## Building family ties with ALCA

BY CHERYL HIGLEY

ick Doesberg has spent more than 30 years as a member of the Associated Landscape Contractors of America, including the last 20 in various leadership positions.

Doesberg, an ALCA past president, raves about the benefits he has gained from taking an active role in the organization.

"From a business standpoint, what we are and what we do we've learned from ALCA," he says. "By participating in leadership, I've developed management skills that have allowed me to be a better leader within my own company. I can't count the value I've gotten

from my relationship with ALCA."

A firm believer in the phrase "You only get out of something what you put



**Rick Doesberg** 

into it," Doesberg says participating in ALCA events provides outstanding networking possibilities and is a good first step in moving toward a leadership role. Those interested in taking a more ac-

tive role need only to identify a committee that interests them and call ALCA to volunteer.

ALCA leaders will meet at the Summer Leadership Meeting, being held in

## ALCA

Tremblant, Quebec, in June to set goals for the organization. According to Doesberg, that meeting is a perfect example of ALCA's lasting impact.

"Today's ALCA leaders have been coming to this meeting since they were children because their dads were in ALCA leadership," he says, "They're now in the family business and taking on leadership roles. These kids have known each other a long time, and now they're sharing that leadership together."

For information on becoming active in ALCA, visit the web site at www.alca.org.



Continued from opposite page attitude and even embrace it.

For example, one of Allen's clients was going into semi-retirement and wanted to work with the crews one day a week.

"For fun we sent her an Allen Landscaping shirt and hat and said if she wanted to work with the crew she had to wear it. And she did," Allen recalls.

For high-end clients, time is money, and both say making an efficient use of their clients' time is essential to creating long-term relationships.

"There is a tremendous amount of nurturing and trust that goes into this. And it takes a long time to develop that type of relationship," Chiarella says.

Allen agrees:

"People's time is valuable, and getting time from them to educate them and show them what we're doing is critical. Communication is a big

part of the relationship. We let them know our thoughts, but we understand the ultimate choice is theirs. We're in this for the long haul, and we make that clear."

Handling high-end clients takes a special knack, but both agree one constant that transcends locations and checkbooks is strict attention to outstanding customer service.

"Our motto is 'We Service the Client.



Ultimate Services offers a unique aviary department, with beekeepers who raise bees that are used to pollinate clients' flowers and harvest the honey.

Period.' Regardless if your customer is paying you \$500 or \$50,000, you have to carry the same mentality when it comes to customer service," Chiarella savs. "The numbers are different, but the quality and service we deliver is the same. Now matter how difficult the clients are, service them with a smile and don't take anything personally. In the end, it's all worth the effort." ■