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Join Century Rain Aid, America's leading irrigation and landscape lighting distributor, as we continue to grow. Century is now accepting applications for branch management and sales positions. Irrigation experience and a college education are preferred. Century offers industry competitive wages and a complete benefits program, including medical, dental, vision and 401K matching. Please send your resume and salary requirements to:

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Pre-employment drug screening required. Century is an Equal Opportunity Employer.

Fast paced Design-Build Firm needs Landscape/Irrigation Foreman to install high end residential projects. Year round employment, salary plus bonus & benfits. Minimum 3 years infield experience. Must have references, be self-motivated & well organized. Charlotte, N.C. (704)598-2266.

MAINTENANCE MANAGERS & SUPERVISORS The Brickman Group, Ltd., one of the nation's largest and fastest growing full service landscape companies, has an immediate need nationally for maintenance managers and supervisors. Brickman seeks energetic, team oriented college graduates with proven leadership, communication and interpersonal skills. Brickman offers full-time positions, excellent advancement opportunities and exceptional compensation and benefits with an industry leader building on a 59-year tradition of uncompromising customer service. For immediate confidential consideration, please send or fax your resume with an indication of your geographic preferences and willingness to relocate to: The Brickman Group, Ltd., Corporate Office, 375 S. Flowers Road, Langhorne, PA 19047, 215-757-9630. EOE.

MANAGER OF MAINTENANCE AND DEVELOP-MENT - City of Long Beach, CA (Salary: \$80,929-\$121,394 depending on qualifications.) The Manager of Maintenance and Development for the Department of Parks, Recreation and Marine directs all maintenance operations, both staff and contract, for the City's parks, recreation facilities, beaches, and marinas. The Manager prepares and administers an annual operating budget of \$15.2 million, and an annual Capital Improvement Program budget of \$22+ million. The Manager also oversees the lease operation of the City's five golf courses. The position requires an individual with exceptional management skills to inspire and lead 2 General Superintendents, 6 Superintendents, 140 full-time equivalent employees, and numerous contractors. The candidate must: have 10 years of progressively responsible administrative and supervisory experience; possess strong planning skills; be able to adeptly handle multiple priorities and issues; be creative and proactive; and possess a strong customer service orientation. Send resume, letter of interest, and three work-related references to: Ralph S. Cryder, Director, Department of Parks, Recreation and Marine, 2760 Studebaker Road, Long Beach, CA 90815-1697. DEADLINE: DECEMBER 31,1998. For full requirements and additional information, call (562) 570-3126. Confidential inquiries welcomed.

The NW is the place to work and enjoy outdoor recreations. Looking for result oriented team players that are committed to safety, customer service, quality work, employee opportunities, and profit. Positions available include: Maintenance Manager, Construction Foreman, Irrigation Technician. Send resumes or request application to Pruett Tree & Landscape, PO Box 1967, Lake Oswego, OR 97035 or fax (503)635-1524 12/98

LANDSCAPE SERVICES SUPERVISOR The City of Mobile, Alabama is seeking a landscape services supervisor to oversee the horticultural functions of the Parks Department, including growing, placement and care of bedding and landscape plants, management of a pesticide program, and general grounds & turf management. Requires a Bachelor's degree in landscape design, ornamental horticulture or a closely related field, and a minimum of one year of experience in landscape design or horticulture management and supervision. \$26,616 starting salary, plus benefits. Contact the Mobile County Personnel Board at (334) 470-7727 for application information; position closes January 15, 1999.

EXCITING CAREER OPPORTUNITIES FOR VEG-ETATION MANAGERS Rapidly growing Vegetation Management Company is looking for experienced Division Managers to work out of our regional and branch locations throughout the U.S. Must have a minimum of two (2) years experience in Vegetation Management and/or a degree in horticulture/aboriculture/urban forestry or related field. Must be self-motivated, decisive, creative and have strong organizational skills. WE OFFER: -Excellent starting salary, -Company paid health insurance, —Excellent working environment, —Bonuses, —Vacations, —401 K Program. For career opportunity and confidential consideration, send or fax resume, including geographic preferences and willingness to relocate to: DeANGELO BROTH-ERS, INC., Attention: Paul D. DeAngelo, 100 North Conahan Drive, Hazleton, PA 18201, Phone: (800)360-9333. Fax: (717)459-5500. EOE/AAP M-F 12/98

LANDSCAPE DESIGN/INSTALL MANAGER Firm with reputation for exceptional quality and high profile customers seeks experienced career manager for design/installation division. Must have strong design talent, working knowledge of industry, organizational ability and people skills. Bottom line responsibility from generation of design proposal through completion of installation. A salaried career opportunity with production bonuses, health and life insurance, profit sharing plan (401K), etc. Contact Margie Hill 901/382-9000 or fax resume 901/382-7797

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LANDSCAPE OPPORTUNITIES: Our continued growth has us searching for top quality people to join our team in the following positions: Landscape Maintenance Manager - Landscape Designer/Sales - Customer Service Manager - Landscape Foreman - Irrigation Manager. Self motivation and experience required. Please fax or mail resume with recent salary history to: LAKE-VIEW LAWN & LANDSCAPE, 4477 County Road 1, Canadaigua, NY 14424. Phone: 716-394-6701. Fax: 716-394-0962

Join The Company That Changed the Industry! True or false: 1. You know you're better than what the boss thinks. 2. You're tired of company rhetoric. 3. Your ability to train and help others is one of your strongest points. 4. You're a bit of a "rebel" and believe in your opinion. 5. You like to work hard but really enjoy playing hard. 4 Or More True Answers? Then we want to talk to you. NaturaLawn of America's continued growth has created another regional manager position for operational/technical support. If you enjoy people, communicate well, and have experience in business and training, we want you!!! Fax your resume in strict confidence to (301)846-0320 or e-mail us at natural@nl-amer.com. www.nl-amer.com. 12/98

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WEBSITES

Golf Course and Irrigation Supplies Your on-line connection to all the companies you need. Contact information including web-site links are provided. Look up a company you know or compare what is available.www.golfcoursesupplies.com www.golfcourseequipment.com www.golfcoursemanagement.com www.golfcourseservices.com www.irrigationsupplies.com

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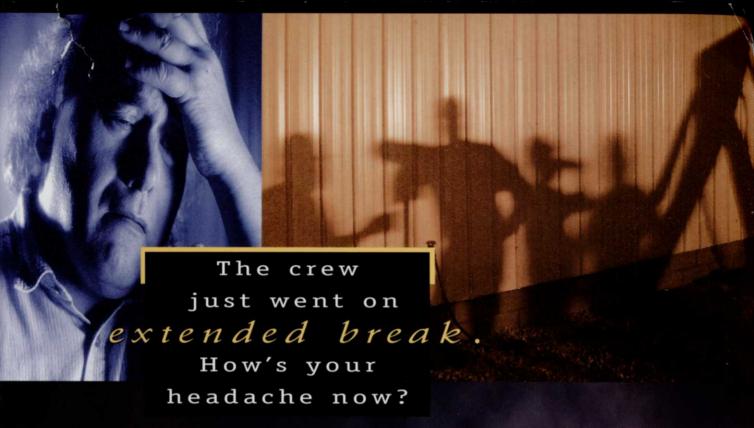
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AD INDEX

132	A.M. Leonard
106	American Cyanamid47
156	Anchor Wall Systems23
118	Aquascape Designs36-37
150	ATI 167
117	Bayer Corp32-33
151	Burlingham Seeds
	Dodge/Chrystler7
	Dow AgroSciences
125	Excel Industries45
116	Fine Lawn Research
154	Finn Corp
115	GMC Truck
107	Igloo Corp
105	John Buhler Inc5
108	John Deere8-9
112	Kubota Tractor
101	LESCO(golf)CV2-1
102	LESCO(land)CV2-1
141	Melroe Bobcat12-13
126	MTD Pro20-21
152	Nitro-GreenCorp
131	Nu-Gro Technologies43
130	Nutramax Laboratories
119	Oase Pumps Inc
121	Parker Hannifin CorpCV3
165	Performance Software
109	Plant Health Care25
110	Plant Health Care26
120	Pond Supplies
104	Rexius5
114	Rohmid15(Reg)
133	Sweepster Inc
149	Target Specialty Prod .74a-74b(Reg)
103	Tee-2-Green
123	Tifsport53
155	Turf Merchants Inc168
153	Versa-Lok
122	Walker Mfg

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