

a better job, but his interest in his work increases as his knowledge broadens.

Coupled with a professional image must be the appearance of the work crews. I know of no other municipal operation more in the public's view than ours, and for this reason I believe the appearance of our personnel is very important. Several years ago we were successful in selling management the idea of furnishing uniforms for our men. This has proven to be a good public relations factor and additionally has boosted employee morale.

While the appearance of the employee is important, so is the condition of the equipment they use on the streets. I have seen instances, as I'm sure most people have, of a banged-up, dirty truck and a battered chipper working on a street, and even if the men are doing a perfect job from an arboricultural point of view, onlookers cannot be



The right tree in the right place. This Orchid tree makes the total look of the street pleasing to nearby residents.

impressed with the operation. Clean, well-kept equipment is one of the best selling tools you can use.

Work procedures are important. For years our crews started work at 7:30 a.m. and quit at 4:00 p.m. This meant the tree trimmers and the brush men all got to the job at the same time with the latter standing around with nothing to do until the trimmers had finished the first tree. Then one day a tree trimmer approached me with the suggestion that the tree trimmers start work half-an-hour earlier than the brush men. I adopted his idea, and now when the brush men arrive on the job there is brush waiting for them to clear; and because the brush men are on the job half-an-hour after the trimmers quit this means the trimming occupies a full day and no longer has to be stopped in time

Mitts & Merrill Brush Chippers For...



better design... more efficiency

For more than 115 years Mitts & Merrill has been making specialized machinery for industry. A major part of our business is equipment to reduce scrap and waste. This experience is incorporated into design features on our brush chippers that result in higher efficiency and longer, trouble-free service for you. Only Mitts & Merrill brush chippers offer features like these:



Staggered knife pattern for smoother cutting action. Mounted on an all-steel cylinder that, even without an external flywheel, is heaviest in the industry. Each cylinder revolution gives more cuts, produces smaller chips of uniform size. Self-adjusting knives are reversible; give twice the service between sharpening.



Optional torque converter isolates engine and transmission from cutting shock to minimize maintenance. Makes operation virtually fully automatic; increases operator productive time. Available on all models.

Plus...

• **Positive safety-lock pin** for greater operator safety • **Swing-away, folding feed chute** protects cutting chamber; allows instant access and increases maneuverability • **Heavy duty construction** includes coil spring, torsion-type suspension, and box tubular steel frame.

mitts & merrill



Dept. WT-69, 109 McCorsky St., Saginaw, Michigan 48601

For More Details Circle (108) on Reply Card

to allow all the brush to be picked up.

Finally, I believe we should place additional emphasis on professionalism. We would all agree that competent, well-informed first line supervision is absolutely essential to a smooth-running organization, however, the caliber of the work force directed is just as important. The employees wielding the tools are themselves the "tools" by which administrators "finish" their jobs. The quality of a finished job reflect its

management.

"Selling the City on the need for trees" is primarily a matter of selling yourself, your staff, and your program. Once this is done and the people within your jurisdiction are aware of your program and its goals, they will be convinced that more and better trees planted along their streets is a must. Once these people are behind you it will be amazing how much easier and more satisfying your job will become.

Acquisition Of David Brown Announced By Tenneco

Tenneco Inc. has announced an agreement to acquire David Brown Tractors Ltd., a subsidiary of The David Brown Corporation Ltd., England.

The announcement, issued jointly by N. W. Freeman, chairman and president of Tenneco, and Sir David Brown, chairman of The David Brown Corporation Ltd., is subject to necessary approvals by the British Government. It calls for David Brown Tractors Ltd. to become an operating division of J I Case Company, a Racine, Wisconsin based subsidiary of Tenneco. The David Brown Tractors Division will be staffed and managed by the present David Brown personnel and management and will be directly responsible to the president of Case.

"It has been the policy of Tenneco to become associated with companies in which we see good product, good management and a potential for future growth," Freeman said. "We see these present in the David Brown Tractor organization."

David Brown presently employs approximately 3,500 people at its two

farm machinery plants which cover about 1.5 million square feet. There are an additional 600 people in various subsidiary marketing companies throughout the world. Case employs about 14,000 people world-wide.

L. V. Gallagher, who has been managing director for David Brown and will continue in this capacity stated: "I can see nothing but good to come from our new association with Tenneco and Case. Both are internationally known for quality products and methods of conducting business. David Brown, over the years, has produced a fine line of equipment and has built an excellent operating organization. I believe we both have something to contribute to the other."

Tree And Shrub Care Released By USDA

Here's an interesting way to educate customers about your profession. The U.S. Department of Agriculture has just published a 12-page booklet on transplanting trees and shrubs. A copy of this booklet left with a customer will go a long way in creating repeat business.

The booklet gives step-by-step in-

structions for digging up and replanting, along with illustrations. Root pruning—the key to successfully moving wild trees and shrubs—is also discussed. Once the plant is in its new home, instructions are given for proper care until the tree or shrub becomes established.

Copies of Home and Garden Bulletin 192, "Transplanting Ornamental Trees and Shrubs," are available for 10 cents each from the Superintendent of Documents, Government Printing Office, Washington, D. C. 20402.

Northern Michigan Turfgrass Field Day Sept. 13

The Northern Michigan Turfgrass Field Day will be held on Wednesday, September 13, 9:30 A.M. at the Traverse City Country Club, Traverse City.

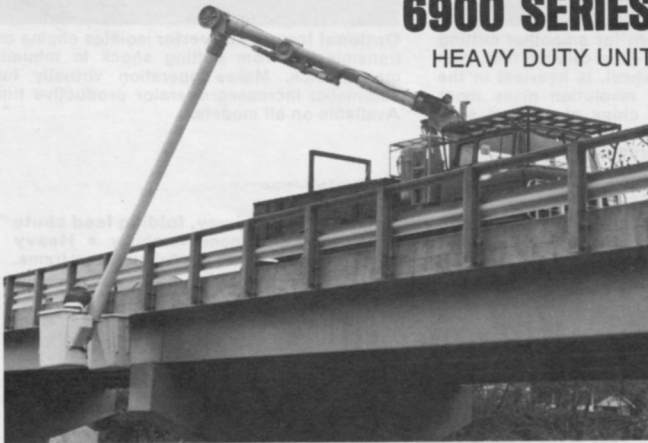
The morning session will consist of viewing of the turfgrass experimental plots with stops covering turfgrass varieties, dry spots and compaction, fertilizer rates and carriers, turfgrass weed control, growth regulators, turfgrass disease problems, and greens maintenance.

The afternoon session will be devoted to equipment demonstrations.

SKYWORKER

6900 SERIES

HEAVY DUTY UNIT



THE 6900 SERIES are heavy duty reach up-and-over, reach down-and-under models with 90° total movement on the lower boom. Available with Type "A" center design, 210° outer boom action; or type "C" center action with 270° total outer boom movement; in 40, 45, and 50-Ft. sizes and many standard SKYWORKER options. For complete technical data, write DEPT. WT-4.



OR CALL (AREA CODE 614) 363-1231

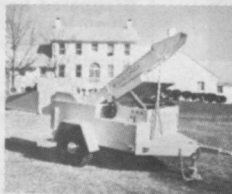
THE SKYWORKER

Corporation

London Road (Rt. 42)/Delaware, Ohio 43015

SAFETY TEST
HEAVY DUTY

WOOD/CHUCK®



Okay. But what puts Safety Test Wood/Chuck in a class by itself where chippers are concerned? Just superior performance, economy and safety.

First, there's less down-time for blade adjustment and replacement. The Wood/Chuck's

blades lock into the rugged rotor and automatically position properly. This takes just minutes for a Wood/Chuck but often requires hours with other chippers. Wood/Chuck's blades are "V"-grooved for full length support that means extra safety. And where most "chippers'" blades are so positioned that chips are actually crushed away . . . the Wood/Chuck's shallow blade angle slices chips away. Goodbye friction, wasted energy and vibration; jobs go faster, fuel goes farther.

Only the Wood/Chuck has really been built from the ground up as a chipper for heavy-duty use. It's modern, functional, no-nonsense design sets it apart. Above all, the Safety Test Wood/Chuck has that built-in Safety Test "Extra Measure" of dependability. You can rely on it to do a full day's work . . . day after day, year after year. Frankly, there are dozens of reasons why no other chipper compares with the Wood/Chuck. You owe it to yourself to get the full story from your Wood/Chuck representative or write Safety Test & Equipment Co., Inc., P.O. Drawer 400, Shelby, N. C. 28150.

— meeting dates —

Rutgers Turfgrass Research Day, College of Agriculture, College Farm Road and Dudley Road, New Brunswick, N.J. August 10.

International Shade Tree Conference, Inc., 48th annual, Newporter Inn, Newport Beach, Calif., Aug. 13-17.

American Association of Nurserymen Management Seminar, Syracuse University campus, Aug. 13-18.

Canadian Parks/Recreation Association, 1972 conference, Ottawa-Chateau Laurier Hotel, Aug. 14-17.

Hawaii Turfgrass Management Conference, 8th annual, Hilton Hawaiian Village Hotel, Honolulu, Hawaii, Aug. 23-25.

Northern Michigan Turfgrass Field Day, Traverse City Country Club, Traverse City, Mich., Sept. 13.

International Pesticide Applicators Association, Inc., annual meeting, Thunderbird Motor Inn, Portland, Ore., Sept. 14-16.

Midwest Turf Field Day, agronomy farm, Purdue University, West Lafayette, Ind., Sept. 25.

National Congress for Recreation and Parks, Convention Center, Anaheim, Calif., Oct. 1-6.

Eastern Kentucky Turfgrass Field Day and Conference, Powell Building, Eastern Kentucky University, Richmond, Ky., Oct. 10-11.

Turfgrass Equipment and Materials Educational Exposition, 12th annual, Southern California Turfgrass Council, Brookside Park, Pasadena, Calif., Oct. 11-12.

Southwest Turfgrass Conference, New Mexico State University, Las Cruces, N. Mex., Oct. 12-13.

Missouri Lawn and Turf Conference, 13th annual, Ramada Inn, Columbia, Mo., 8-9.

Nebraska Weed Control Conference, 26th annual, Holiday Inn, Kearney, Neb., Nov. 8-10.

Washington State Weed Conference, Chinook Motel and Tower, Yakima Wash., Nov. 15-17.

Nebraska Turfgrass Conference, Kellogg Center, University of Nebraska, Lincoln, Nebr., Nov. 20-22.

Oklahoma Turfgrass Conference, student union, Oklahoma State University, Stillwater, Okla., Nov. 29-30.

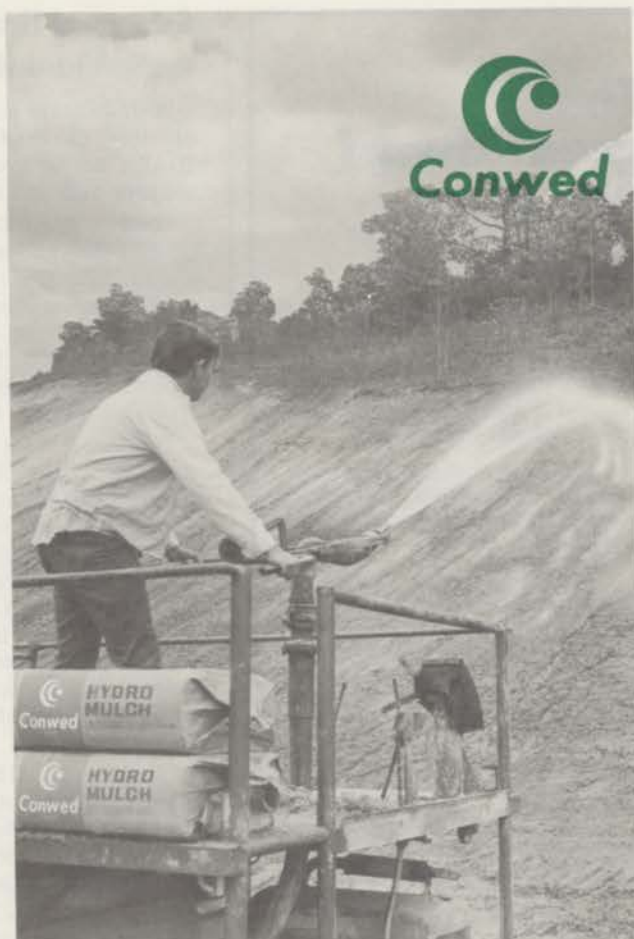
National Agricultural Aviation Assoc., 6th annual International Conference, Las Vegas Hilton (International) Hotel, Las Vegas, Nev., Dec. 11-14.

Ohio Turfgrass Conference and Show, Franklin County Memorial Building, Columbus, Ohio, Dec. 12-14.

Golf Course Superintendents Association of America, 44th annual International Turfgrass Conference and Show, Boston, Mass., Jan. 7-12.

California Weed Conference, 25th annual, Disneyland Hotel, Anaheim, Calif., Jan. 15-17.

Michigan Turfgrass Conference, 43rd annual, Kellogg Center, Michigan State University, E. Lansing, Mich., Jan. 16-17.



Establishes turf broadly and quickly

Conwed[®] HYDRO MULCH[™]

Write for the facts. Learn how this clean, weed-free fiber mulch can be mixed with seed, fertilizer and water for quick and economical "one-step" application with standard hydraulic mulching equipment.

Conwed Hydro Mulch, applied to flat or steep areas, forms a tough continuous mat that resists wind and rain erosion, absorbs and retains moisture to aid fast germination. Its green color allows accurate coverage metering.

Your request will also bring you information about Conwed's complete line of other turf establishment products. Write now to: Conwed Corporation, Dept. WTT-82, 332 Minnesota Street, St. Paul, Minnesota 55101.



The great dwarf Bluegrass that stands below the rest.

NUGGET BLUEGRASS

Nugget Kentucky Bluegrass was discovered in Alaska near the old mining town of Hope on Cook Inlet.

In tests by leading turf research workers, characteristics of Nugget have proven to be outstanding, with exceptionally uniform performance over a broad area.

DWARF CHARACTERISTICS

Nugget is a decumbent, dwarf type cultivar of Kentucky Bluegrass. Its leaves grow close to the ground and at cuts as low as 3/4 inch Nugget still displays excellent turf quality in both appearance and strength. Nugget has exceptionally uniform regrowth, remaining neat and even if left uncut for longer than usual lengths of time.

SHADE ADAPTABILITY

Nugget's tolerance to powdery mildew contributes to its superior performance in shade as compared to other bluegrass varieties.

DISEASE RESISTANCE

In broad tests, Nugget has consistently ranked **outstanding** in resistance to Helminthosporium Leafspot. Nugget also shows good tolerance to Stripe Smut. It has also shown resistance to leaf rust, powdery mildew, and snow mold.

APPEARANCE AND COLOR

Along with its uniform growth, Nugget's appearance is enhanced by its fine leaf texture and unusually deep, dark green color.

SEED QUALITY

Only Certified Blue Tag Nugget Kentucky Bluegrass, free of poa annua and bentgrass, is marketed. Only Certified Nugget is a direct progeny of the Alaska-grown seed.

Nugget... The Kentucky Bluegrass that survived Alaska. Try it where you live.

Write today for more information on Nugget, the dwarf grass that stands below the rest.

Name _____
Address _____ Zip _____
City _____ State _____

Nugget

Box 217, Albany, Ore. 97321

Safety and Health Act Audio-Visual Now Available

A 20-minute audio-visual analysis of the Occupational Safety and Health Act is now available for employers and insurance carriers.

"OSHA MADE CLEAR," consists of 80 color slides, packed, ready to show, in a Kodak carousel, with a 20-minute tape cassette. It is offered for purchase or weekly rental exclusively by The Film Library of the Greater Los Angeles Chapter of the National Safety Council.

Produced with the technical assistance of the U.S. Department of Labor, OSHA Enforcement Division, and the California Division of Industrial Safety, with special industry consultants, Marsh and McLennan, Los Angeles, this very latest update on the Occupational Safety and Health Act is concisely narrated by Joseph M. Kaplan, CAE, executive vice president of the Greater Los Angeles Chapter.

"OSHA MADE CLEAR" is a MUST for executives, management, supervisors, arborists, workmen's compensation personnel, industrial, employee relations, labor relations staff... in short, for each and every individual who has responsibility for meeting requirements of the Act.

Inquiries regarding "OSHA MADE CLEAR," as well as requests for The Film Library's new catalog of safety and training films, should be directed to: THE FILM LIBRARY, Greater Los Angeles Chapter, National Safety Council, 3388 West 8th St., Los Angeles, CA. 90005.

Trees Can Kill Themselves Says Purdue Horticulturist

Can trees commit suicide?

Literally yes, says John A. Wott, Purdue University extension home environment horticulturist, for many trees kill themselves by strangulation.

One or more big fleshy roots, called girdling roots, grow in a winding fashion around the stem. These roots restrict sap flow, kill one limb after another, and finally destroy the trunk area above the girdled point.

Maples, especially Norway and red maples, elms, oaks, and pines are prone to develop girdling roots, notes Wott. Frequently, man is an accessory when he carelessly transplants trees by stuffing the roots into a small hole or failing to cut or

straighten roots of container-grown plants.

Sometimes girdling roots grow at the soil line and are quite noticeable. But usually you must dig away the soil a few inches around the trunk to see them. You can generally tell on which side the girdling root is located adds Wott. A healthy tree develops buttress roots which flare out as the trunk enters the soil. If the side of the tree is straight as a pole, the tree may have a girdling root.

Fall is the ideal time to look for girdling roots. Often the lower half of the tree's foliage will color before the tree's more healthy top half does. Or, leaves at the ends of certain branches will turn yellow before general coloration begins.

The best method to correct girdling is with a chisel and mallet. Cut the offending roots and paint the cut areas with antiseptic wound dressing. Then feed the tree to restore lost vigor to the plant.

Wayne Manufacturing Co. To Merge With FMC Corp.

FMC Corporation and Wayne Manufacturing Co. have reached an agreement in principal for the merger of the two companies whereby the latter firm will become an operating division of FMC. The announcement has been made jointly by FMC President Robert H. Malott and Wayne Board Chairman Gil M. Wayne.

The merger requires approval by Wayne stockholders. Principal terms, however, have been approved unanimously by Wayne's Board of Directors.

FMC Corporation, with headquarters at San Jose, California, is a multinational producer of diversified mechanical products, chemicals, textile fibers, and packaging film. Sales in 1971 totaled \$1.35 billion.

Wayne is a major manufacturer of mechanized municipal and industrial sweeper equipment. The company, located in Pomona, California had 1971 sales of \$28 million.

In commenting on FMC's interest in acquiring Wayne, Mr. Malott said that the increasing emphasis on cleaner cities and safer working conditions in industrial plants is creating an expanding market for sweeper equipment. He also referred to Wayne's position in overseas markets, with operations in seven countries, as a further basis for growth.

— classifieds —

When answering ads where box number only is given, please address as follows: Box number, c/o Weeds Trees and Turf, 9800 Detroit Ave., Cleveland, Ohio 44102.

Rates: "Position Wanted" 10¢ per word, minimum \$3.00. All other classifications 20¢ per word, minimum \$4.00. All classified ads must be received by Publisher the 10th of the month preceding publication date and be accompanied by cash or money order covering full payment. Bold-face rule box: \$25.00 per column inch.

SEEDS

SOD QUALITY MERION SEED for discriminating growers. Also Fylking, Delta, Park, Newport, Nugget and Pennstar bluegrasses as well as fine fescues. We will custom mix to your specifications. Michigan State Seed Company, Grand Ledge, Michigan 48837. Phone 517 627-2164.

EDUCATION-BOOKS

LEARN AUTOMATIC IRRIGATION. Easy to follow text and diagrams on latest valves, heads, controllers. System design, operation and trouble shooting. Write for free outline on this ten lesson low cost course. Larson Company, P.O. Box 4453, Santa Barbara, Calif. 93103.

MISCELLANEOUS

SHORT COURSE IN PARK AND GROUNDS MAINTENANCE. Use the National Institute on Parks and Grounds Maintenance to update your maintenance program, solve problems. Top experts on turf, trees, chemicals, etc. Largest Equipment exhibit. For delegate information on conference in Kansas City, Mo. October 30 — November 2 write: Institute, Dept. B, P.O. Box 409, Appleton, Wisc. 54911.

TREE APPRAISALS, SURVEYS, loss evaluations and expert consultation services. For names of mem-

bers of the American Society of Consulting Arborists, Inc., throughout the country, contact: Executive Director ASCA, 12 Lakeview Ave., Milltown, New Jersey 08850.

LANDSCAPE DESIGN KIT 37 rubber symbol stamps and ink pad, postpaid \$25.00 C.O.D. \$26.00 plus postage. Order direct or brochure sent. California add tax. T-Gordon's, Box 741T, Reseda, Calif. 91335.

USED EQUIPMENT

EXCELLENT BUY

200 used (Homelite) chain saws for sale.

Also Allied forestry equipment

Contact: **ASPLUNDH SERVICE CENTER**

P.O. Box 14156 Louisville, Kentucky 40214

Phone 502 366-1415

MACK TRUCK 10 x 10 converted from 5 ton army 6 x 6 for pulling full semi on muck sod fields. 5 axles drive, 2 axles steer, triple tires — will out pull a D-7 Cat., \$3,750.00. Dragline ½ yard Insley K, \$2,500.00. Dozer, TD6, \$1,500.00. All in good running condition. Phone Turf and Tree Farm (517) 546-4548.

RECONDITIONED brush chippers, sprayers, log splitters, stump routers, bucket trucks. Let us know your needs. Equipment Sales Company, 5620 Old Sunrise Highway, Massapequa, New York 11758. Phone 516 799-7619.

FOR SALE. 1964 Hahn Hi-Boy with 200 gallon steel tank, drop spray nozzles, new boom and new pump. V-4 Wisconsin air-cooled motor with transport trailer. Call Western Fertilizer, Burlington, Colorado 80807. Phone 303 346-7209.

TREE SERVICE FIRM. Full line of modern equipment. Located in small town in central U.S.A. Box 88, Weeds Trees and Turf, 9800 Detroit Ave., Cleveland, Ohio 44102.

7 GANG ROSEMAN mowers \$1,000. I.H.C. Twin Screw tractor, \$2,200. Tandem flat bed semi-trailer \$400 up. Phone 414 484-3941.

FOR SALE

DOUBLE EDGE sod cutter blades. Will fit any Ryan sod cutter. Works like double edge razor blade. Cuts much more sod per blade. Made to bolt on both ways. \$24.00 plus postage. New automatic sod loaders for direct loading to pallets, trucks or trailers. No workers needed on ground. Both products developed and designed by Hadfield. Write or call Glen Hadfield, 4643 Sherwood, Oxford, Michigan 48051. Phone 313 628-2000.

400 ACRES muck ground, flat and well drained, with ditches and dams for irrigation. Ideal for sod farming. Phone 219 362-3374. La Porte, Ind.

HELP WANTED

PARKS SUPERINTENDENT — City of Albion, Michigan, population 12,100, home of Albion College. Prefer B.S. in Parks Management or related field, plus experience. Responsible for administration, development, and operation of eight parks, one cemetery, and maintenance of

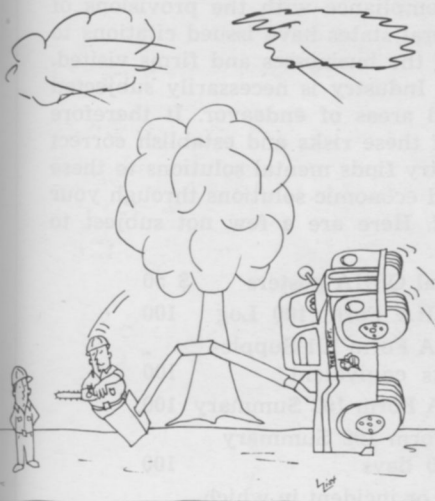
trees on city streets. Salary, \$9,000-\$10,000. Send resume to Public Works Director.

BUSINESS OPPORTUNITIES

A WELL ESTABLISHED Tree Surgery and Landscape business located in southern New England is looking for a man who would sell tree service and landscape work in surrounding areas; one who is aggressive, with initiative and capability to sell. This business will be sold to the right man for as little as \$15,000.00 down to start. Owner has to slow down and remove himself within a 3 or 4 year period. Send your resume and we will set up an appointment. All replies confidential. Write Box 87, Weeds Trees and Turf, 9800 Detroit Ave., Cleveland, Ohio 44102.

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"You might have to lose some weight, Don"

— trimmings —

WHITE-FOOTED DEER MICE are important predators of the gypsy moth caterpillar. USDA scientists are implanting battery-operated transistor radio signalling devices in the body cavities of these mice to aid researchers in their studies of movement patterns and mortality factors. By keeping tab on the mice as they seek out gypsy moth caterpillars for food, scientists expect to learn of new infestations, "hot spots," and direction or extent of gypsy moth spread.

A 12-PAGE BULLETIN on chlordane sample labels, based on Federal label registrations is available from Velsicol Chemical Corporation. The bulletin includes labels for chlordane use on shade trees, ornamentals, turf, seed treatment, perennials and annuals, as well as a variety of agricultural crops.

TREE RUSTLIN' is the latest prank in the news. That's the word from the Forest Preserve patrol for Illinois' Cook County Forest Preserve. It seems that over this past winter tree bandits cut down and hauled off scores of choice walnut trees. What's a "hot" tree worth? Plenty! One Indiana homeowner reported getting \$10,000 for a single perfect veneer specimen. (And his was legitimate) With stakes this high, unlawful requisition of prime trees is well within the reach of anyone with a chain saw and a "souped-up" truck.

WATERFOWL HUNTERS are scoring a delayed action hit on birds, particularly geese. An estimated two to three million feathered friends die each year in the United States, not from high velocity shot but from expelled shot laying around in their water habitat. Lead shot poisoning, as it's called, is becoming more acute as the hunter's aim gets worse. Exposed lake bottoms on the Eastern Shore of Maryland are literally shot saturated. Officials estimate that 6,000 tons of lead shot are discharged each year over waterfowl habitats.

FLEXIPANE is a newly developed material for construction and all purpose use. It is a unique wire fabric laminated from 20 gauge wire netting and 4-5 mil clear poly. It features unusual strength, durability, retains heats, admits light, shuts out cold, wind and dust. Shape it to

fit your needs. Sound interesting? The uses are as many as your imagination is big. For more details write to Flexipane Corp., 1275 Route 23, Wayne, N. J. 07470.

KEN REISCH, a member of the Landscape Horticulture faculty at Ohio State University for about two decades, has been promoted to associate dean of the college of agriculture. His work has involved active research in plant evaluation, viability, nutrition, taxonomy and he has contributed more than 90 scientific articles to leading journals.

THUMB-NAIL SKETCH of Maryland's sod industry has been released by the Maryland State Board of Agriculture. A 12-page booklet is currently available which shows that 11,780 acres were devoted to commercial turfgrass production in 1971. Production was spread among 64 reporting producers in 15 of Maryland's 23 counties. About a third of the acres was cut and sold last year with a reported value of \$3.67 million. For a copy of the report, write: SBA Publication No. 55, Maryland Crop and Livestock Reporting Service, P.O. Box AG, College Park, Md. 20740.

GRANULAR CHLORDANE is recommended as a secondary control for the primary problem of moles. These furry fellows feed on grubs. According to Michigan State University entomologist, William Wallner,

getting rid of the grubs will also get rid of moles.

ADULTS aged 21 to 35 litter three times as much as those over 50 and nearly twice as much as those persons between 35 and 49. Men litter nearly twice as much as women. No wonder we have changed the name of trash-man to sanitation engineer

\$19,500 Research Grant Awarded To Texas A&M

Texas A&M University has received a grant of \$19,500 from the Green Section Research and Education Fund of the United States Golf Association.

The grant was awarded to Dr. Richard L. Duble, Dr. Kirk W. Brown and Wallace G. Menn, all with the department of soil and crop sciences.

The grant is to support field research on the physical and chemical characteristics of soil mixtures used in the construction of golf greens.

According to Duble, particular emphasis will be placed on moisture relationships, nutrient status, and recycling of fertilizer nutrients, plant protectants and water.

"Efforts will be made to record a complete water and chemical balance from all soil mixtures. This will provide data on the efficiencies of fertilizer elements and the losses of plant protectants from intensely managed golf greens," he said.

COMPLY OR PAY FINE

Officials administrating the Occupational Safety and Health Act report excessive violations and noncompliance with the provisions of the Law. Inspecting officers in several states have issued citations to as many as 95 percent and more of the businesses and firms visited. A growing industry like the Green Industry is necessarily subjected to risks not common to established areas of endeavor. It therefore behooves us to become cognizant of these risks and establish correct patterns of safety. Unless this industry finds mental solutions to these problems, OSHA inspectors will find economic solutions through your pocketbook. The penalties are stiff. Here are a few not subject to reduction:

- | | |
|--|-------|
| 1. Failure to post the official OSHA posters | \$ 50 |
| 2. Failure to maintain OSHA Form 100 Log | 100 |
| 3. Failure to maintain OSHA Form 101 Supplementary Record or its equivalent | 100 |
| 4. Failure to compile OSHA Form 102 Summary | 100 |
| 5. Failure to post OSHA Form 102 Summary by February 1, for 30 days | 100 |
| 6. Failure to report fatality or incident in which five or more employees are hospitalized | 200 |
| 7. Failure to post citation received at the worksite | 500 |



Ag-Organics Department, Midland, Michigan 48640

Dursban insecticide. Bugs have another name for it.

They call it "The Unsurvivable One!" Because nothing wipes out chinch bugs, sod webworms and many other serious turf pests like DURSBAN* insecticide. And DURSBAN insecticide won't leach. It has excellent residual activity. It's safe, too, for all common turf grasses. And economical—you get more bugs for your buck, because so little goes a long long way. Ask your Dow distributor or your contract applicator for "The Unsurvivable One!"

*Trademark of The Dow Chemical Company



DOW CHEMICAL U.S.A.