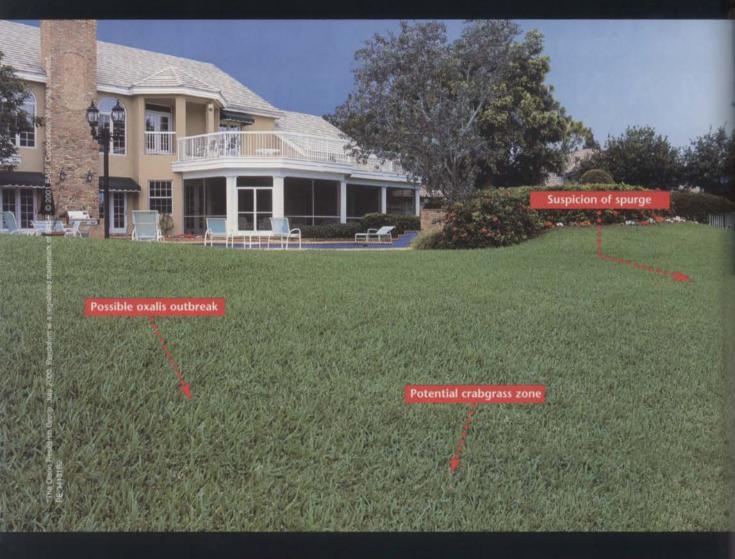
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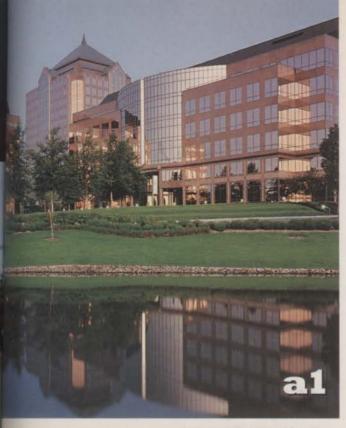
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Landscape

SEPTEMBER 2001 / #9 / VOLUME 40

features

cover story

a1. State of the Industry 2001

Some companies are reporting banner years, others are down slightly. But all are still growing at a nice clip $BY\ LM\ STAFF$

22. Champagne landscapes on beer budgets

Give your customers the best possible landscapes at the least possible cost

BY GEORGE WITTERSCHEIN

32. Opening the books

This landscaping company found sharing everything with employees was the key to greater success BYDONDALE

grounds management center

36. Award-winning landscape management

Busy Resurrection Medical Center, Chicago, IL

tools of the trade

38. Bring profits in from the cold

These companies have learned how to plan and stay productive all year long

BY VICKY POULSEN

BY VICKY POULSEN

42. What's hot in snow and ice

Manufacturers want to keep you dry and happy

48. Snow and ice products

irrigation center

50. Winterizing your irrigation system

BY YOGITA SHARMA

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departments

columns, news & more

4. Events

Who, what and when

9. On the Record

It's all about me! BY SUE GIBSON

11. Green Side Up

Net jabber mostly for yucks BY RON HALL

14. My Way

Teaching old dogs new tricks BY MARTY GRUNDER

16. Industry Almanac

Brickman buys Duke-Weeks, cash for grass, grab your seed

tech center

53. Selecting ornamentals

Know more so you can find something new for vour client BY DANIEL WEISS

57. LM Reports: Tree tools go high tech V

BY CURT HARLER

62. Jobtalk

An artful way to inlay patios

64. Ask the Expert

Kudzu quandary, railroaded by weeds, jumpin' junipers BY BAL RAO, PH.D.

66. Products

ending notes

78. Cleanup Crew



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18 Fall Field Day & Nursery Tour / Georgetown, SC; 864/592-3868

18 Turfgrass and Landscape Management Field Day / Riverside, CA; 909/787-4430

18-19 Turfgrass and Landscape Field Days / Blacksburg, VA; 540/231-5897

19 Texas Turfgrass & Ornamentals Field Day / Dallas, TX; 972/231-5362

19-20 Can West Show / Vancouver, British Columbia, Canada; 604/574-7772

21-25 ASLA Annual Meeting & Expo / Montreal, Canada; www.asla.org

25 ALCA Business Boot
Camp and Tech Knowledge /
Baltimore, MD; www.alca.org

25-27 Int'l Construction and Utility Equipment Exposition / Louisville, KY; 262/633-4500

October

1 OTF Golf Tournament / Medina, OH; 888/683-3445

1-4 11th International Conference on Aquatic Invasive Species / Alexandria, VA; 800/868-8776 3 Washington Landscape Trade Show & Field Day / Puyallup, WA: 425/385-3333

6 ALCA Business Boot Camp and Tech Knowledge / Baltimore, MD; www.alca.org

10-11 Western Nursery & Garden Expo / Las Vegas, NV; 800/517-0391

11-14 30th NBSPA Annual Meeting / Clearwater, FL; 703/257-0111

12-13 MTNA Horticultural Trade Show / McMinnville, TN; 931/668-7322

16-17 Canada's Fall Buying Show for the Green Industry Toronto, Canada; 905/875-1805

19-21 New Jersey Shade Tree Federation's Annual Meeting and Exposition / Cherry Hill, NJ; 732/246-3210

19-21 Grading and Drainage – LARE Review course / Davis, CA; 800/752-0881

21-24 SMA Conference and Trade Show / Fargo, ND; 701/241-1466

22-26 7th Annual Hawaii Mid-Pacific Horticultural Expo / Hilo, HI; 808/953-2088

24-27 Southwest Turfgrass Conference / Ruidoso, NM; 505/275-2576

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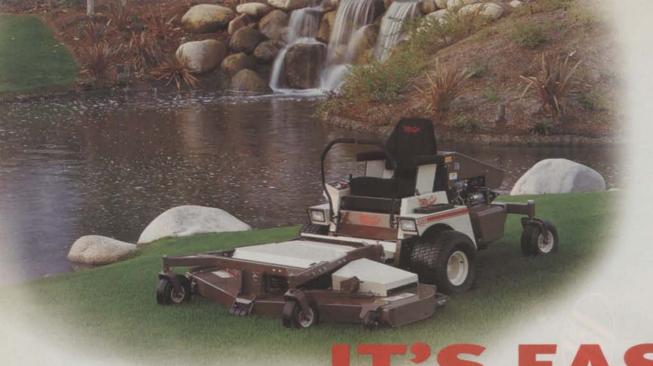
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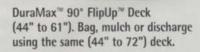
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Circle No. 107 on Reader Inquiry Card

on the record

BY SUE GIBSON / EXECUTIVE EDITOR

It's all about me!

organization, read on.

Your organization may be the perfect
operating clone of your own personality,
brains and drive. You probably eat, sleep
and dream about it. Like many Green In-

and dream about it. Like many Green Industry professionals, success is your obsession. You are the organization.

f you're passionate about your business or

So it's easy to say it's "all about me." After all, it's your business, staff and operation that has grown into a functioning, often profitable entity. You take the credit for success and stay awake at night worrying if things go bad. People expect you to navigate through all the storms.

And what's wrong with it being about me anyway, you say? Aren't I the one who bears all the risk, carries my employees' burdens and handles all our customers' fussy details? I'm the one sweating at the bank manager's desk, making the rules and dispensing justice, shouldering the responsibility for failure. Don't I have more to lose than anyone else?

You sure do. That's why you need to stop obsessing about you and start thinking more about THEM. If you've had only five minutes of quality training, you know your customers are both external and internal. If you expect to be successful in 2002, they will be far more important to your success than you.

Our 2001 State of the Industry research shows strong demand for your services through this summer in almost all segments of business (see page a1). But some slow-down is certain to occur as a result of the drop in corporate investment, the evaporation of many consumers' net worth from fallen tech stocks, and the uncertainty that plagues us all.

It's all about them

Whether this economy moves up or down, you still need to serve your employees and customers first. Here's why:

- Everyone's worried about the economy, including your employees. They need to be reassured, trained, secured, challenged and encouraged to take ownership of responsibilities. Now more than ever is the time to perfect your services and get your best employees on board long-term.
- Your residential customers worry, too. If times get tougher, you need to remind them of the value you bring to their lives. When budgets tighten up, people's perceptions of value change. Look at events from their perspective and find ways you can become indispensable to them.
- Your commercial customers need particular attention. How can you help ease their workload or give them more value for the same price? How can you become their partner, rather than just their vendor? If you're a grounds manager, ask how can you do more for less, pare your budget or enhance the appreciation of your services.

You probably already know that success depends on good relationships, in good times and in bad. You are crucial to your organization, but it's only by focusing on *them* that you'll ensure your organization's future.

Contact Sue at 440/891-2729 or e-mail at sgibson@advanstar.com

You have more to lose than anyone else. That's why you need to stop obsessing about you and start thinking more about them.

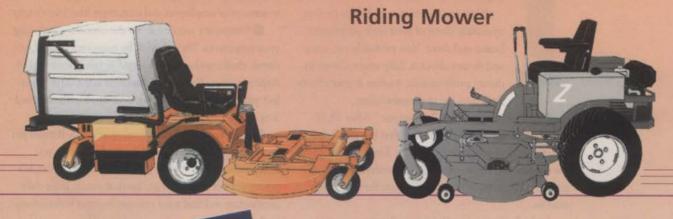
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