| Nos. 148-154, 156-160, 1956-1957 | box 6664 | folder 4 |
| Nos. 161-163, 165-181, 1957-1959 | box 6664 | folder 5 |
| Nos. 182-184, 186, 188-190, 193, 194, 1959 | box 6664 | folder 6 |
| Taylor, George W. "Effectuating the Labor Contract Through Arbitration", January 14, 1949 | box 6664 | folder 7 |
| Witte, Edwine E. "Wage Stabilization in World War II - and Now", November 27, 1951 | box 6664 | folder 8 |

Subseries E. Professional Journals

| Title/Description | Instances | |
|--------------------------------|-----------|-----------|
| <i>Nihon Rodo Kyokai Zassi</i> | | |
| April 1959 | box 6664 | folder 9 |
| May 1959 | box 6664 | folder 10 |
| June 1959 | box 6664 | folder 11 |

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| July 1959 | box 6664 | folder 12 |
| August 1959 | box 6664 | folder 13 |
| September 1959 | box 6664 | folder 14 |
| October 1959 | box 6664 | folder 15 |
| November 1959 | box 6664 | folder 16 |
| January 1960 | box 6664 | folder 17 |
| February 1960 | box 6664 | folder 18 |
| March 1960 | box 6664 | folder 19 |
| April 1960 | box 6664 | folder 20 |
| May 1960 | box 6664 | folder 21 |

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Series XIII. Canadian Telephone Employers Association

Scope and Contents note

Box 6664, Folders 22-23. This category is composed entirely of minutes from the Association's Council meetings of 1958-1961.

| Title/Description | Instances | |
|---|-----------|-----------|
| Reports of Council Meetings, No. 41-46, 1958-1959 | box 6664 | folder 22 |
| Reports of Council Meetings, No. 47-53, 1959-1961 | box 6664 | folder 23 |

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Series XIV. Essay Contest

Scope and Contents note

"Why Choose Employment Security as a Career?" This contest was sponsored by the U.S. Department of Employment Security in 1959. Approximately 100 entries, extending from Folders 24-31 of Box 6664 are included here. These essays offer a glimpse at some of the attitudes that prevailed in 1959 toward the nature of work and the problem of unemployment.

| Title/Description | Instances | |
|--|-----------|--------------|
| First Place Winner and Other Entries, 1959 | box 6664 | folder 24 |
| Entries, 1959 | box 6664 | folder 25-31 |

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Series XV. Correspondence

| Title/Description | Instances | |
|---|-----------|-----------|
| Federal Mediation and Conciliation Service, 1949-1953 | box 6664 | folder 32 |
| General Correspondence | | |
| 1944-1950 | box 6664 | folder 33 |
| 1953 | box 6664 | folder 34 |
| 1954 | box 6664 | folder 35 |
| 1955 | box 6664 | folder 36 |

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Series XVI. Miscellany

Scope and Contents note

This final category holds those documents that do not clearly fit into any other category of the collection. It is composed of an assortment of random material, including a job rating manual, a text of President Eisenhower's State of the Union Address of 1953, a Supreme Court case involving the duty of a Federal court to compel arbitration, and an anonymous report on the difficulties inherent in wage adjustment in the agricultural industry.

| Title/Description | Instances | |
|---|-----------|-----------|
| National Metal Trades Association, Job Rating Material, 1949 | box 6664 | folder 37 |
| President Eisenhower's State of the Union Address, February 2, 1953 | box 6664 | folder 38 |
| United Steelworkers of America vs. American Manufacturing Company, 1959 | box 6664 | folder 39 |
| File of Arbitration Cases, Bethlehem Steel Plants, undated | box 6664 | folder 40 |
| "Agriculture - Termination Report", undated | box 6664 | folder 41 |
| Photographs. Truscon Steel Co. & USWA – Interior, 1950-1951 | box 6664 | folder 48 |

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