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UNWRAPPED

LM reveals its elite list of the 150 largest landscape contractors.

BY NICOLE WISNIEWSKI EDITOR-IN-CHIEF

lat is the new up.

"If you were flat in the last 12 to 18 months in the Green Industry, that's huge," says Brian Corbett, managing partner at Atlanta-based CCG Advisors.

"Whatever you are doing to be flat or up means you're beating the odds," agrees industry consultant Judy Guido.

Growth was certainly the exception in 2009. Only 33 of the *LM*150 companies reported growth, 18 broke even and the rest — 99 companies — saw their sales drop.

The *LM*150 earned a total of \$7.53 billion, down 5.6% from 2008's \$7.97 billion. Revenue was down an average 7.64% per company in 2009 compared to 2008's 6.75% average dip.

That's the bad news.

The good news is in 2010 the *LM*150 are focusing on understanding how a weak economy can actually help them.

That's Ron Georgio's plan. The president of Valencia, CA-based Gothic Grounds Management (No. 54) will invest in high quality talent, analyze mergers and acquisitions potential and develop closer vendor ties with the goal of "emerging from this downturn bigger, stronger and more capable."

In this report, we present a comprehensive look at some of the *LM*150's strongest assets — from growth strategies to employee and client retention tips to business analysis.

For the estimated 272,450 Green Industry enterprises who aren't on this list, the report is a road map of sorts. Even if limiting overall growth to drive profit — or staying small — is your strategy, you can learn a lot from them. *continued on page S6*

LEGEND * = 2008 revenue ; + = BNET CBS Business Network figures; $^{\circ}$ = Purchased by Massey Services in 12/09; • = Purchased by Brickman in 12/09; NR = Not reported

	Company	Headquarters
1	TruGreen	Memphis, TN
2	ValleyCrest Landscape Cos.	Calabasas, CA
3	Brickman	Gaithersburg, MD
4	The Davey Tree Expert Co.	Kent, OH
6	Scotts LawnService	Marysville, OH
7	Bartlett Tree Experts	Stamford, CT
5	USM	Norristown, PA
8	Ambius	Buffalo Grove, IL
9	Weed Man	Mississauga, Ontario, Canada
10	U.S. Lawns	Orlando, FL
11	Yellowstone Landscape Group	Plano, TX
12	Lawn Doctor	Holmdel, NJ
13	Gothic Landscaping	Valencia, CA
14	Vila & Son Landscaping Corp.	Miami, FL
15	OneSource Landscape & Golf Services, an ABM Co.	Tampa, FL
16	Ruppert Landscape	Laytonsville, MD
17	SavATree	Beford Hills, NY
18	Clintar Landscape Management	Markham, Ontario, Canada
19	Acres Group	Walkham, ontario, canada Walconda, IL
20	Luke Brothers - Sawgrass	Holiday, FL
20	Marina Landscape	Anaheim, CA
22	·	San Jose, CA
22	Jensen Corp. ISS Grounds Control	Phoenix, AZ
23 24		Marlton, NJ
24 25	Lipinski Outdoor Services	Tucson, AZ
25 26	The Groundskeeper	···· ,
20 27	NaturaLawn of America	Frederick, MD
27	Mariani Landscape	Lake Bluff, IL
20 29	Denison Landscaping	Ft. Washinton, MD
30	Nanak's Landscaping	Longwood, FL
30 31	Spring-Green Lawn Care Corp.	Plainfield, IL
32	Mainscape The Bruce Co. of Wisconsin	Fishers, IN Middleton, WI
33		Palm Desert, CA
	Sierra Landscape Co.	
34	Chapel Valley Landscape Co.	Woodbine, MD
35	AAA Landscape	Phoenix, AZ
36	Middleton Lawn & Pest Control [®]	Orlando, FL
37	Cagwin & Dorward	Novato, CA
38	Teufel Landscape Terracare Associates	Portland, OR Littleton, CO
39		
40	Landscape Concepts Management	Grayslake, IL
41	Mission Landscape Cos.	Tustin, CA
42	Lucas Tree Expert Co.	Portland, ME
43	The Greenery	Hilton Head, SC
44	Maldonado Nursery & Landscaping	San Antonio, TX
45	Chalet	Wilmette, IL
46	Cornerstone Solutions Group	Dade City, FL
47	McFall & Berry Landscape Management	McLean, VA
48	Greenscape	E. Taunton, MA
	Metroplex Garden Design Landscaping	Dallas, TX
	Scott Byron & Co.	Lake Bluff, IL

2009 Revenue (U.S. Dollars)	% Rev Change From 2008	FT/PT Employees	% Employee Change From 2008	2009 Avg Rev Per Employee	% Avg Rev Per Employee Change From 2008	Comm/ Res Mix
\$1,311,132,213	-7.1%	NR	NR	NR	NR	32.2/67.8
\$937,000,000	-5.4%	10,000/0	-9.1%	\$93,700	4.1%	100/0
\$687,000,000	0.6%	10,053/0	3.2%	\$68,338	-2.5%	70/30
\$562,111,000	-5.7%	6,626/291	-4.3%	\$81,265	-1.4%	NR
\$290,000,000	0%	1,750/250	0%	\$145,000	0%	2/98
\$150,000,000	-11.8%	1,216/26	-5.9%	\$120,773	-6.2%	20/80
\$133,305,900	1%	1,446/536	3.8%	\$224,194	-2.7%	100/0
\$123,000,000*	-0.2%	NR	NR	NR	NR	99/1
\$105,000,000	10.5%	788/2,625	5.0%	\$30,765	5.2%	5/95
\$94,000,000	8%	1,600/0	3.2%	\$58,750	6.6%	100/0
\$80,100,000	0%	600/400	0%	\$80,000	4.6%	100/0
\$80,000,000	-4.8%	40/0	-11.1%	NR	NR	0/100
\$68,300,000	-14.6%	925/0	-7.5%	\$73,838	-7.7%	60/40
\$61,400,000	-1.9%	798/0	8.4%	\$76,942	-9.5%	99/1
\$60,000,000	0%	1,000/0	NR	NR	NR	100/0
\$58,100,000	0.7%	600/0	9.1%	\$96,833	-7.7%	100/0
\$47,600,000	-10.9%	430/30	-9.8%	\$103,478	-1.2%	15/85
\$45,000,000	-2.2%	175/400	-3.0 %	\$78,261	-2.2%	90/10
\$45,000,000	-3.2%	100/645	0%	\$78,201	-3.2%	90/10
	-8.5%		-13.3%	\$66,154	-5.2 %	100/0
\$43,000,000		550/100				
\$42,000,000	0%	500/5	0%	\$83,168	0%	100/0
\$41,700,000	-19.8%	415/0	17.2%	\$100,482	-31.6%	50/50
\$40,000,000	-16.7%	509/40	-22.0%	\$72,860	6.9%	95/5
\$36,791,000	27.8%	60/60	33.3%	\$306,592	-4.1%	100/0
\$36,000,000	-5.3%	600/0	-14.3%	\$60,000	10.5%	100/0
\$35,500,000	0.3%	250/30	9.4%	\$126,786	-8.3%	10/90
\$35,000,000	2.9%	100/290	5.4%	\$89,744	-2.3%	10/90
\$34,975,000	-4.2%	160/125	-14.9%	\$122,719	12.6%	80/20
\$34,500,000	-4.2%	450/200	-13.3%	\$53,077	10.6%	100/0
\$32,849,000	0%	NR	NR	NR	NR	10/90
\$32,600,000	-6.9%	310/100	-8.9%	\$79,512	2.2%	100/0
\$32,126,000	-23.5%	183/330	-17.9%	\$62,624	-6.8%	80/20
\$32,000,000	-7.8%	250/0	-10.7%	\$128,000	3.3%	90/10
\$29,000,000	-19.4%	210/130	-12.8%	\$85,294	-7.6%	60/40
\$27,987,000	-21.9%	426/1	-5.7%	\$65,543	-17.1%	100/0
\$27,540,000	-51.7%	546/7	2.0%	\$49,801	-52.6%	95/5
\$26,625,961	-12.3%	325/50	-11.8%	\$71,003	-0.6%	100/0
\$26,580,000	-27.4%	303/21	-26.4%	\$82,037	-1.4%	90/10
\$26,500,000	1.9%	200/200	0%	\$66,250	1.9%	100/0
\$26,319,000	-15.3%	110/250	-10%	\$73,108	-5.9%	90/10
\$26,000,000	-18.8%	500/0	-16.7%	\$52,000	-2.5%	80/20
\$25,500,000+	NR	NR	NR	\$68,182	NR	NR
\$25,300,000	-17%	350/50	0%	\$63,250	-17%	60/40
\$24,000,000*	0%	206/3	0%	\$114,833	0%	90/10
\$23,629,100	-14.9%	275/0	-7.1%	\$85,924	-8.4%	10/90
\$23,500,000	-9.6%	225/12	3.0%	\$99,156	-12.3%	50/50
\$23,400,000	6.8%	180/120	0%	\$78,000	6.8%	100/0
\$23,000,000	15%	200/0	11.1%	\$115,000	3.5%	80/20
\$23,000,000	-6.1%	27/2	-9.4%	\$793,103	3.6%	60/40
\$23,000,000	-23.3%	79/177	-7.2%	\$89,844	-17.3%	0/100
					listing continue	

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continued from page S4

Our *LM*150 survey reveals minimizing risk is the key strategy for 2010. To do this, these companies are marketing smarter, reducing expenses, driving efficiency, emphasizing client retention and, in some cases, shifting focus.

Zero risk

Assessing risks inherent to every potential job is an important aspect of how Phoenix-based ISS Grounds Control (No. 23) manages its book of business. "Having the knowledge and understanding to know when to walk away from a potential loss is as important as any sale we can make," says President Dale Micetic.

> -7.64% Average *LM*150 decline in 2009



So in the current economic climate, the company's focus is on creating client and vendor agreements that allow for reciprocal relationships. Maintaining solid financial footing in 2010 also will mean maintaining service delivery schedules and collections consistent with contract documents.

Retain to gain

Instead of trying to add a lot of new customers, Native Land Design (No. 148) is focusing on client retention to have greater control of its cost structure. The Cedar Park, TX-based company is also watching customers' payment trends weekly — looking for possible complications. "We had a few client bankruptcies that carried over from 2009," reports Controller Michael Spell. "Hopefully, we won't have any *continued on page S8*

	Company	Headquarters
51	DLC Resources	Phoenix, AZ
52	Shearon Environmental Design	Plymouth Meeting, PA
53	Sebert Landscaping	Bartlett, IL
54	Gothic Grounds Management	Valencia, CA
55	Christy Webber Landscapes	Chicago, IL
56	Bemus Landscape	San Clemente, CA
57	Girard Environmental Services	Sanford, FL
58	D. Schumacher Landscaping	West Bridgewater, MA
59	David J. Frank Landscape Contracting	Germantown, WI
60	James River Grounds Management	Glen Allen, VA
61	Countryside Industries	Wauconda, IL
62	Dennis' 7 Dees Landscaping	Portland, OR
	Environmental Management Services	Plain City, OH
	Senske Lawn & Tree Care	Kennewick, WA
65	Creative Environments Design & Landscape	Tempe, AZ
66	RCI	Slidell, LA
67	Urban Farmer	Thornton, CO
68	Clarence Davids & Co.	Matteson, IL
	Lambert Landscape Co.	Dallas, TX
	Moore Landscapes	Northbrook, IL
71	Russell Landscape Group	Dacula, GA
72	Heads Up Landscape Contractors	Albuquerque, NM
73	FAIRCO	Scottsdale, AZ
74	Landscape Specialists	Lake Forest, CA
75	Dobson's Woods & Water	Ocoee, FL
76	Gachina Landscape Management	Menlo Park, CA
77	CoCal Landscape	Denver, CO
78	Benchmark Landscape	Poway, CA
79	Dora Landscaping Co.	Apopka, FL
80	Massey Services	Orlando, FL
81	Dixie Landscape Co.	Miami, FL
82	Nissho of California	Vista, CA
83	Swingle Lawn, Tree & Landscape Care	Denver, CO
84	LMI Landscapes	Carrollton, TX
85	The Dworsky Cos.	Gardena, CA
86	Ryan Lawn & Tree	Overland Park, KS
87	McHale Landscape Design	Upper Marlboro, MD
88	Andre Landscape Service	Azusa, CA
89	Greenscapes	Naples, FL
90	Complete Property Maintenance	Coconut Creek, FL
	The Highridge Corp.	Issaquah, WA
	Meadows Farms	Chantilly, VA
93	Naturescape	Muskego, WI
94	Precision Landscape Management	Dallas, TX
95	Intermountain Plantings	Bluffdale, UT
96	The Green Plan [®]	Bloomfield, CO
	Hermes Landscaping	Lenexa, KS
98	Stay Green	Santa Clarita, CA
99	Raymow Enterprises	Oldsmar, FL
100	RGS Services	Anaheim, CA

2009 Revenue (U.S. Dollars)	% Rev Change From 2008	FT/PT Employees	% Employee Change From 2008	2009 Avg Rev Per Employee	% Avg Rev Per Employee Change From 2008	Comm/ Res Mix
\$22,375,934	1.9%	330/0	3.1%	\$67,806	-1.2%	100/0
\$22,000,000	0%	350/130	2.1%	\$45,833	-2.1%	80/20
\$21,000,000	-8.7%	50/300	9.4%	\$60,000	-16.5%	90/10
\$20,782,753	13.4%	475/0	13.1%	\$43,753	0.3%	NR
\$20,467,809	6.6%	264/0	9.5%	\$77,530	-2.7%	70/30
\$20,459,000	-23.5%	350/0	-26.3%	\$58,454	3.8%	90/10
\$19,994,920	-5.7%	320/0	42.2%	\$62,484	-33.7%	100/0
\$19,950,000	10.8%	160/0	6.7%	\$124,688	3.9%	NR
\$19,800,000	-8.3%	215/40	-19%	\$77,647	13.2%	65/35
\$19,760,785	10.5%	441/3	0%	\$44,506	10.5%	100/0
\$19,066,000	-26.9%	49/179	-31.1%	\$83,623	6.1%	80/20
\$18,500,000	-15.5%	237/14	-23.9%	\$73,705	11.1%	60/40
\$18,500,000	-15.9%	80/200	3.7%	\$66,071	-18.9%	90/10
\$18,500,000	-4.6%	170/80	-7.4%	\$74,000	3%	30/70
\$18,300,000*	0%	300/90	0%	\$46,923	0%	20/80
\$18,100,000	26.1%	189/30	23%	\$82,648	2.5%	100/0
	0.1%		-14.3%		16.8%	100/0
\$18,065,760 \$18,000,000	-18.7%	150/150 275/0	-14.3 %	\$60,219 \$65,455	-6.9%	90/10
\$18,000,000	-2.7%	160/5	0%	\$109,091	-2.7%	0/100
\$18,000,000	0%	250/0	0%	\$72,000	-20%	100/0
\$17,750,000	-16.4%	265/310	-4.2%	\$30,870	-12.8%	98/2
\$17,600,000	-29.6%	225/10	-35.6%	\$74,894	9.3%	90/10
\$17,500,000*	0%	150/0	0%	\$116,667	0%	100/0
\$17,000,000	-15%	300/0	-14.3%	\$56,667	-0.8%	100/0
\$16,800,000*	0%	248/1	0%	\$67,470	0%	87/13
\$16,538,565	-12.1%	259/0	-4.1%	\$63,855	-8.4%	100/0
\$16,250,000	-26.1%	120/150	-18.2%	\$60,185	-9.7%	100/0
\$16,205,000	-12.2%	204/0	-9.3%	\$79,436	-3.2%	100/0
\$16,000,000	-5.9%	80/0	0%	\$200,000	-5.9%	90/10
\$15,942,808	-79.4%	1,192/0	52.4%	\$13,375	-86.5%	90/10
\$15,750,000	-43.3%	145/0	-35.6%	\$108,621	-12.1%	80/20
\$15,700,000	-15.1%	260/0	-25.9%	\$60,385	14.6%	20/80
\$15,607,805	-12.1%	158/35	-11.5%	\$80,869	-0.7%	35/65
\$15,100,000	-17%	185/0	-17.8%	\$81,622	0.9%	100/0
\$15,000,000*	0%	NR	-100%	NR	NR	100/0
\$14,650,000	1.5%	130/130	100%	\$56,346	-49.2%	15/85
\$14,600,000	-24%	150/0	-21.1%	\$97,333	-3.7%	10/90
\$14,191,846	17.1%	260/0	13%	\$54,584	3.6%	85/15
\$14,100,000	-4.7%	212/0	-18.5%	\$66,509	16.8%	20/80
\$14,000,000	3.7%	275/40	0%	\$44,444	3.7%	90/10
\$14,000,000+	NR	NR	NR	NR	NR	NR
\$14,000,000	-20%	90/250	-15%	\$41,176	-5.9%	10/90
\$13,828,312	4.6%	156/8	1.2%	\$84,319	3.3%	10/90
\$13,500,000*	0%	172/242	0%	\$32,609	0%	100/0
\$13,150,000*	0%	40/120	0%	\$82,188	0%	90/10
\$13,000,000	36.8%	60/120	20%	\$72,222	14.0%	100/0
\$13,000,000	-13.3%	80/110	-13.6%	\$68,421	0.4%	80/20
\$12,523,196	0%	200/0	4.7%	\$62,616	-4.5%	70/30
\$12,500,000	-7.4%	275/0	-8.3%	\$45,455	1%	90/10
\$12,400,000	2.5%	170/0	21.4%	\$72,941	-15.6%	100/0
					listing continued	

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The most — 25 businesses — on the *LM*150 call "The Golden State" home.

> *continued from page S6* more in 2010." If they notice a problem, they discontinue

services faster than they have in the past.

Market smart

RONE

REATIV

Instead of an emphasis on general Swingle Lawn, Tree & Landscape Care (No. 83) marketing programs, the company is dedicating a larger percent of its budget to cause marketing for charity. In partnership with the Denver Nuggets, the mayor's office and the Denver Parks & Recreation Department, Swingle is working toward planting 1 million trees in the Mile High City by 2025 through "Trees for Threes." Every time a Nuggets player scores a three-pointer during home games, Swingle plants one more tree. The Nuggets usually make eight to 10 three-pointers per game at 42 home games per season, this could equal 420 trees.

Success defined

Two years ago, CoCal Landscape (No. 77) made a strategic decision to replace bid/build work with landscape management/maintenance.

The magnitude of the economic downturn — not to mention the numbers — sped up this plan, says President Tom Fochtman. CoCal did \$12 million in bid/build in 2007, \$9.4 million in 2008 and then only \$2 million in 2009 — partly because of the economy and partly by design. The result is a \$15.75 million company in 2009 — less than half its \$33 million from 2007.

But, Fochtman says, "we are a much stronger, financially fit organization and have successfully transformed the company."

And isn't success what it's all about?

WANT TO BE AN LM150 LEADER?

To compile the *LM*150, we requested submissions by e-mail, Web, phone and fax. We make every attempt to contact firms for the list. Interested in being on next year's list? Contact Nicole Wisniewski at 216-706-3735 or nwisniewski@questex.com.

101 ArtisTree Landscape Maintenance & Design Venice, FL 102 Fordrass Wilsonville, OR Sun City Landscapes Las Vegas, NV Westco Grounds Maintenance Co. Houston, TX 106 Reliable Property Services St. Paul, MN 107 Kinsella Landscape Blue Island, IL 108 Land-Tech Enterprises Warrington, PA 109 Houston Landscapes Unlimited Sugar Land, TX 109 Blob Maintenance, Berghoff Design Group Sottakle, AZ Perficut Lawn & Landscape Des Moines, IA Rosehill Gardens Kansas City, MO 113 Mickman Brothers Ham Lake, NN 114 New Way Landscape & Tree Services San Diego, CA PROscape Orlando, FL Reinty Landscaping Corp. 116 Angler Environmental Richmond, VA 117 The Spencer Co. Houston, TX 118 Cleary Bros, Landscape Group Fort Collins, CO 122 Arteka Cos. Shakopee, MN 121 Mill Brothers Landscape Group Fort Collins, CO 122 Spesto Landscape Co. Millen,		Company	Headquarters
103 ProGrass Wilsonville, OR 103 ProGrass Wilsonville, OR 104 Sun City Landscapes Las Vegas, NV 105 Reliable Property Services St. Paul, MN 106 Reliable Property Services St. Paul, MN 107 Kinsella Landscape Blue Island, LL 104 Houston Landscapes Unlimited Sugar Land, TX 105 BOG Maintenance, Berghoff Design Group Scottsdale, AZ Perficut Lawn & Landscape Des Moines, IA 105 Mickman Brothers Ham Lake, MN 114 New Way Landscape & Tree Services San Diego, CA PROscape Orlando, F. 116 117 The Spencer Co. Houston, TX 118 Cleary Bros, Landscape Danville, CA Realty Landscaping Corp. Newtown, PA 120 Arteka Cos. Shakopee, MN 121 Mill Brothers Landscape Group Fort Collins, CO 122 Lied's Sussev, WI 123 123 Sposato Landscape Group Fort Collins, CO 124 Hild Brotheres Sartescape <t< th=""><th>101</th><th>ArtisTree Landscape Maintenance & Design</th><th>Venice, FL</th></t<>	101	ArtisTree Landscape Maintenance & Design	Venice, FL
Sun City Landscapes Las Vegas, NV Westco Grounds Maintenance Co. Houston, TX 106 Reliable Property Services St. Paul, MN 107 Kinsella Landscape Blue Island, IL 108 Land-Tech Enterprises Warrington, PA 109 Houston Landscapes Unlimited Sugar Land, TX 110 BDG Maintenance, Berghoff Design Group Scottsdale, AZ Perficut Lawn & Landscape Des Moines, IA Rosehill Gardens Kansas City, MO 113 Mickman Brothers Ham Lake, MN 114 New Way Landscape & Tree Services San Diego, CA PROscape Orlando, FL Richmond, VA 117 The Spencer Co. Houston, TX 118 Cleary Bros, Landscape Braky Landscaping Corp. 120 Arteka Cos. Shakopee, MN 121 Mill Brothers Landscape Group Fort Collins, CO 122 Lied's Sussex, WI 123 Sposato Landscape Co. Milton, DE 124 Parkworks Lillilan, TX 125	102	Florida Landscape Service	Orlando, FL
Westco Grounds Maintenance Co. Houston, TX 106 Reliable Property Services St. Paul, MN 107 Kinsella Landscape Blue Island, IL 108 Land-Tech Enterprises Warrington, PA 109 Houston Landscapes Unlimited Sugar Land, TX 110 BDG Maintenance, Berghoff Dosign Group Scottsdale, AZ Perficut Lawn & Landscape Des Moines, IA Rosshill Gardens Kanasa City, MO 113 Mickman Brothers Han Lake, NN 114 New Way Landscape & Tree Services San Diego, CA PROscape Orlando, FL Angler Environmental 116 Angler Environmental Richmond, VA 117 The Spencer Co. Houston, TX 118 Cleary Bros. Landscape Darville, CA Realty Landscaping Corp. Newtown, PA 120 Arteka Cos. Shakopee, MN 121 Mill Brothers Landscape Group Fort Collins, CO 122 Lied's Sussex, WI 123 Sposato Landscape Co. Miltion, DE <td< th=""><th>103</th><th>ProGrass</th><th>Wilsonville, OR</th></td<>	103	ProGrass	Wilsonville, OR
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Blondie's Treehouse Mamaroneck, NY Tree Tech Foxboro, MA 145 Executive Landscape Fallbrook, CA 146 The Celtis Group San Jose, CA 147 Schultz Industries Golden, CO 148 Native Land Design Cedar Park, TX 149 Peabody Landscape Group Columbus, OH 150 Hoffman Landscapes Wilton, CT	141	Webb Landscape	Ketchum, ID
Tree TechFoxboro, MA145Executive LandscapeFallbrook, CA146The Celtis GroupSan Jose, CA147Schultz IndustriesGolden, CO148Native Land DesignCedar Park, TX149Peabody Landscape GroupColumbus, OH150Hoffman LandscapesWilton, CT	142	B&L Landscaping	Oak Park, MI
145Executive LandscapeFallbrook, CA146The Celtis GroupSan Jose, CA147Schultz IndustriesGolden, CO148Native Land DesignCedar Park, TX149Peabody Landscape GroupColumbus, OH150Hoffman LandscapesWilton, CT		Blondie's Treehouse	Mamaroneck, NY
146The Celtis GroupSan Jose, CA147Schultz IndustriesGolden, CO148Native Land DesignCedar Park, TX149Peabody Landscape GroupColumbus, OH150Hoffman LandscapesWilton, CT		Tree Tech	Foxboro, MA
147Schultz IndustriesGolden, CO148Native Land DesignCedar Park, TX149Peabody Landscape GroupColumbus, OH150Hoffman LandscapesWilton, CT	145	Executive Landscape	Fallbrook, CA
148Native Land DesignCedar Park, TX149Peabody Landscape GroupColumbus, OH150Hoffman LandscapesWilton, CT	146	The Celtis Group	San Jose, CA
149 Peabody Landscape Group Columbus, 0H 150 Hoffman Landscapes Wilton, CT	147	Schultz Industries	Golden, CO
150 Hoffman Landscapes Wilton, CT	148	Native Land Design	Cedar Park, TX
•	149	Peabody Landscape Group	Columbus, OH
Grant & Power Landscaping West Chicago, IL	150	Hoffman Landscapes	Wilton, CT
		Grant & Power Landscaping	West Chicago, IL

2009 Revenue (U.S. Dollars)	% Rev Change From 2008	FT/PT Employees	% Employee Change From 2008	2009 Avg Rev Per Employee	% Avg Rev Per Employee Change From 2008	Comm/ Res Mix
\$12,304,590	-15.5%	250/50	-21.1%	\$41,015	7.1%	90/10
\$12,280,000*	0%	60/0	0%	\$204,667	0%	95/5
\$12,000,000	-20%	175/0	-31.6%	\$68,571	17%	40/60
\$12,000,000*	0%	147/0	0%	\$81,633	0%	5/95
\$12,000,000	-14.3%	145/0	-14.7%	\$82,759	0.5%	30/70
\$11,946,900	-0.7%	30/200	0%	\$51,943	-0.7%	100/0
\$11,770,000	-10.2%	54/60	26.7%	\$103,246	-29.1%	30/70
\$11,675,000	11.7%	245/135	5.6%	\$30,724	5.8%	95/5
\$11,600,000	-4.5%	121/0	-6.2%	\$95,868	1.8%	90/10
\$11,500,000	-4.2%	140/1	-6%	\$81,560	2%	70/30
\$11,500,000	-4.2%	45/65	-8.3%	\$104,545	4.5%	90/10
\$11,500,000	-4.2%	150/30	-2.7%	\$63,889	-1.5%	60/40
\$11,300,000	-1.7%	95/10	-4.5%	\$107,619	2.9%	50/50
\$11,200,000	1.8%	175/25	0%	\$56,000	1.8%	35/65
\$11,200,000	-9.7%	270/0	-12.9%	\$41,481	3.7%	90/10
\$11,119,738	9.4%	84/3	2.4%	\$127,813	6.9%	80/20
\$11,069,516	-18.3%	185/3	-15.2%	\$58,261	-3.7%	100/0
\$11,000,000	-15.4%	160/0	-11.6%	\$68,750	-4.3%	90/10
\$11,000,000	-21.4%	65/75	-6.7%	\$78,571	-15.8%	70/30
\$10,929,718	4.3%	100/5	0%	\$104,093	4.3%	80/20
\$10,818,658	0.2%	140/0	-6.7%	\$77,276	7.3%	80/20
\$10,750,000*	0%	150/18	0%	\$63,988	0%	30/70
\$10,500,000	-10.3%	125/40	-5.7%	\$63,636	-4.8%	80/20
\$10,200,000	-5.6%	135/80	-2.3%	\$47,442	-3.4%	100/0
\$10,100,000	-5.6%	115/0	-4.2%	\$87,826	-1.5%	90/10
\$10,000,000	-33.3%	125/0	-51.9%	\$80,000	38.7%	90/10
\$10,000,000	-4.8%	130/5	-10%	\$74,074	5.8%	70/30
\$9,500,000	-5%	150/10	-7%	\$59,375	2.1%	100/0
\$9,500,000	-9.5%	65/0	-40.9%	\$146,154	53.1%	90/10
\$9,400,000	-17.5%	90/75	-8.3%	\$56,970	-10%	80/20
\$9,400,000	NR	NR	NR	NR	NR	NR
\$9,200,000	8.2%	91/0	9.6%	\$101,099	-1.3%	85/15
\$9,065,000	-39.4%	NR	NR	\$78,826	NR	95/5
\$9,000,000	-23%	40/120	-20%	\$56,250	-3.7%	90/10
\$9,000,000	-18.2%	55/40	-28.6%	\$94,737	14.5%	5/95
\$9,000,000	NR	NR	NR	\$150,000	NR	15/85
\$8,700,000	4.8%	102/0	7.4%	\$85,294	-2.4%	100/0
\$8,530,000	-32.4%	145/0	-12.1%	\$58,828	-23.1%	90/10
\$8,400,000	-8.5%	53/39	-3.2%	\$91,304	-5.6%	100/0
\$8,200,000	-7.9%	122/45	-6.2%	\$49,102	-1.8%	90/10
\$8,150,515 \$8,000,000*	-37.2% 0%	145/20	-13.2%	\$49,397	-27.7% 0%	0/100 95/5
		120/0	0%	\$66,667		
\$8,000,000	-38.5%	95/35	0% 5.3%	\$61,538	-38.5%	70/30 60/40
\$8,000,000	14.3%	75/4		\$101,266	8.5%	
\$7,764,144	-10.7%	120/0	-4.0%	\$64,701	-7%	70/30
\$7,750,000 \$7,624,456	NR 20.EV	78/0	NR 21.0%	\$99,359	NR	NR 60/40
\$7,624,456	-28.5%	52/44	-31.9%	\$79,421	5.1%	60/40
\$7,621,617	-20.9%	147/0	0.7%	\$51,848	-21.4%	95/5
\$7,600,000	-2.6%	45/75	-7.7%	\$63,333	5.6%	70/30
\$7,400,000	-5.7%	75/0	0%	\$98,667	-5.7%	10/90
\$7,400,000	-26%	23/60	-2.4%	\$89,157	-24.2%	50/50