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COVER PHOTO: TROY HALL OF HALL'S HORTICULTURE DESIGN, INC., CHARLOTTE, NC. THE PHOTO WAS TAKEN BY LEE RUNION OF BLACK HORSE STUDIO.

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Circle No. 110

on the record

BY RON HALL / EDITOR-IN-CHIEF

Revived LESCO good for us

ESCO, Inc., is our neighbor. It's always been our neighbor. Today, its headquarters are literally just down the road from us.

The national Green Industry supplier was founded in 1962. Our magazine began just a few years later.

Over the years we've worked with and gotten to know many of the people at the company. In a sense, we've grown up together.

We met LESCO's new boss Michael DiMino this past December, just days after he joined the company as president and COO. He hasn't exactly been taking it easy since then. The firm's board of directors added the CEO title to his name early in April as it bid William Foley fare-thee-well and handed him a generous severance. Significantly, DiMino's promotion came with the naming of longtime Green Industry player J. Martin "Marty" Erbaugh as chairman of the board.

A few days after the shake-up, the new CEO spoke about changes the company will be making.

He didn't mince words. That's not his style.

He said most of what he's seen and experienced with the company so far is working fine and will remain. (See news article on page 18.)

He also pointed out areas he and his new management team feel need improvement. These are cost controls, refocusing the company's sales and service efforts, and streamlining product inventory and distribution for better and more immediate customer service.

Several, however, were bolder, like the implementation of a "hub & spoke" plan to combine some of the company's 5,000-sq.-ft. drive-thru service centers into 50,000 to 75,000 sq. ft. superstores/regional distribution centers.

DiMino is a newcomer to our industry but he's also a fast study. He's already met with every regional man-

DiMino hasn't tiptoed into the Green Industry as much as he's plunged into it.



CEO Michael DiMino

ager, all the senior sales managers and many of the other 629 LESCO employees. He hasn't tiptoed into his new company's operations as much as he's plunged into them.

We feel LESCO's recent actions are a step in the right direction, not the least of which was the appointment of Er-

baugh as chairman. Few people in the Green Industry have his experience (first with The Davey Tree Company, then as founder and president of his own lawn care company) and his business savvy.

The health of this and all major industry suppliers remains vitally important to us in landscape and lawn care services. In fact, many of us wouldn't be in business without the products they supply us, the agronomic expertise they provide and the credit they extend us.

Since landscape and lawn care operators have been and remain LESCO's number one customer group, we'll eventually decide the soundness of its new initiatives.

Contact Ron at 440/891-2636 or e-mail at rhall @advanstar.com



YOUR OPINIONS, COMMENTS, & QUOTES

Crazy prices

\$36.78 per hour for mowing in the small town of just over 1,000 people where I live? I don't think so. I wouldn't have any customers if I charged that price. Most people in my town must educate themselves on good lawn care because they seem to know what it's all about.

I charge \$15 to \$20 per hour, which you apparently think is crazy. Yet there are people in my town who think I'm charging too much. Other people have started to mow and charge \$3 to \$5 less, and they seem to be getting more customers than myself. But I have the experience, background and training. Every year, I have a booth at our local farm and home show. I also have a booth at two other shows in the area.

I don't understand how these people are making it. I'm just barely surviving. I'm looking to expand my own business, but as you know, it's not easy.

— Jerry Wittmus J.W's Lawn Care & Landscaping George, IA

Too low?

How many sleepless nights have I had since this article was printed? Maybe it's just my lack of knowledge, or terminology (per hour per employee?) My typical day last eight hours, but traffic, maintenance and stops at the local nursery result in 5 to 6.5 hours of actual billable time. Am I on base? In my market, my cost for one person is \$10 per hour, and the lead person makes \$14 per hour. That's \$24 per hour plus \$2.88 per hour for the vehicle plus \$1.50 per hour for mowers times .46% overhead times .255 profit equals \$52 per hour for those two workers.

Why am I so low compared to these numbers? It must be billable hours. I have a friend across the river who brags that his three-man maintenance crews average \$480 per day. We do \$300 to \$400 a day with two workers. I wonder if I'm too low.

> — David M. Teas Clean Cut Lawn Maintenance Charleston, SC

Plot the numbers

I own and operate a small lawn care and maintenance business in Muhlenberg County, Kentucky, and every time we did an estimate, we used to have to deal with questions like, "How do you charge?" and "How do you know that's how much it will be?" Three years ago, we came up with a simple, but sometimes alterable, solution.

The answer to my customers' questions was right outside my front door in the form of a 10-acre pasture field used to graze my horses. We measured off five square acres and divided them into five equal plots. Then, we mowed

best practices



the plots, keeping accurate times. The first plot we mowed as fast as possible, not worrying about how it looked, the second we mowed in ordinary round-and-round style but took a little more time, the third in guick back and forth strips, the fourth in a nice strip pattern at 3.5 in. on the deck, and the fifth in a nice strip pattern at a height of two inches. We also charted the amount of fuel we used, and placed an equal amount of obstacles in each plot to mow and trim around.

Our numbers allowed us to set a job time and dollar amount to charge for each 500 sq. ft. of lawn area. We no longer had to say, "Well, I've done this long enough that I know what it takes to do a yard," when a customer asked how we determined our fee.

This solution can be altered to accommodate many different situations to better suit our customers' needs. I'm not going to give out the dollar amount determined, but I can say this will work for anyone with the equipment and manpower they currently have if

Editor's note: The following letters were written in response to our "Best Practices" article in February on what to charge for mowing. Due to the large number of letters we received, not all are published here. We will publish more as space permits.

> they want to take the time to do it. I can also say we're below the national average by more than \$2.

> > — Michael Smith Greenview Turf and Ornamental Management Belton, KY

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Know your equipment, choose the correct machine for the job, educate your staff to be productive, offer the correct incentives, know your cost of doing business, and reward yourself with a profitable operation.

— John Van Staalduinen Davey Tree & Lawn Care Experts Rochester, NY