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02	naintenance 06	47 ☐ 2 Blowers 57 ☐ 12 Snow Removal Equipment 48 ☐ 3 Chain Saws 58 ☐ 13 Sprayers 49 ☐ 4 Chipper-Shredders 59 ☐ 14 Spreaders 50 ☐ 5 De-icers 60 ☐ 15 Sweepers 51 ☐ 6 Fertilizers 61 ☐ 16 Tractors				
	TUTIONAL FACILITIES	52 7 Fungicides 62 17 Truck Trailers/Attachments				
09 ☐ 290 Sports Complexes 10 ☐ 295 Parks	16 ☐ 325 Condos/Apartments/Housing Developments/Hotels/Resorts	53 🗆 8 Herbicides 63 🗀 18 Trucks 54 🗀 9 Insecticides 64 🗀 19 Turfseed				
11 300 Right-of-Way Maintenance for Highways,	17 330 Cemeteries/Memorial Gardens	55 🗆 10 Line Trimmers 65 🗆 20 Utility Vehicles				
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22 355 Extension Agents/Consultants for Horticul 23 360 Sod Growers/Turf Seed Growers/Nurserie						
24 365 Dealers/Distributors/Formulators/Brokers	es 26 Other (please specify)					
2. Which of the following best describes y	your title? (check ONE only)	103 121 139 157 175 193 211 229 247 265 283 301				
Purchasing Agent, Director of Physical Plan		104 122 140 158 176 194 212 230 248 266 284 302 105 123 141 159 177 195 213 231 249 267 285 303 106 124 142 160 178 196 214 232 250 268 286 304				
	ct, Landscape/Grounds Manager, Superintendent, Foreman, Supervisor	for 107 125 143 161 179 197 215 233 251 269 287 305 108 126 144 162 180 198 216 234 252 270 288 306				
29 30 Government Official- Government Commi	issioner, Agent, Other Government Official iist, Pilot, Instructor, Researcher, Horticulturist, Certified Specialist	109 127 145 163 181 199 217 235 253 271 289 307				
31 Other Titled and Non-Titled personnel (plea		110 128 146 164 182 200 218 236 254 272 290 306 111 129 147 165 183 201 219 237 255 273 291 309				
3. SERVICES PERFORMED (Check ALL th	at apply)	112 130 148 166 184 202 220 238 256 274 292 310				
31 ☐ A Mowing 36 ☐ F Turf Fertilla		113 131 149 167 185 203 221 239 257 275 293 311 114 132 150 168 186 204 222 240 258 276 294 312				
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33 ☐ C Tree Care 38 ☐ H Ornaments 34 ☐ D Turf Aeration 39 ☐ I Landscape		116 134 152 170 188 206 224 242 260 278 296 314 117 135 153 171 189 207 225 243 261 279 297 315				
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12 305 Schools, Colleges, Universities	19 340 Military Installations or Prisons	5. Do you have a modem? Yes No
13 ☐ 310 Industrial or Office Parks/Plants 14 ☐ 315 Shopping Centers, Plazas or Malls 15 ☐ 320 Private/Public Estates or Museums	20 ☐ 345 Airports 21 ☐ 350 Multiple Government Municipal Facilities ☐ Other (please specify)	6. Do you subscribe to an on-line service?
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2. Which of the following best describes y 27 10 Executive/Administrator- President, Own Purchasing Agent, Director of Physical Pla	er, Partner, Director, General Manager, Chairman of the Board,	103 121 139 157 175 193 211 229 247 265 283 30 104 122 140 158 176 194 212 230 248 266 284 30 105 123 141 159 177 195 213 231 249 267 285 30 106 124 142 160 178 196 214 232 250 268 288 30

41 N Paving, Deck & Patio Installation

28 □ 20 Manager/Superintendent- Arborist, Architect, Landscape/Grounds Manager, Superintendent, Foreman, Supervisor
 29 □ 30 Government Official- Government Commissioner, Agent, Other Government Official
 30 □ 40 Specialist- Forester, Consultant, Agronomist, Pilot, Instructor, Researcher, Horticulturist, Certified Specialist

31 Other Titled and Non-Titled personnel (please specify)_ 3. SERVICES PERFORMED (Check ALL that apply)

31 A Mowing

36 ☐ F Turf Fertilization
ntrol 37 ☐ G Turf Disease Control

101	119	137	155	173	191	209	227	245	263	281	299
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109	127	145	163	181	199	217	235	253	271	289	307
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113	131	149	167	185	203	221	239	257	275	293	311
114	132	150	168	186	204	222	240	258	276	294	312
115	133	151	169	187	205	223	241	259	277	295	313
116	134	152	170	188	206	224	242	260	278	296	314
117	135	153	171	189	207	225	243	261	279	297	315
118	136	154	172	190	208	226	244	262	280	298	316



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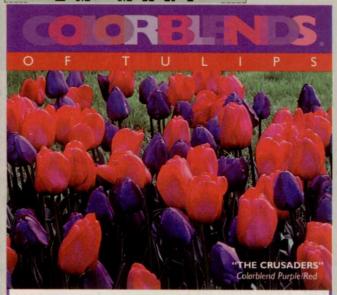
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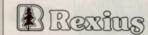
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MAINTENANCE SUPERVISORS The Brickman Group, Ltd., one of the nation's largest and fastest growing full service landscape companies, has an immediate need in principal cities east of the Mississippi for maintenance supervisors with 2-5 years experience. Brickman seeks energetic, team oriented college graduates with proven leadership, communication and interpersonal skills. Brickman offers full-time positions. excellent advancement opportunities and exceptional compensation and benefits with an industry leader building on a 56-year tradition of uncompromising customer service. For immediate confidential consideration, please send or fax your resume with an indication of your geographic preferences and willingness to relocate to: The Brickman Group, Ltd., Corporate Office, 375 S. Flowers Mill Road, Langhorne, PA 19047, 215-757-9630, EOE.

LANDSCAPE MAINTENANCE— CENTRAL VIRGINIA The largest landscape maintenance contractor in central Virginia is constantly in search of qualified, determined individuals who want to be a team player and part of a rapidly growing, profitable organization. Positions included: Production Manager, Project Manager, Spray Technician, Foreman, Crew Members, etc. Excellent benefits including 401-K, bonuses/incentives. Massive growth potential. Send resumes to JRGM, HR Dept., 11008 Washington Highway, Glen Allen, VA 23059 Fax 804-550-1869.

Excellent opportunity to join a growing Chicagoland industry leader as a Commercial Salesperson or Design/Salesperson. We seek accomplished, highly motivated individuals w/ on-target estimating capability & proven sales techniques. Expected commercial volume 1 million+ & residential \$600,000+. We offer an excellent salary w/ commissions & great benefits (co. vehicle, insurance, 401(k), etc.) all in a friendly environment w/ advancement potential. For immediate confidential consideration, please call Maureen (847)526-4554 or fax/send resume & salary history to: 610 W. Liberty St., P.O. Box 448, Wauconda, IL 60084 (847)526-4580. EOE.

GROW WITH THE BEST Are you looking for a future in your career? Landscape Management Services Inc., a leading northern California commercial landscape maintenance firm, seeks a professional Area Supervisor. Our growing, dynamic company provides a powerful opportunity for an experienced, energetic professional to soar. Join a well managed team with career-track training, excellent compensation, and great working conditions! Fax your resume in confidence to 415-428-1802.

Seeking the Green Industry's Best Sales Manager An established Southeast-based leader in professional landscaping and maintenance has an immediate opening for a fully qualified and productive sales and business development professional. The ideal candidate will possess a proven track record of success in commercial and high-end residential sales and a bias toward building long-term relationships. Skill and experience in estimating and design would be helpful. Interested and qualified candidates should either telephone, fax or mail their resume to: GreenSearch, 6690 Roswell Road, Suite 310-157, Atlanta, Georgia 30328-3161. Toll-free 1.888.375.7787 Fax 770.392.1772.

IRRIGATION TECHNICIAN 2 positions available. Starting Salary between \$22,466-\$30,329 annually. Apply by Oct 31 1997. Requires: education and experience equivalent to 3 years exp. in the irrigation industry. Working knowledge of the Motorola Central Control System and related components, Irrigation Auditor Certification, and Backflow Prevention Assembly Tester Certification are highly desired. Must possess an AZ CDL with no major driving citations in the last 39 months, or ability to acquire one within 6 months of hire date. A City of Scottsdale application and supplemental questionnaire are required to apply. Contact: City of Scottsdale Human Resources, 7575 E. Main St., Ste. 205, Scottsdale, AZ 85251 (602)994-2491

BRANCH MANAGER Industry leader, award winning, full service firm in Chicago western suburbs seeks aggressive sale and client-oriented individual to be accountable for a multi-million dollar growing branch operation and be part of the senior manage ment team. Responsibilities include sales growth, budgets, estimating, bidding contracts, quality control, training and staff development, motivating sales staff, client interaction, operations management and branch profitability. Horticultural/business degree or similar a must, along with working knowledge of all grounds maintenance operations and proven leadership and sales record. This is an excellent career opportunity for an energetic, goals oriented, proven leader with 3-5 years experience as a branch manager and excellent interpersonal and communication skills. Send resumes with salary requirements and references to: Tandem Landscape Company, 33w480 Fabyan Parkway, Suite 101, West Chicago, IL 60185 or fax to (630)232-6370, Attn: Mark Sorrentino. 12/97

Landscape, Irrigation, & Maintenance Managers Expanding Louisiana Design/build Company is seeking 3 managers with minimum 5-7 years experience capable of independent operations control. Remote and local project management skills necessary to join one of the Southeast's fastest growing regional companies. Job scheduling, materials, equipment, and personnel co-ordination skills a requirement. Strong horticultural knowledge of Zone 7-9 plants and diseases is a must to effectively train and direct multiethnic crews and foremen. Excellent earnings and promotion opportunities. Send confidential resume to: Jack's Nursery, Inc., 894 Robert Blvd., Slidell, La. 70458, Fax (504)643-2691.

JOIN OUR ALCA AWARD WINNING TEAM. OREGON'S LARGEST COMMERCIAL LANDSCAPE COMPANY is looking for experienced Landscape Maintenance and Construction Supervisors, Forepersons, and Irrigation Technicians. Must be Self-motivated, team-oriented, industry professionals with excellent communication and organizational skills. Training and opportunites for those who want to grow with us. Full time positions with excellent benefits including medical/dental, paid holidays, paid personal leave, 401-K and others. Send or fax your resume to: Northwest Landscape Industries, Attention HR Dept, 16075 SW Upper Boones Ferry Road, Tigard, OR 97224 fax (503)620-7592. Drug screening required.

Arboretum and Grounds Manager Supervise workforce responsible for the planting and maintenance of the arboretum and grounds of a 250 acre botanical garden including: trees, shrubs and turf; disease, insect and weed control; leaf pickup; composting; woody plant nursery; and irrigation systems. Responsible for planning and budgets. Will work with other NYBG departments, consultants and outside contractors. Must have at least 8 years of experience in public gardens and a 2 year degree in Horticulture. Experience with unionized workforce preferred. NYS DEC 3A Pesticide Applicator's License required within 6 months. Competitive salary and excellent benefits including 4 wks vacation. Send resume to: Human Resources Manager-AGM, The New York Botanical Garden, 200th Street & Southern Boulevard, Bronx. New York 10458-5126. AA/EOE/M/F/D/V

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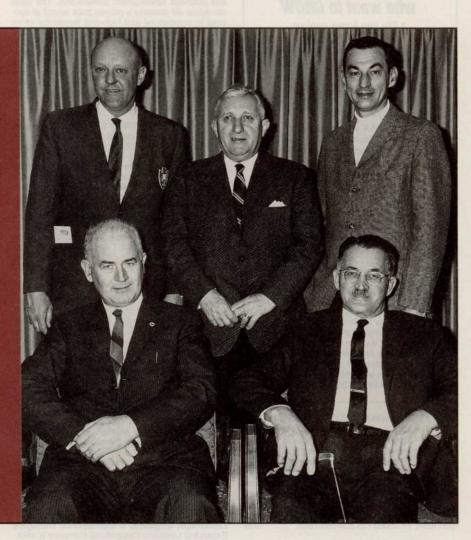
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Needed to market environmentally friendly, liquid, slow-release fertilizer products direct from manufacturer. Ken Franke, P.O. Box 123, Plato, MN 55370; 800-832-9635.

Grab Bag

A last look back

The year was 1966. The occasion, the founding of the Musser International Turfgrass Foundation. The Foundation is named for Professor H. Burton Musser, a turfgrass pioneer at Penn State University for 40 years. Founders include, clockwise from top right: Joe Duich; Fred Grau; Warren Bidwell; Al Wilson and Eb Steinegger. All were major contributors to the green industry, and Duich remains active with Tee-2-Green/Turf Seed, Inc. The non-profit foundation continues as a leading promoter of green industry research and development. "The foundation that bears Musser's name is dedicated to promoting the same kind of pioneering individual," says foundation President Frank Dobie, Sharon CC, Sharon Center, Ohio.



Timeline: 'interest' in bentgrass fairways

"There has been increasing interest in creeping bentgrass as fairway turf. The increased interest has been mainly caused by a greater use of fairway irrigation; improvement in equipment; a trend toward lower cutting heights for fairways and development of varieties bred especially for golf courses, such as Emerald and Penncross...Bentgrasses can make excellent fairways."

-DR. JOHNNY R. THOMAS, RESEARCH DIRECTOR, NORTH AMERICAN PLANT BREEDERS; WEEDS, TREES & TURF, JANUARY, 1974

Grab Bag features brief observations and prognostications throughout the green industry. If you have an unusual photo or comment you'd like to share with us, please send it in...

"We're in the midst of a national chemical scare!"

—DR. ALLEN FELSOT, PROFESSOR OF ENVIRONMENTAL ENTOMOLOGY, UNIV. OF ILL., 1986.

Turf managers are 'resourceful' folks

Professional turf managers will be more important as the turf industry faces higher energy costs and a lower supply of water—and they can command higher salaries, said Dr. James Beard at the Nebraska Turfgrass Conference and Show.

-WEEDS, TREES & TURF, MARCH, 1981