Receive FREE information on products and services advertised in this issue.

NAME (please print) F MANAGEMENT Á

June 2002

This card is void after August 15, 2002

I would like t	o receive (continu	e receiving)
LANDSCAPE	MANAGEMENT free	e each month:
O Yes O	no	

TITLE				
FIRM				
ADDRESS*				
CITY		STATE	ZIP	
*Is this your home address? O Yes O No				
PHONE ()	FAX ()			
E-MAIL ADDRESS				
Signature:		Date:		

mer contact data (such as customers' names, addressee, phone numbers and e-mail addressee) to third parties who wish to pro-which may be of interest to you. If you do not want Advantata Communications to make your contact information available to third par-teriore to the control of 27.00 a.m. and 5.00 p.m. and follow the instructions to remove your name from Advantanta lists. or instruction 1. My primary business at this location is: (fill in ONE only) 3. SERVICES PERFORMED (fill in ALL that apply)

CONTRACTORS/SERVICE COMPANIES

02 ○ 255 Landscape Contractors (Installation & Maintenance) 03 ○ 260 Lawn Care Service Companies & Custom Chemical Applicators (ground & air) 04 O 285 Irrigation Contractors & Consultants

Other Contractors/Service Companies (please specify)

LANDSCAPING/GROUNDS CARE FACILITIES

05 O 290 Sports Complexes

07 O 305 Schools, Colleges & Universities

Other Grounds Care Facilities (specify)

SUPPLIERS AND CONSULTANTS

08 355 Extension Agents/Consultants for Horticulture 09 360 Sod Growers, Turf Seed Growers & Nurseries 365 Dealers, Distributors, Formulators & Brokers 11 O 370 Manufacturers

Other (please specify)_

2. Which of the following best describes your title? (fill in ONE only)

12 O 10 Executive/Administrator - President, Owner, Partner, Director, General Manager, Chairman of the Board, Purchasing Agent, Director of Physical Plant

13 20 Manager/Superintendent - Arborist, Architect, Landscape/Grounds Manager, Superintendent, 14 30 Government Official - Government Commissioner, Agent, Other Government Official

15 O 40 Specialist - Forester, Consultant, Agronomist, Pilot, Instructor, Researcher, Horticulturist

16 0 50 Other Titled and Non-Titled Personnel (please specify)

Save TIME and fax it: 413-637-4343



AN ADVANSTAR PUBLICATION

23 G Turf Disease Control
24 H Ornamental Care
25 I Landscape Design
26 J Turf Weed Control
27 K Paving, Deck & Patio
installation A Mowing
B Turf Insect Control
C Tree Care
D Turf Aeration
E Irrigation Services
F Turf Fertilization

4a. Do you specify, purchase or influence the selection of landscape products?

4b. If yes, indicate which products you buy or specify: (fill in ALL that apply)

nat appryy
46 O Sweepers
47 O P Tractors
48 O Truck Trailers/Attachm
49 O R Trucks
50 O S Turfseed
51 O T Utility Vehicles 40 O I Insecticides
41 O J Line Trimmers 33 O B Blowers 35 O D Chipper-Shredders 42 O K Mowers 43 C L Snow Removal Equipment 38 G Fungicides 45 O N Spreaders

5. Do you have Internet access? 52 O A Yes 53 O B No

5a. If so, how often do you use it? 54 A Daily 55 B Weekly 56 C Monthly 57 O D Occasionally

113 125 137 149 161 173 185 197 209 221 233 245 257 269 281 293 305 102 114 126 138 150 162 174 186 198 210 222 234 246 258 270 282 294 306 115 127 139 151 163 175 187 199 211 223 235 247 259 271 283 295 307 104 116 128 140 152 176 188 200 212 224 236 248 260 272 284 296 308 164 105 117 129 141 153 165 189 201 213 225 237 249 261 273 285 297 309 106 118 130 142 154 166 178 190 202 214 226 238 250 262 274 286 298 310 107 119 131 143 155 167 179 191 203 215 227 239 251 263 275 287 299 311 144 156 168 180 192 204 216 228 240 252 264 276 288 300 312 108 120 132 109 121 133 145 157 169 181 193 205 217 229 241 253 265 277 289 301 313 110 122 134 146 158 170 182 194 206 218 230 242 254 266 278 290 302 314 111 123 135 147 159 171 183 195 207 219 231 243 255 267 279 291 303 315 124 136 148 160 172 184 196 208 220 232 244 256 268 280 292 304 316



PERMIT NO 950

PITTSFIELD MA

POSTAGE WILL BE PAID BY ADDRESSEE

FIRST-CLASS MAIL

ADVANSTAR COMMUNICATIONS INC PO BOX 5054 PITTSFIELD MA 01203-9697

NO POSTAGE **NECESSARY** IF MAILED IN THE







BUSINESS REPLY MAIL

FIRST-CLASS MAIL

POSTAGE WILL BE PAID BY ADDRESSEE

NO POSTAGE **NECESSARY** IF MAILED IN THE UNITED STATES

ADVANSTAR COMMUNICATIONS INC PO BOX 5054 **PITTSFIELD MA 01203-9697**



June 2002

This card is void after August 15, 2002

I would like to receive (continue receiving) LANDSCAPE MANAGEMENT free each month:

O Yes O no

TLE					
RM					
DRESS*					
TY			STATE	ZIP	
this your home address? Yes No					
IONE ()	FAX (1			

Signature:

1. My	primary	business :	at	this	location	is:	(fill	in	ONE	only)	
CONT	RACTO	RS/SERVIC	E	COL	MPANIES						

02 O 255 Landscape Contractors (Installation & Maintenance)

03 © 260 Lawn Care Service Companies & Custom Chemical Applicators (ground & air)
04 © 285 Irrigation Contractors & Consultants
© Other Contractors/Service Companies (please specify)

LANDSCAPING/GROUNDS CARE FACILITIES

05 O 290 Sports Complexes

07 305 Schools, Colleges & Universities

Other Grounds Care Facilities (specify)

SUPPLIERS AND CONSULTANTS

08 355 Extension Agents/Consultants for Horticulture

09 360 Sod Growers, Turf Seed Growers & Nurseries 10 O 365 Dealers, Distributors, Formulators & Brokers

Other (please specify)_

2. Which of the following best describes your title? (fill in ONE only)

12 O 10 Executive/Administrator - President, Owner, Partner, Director, General Manager, Chairman of the Board, Purchasing Agent, Director of Physical Plant

13 O 20 Manager/Superintendent - Arborist, Architect, Landscape/Grounds Manager, Superintendent,

14 30 Government Official - Government Commissioner, Agent, Other Government Official

15 0 40 Specialist - Forester, Consultant, Agronomist, Pilot, Instructor, Researcher, Horticulturist

16 0 50 Other Titled and Non-Titled Personnel (please specify)

Save TIME and fax it:

413-637-4343

E-MAIL ADDRESS

AN ADVANSTAR & PUBLICATION

										Date:								
stomer o ès which B betwee	may be	t of inter	est to yo	u. If yo	u do no	t want?	Advans	tar Con	nmunica	ations to	make	your or	ontact in	nformat	ion ava	ilable to	third pa	
17 18 19 20 21	00000	Mowing Turf Ins Tree Ca Turf Ae Irrigatio Turf Fe	sect Cor are tration on Servi	ntrol	(fill ir	23 24 25 26	0000	Turf D Ornam Lands Turf W Paving Install	cape Di leed Co , Deck	are esign ontrol		2	000	M Land	w Rem	installa		
4a.		O Yes		urcha 59 🔿		Influe	nce th	ne sele	ection	of lar	ndsca	pe pro	oducti	8?				
32 33 34 35 36 37 38 5.	OA / OB /	s, Indio Aerators Blowers Chain Sa Chipper- De-Icers Fertilizer Fungicid u have how of ally	s Shredd	ers net acc	39 (40 (41 (42 (43 (44 (45 (cess?	HHI O I In O J Li O K M O L SI O M SI O N SI 52 (erbicide secticione Trin owers now Re prayers preader A Ye	es des nmers emoval	Equipn 53 🔾	nent		46 0 47 0 48 0 49 0 50 0 51 0	O Swe P Trac Q Truc R Truc S Turl	ctors ck Trail		achmer	nts	
10				149	161	173	185 186	197	209	221	233 234	245 246	257 258	269	281	293 294	305 306	
10	3 11	5 127	139	151	163	175 176	187	199	211	223	235	247	259	271	283	295 296	307 308	
10				153	165	177	189	201	213	225	237	249	261	273	285	297	309	

107 119 131 143 155 167 179 191 203 215 227 239 251 263 275 287 299 311 108 120 132 144 156 168 180 192 204 216 228 240 252 264 276 288 300 312 109 121 133 145 157 169 181 193 205 217 229 241 253 265 277 289 301 313 110 122 134 146 158 170 182 194 206 218 230 242 254 266 278 290 302 314 111 123 135 147 159 171 183 195 207 219 231 243 255 267 279 291 303 315 112 124 136 148 160 172 184 196 208 220 232 244 256 268 280 292 304 316





COMPACT WALKER TRACTOR MEETS INDUSTRY'S LARGEST DECK

Walker Manufacturing Company, producers of compact riding mowers, introduces the industry's first 74" Side Discharge Deck the largest cutting deck for a mid-size tractor.

Although it is Walker's first four-bladed design, this larger deck has many of the same features used on other Walker geardriven decks. The narrow, tunnel design of the in-line, timed blades offers a true finish cut, aids in scalp resistance and gives the same powerful, clean discharge pattern that Walker side discharge operators have enjoyed for years. The combination of Walker's full-floating deck suspension and castering gauge wheels at the back of the deck help hold the contours of the terrain and also help prevent scalping. Just like all other Walker decks, the DSD74 tilts up to 90° for easy blade and deck maintenance. Available Spring 2002.

5925 E. Harmony Road, Fort Collins, CO 80528 (970) 221-5614 • www.walkermowers.com

Circle No. 139





- · Edge or trim at any angle from horizontal to vertical with one quick adjustment.
- · Can be adapted to virtually any mower deck
- · Easily folds out of the way for transportation, and will not extend the deck width!
- · Mount is spring loaded to swing away from obstacles for added safety.
- · Increase productivity for all zero turn mowers.



LEADER IN TURF CARE INNOVATIONS

For more information, contact your local PECO dealer today

1-800-438-5823

Circle No. 140

www.lawnvac.com

TREE RING™

Portable, Dependable, Durable Drought Insurance... One 'Drip' at a Time More Reliable than Rain, More Targeted, More Effective than a Sprinkler



Circle No. 141

1-800-441-3573

Professional Results!



he improved PeCo Pro-12 vacuum system. Shown on an Encore machine, but designed to custom fit virtually all commercial Z turn mowers on the market today! All PeCo vacs have a self contained power unit that does not rob engine power from the mower. Featuring a fully mounted tapered aluminum box with obstruction free dumping from the seat. Each unit comes with a counter balance weight and a throttle kit for complete from the seat operation. Engine options range from a standard Briggs & Stratton 5.5 Hp to a 7 Hp Yanmar diesel with electric start. PeCo vacs, always efficient, always affordable.

SEE YOUR DEALER TODAY!



800-438-5823

100 Airport Rd. • Arden, NC 28704 peco@ioa.com

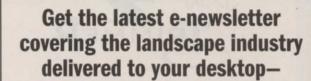
Circle No., 142







Circle No. 146



FREE



BROUGHT TO YOU BY:

BASE PROFESSIONAL TURF

Sign up for your own
Growing Trends e-newsletter today!
It's fast and easy. Just log onto
www.GrowingTrendsLawncare.com.

Landscape

For ads under \$250, payment must be received by classified closing date. VISA, MASTERCARD, and AMERICAN EXPRESS accepted. Send to: Advanstar Marketing Services, 7500 Old Oak Blvd., Cleveland, OH 44130. Advertising Information: LESLIE ZOLA, 1-800-225-4569 x2670 or 440-891-2670, Fax: 440-826-2865, Email: Izola@advanstar.com

Bird Control



Circle 150 on Reader Service Card

Business For Sale

LONG ESTABLISHED NURSERY IN AFFLUENT COMMUNITY

Features Include:

Approximately six acres with

- Buildings & Facilities
- Nursery Equipment
- Shade Houses
- Wholesale Annuals/Flowers Nursery
- Contract Growers

Asking \$695,000 Please reply to e-mail: jschwiering@norrisandcompany.net

LAS VEGAS, NEVADA Full Service Commercial Landscape Company and Flower Growers

Complete with Nursery and Greenhouses! Established Business for 25 Years Prime Las Vegas Real Estate

GREAT CASH FLOW! \$1,950,000

Call Mike Webster, Broker: 702-870-2199

Business For Sale (Cont'd)

LANDSCAPE CONSTRUCTION COMPANY

Well Established 20-year Landscape Company Boston, Massachusetts Area.

Annual volume \$3.1 million PLUS! Company breakdown:

- 70% Construction
- 20% Maintenance
- 10% Snow Operations

Well-managed and organized operation with a meticulous fleet. Will sell with or without the Real Estate, which has all the necessary provisions for repairs and parking. The 2002 backlog to date is over \$2 million!

Contact WINOKUR ASSOCIATED

RETAIL GARDEN CENTER & COMMERCIAL NURSERY!

Mr. Robert R. Meara: 1-508-747-3004 ext. 228

- · Landscaping department
- Two Nexus Vail green houses, 11,219 square ft., state-of-the-art computer controlled
- Includes all plant inventory, equipment and F&F
- · Two manufactured homes
- · Commercial water rights, 3.2 acres
 - ***** \$1,800,000 *****

James Paxton - 800-658-2773 CENTURY 21 Aspen Real Estate Ruidoso, New Mexico

Business Opportunities



Business Opps (Cont'd)



Looking for a great way to make money and work for the largest synthetic turf company in the world?

AstroLawn® is a residential/commercial grass-like synthetic turf from the original AstroTurf® Company of Dalton, Georgia. AstroLawn® is offering dealerships and distributionships throughout the US and the world.

If you would like to own your own business and work in the high-demand synthetic lawn business, then AstroLawn® is the company for you.

AstroLawn Corporate Office 701 Leander Drive, Leander, TX 78641

1-800-580-8873 www.AstroLawn.com • roberth@AstroLawn.com

LAWN PROFESSIONALS...

Improve Your Opportunities for Success!

BIDDING STRATEGIES AND MORE

Take advantage of our experience! The information contained in these manuals has taken our lawn service from 9 to nearly 700 accounts. Receive special pricing when you order four or more manuals:

Bidding & Contracts	\$47.95
 Marketing & Sales	\$39.95
 20 Letters For Success	\$29.95
Contracts & Goals	\$39.95
• De-Icing & Snow Removal	\$39.95
Estimating Guide:	
Residential & Commercial	\$34.95
 Selling & Referrals 	\$44.95
Telephone Techniques	
(Not a Telemarketing Manual)	\$24.95

Profits Unlimited
"Your Key to Success"
800-845-0499
www.profitsareus.com









Circle 151 on Reader Service Card

FREE APPRAISAL • NO BROKER FEES SELLING YOUR BUSINESS?

Professional Business Consultants
can obtain offers from Qualified Buyers
without disclosing your identity.
Consultant's Fees are paid by the buyer.

CALL: 708-744-6715 Fax: 630-910-8100

REPEATING an ad ensures it will be seen & remembered!

Business Opps (Cont'd)



The Best in Synthetic Golf Facilities



We will TRAIN YOU to be SUCCESSFUL in the Backyard Putting Green Business

Call the Putting Green Pros Toll Free 877-881-8477 www.theputtinggreencompany.com

PowerHouse Capital EQUIPMENT LEASE SPECIALISTS

800-476-9673

Advantages of Leasing:

- \$ Flexible Terms & Payment
- \$ 100% Financing \$ Potential Tax Benefits
- \$ Preserves Credit Line & Capital

Programs Available:

Terms: 12-60 months Nationwide Coverage Transaction Size: 5K-250K Credit Application Only to 50K Purchase Options: \$1.00, 10%, FMV

> DEALERS WELCOME Fax: 803-548-5363 or

Email: gseidner@powerhouseequipment.com

CONKLIN PRODUCTS OPPORTUNITY!

Use/market, new technology liquid slow-release fertilizer, micro-nutrients, adjuvants, drift control, seed treatments, etc. BUY DIRECT FROM MANUFACTURER.

FREE Catalog - 800-832-9635 Fax: 320-238-2390 Email: kmfranke@hutchtel.net

OWN AN EXCLUSIVE DEALERSHIP!

Established pet containment and wireless detection products.

Call: 800-828-9089 Miltronics Mfg., Inc.

Distributors/Reps Wanted

Independent Reps, **Distributors & Dealers Wanted**

To represent Garick & Paygro product lines. Regional and national opportunities.

Bulk and/or bagged bark, mulches, soils, soil amendments & recreational surfacing opportunities in certain geographical market areas for our brand name product lines:

Alabama AuburnTM, Paygro Black SatinTM Mulches. Paygro™ Composts, Soils, Manures, Growers Blends and HydRocks™ Calcined Clays, Rice Hulls.

Recreational Surfaces, Kids Karpet™, Designated DryerTM Calcined Clay for athletic fields. PaygroTM Packaged Soils & Mulches, Malabar Farms, Forest FloorTM & Farmer GreenTM labels. Fertilgro™ Organic Fertilizer and Masterblend™

> Professional Fertilizers. Can represent one, multiple or all depending on areas available.

Visit www.garick.com or call 1-800-2GARICK ext. 40. Please mention this code: REP/LANMAN/040102

Educational Opportunities

NOW... Learn professional Landscaping and Gardening at home! Our program provides thorough training in all phases of commercial and residential landscaping. Diploma awarded. Free brochure describes program and opportunities in detail. Call 1-800-326-9221 or write Lifetime Career Schools, Dept. LF01602, 101 Harrison Street, Archbald, PA 18403.

For Sale



Know your soil pH in seconds!

Kelway

Professional

soil acidity

& moisture

tester

to-read dial. · Low cost.

· Portable

· Built for longlasting use!

Tells you when to lime

Now, read your soil pH in seconds with KELWAY HB-2 acidity tester. Learn on-the-job whether to add lime and how much. No batteries. No reagents. No chemicals. Just insert KELWAY soil tester in moist soil. Professionally designed for growers, KELWAY tester gives direct acidity and moisture readings Contact your local distributor or write for FREE informative literature today

Kel Instruments Co., Inc., Dept. N P.O. Box 54, Wyckoff, NJ 07481

COMING Product Spotlight CATEGORY! SOON!

For Details Call Leslie Zola: 800-225-4569, ext. 2670

For Sale (Cont'd)







SUPER TOUGH **HEAVY I-BEAM** BUILDINGS

Perfect for use as a landscaping business location.

 20 year roof & wall warranty
 Plenty of room for storage & a workshop 40 x 65 (3 LEFT)

Prime Steel

40 x 85 (1 LEFT) 50 x 110 (2 LEFT) 60 x 150 (1LEFT)

7 EXT 402



Sprayer and sprayer accessories

PHYSAN 20 ALGAE AND ODOR CONTROL

FOUNTAINS, STATUARY BIRDBATHS AND WALKWAYS Cost effective and biodegradable.

Ordering and Dealer information: Maril Products 320 West 6° Street, Tustin, CA 92780

800-546-7711 www.physan.com



LANDSCAPE DESIGN KIT 3

48 rubber stamp symbols of trees, shrubs, plants & more. 1/8" scale Stamp sizes from 1/4" to 1 3/4". \$89 + \$6.50 s/h VISA, MasterCard, or MO's shipped next day. Checks delay shipment 3 weeks. CA add 7.75%Tax

AMERICAN STAMP CO. ces subject to change thout notice. 916-687-7102 or tax Toll Free (877) 687-7102

SEEDLAND.COM

LAWN & TURFGRASS SEEDS

Grasses for warm, cool & transition zones. Buy Seed Direct - Commercial Sales Online. (888) 820-2080

www.Seedland.com

For Sale (Cont'd)



Discount Sprayer Parts

REPLACEMENT PARTS & PUMPS FOR:

- FMC (John Bean) Hypro •
- F.E. Myers Udor •
 Comet and General Pumps •
 Also Spraying Systems Tee-Jet and Albuz spray nozzles.
 We have a complete line of sprayer accessories such as spray guns, hoses & hose reels.

Call TOLL FREE: 888-SPRAYER for a free catalog.
Email: spraypts@bellsouth.net
Website: SprayerPartsDepot.com





Increase your sales by nearly twice that of black & white ads! Call LESLIE ZOLA: 800-225-4569 ext. 2670

usedhydromulchers.com

landscapersupply.com WHERE THE PROS SHOP 1-800-895-4589

MOWER REPLACEMENT PARTS FREE 200 Page Catalog – Save \$\$\$\$

Mower Blades • Air & Oil Filters Trimmer Line • Belts • Plugs Over 20,000 Blades in Stock MOW MORE SUPPLIES 1-800-866-9667 Order FREE Catalog LM02

NEW!

A Mole Trap That REALLY Works!

Four traps for the price of one Easy to Use • European Style Allows you to mow hassle-free "The best mole trap we ever used!" Quantity Discounts Available Call: 800-471-4001

www.nomole.com

REPEATING an ad increases sales and profits!

Help Wanted

GreenSearch

Providing professional executive search, human resource consulting and Web-based job posting services to Green Industry companies and allied horticultural trades throughout the United States.

www.greensearch.com

E-mail: Info@greensearch.com Toll free: 1.888.375.7787 Local Phone: 770.392.1771 Fax: 770.392.1772 1117 Perimeter Center W., Suite 500 E., Atlanta, GA 30338

BOZZUTO LANDSCAPING COMPANY

Serving Maryland & Virginia

BLC is a stable, profitable, award-winning firm, seeking career-minded individuals.

Positions Available in:

- · Field
- Sales
- Management

E-mail: tdavis@land.bozzuto.com Web Site: www.bozzuto.com Phone: 301-497-3900

WANTED:

Landscape Maintenance Account Manager

Award winning full-service landscape management firm is seeking a motivated, energetic, customer focused, production-oriented manager to supervise landscape maintenance accounts.

Top candidates must be good communicators, organized, self motivated and customer focused.

A B.S. degree (or equivalent) or 7 years experience in landscape maintenance is preferred. We offer generous salaries and profit distribution, company vehicle, health/dental/life insurance, and 401(k) with company match.

For immediate consideration, mail, fax or e-mail resumes to:

Gachina Landscape Management, Inc.

1130 O'Brien Dr., Menlo Park, CA 94025 Fax: 650-853-0430 E-mail: ChallengeMe@gachina.com

E-mail: ChallengeMe@gachina.com www.gachina.com

I LOVE NEW YORK!

Come join one of the finest and largest family operated Full Service Landscape Companies in prestigious Westchester County.

Michael Bellantoni Inc. is a 39-year-old company experiencing strong growth, creating a need for:

- Division Managers
- Project Managers
- Operations Managers
- Forepersons

Responsible for day-to-day Operations, Estimating, Supervision of field personnel. Qualified applicants must have proven leadership abilities and two years'

horticultural experience. Incentive pay-Holiday/Vacation pay - Health/Simple IRA

Fax or send resume: Michael Bellantoni Inc. 121 Lafayette Ave., White Plains, NY 10603 Fax: 914-948-6473

Help Wanted (Cont'd)

Landscape Products Sales Person

Seaboard International Forest Products is a leading wholesale broker of commodity landscape products. We are adding to our sales staff, and seek sales-oriented people with a background in mulch, topsoil, manure, salt, landscape timbers, or a knowledge of the industry's dealers and suppliers.

Applicants must be able to demonstrate interest in sales to lawn & garden retailers. The job is a telephone sales position based in Nashua, NH, in tax free southern New Hampshire.

Please contact:

John B Heroux, Marketing Manager Seaboard International Forest Products Box 6059, Nashua, NH 03063 Fax: 603-598-2280 Email: john.heroux@fctg.com

Excellent Opportunity in the CA Bay Area!

California Landscape Construction Manager

Send resume to Todd Williams at twilliams@acconstructors.com

We offer a wide range of benefits including medical, dental, 401(k), 125 cafeteria plan and education. Visit us at www.acconstructors.com or call 303.795.2582



3 BRANCH MANAGERS-IMMEDIATE!

Rapidly expanding vegetation Management Company now entering its 12th year, seeking 3 managers for Long Island/Westchester/Rockland counties. Must be Sales/Estimating & Customer Service oriented. Able to work unsupervised for periods at a time; self-starter. Accountable for profit/loss.

- · Excellent communication skills
- · Organized-Responsible
- · Personable-Articulate-Energetic
- · Able to wear many hats

College degree or 7 years prior related work experience within green industry or other service type sector a must. Must possess DEC (Cat3 A) pesticide applicator license or be readily able to pass written exam shortly after hire. Plant identification knowledge a plus, as is the desire to succeed

FIELD TECHNICIANS (3)

Full-time applicator position. Requires category (DEC3A) pesticide applicator license or technician and clean drivers license, 3 years prior chemical lawn care, tree spray or landscape service experience necessary. Plant identification skills.

Excellent salaries; specify job applying for. RESUMES: Fax: 631-421-3008, Email: PIRELEIF88@aol.com

SUPERINTENDENT OF PARKS

Under general direction of the General Manager, responsibilities are:

- · Plan, organize, direct and manage operations · Maintenance and construction of park facilities
- and open space areas · Provide administrative and technical direction to staff, in accordance with District policies
- and procedures • \$4,803-\$5,838 per month plus fully paid social security and P.E.R.S.

For application and further information contact John C. Williamson at: (805) 482-1996 ext. 24

1605 E. Burnley Avenue, Camarillo, CA 93010 Deadline for application - 7/3/02

CAREER OPPORTUNITY!

LANDSCAPE MAINTENANCE DIVISION

Established, industry recognized landscape firm seeking a qualified and motivated individual to incorporate our company mission and goals into an industry leading maintenance division.

Responsibilities include:

- · Client Management
- · Estimating
- · Production Scheduling
- · Material and Equipment Acquisition
- · Staffing Requirements
- · Turf and plant horticultural knowledge

Complete compensation package includes excellent base salary, bonus opportunities, company vehicle, medical, dental, vision and 401(k) retirement plan, sick and personal time. PLEASE FAX CONFIDENTIAL RESUME AND SALARY REQUIREMENTS TO: 631-643-6645

THE BRICKMAN GROUP, LTD.

Careers in landscape management available in:

> California - Colorado Connecticut - Delaware

> > Florida - Georgia

Illinois - Indiana

Maryland - Massachusetts

Minnesota - Missouri

New Jersey - New York

North Carolina - Ohio Pennsylvania - South Carolina

Tennessee - Texas

Virginia - Wisconsin

Fax: 301-987-1565 E-mail: jobs@brickmangroup.com www.brickmangroup.com

MOON NURSERIES INCORPORATED **OUTSTANDING CAREER OPPORTUNITIES!**

Moon Nurseries is one of the largest growers and distributors of quality nursery products in the Eastern United States. We are a quality-oriented, progressive company offering outstanding career opportunities for both our Chesapeake City, MD and Bucks County, PA operations.

* OPERATIONS MANAGER *

This leadership role includes coordinating, supervising and team building for all of our production facilities. The Operations Manager will be responsible for all aspects of day-to-day operations in production and will participate with senior management in development decisions. Qualified candidates must be results-oriented, self-motivated, able to work as part of a team and possess strong management, organizational and communication skills (fluency in Spanish is a plus). Candidates should have at least five years of nursery management experience with a proven ability to schedule, supervise and execute all nursery and greenhouse operations. A degree in horticulture is helpful but not required. We offer an aggressive compensation and benefits package, including health and dental insurance and 401(k).

SALES REPRESENTATIVE- We are looking for motivated individuals to join our sales staff in expanding our sales, telemarketing and new territory development. Candidates should be wellversed in plant material identification, computer literate, organized and self-motivated. A horticulture degree and/or five or more years of related experience required.

PROPAGATION MANAGER- We are looking for a Division Manager for our expanding container operation in Chesapeake City, MD. The Propagation Manager will be responsible for all aspects of operation in our propagation facilities. Applicants must be results-oriented with strong management and communication skills. A degree in Ornamental Horticulture and/or two or more years of related experience required.

CONTAINER PRODUCTION ASSISTANT-We are looking for results-oriented individuals

for our expanding container operation in Chesapeake City, MD. Opportunities exist in our inventory control, shipping, plant maintenance and production-related areas. A horticulture degree or related experience required.

ASSISTANT FIELD SUPERVISOR- We are looking for a highly motivated, career oriented individual to assist our Field Supervisor at our Chesapeake City, MD facility. This person will help manage expansion, production and shipping for our 1000 acre operation. Candidate must have two or more years deciduous tree growing experience, strong leadership, communication and organizational skills and a take-charge attitude.

If you possess these skills and want to be a part of a dynamic growing team where you will be expected to make a difference, forward your resume with references and salary requirements to:

MOON NURSERIES Attn: Anna Martin PO Box 672, Chesapeake City, MD 21915 Phone: 410-755-6600 • Fax: 410-775-6152

To advertise in Landscape Management, contact Leslie Zola at Izola@advanstar.com

Help Wanted (Cont'd)

POSITIONS AVAILABLE:

Experienced CENTRAL CONTROL IRRIGATION SERVICE MANAGERS and TECHNICIANS for Seattle, Portland and other Northwest markets.

We are looking for personnel who are experienced with the Rain Bird® MaxicomTM hardware and software.

The Manager positions require someone who has experience in water management, sales, operations, and supervision with large commercial and government properties.

The ideal Technicians can perform field repairs, develop database information, create irrigation schedules and possesses an understanding of horticulture.

In addition to strong field experience, exceptional customer service skills are necessary.

FAX RESUMES TO 713-272-7779

FLORAPERSONNEL, INC. In our second decade of performing confidential key employee searches for the landscape/horticulture industry and allied trades worldwide. Retained basis only. Candidate contact welcome, confidential, and always free. 1740 Lake Markham Road, Sanford, FL 32771. PHONE 407-320-8177. FAX 407-320-8083. Email: Hortsearch@aol.com Website: http://www.florapersonnel.com 12/02

LANDSCAPE FOREMAN— New Jersey— Large, well-established landscape construction company and large caliper tree growers in business for 35+ years, we have a reputation for quality and perfection. Looking for a "Get it Done" type of guy who is self-motivated, has good organizational skills, with experience in large-scale commercial projects. Great pay and benefits. Fax resume to: Trees Now Inc. at 201-327-8190 or call Brian: 201-327-5270.

CAREER OPPORTUNITY

Are You Ready for a Change?

Come join one of the most dynamic landscape companies in the beautiful Southwest.

We seek top-quality and talented people in the following positions:

- Project Manager
- · Crew Leaders

We offer outstanding compensation and benefits package, relocation allowance, and an excellent family—working environment.

Please fax or e-mail resume to: 505-898-2105

Or e-mail: Jdelarosa@hulc.com To find out more information please visit our website at www.headsuplandscape.com

Horticultural Jobs.com

Looking for a Job – Employees? Horticultural Jobs.com website matches employees to employers offering jobs in:

- Landscape Management
- Irrigation
- · Sales

Jobs in ALL areas of the Green Industry
Visit Today!

www.horticulturaljobs.com

Looking to Hire Someone?



Place your recruitment ad here! Call Leslie Zola at 800-225-4569, x2670 for rates and schedules.

Pest Control

CONCERNED ABOUT USING CHEMICALS?

BUY BUGS

BENEFICIAL INSECTS



OTOON COMMERCIAL

A Division of Organic Control,Inc., 5132 Venice Blvd., Los Angeles CA 90019 (323) 937-7444 • Fax(323) 937-0123 www.organiccontrol.com

Circle 152 on Reader Service Card

Software



Andersons The55 129 114 141 146 Bioplex Organics74 125 143 123 107 126 Dodge Chrysler 49 113 135 Ford Motor Co 8-9 106 116 131 Green Industry Yellow Pages . . . 57 Honda Power Equip 51 127 132 138 124 Mitsubishi Fuso 65 136 North American Green 59 133 145 117 119 140 142

Pennington Seeds Inc18

Peterson Pacific 40

Redmax Komatsu Zenoah 39

Uniroyal Chemical Co35

Versa LokCV3

Weed Man20

Ad Index

This index is provided as an additional service. The publisher does not assume any liability for errors or omissions.

122

105

121

128

115

109

144

118

102

139

112

best practices Guidelines to Help an Indust

Devote 2% of your sales to get results

BY RON HALL / EDITOR-IN-CHIEF

ost landscape and lawn care business owners like getting their hands dirty. They'd rather be outside than developing a plan to establish their operation as a brand in their marketplace.

Not just for cereals

Branding? It's okay for breakfast cereals, but what does it have to do with Green Industry businesses? Plenty.

Check out TruGreen ChemLawn. Who doesn't recognize its trucks? Its uniformed employees? Its logo?

Maybe you're too busy working on projects and hustling for sales to build a "brand." Shame on you. Take a long look at your competitors. Is there one that the public immediately recognizes? Why shouldn't that company be yours?

Advertising and marketing — in all of to build their many forms — aren't branding. They are tools to help you build a brand, so don't think that just because

don't think that just because your numbers compare favorably with ALCA's "2001 Operating Cost Study," below, that you're a branding whiz.

The survey says...

The Study, sponsored jointly by ALCA and ANLA, contains averages of financial data gathered from 233 member companies. It reveals that most



Ed LaFlamme says to build your brand.

landscape contractors spend less than one percent of their revenues on advertising and promotion.

That, of course, is not taking into account the cost of all of the other things that go into

making a brand, down to the company stationary.

What's the number?

For many years, Ed LaFlamme operated a successful land-scape firm in Connecticut. Today, he consults to help other contractors build their operations. He says a company that delivers quality customer service should expect to spend 2% on marketing and advertising, almost double the ALCA study average.

"At two percent, you're bringing in results," LaFlamme said in a recent "Owners' Network" teleconference (www.owners1.com). "You're getting results if you're marketing your company correctly. You'll have a lot of work to choose from."

Sound off

I think your estimates on what an owner should pay himself/herself from the article, "Payday for the Owner," (April LM, page 108) are on the low side, \$60,000 for a \$1 million company. I find that if you price your jobs correctly, avoid lowballing at all costs and watch your budget carefully, you should be able to pay yourself more than what you indicated.

Marco Goncalves
 Clean Cut Lawns
 Ossining, NY

Speak your mind

What do you think about our take on branding? E-mail your thoughts to jstahl@advanstar.com.

If we print your comments, we'll mail you a copy of "Spanish Phrases for Landscape Professionals" by Jason Holben and Dominic Arbini. To learn more about this book, call 303/863-1685 or send an e-mail to StockPotSpanish@hotmail.com.

ADVERTISING & PROMOTION (% of net sales)

Typical contractor	 	 0.9
Exterior design/build	 	 1.3
Exterior installation	 	 0.7
Eutorior maintenance		11

SOURCE: "2001 OPERATING COST STUDY." FOR MORE INFORMATION CONTACT ALCA AT WWW.ALCA.ORG OR ANLA AT WWW.ANLA.ORG.

LANDSCAPE MANAGEMENT (ISSN 0894-1254) is published monthly by Advanstar Communications, Inc., 131 W. First St., Duluth MN S5802-2065. Subscription rates: one year, \$46, two years \$67 in the United States & Possessions, \$76 for one year, \$113 for two years in Canada and Mexico; all other countries \$148 for one year, \$220 for two years. For airmail delivery, include an additional \$70 per order annually. Single copies (pre-paid only); \$8 in the United States; \$10 in Canada and Mexico; \$15 all other countries. Back issues, if available: \$16 in the U.S.; \$20 in Canada and Mexico; \$30all other countries. Add \$6 per order for shipping and handling. Periodicals postage paid at Duluth, MN 55806 and additional mailing offices. POSTMASTER: Please send address changes to Landscape Management, P.O. Box 6198, Duluth, MN 55806. Canadian G.S.T. number. R-124213133. Publications Mail Agreement Number 841919. Printed in the U.S.A.

Copyright ©2002 Advanstar Communications, Inc. All rights reserved. No part of this publication may be reproduced or transmitted in any form or by any means, electronic or mechanical, including by photocopy, recording, or information storage and retrieval system, without permission in writing from the publisher. Authorization to photocopy items for internal or personal use, or the internal or personal use of specific clients, is organted by Advantars Communications inc. for libraries and other users residenced with the Copyright Clearance.

Center, 222 Rosewood Dr., Danvers, MA 01923 phone: 978-750-8400 fax 978-750-4470; call for copying beyond that permitted by Sections 107 or 108 of the U.S. Copyright Law. For those not registered with the CCC, send permission request in writing to Permissions Dept. Advanstar Communications Inc., 7500 Old Oak Blvd., Cleveland, OH 44130 or fax to 440-891-2740.

Landscape Management does not verify any claims or other information appearing in any of the advertisements contained in the publication, and cannot take any responsibility for any losses or other damages incurred by readers in reliance on such content. Landscape Management velocimes unsolicited articles, manuscriptis, photographs, illustrations and other materials but cannot be held responsible for their safekeeping or return. Advantar Communications provides certain customer contact data (such as customers' names, addresses, phone numbers and e-mail addresses) to third parties who wish to promote relevant products, services and other opportunities which may be of interest to you. If you do not want Advanstar Communications to make your contact information available to third parties for marketing purposes, simply call toll-free 88-527-7008 between the hour of 7,30 am and 5 pm CT and a customer service representative will assist you in removing your name from Advanstar's Custisk the US, please phone 18-73-79-81.



