THE TALSTAR® MONEY-BACK GUARANTEE.

When you use Talstar® insecticides, we'll guarantee long-lasting performance against a broad spectrum of insects, or your money back. That's because Talstar®

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continued from page 38 enue. Don't cut corners. Have the right tools and the right parts, and take the time to do the job according to specifications or accepted practice.

Bill irrigation work at a rate calculated to cover all equipment, labor and advisory costs. Your costs for irrigation might be higher than conventional maintenance or landscape installation. There is some logic to having irrigation crews do low-voltage lighting installation work as well. Power and controllers for these two specialties need be addressed similarly.

With skilled labor being relatively scarce, you will hate to train someone and lose them to another company. Stay competitive with your wages and benefits.

However, there is something good to be said about getting employee participation in benefits. Just like they participate in a 401K, employees can invest in their future through training. You can provide a solid base of training, and offer to share in the expense of additional training, providing the employee also



cost. Once employees "buy in" to their professional advancement, they've made a commitment to staying in the field.

Reward employees regularly and frequently. Don't overlook hard work or smart work. And respect their family needs. **Troubleshooting and service contracts**

One of the most popular classes taught by the Irrigation Association is electrical troubleshooting. There is more to irrigation than cementing pipe, fittings and components. Properly designed, a system works

only if controllers and valves communicate properly. Technicians need to be able to detect electrical faults and to use all the features of controllers. Note that many controllers today can be expanded with four-station modules. This enables you to add zones for surface and subsurface drip, wick irrigation, and, in some cases, control night lights and pumps for water features.

Have at least one person who understands backflow prevention devices. You might be restricted from working on backflow devices in certain areas, but you still need to recognize failures and alert the proper person for correction.

Learn more about service contracts and how to sell them with new installations. These contracts pay you monthly for a service you should probably perform anyway. No system is free from vandalism or traffic damage. Without sensors to inform someone when a pipe breaks or a head is damaged, you must visually inspect irrigation systems during operation. Proper operation is in your best interest, whether you get paid for it on a regular basis or not.

Service contracts give you frequent customer contact and allow you to recommend improvements. This enables you and your customers to take advantage of the latest technology in irrigation. You're also helping your customers meet local conservation requirements.

More expansion ideas

Consider offering maintenance contracts that include spring start-up and fall winterization. Install drain valves during installation so you can blow out water in the fall before the soil freezes to the depth of your irrigation lines. A summer performance check-up lets you meet with your customer when the system is operating full tilt.

There are huge differences in water reguirements from season to season. Be aware of these differences and help your customers adjust their schedules each season.

Additional projects to sell to your customers might include installing fertigation equipment, adding filters and algae treatment for drip lines, installing rain or moisture sensors, designing a gray water system,

Take training seriously

Get trained and certified, whether or not it's required by your state.

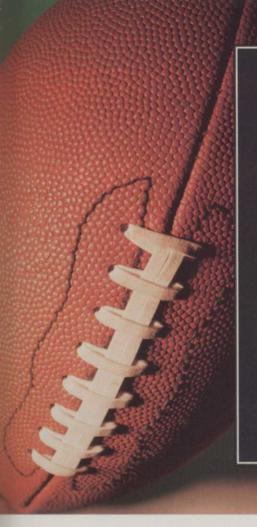
- ➤ Work with your local irrigation suppliers to set standards and encourage professionalism among fellow irrigation contractors.
- Invite local irrigation consultants to address meetings:
- ► Work together in helping your local government determine the best way to implement conservation programs.
- ▶ Join the Irrigation Association through affiliated local organizations under a new special membership category for contractors. Attend the annual IA show held each November to take classes and see the latest technology.
- ► Become involved. Work with landscape contractors in submitting entries for award competitions. Alert the local press to professional recognition you receive for your work.

and providing an as-built irrigation plan if they don't have one. A handy tool for many customers is a report that tracks their yearly water use for irrigation.

Strut your stuff

Be visible. Create signs for job sites, decals for your trucks, uniforms for your staff and newsletters for customers. Make people aware of your company. Use flags with your company name and phone number to notify owners of malfunctioning irrigation heads. Boast that your irrigation systems are saving water as they make the environment green. Put floats in local parades. Write a weekly column for your local Sunday newspaper. Present awards to your customers for taking the effort to conserve water. LM

-The author is owner of Irricom, a publication consulting firm in Palmdale, CA. He can be reached at 800/455-4320.



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Second Prizes: 25 autographed official footballs. (Five awarded per month; see rules for details)

Third Prizes: 100 Swiss-style military knives. (Twenty awarded per month; see rules for details)

1. NO PURCHASE NECESSARY TO ENTER OR WIN.

Contest open only to legal residents of 50 United States and Washington, DC. who are 21 and older to whom this offer is addressed and who are responsible for purchasing FMC products for their business. Sponsor: FMC Corporation 1735 Market Street, Philadelphia, PA 19103.

offer is addressed and who are responsible for purchasing FMC products for their business. Sponsor FMC Corporation, 1735 Market Street, Philadelphia, PA 19103.

3. You are automatically entered when you purchase Taistar products and complete and return the attached card withyour invoice. To enter without purchase, complete and return the attached card, checking off the appropriate box (do not include an invoice). Sweepstakes begins 51/59 and ends 9/30/59. This sweepstakes includes one First Prize drawing and 5 morthly drawings to award the Second and Third Prizes. Monthly drawing, will be conducted for entire received for May, Juriput, July, August and September, 1999. To qualify for a given morthly drawing or which it was received, in May, Juriput, July, August and September, 1999. To qualify for a given morthly drawing of a phich it was received in the monthly drawing of applicable) and in the First Prize drawing. If no entries are received for a given monthly drawing, entry per person. Sponsor is not responsible for lost, late, drawings will be conducted by a make properly and will not be returned.

4. Random drawings will be conducted by an independent judging organization from among all eligible entries received, Judges decisions are final. Monthly drawings will be conducted within 15 days of the end date of the each month. The Prize Prize the drawing will be conducted to wind pour or an alternate of by overeight carrier and will be required to complete and return (via prepaid overnight carrier) an affidant of eligibility/liability publicity release when we winner will be notified by the award within 10 days of date printed on notification or an alternate winner will be avaided and received within 10 days of date printed on notification or an alternate winner will be avaided to an alternate winner at random. Acceptance of prize constitutes permission (except withere prohibited by law) to use inners humes, hometowns, prizes won, and likenesses for promotional purposes without additional compensation.

inners' names, homelowns, prizes won, and likenesses for promotional purposes without additional compensation.

Prizes and their approximate retail values (ARV): 1 First Prize: Trip for two to Atlanta, Georgia, Includes: 3 nights doule occupancy hotief accommodations, round trip coach airfare fromto closest major airport to winner's primary resience and two tickets to a football game (ARV: \$12,000). Actual value of trip prize depends on location of winner are start more of departure. Other incidentals and expenses not mentioned herein are not included and are the winner's
sponsibility. Trip prize winner must agree to travel on dates as specified by the sponsor or forteit all rights to prize is is the case, an alternate winner will be selected at random. 25 Second Prizes (awarded 5 per month for five months
s detailed in rule #3)! Autograph Football (ARV: \$400 each). 100 Third Prizes (awarded 20 per month for five months
s detailed in rule #3)! Autograph Football (ARV: \$400 each). 100 Third Prizes (awarded 20 per month for five months
s detailed in rule #3)! Swiss-style military shrife (ARV: \$10 each). 101 and AVI for all prizes; \$23,000. One
rot per per per
on with the exception of the First Prize which may be won in addition to any other prize. All taxes on prizes are the
sponsibility of the winners. Prizes are not transferable or redeemable for cash, No prize substitutions except by series of equal or greater value will be awarded. All prizes are guaranteed
be awarded and delivered to winners within approximately 60 says of drawings.

6. Employees of sponsor, its affiliates, subsidiaries, distributors and agencies and the immediate families of each are not eligible to enter. Odds of winning depend on total number of eligible entries received. Est. distribution of offer 50,000. All federal, state and local laws and regulations apply. Void where prohibited by law.

Participating entrants agree to these rules and the decisions of the judges and FMC Corporation and release FMC proporation from all claims or liability relating to their participation.

Award-winning landscape

Twitty residence Nashville, TN

Property at a glance:

Location: Nashville, TN

Staff: contract

Category: Small Site and

Year site built: 1990

Total acres maintained: 3.0

Acres of turf: 0.75

Acres of woody ornamentals: 0.5

Acres of display beds: 0.25

Total man-hours/week: 16

The 1998 Grand

Award Winner of the

Professional Grounds

Management Society

for both the Small Site

Ill House, the residence of the late Conway

Twitty and his wife Dee, was a newly built home when Trees Company installed the landscaping in 1990. Eight years later,

Trees Company has won three awards from the Tennessee Nurseryman Association for both landscaping and maintenance.

This double prize-winning garden, featured on a PBS special "Gardens of the World," has an extensive variety of plants in beds and pots, as well as deciduous and evergreen shrubs. Seasonal color plants are planned with the client and specially grown as much as six months in advance for the bi-annual changes in color, using the Morning Glory



Category and the

Residential Category.

management



Farm, the Trees Company's growing operation.

Plants include: allemanda, anemone, azalea, bougainvillea, canus, caryopteris, clematis, cotoneaster, daffodils, daisies, diacaena, geraniums, heliotrope, hyacinths, hydrangea, impatiens, lavender, mandevilla, pansies, petunias, roses, salvia, scaevola, tulips, verbena, viburnum, vinca and violas.

- ▲ The pool gazebo in summer. Pots: canus, scaevola and ivy geraniums. Well: viburnum, mixed verbenas, mandevilla and allamanda
- ◀ A riot of color by the back door: Purple Gem and Apricot Beauty tulips with Crystal Bowl orange and purple pansies.
- The front of the Twitty residence.

Editors' note: Landscape Management is the exclusive sponsor of the Green Star Professional Achievement Awards for outstanding management of residential, commercial and institutional landscapes. For more information on the 1999 Awards, contact PGMS at 120 Cockeysville Road, Suite 104, Hunt Valley, MD; 410/584-9754.

LANDSCAPE management



Maintenance challenges

- ➤ turf in front is on a very steep hill, with processed soil on underlying rock: steep to mow; soil drains very rapidly;
- ▶ the highest point in Nashville, the site is very windy — trees require initial staking, followed by anchoring after four to five years because of the loose nature of the processed soil
- ▶ the wide variety of plant material requires careful maintenance

Project checklist

(Completed in last two years):

- converting some turf areas to beds
- bi-annual color gardens
- heavy pruning due to ice storm

On the job

2 full-time staff, 4 seasonal,1 licensed pesticide applicator



Tip blight on pine

How do you control Diplodia tip blight of pine? We have used Cleary's fungicide with variable results. When is the best time to treat?

-PENNSYLVANIA

Diplodia tip blight is now known as Sphaeropsis tip blight. This fungal disease infects Austrian, red and Scotch pine. It becomes active in spring and kills new candles before they emerge from the sheath and can infect subsequent years of growth. By the second year, the two-year-old cones may be infected and the fungus will overwinter to produce fruiting bodies. After three years, if no new needles are produced or retained, photosynthesis is severely reduced while the older needles are shed. This weakens the plant and predisposes it to insects and diseases.

Avoid planting Austrian, red or Scotch pine. Prune and destroy infected tissues. Prune when dry and disinfect pruning tools between cuts to minimize disease spread. In years with dryer weather, pruning may be sufficient, particularly in Scotch pine. Removal of two-year-old cones may reduce inoculum and disease incidence.

If the disease is severe, and

cool moist conditions prevail,

ing upon weather conditions,

pruning of infected tissue.

use Cleary's or other fungicides. Apply the first treatment before candles are 0.5 inches. Dependtwo to three applications may be necessary, along with sanitation

cutting height. (2,4-D or other herbicides can cause root injury to young seedlings.)

To manage the compacted soil and/or thatch problem, aerate the lawns. Consider overseeding along with aerifying.

Black vine weevils

We are seeing a lot of "C"shaped cuts at the edge of groundcover type of euonymus. What causes this? How do I manage this?

-ILLINOIS

The problem is most likely black vine weevils. These are chewing pests and become active in spring from their overwintering stage. Generally, they are found feeding at night from early May through August.

Since these weevils are nocturnal, examine the suspected plants after dark by gently shaking the plants over a white sheet of paper to dislodge the black vine weevil. Or use the pit fall method: place a piece of cardboard under the plants over a small pit made in the ground. This technique is beneficial in determining the level of pest activity as well as helping to manage the problem by mechanical removal.

To manage this pest, follow the above cultural methods of trapping or chemical method. Treat foliage with Dursban or Orthene at 3- to 4-week intervals from early June through August or until no living adults are found. It is important to provide thorough coverage of the foliage for better control.LM



BALAKRISHNA RAO

Manager of Research and Technical Development for the Davey Tree Expert Company, Kent, Ohio

SEND YOUR QUESTIONS TO:

"Ask the Expert" Landscape Management 7500 Old Oak Blvd. Cleveland, OH 44130 or contact Nancy Stairs nstairs@advanstar.com 440/891-2623

Please allow two to three months for an answer to appear in the magazine.

ivy and violets. There are also large irregular areas with dead grass. Herbicides such as Trimec or Confront will help manage the

"easy-to-manage" weeds. For "difficult-to-manage" weeds, such as violets, oxalis or ground ivy, herbicides containing ester formulations are better, although some may require repeat applications. Apply the treatment when the target weeds are actively growing.

Reviving an ugly lawn

appearance of a lawn neglected for

many years. The soil appears to be

compacted and the lawn had exces-

sive thatch and lots of weeds - at

least 30 to 40% of ground cover is

from weeds, mainly clover, ground

-ILLINOIS

How do you improve the overall

The lawn may appear thin and less green after the herbicide treatment when the weeds die. However, the turfgrass should increase in density with proper maintenance and reduced competition for space, nutrients and light from weeds. Studies have shown that if the turfgrass is cut at 2- to 2.5-in. cutting height, there will be 30 to 40% less weeds.

The larger dead areas may be a result of previous insect or disease activity. If you know the past history of the problems, provide treatment as needed. Consider overseeding using grass mixtures for your area. Avoid and/or delay herbicide applications to seeded areas until mowed at least two to three times at the 2- to 2.5-in.

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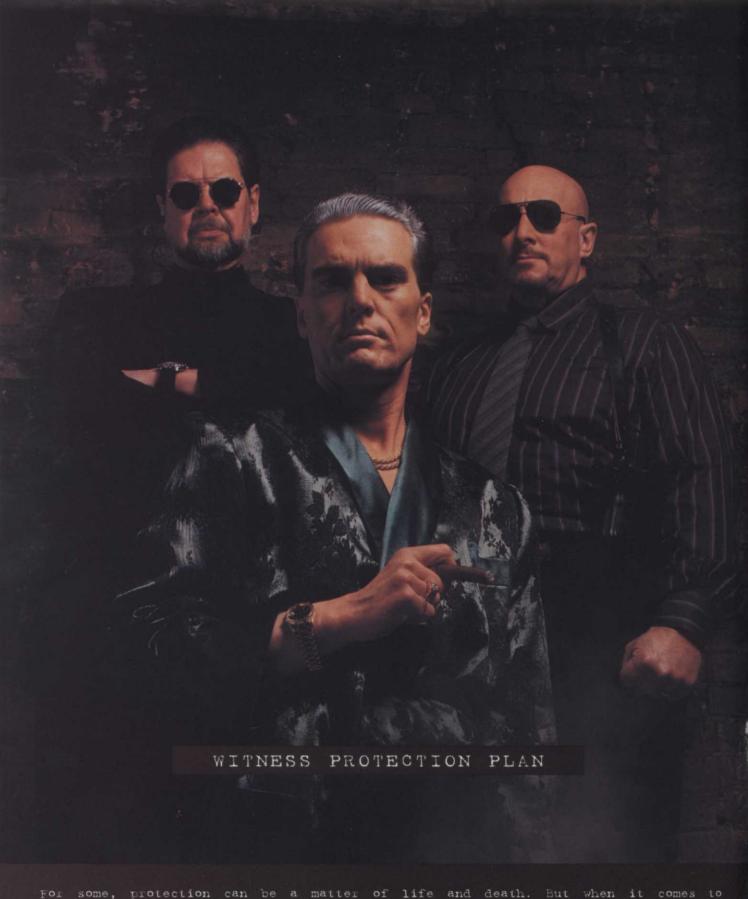
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ORNAMENTAL PROTECTION PLAN

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DOUG CALDWELL, THE DAVEY TREE EXPERT COMPANY

have to admit, I'm not a big fan of spruce. I won't go into details but I'll give you a brief picture: a bad-tempered pony, bit in teeth; a 10-year-old girl (me); a spruce hedgerow in the direct path of the bolting pony. Draw your own conclusion. The event has colored my impressions of spruce trees ever since, and even had an impact on my decision to go into forestry.

How often have you seen a Colorado blue spruce dwarfing a house, particularly a ranch-style house? Spruce trees — more than any other species — seem to be planted without any thought for the long-term effect or consideration of the landscape

as a whole. Or, perhaps, they just command more attention. Their formal, conical profile can dominate a small landscape. The fact is that spruces can be too much of a good thing in many residential landscapes.

That doesn't mean that you must avoid using spruce in these landscapes. The colors of a blue spruce or the form of a healthy Norway spruce is beauti-

ful, adding texture and scale to a landscape — where they have room to grow.

For instance, just down the street from the Landscape Management offices is a new two-story home recently "professionally" landscaped with no less than five 8- to 10-foot Colorado blue spruces, plus a number of flowering trees and assorted shrubs. Considering that the front lawn is about 50-feet across, I am amazed that so many plants could be squeezed into a single small landscape. And, while it looks nice (but busy) now, what about a few years down the road?

Colorado blue spruce is a particularly over-used conifer in many landscapes. Granted, it's a nice tree but more often than not it seems poorly located and, many times, in poor condition. Even when planting just one blue spruce, finding a suitable location in the landscape can be a challenge. Its stiff, coarse form and blue color draw attention

from even the most well-designed landscape. In addition, this attractive tree has a variety of potential problems:

- ▶ It grows to 30 to 60 feet in height with a spread of 10 to 20 feet. It needs room, lots of room.
- ▶ It suffers stress in hot, dry, polluted conditions and subsequently declines and fails. It will grow in a wide range of zones (2 to 7), but shouldn't be planted just anywhere.
- ▶ It's prone to spruce gall aphid, which makes pineapple-shaped galls on the tips of the branches, reducing its attractiveness.
- ▶ It can suffer from Cytospora (sigh-toss-spora) canker. Cytospora kunzei is the most common and



The early stages of Cytospora. It will continue to move up the crown of the tree, severely reducing aesthetic value as well as tree health.

damaging disease of spruces in the landscape. This fungus attacks spruces stressed by drought, poor nutrition, mechanical injuries or other diseases. Cytospora canker girdles branches, usually starting from branches lower in the crown and moving upward, although it can occur further up in the tree as well. Each year, more branches are infected and die. There is no cure for this disease other than maintaining the health and vitality of the tree and pruning out the infected branches.

Spruces have their place but that place should be in large scale plantings, not squeezed into residential yards. These trees need space, so that their mature size does not overpower the landscape. **LM**

Too much tree for many landscapes



hanny Stairs

NANCY STAIRS
Technical Editor

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