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09 360 Sod Growers, Turf Seed Growers & Nurseries

10 365 Dealers, Distributors, Formulators & Brokers

11 370 Manufacturers

Other (please specify)\_

2. Which of the following best describes your title? (fill in ONE only)

12 0 10 Executive/Administrator - President, Owner, Partner, Director, General Manager, Chairman of the Board, Purchasing Agent, Director of Physical Plant

13 20 Manager/Superintendent - Arborist, Architect, Landscaper/Grounds Manager, Superintendent,

14 30 Government Official - Government Commissioner, Agent, Other Government Official

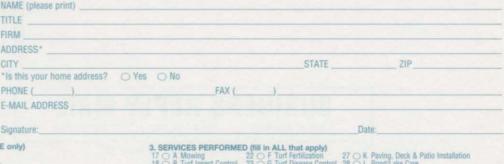
15 0 40 Specialist - Forester, Consultant, Agronomist, Pilot, Instructor, Researcher, Horticulturist,

16 50 Other Titled and Non-Titled Personnel (please specify)

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20 O D Turf Aeration 25 O I Landscape Design 21 O E Irrigation Services 26 O J Turf Weed Control 4a. Do you specify, purchase or influence the selection of landscape products?  $58 \bigcirc$  Yes  $\phantom{0}59 \bigcirc$  No

4b. If yes, indicate which products you buy or specify: (fill in ALL that apply) 46 15 Sweepers 47 16 Tractors 48 17 Truck Trailers/Attachments 49 18 Trucks 39 O 8 Herbicides 1 Aerators 33 O 2 Blowers 40 O 9 nsecticides 41 O 10 Line Trimmers 34 O 3 Chain Saws

44 O 13 Sprayers 45 O 14 Spreaders 37 O 6 Fertilizers 38 O 7 Fungicides

5. Do you have Internet access? 52 O A Yes

5A. If so, how often do you use it? 55 O B Weekly 56 O C Monthly 57 O D Occasionally

101 113 125 137 149 161 173 185 197 209 221 233 245 257 269 281 293 102 114 126 138 150 162 174 186 198 210 222 234 246 258 270 282 294 306 103 115 127 139 151 163 175 187 199 211 223 235 247 307 104 116 128 140 152 164 176 188 200 212 224 236 248 260 272 284 296 308 189 201 213 225 237 249 261 273 285 297 309 105 117 129 141 153 165 154 190 202 214 226 238 250 262 274 286 298 310 106 118 130 142 166 178 107 119 131 143 155 167 179 191 203 215 227 239 251 263 275 287 299 311 108 120 132 144 156 168 180 192 204 216 228 240 252 264 276 288 300 312 109 121 133 145 157 169 181 193 205 217 229 241 253 265 277 289 301 313 110 122 134 194 206 218 230 242 254 266 278 290 302 314 146 158 170 182 111 123 135 147 159 171 183 195 207 219 231 243 255 267 279 291 303 315 112 124 136 148 160 172 184 196 208 220 232 244 256 268 280 292 304 316 1



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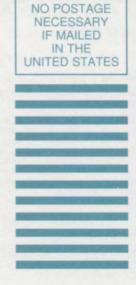
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#### LANDSCAPING/GROUNDS CARE FACILITIES

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06 0 295 Parks

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Other Grounds Care Facilities (specify)

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Other (please specify)

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			Date:	
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4a. Do you specify, purchase or influence the selection of landscape products? 58  $\bigcirc$  Yes  $\phantom{0}$  59  $\bigcirc$  No

4b. If yes, indicate which products you buy or specify: (fill in ALL that apply)

34 3 Chain Saws 41 O 10 Line Trimmers 48 017 Truck Trailers/Attachments 49 0 18 1rucks 50 0 19 Turfseed 51 020 Utility Vehicles

38 O 7 Fungicides 45 O 14 Spreaders

5. Do you have Internet access? 52 O A Yes

5A. If so, how often do you use it? 56 C Monthly 55 O B Weekly 57 O D Occasionally 54 O A Daily

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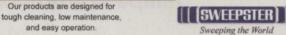
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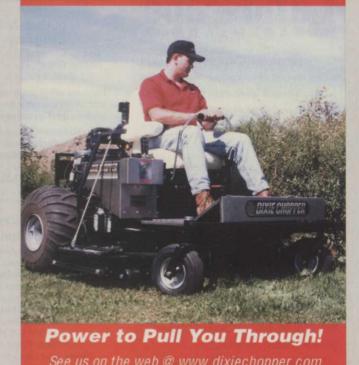


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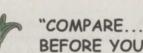
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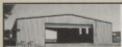
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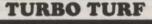
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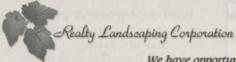
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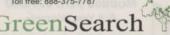
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## Help Wanted (Cont'd)

#### LAKE CITY COMMUNITY COLLEGE HUMAN RESOURCES DEPARTMENT RT. 19, BOX 1030 LAKE CITY, FL 32025-8703

INSTRUCTOR, LANDSCAPE TECHNOLOGY (200 Duty Days Tenured Track) TO COMMENCE FALL 2001

MS DEGREE in Horticulture, Plant Science, Botany or similar discipline, plus two or more years landscape related experience. Review of applications to begin April 30, 2001.

For Information Call Jobline: 904-752-1822 or Human Resources EXT 1314 E-mail: Boettcherg@mail.lakecity.cc.fl.us. Web: www.lakecity.cc.fl.us.

#### ATTENTION MANUFACTURER REPS-

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Call for Information: U.S. Chemical Storage 800-233-1480 www.uschemicalstorage.com

Western States Reclamation is an 18 yr. old environmental contracting co. & continues to expand. We seek to fill the following positions:

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- · Landscape Maintenance Foreman
- Equipment Operators: Backhoe, Bobcat, Grade Tractor, Front End Loader

Top wages and job stability, exc. benefits, profit sharing, incentive program, sign on bonus, and co. vehicle for right indiv.

Please send your resume with salary history to: WSRI

11730 Wadsworth Blvd. Broomfield, CO 80020 Fax: 303-465-2478

Website: www.wsreclamation.com

SALESPEOPLE- CHECK IT OUT. ACRES EMPLOY-MENT ADVANTAGES... In recent surveys from 90 Acres Group employees, they rated the top THREE REASONS ACRES BEATS THE COMPETITION: Professionalism: Assuring customer service, respect & satisfaction. Quality: Experienced, passionate employees committed to doing the best job possible. Superior Results: Snow, Landscape Maintenance, Construction, Nursery. In recent customer surveys, 2 out of 3 customers rated Acres above peer companies in both "WILL" & "SKILL" while scoring Acres as "meeting and frequently exceeding expectations!" FIND OUT WHY! Acres Group, Northern Illinois' largest independent landscape contractor growing at +18%, seeks additional sales people to continue our growth. Our Construction Department is looking to expand in the design/build market. If you're a Landscape Architect who is highly motivated to aggressively build a design team, with 5-7 years of experience, Acres Group is looking for you! Superior compensation and benefit opportunities. Acres Group, 610 W. Liberty St., Wauconda, IL. Contact Tom Balleto for immediate confidential consideration. Phone: 847-526-4554 x88; Fax: 847-526-4587; Thomas.Balleto@acresgroup.com Visit our website at: www.acresgroup.com MEMBERS OF THE ILCA SINCE 1985.

#### WHY NOT?

Why not become more than you are?
Why not work with a premier company?
Why not live in a great place?
Why not grab the opportunity of your life?

We are always looking for great people in Maintenance • Installation • Irrigation

#### Zuke's Landscape

Phone: 916-635-6502 • Fax: 916-635-6504 Email: zukes@pacbell.net

COLD CREEK NURSERIES, INC. is a 24-year-old company located in Aiken, South Carolina, just across the Savannah River from Augusta, Georgia. Due to our rapid growth we are seeking individuals for the position of Landscape Management Supervisor. Qualified candidates must have 2 years of supervisory experience and a valid drivers license. Responsibilities include: crew motivation, raining, quality control, customer interface, schedule completion and equipment maintenance. We offer top pay, health insurance, paid vacation, holiday pay and 401(k) retirement plan. Send resumes to: Cold Creek Nurseries, Inc., Attn: HR Dept. 5, 988 Hitchcock Parkway, Aiken, SC 29801 or fax to: 803-648-6496.

READY FOR A CHANGE? Come join one of the Largest Vegetation Management Companies in the United States. DeANGELO BROTHERS, INC. is experiencing tremendous growth in all of our divisions and has immediate openings for the following positions: •FOREMEN: Qualified candidates must have proven leadership, communications and interpersonal skills. Industry related background preferred, but willing to train the right individuals. •TECHNICIANS: Candidates must be responsible, reasonable persons willing to work on weed and brush control crews. Positions involve driving trucks and operating spray and/or trimming equipment. •TREE TRIMMERS/BUCKET OPERATORS: We are seeking tree trimmers with railroad and/or utility line clearance experience. Climbing and bucket operations experience is preferred. •HI-RAIL **OPERATORS:** Qualified candidates must have CDL & drivers license with Tank & Hazmat endorsement, be willing to travel away from home for extended periods of time and possess good mechanical abilities. We offer a good starting salary, benefits, training, advancement and a drug free work place. Must enjoy moderate travel and overnight stays. A valid drivers license is required. For a career opportunity and confidential consideration, contact our 24 hour, 7 day a week Employment Hotline at Phone: 800-355-5266 or send resume to: DeAngelo Brothers, Inc., Attn: H.R. Dept., 100 North Conahan Drive, Hazelton, PA 18201. Fax: 570-459-0321 EOE/APP/M-F

FLORAPERSONNEL, INC. In our second decade of performing confidential key employee searches for the landscape/horticulture industry and allied trades worldwide. Retained basis only. Candidate contact welcome, confidential, and always free. 1740 Lake Markham Road, Sanford, FL 32771. PHONE 407-320-8177. FAX 407-320-8083. Email: Hortsearch@aol.com Website: http://www.florapersonnel.com 12/01

To Advertise, Contact Leslie Zola: 1-800-225-4569 ext. 2670 or 440-891-2670 E-mail: Izola@advanstar.com HORTICULTURIST - Hermes Nursery and Landscaping, Inc., one of the country's top 100 landscaping firms, seeks a horticulturist to provide technical support for a broad range of horticulture needs. The horticulturist will implement training plans, interface with customers, provide leadership for our integrated pest management program and oversee a variety of cultural needs and practices for our 600 acre nursery and our landscaping divisions. Five years of experience and a Ph.D. or masters degree in horticulture are preferred. Benefits include 401(k) with company contribution. Please respond to: Hermes Landscaping, 12421 Santa Fe Trail Drive, Lenexa, KS 66215, Voice: 913-888-2400, Fax: 913-888-2418, hermes1@gvl.net - EOE

Landscape Manager, Southeast Florida location. Must have 5 years experience with high-end commercial work. Fax resume to: 561-495-0996. 4/01

JOB POSTING- RICHLAND COLLEGE TEACHING ADMINISTRATOR- HORTICULTURE. (Position #080102018) \$41,916 Minimum Annual Salary. Responsible for overall coordination of Horticulture Program. Instructional and administrative responsibilities include: teaching, class schedule and curriculum development, oversight of facilities, hiring adjunct faculty, collaboration with advisory committee members and local, state and national organizations relating to the horticulture industry. Bachelor's degree required with formal education in fields such as business, interiorscape, florist, horticulturist, ornamental landscape, turf management, landscape design and management. Computer skills required. At least five years related work experience in the horticulture industry required including demonstrated teaching experience. Official transcripts will be required. FOR INFORMATION CALL: RICHLAND COLLEGE- 972-238-6240. Deadline for all applications (electronic / non-electronic) is 5:00 P.M. 04/30/01. EOE-AAE. 4/01

SUPERINTENDENT OF LANDSCAPE SERVICES AND DIRECTOR OF THE UNIVERSITY OF MISSOURI BOTANIC GARDEN. The University of Missouri-Columbia department of Landscape Services is seeking candidates for the position of Superintendent of Landscape Services and Director of the University of Missouri's Botanic Garden. This individual will be responsible for the University's landscape architecture, landscape construction and maintenance services. This position exercises management and fiscal oversight of 51 FTEs and a \$2.2 million budget. Additional responsibilities include planning, directing and fund raising for the University's 300-acre, campus-wide Botanic Garden. Minimum qualifications include a bachelor's degree in Landscape Architecture, Horticulture or closely related field, or an equivalent combination of education and experience; significant administrative experience in the public or non-profit sector; 5-7 years management experience in landscape construction and maintenance in a university or public botanic garden is desirable. The successful candidate will be self-motivated, organized, creative and visionary. Salary commensurate with experience and an excellent benefits package and the opportunity to work with a professional team. Please call Sean Siebert for additional information at: 573-882-2601. Send resume to University of Missouri-Columbia, Human Resource Services, 130 Heinkel Building, Columbia, MO 65211. AA/EOE. 4/01

For Customer Service or Subscription Info: 1-888-527-7008

# cleanup crew

# Watch out, Disney World?

ave you ever seen something and said, "Now I've seen it all." Well, you haven't seen everything just yet, at least not until you plant your eyes on a new theme park of trees (yes, trees) called Bonfante Gardens in Gilroy, CA. Michael Bonfante, former president of a chain of supermarkets with sales of \$375 million in 1997, sold the chain and financed the park, fulfilling his passion for trees and horticulture. One of the things visitors can see at Bonfante's park is a collection of 25 trees salvaged from the "Tree Circus" seen in Ripley's Believe It Or Not in the 1940s and '50s. These aren't just any trees — the trunks are shaped like

Pictured below is the famous basket tree seen in Ripley's Believe It Or Not.

Visitors can check out other attractions like these go-karts at Bonfante Gardens.



hearts, lightning bolts, basket weaves and rings thanks to a grafting technique mastered by "Tree Circus" creator Axel Erlandson. But don't worry, if you're really not enralled at the prospect of looking at trees all day, there's also 40 rides and other attractions to choose from. Who knows, maybe Bonfante will give Walt Disney a run for his money.

## Family matters...

here's no better example of family working together than the one Mike Hugg, Director of Landscape Services for MetroNational, described last month for our monthly *Landscape Management* golf shirt giveaway.

In 1980, Hugg was hired at MetroNational, a property development/investment management corporation in Houston, TX, to create an in-house landscape department. His first three employees were Mexican cousins with the last name of Razo loaned to him from the company's con-

struction division. Soon, he added five more employees, all named Razo from the same village of Salamanca in Guanajato. Today, out of a staff of 80 employees, 38 are Razo relations - fathers, sons, brothers, cousins and in-laws from three or four villages around Salamanca. There's also a husband and wife team by the name of Belmonte from another part of Mexico on the staff, as well as Mrs. Belmonte's sister and Mr. Belmonte's brother. "For over twenty years, this working family has been the heart and soul of our organization," Hugg says. Apparently, it's paid off - according to Hugg, his department has won over 20 awards at the local, state and national level.

## Your pickiest customer?

Another Landscape Management "designer" golf shirt's up for grabs if you can tell us (in 200 words or less) the best story about the most demanding customer you ever had. We'll pick the best story, and you might even see it in print if you win.

Entries are due by May 15, 2001.

Send your submissions via e-mail to jstahl@advanstar.com or snail mail to: Landscape Management, 7500 Old Oak Blvd., Middleburg Heights, OH 44130.

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