A&O

Last Question

We asked Green Industry pros what's on their minds right now.

Chris Casselberry

Owner GreenSeasons Baton Rouge, La. 2013 projected revenue: \$7.1 million Service mix: 55% maintenance; 35% irrigation/landscape installation; 10 percent pest/termite control

Top of mind: The H-2B seasonal guest-worker visa program. GreenSeasons has used the program for nine years but may have to drop it next year do to government-imposed increases in hourly wages. "We haven't decided, but we might downsize. You can't cut grass with nobody running the trucks."



Dan Dahlkemper

Owner Dahlkemper Landscape Architects & Contractors Erie, Pa. 2013 projected revenue: \$3.5 million

Service mix: 75% design/build; 25% maintenance

Top of mind: *HGTV*, *because it educates people about the landscape industry and calls their attention to creative options for their outdoor spaces.* "*HGTV has been a good friend to the industry.*"

Bill Banford President The Sharper Cut Upper Marlboro, Md. 2013 projected revenue: \$2 million Service mix: 95% design/build; 5% irrigation

Top of mind: *He realizes his company is the "last to be paid," and that can be stressful.*



Katie Parkhurst Operations manager Grant & Power Landscaping West Chicago, Ill. 2013 projected revenue: \$7.8 million Service mix: 53% design/build; 21% snow; 26% maintenance

Top of mind: Whether workers will show up to work and getting crews moving by 6 a.m. "My personal goal is to have every crew out of my yard in a half hour: That's a lot of coordination. Trying to not get burned out is key."



Andrew Ziehler

Owner Ziehler Lawn & Tree Care Centerville, Ohio 2013 projected revenue: \$1.2 million Service mix: 65% lawn care; 35% maintenance

Top of mind: "I think about how I can inspire our people to provide amazing customer service and great results for our customers every day and, at the same time, attract and retain a high-quality staff."

Todd Pugh *CEO* **Todd's Enviroscapes** Louisville, Ohio 2013 projected revenue: \$11.5 million Service mix: 60% maintenance; 25% design/build; 15% snow

Top of mind: "*I've been blessed that I don't let things bother me or get stressed too much. But in the last couple years, I've put more pressure on myself to grow as a leader. How do I make myself better for tomorrow so I can lead the company?*"