# Selling? Get help now

They say you have a fool for a client if you act as your own lawyer. Don't rush into a sale or do it alone. Consultants and advisors offer lots of choices and smart advice.

elling your landscape company? One of the biggest decisions you have to make is: Do it yourself? Many owners have. Others use the help of a consultant or business broker. If you are heavily involved in the day-to-day operations of your company, this might be a wiser course.

Trying to market and sell your landscape company while also running it could be a strain on even the sharpest operator. And keeping news of your activities from leaking to your organization and affecting it would be almost impossible.

#### Find outside help

Who can help you market and sell your company? There's no lack of candidates. If you've worked with business consultants in the past and they've helped you, start with them. But there are also plenty of newcomers to the green industry sale advisors and brokers.

"Often, owners aren't trying to sell their companies, but a firm contacts them and says, 'We're interested in buying a company like yours,' so the owner decides to sell," says green industry consultant Ed Wandtke, Columbus, OH. "You can sell the company for whatever you think it's worth, but you should get an indication of your company's value with a valuation before you decide to sell. Otherwise, how do you know if you're getting a reasonable offer?" Wandtke says landscape company owners, particularly those thinking about selling, are asking themselves two primary questions:

- ▶ what is my company worth?
- ▶ what do I do after I sell my company?

He says he can help them with the first question and, in fact, is getting lots of calls from owners investigating how marketable their companies are. It's up to the individual owner to decide if he or she wants to step down though, even though some buyers require a two to three-year commitment, he says.

The Corporate Finance Group of KPMG LLP, one of the nation's "Big Five" accounting, tax and consulting firms, represented three sizable landscape companies, including Ruppert Landscape Co., that were acquired by larger companies this past year.

"We're looking to advise more green industry companies," says Sean Sands, a KPMG director who worked on the transactions. "We think there are still a lot more landscape companies that would be a good match for us."

He emphasizes that his company acts as a financial advisor, not a broker. "We advise companies from the start, including assessing the company's worth and marketing. We're there all the way through the negotiations," he says. "With a focus on *cont. on page 42* 

## **Staying independent?** Check your options

Consolidation brings both threats and opportunities:

#### Potential problems or threats

1. Cost-efficient competitors may offer low prices.

Sophisticated, expensive marketing efforts to win customers.

3. Ability to offer "one-stop shop."

4. Added services and geographical coverage means entry into new service niches.

5. High-visibility name recognition, professional image.

Ability to leverage debt for further growth while tweaking economies of scale.

7. Continuing success will encourage more independents to consolidate.

8. Tougher competition for labor — they can offer year-round employment, topnotch training, new career paths and outstanding benefits. Can you?

#### Potential opportunities or advantages

1. Provide subcontracted services to consolidators, or subcontract to other independent firms.

2. Continue growth and expansion in your markets.

3. Niche services and high-end/high-quality services can continue good growth.

4. "Coat-tail" effect of highly visible national consolidations will heighten awareness of professional landscape services.

 Consolidators will not win every contract on price.

6. Smaller, flexible firms are quick to respond, innovative and able to develop close customer relationships.

8. Independents need not answer to stockholders, investors, outside directors or financial analysts' expectations.

9. Opportunity to grab downsized senior and middle administrative people.

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shareholder value, we bring both industry professionals and functional experience in critical areas such as tax and financial deal structuring, valuations and due diligence." **Plenty of shoppers** 

Mike O'Mara, Acquisitions Management Group, Houston, TX, represents potential sellers in several contracting markets — mechanical, electrical, landscape and janitorial — all of which are in a state of furious consolidation.

A onetime landscaper himself, O'Mara says landscape business owners don't have time to be aware of all potential buyers. In addition to the large national consolidators, there are others, including a surprising number of regional buyers.

"We come across a lot of private buyers who are looking at either buying in a couple of cities or, maybe, in a region," says O'Mara. "Some want to expand their market, some are toying with the idea of a mini-rollup or maybe they want to build a base to sell to a larger consolidator."

Jim Hermann, Mergers & Acquisitions Advisor at The Geneva Companies, Irvine, CA, says his company maintains a proprietary database of about 130 active buyers interested in purchasing companies in the landscape contracting and planning, lawn and garden services and ornamental shrub and tree services industries. Of those buyers, 26% are investment groups, 33% are corporations and 41% are venture capitalists, individual investors, merchant banks and other investors.

If you decide to use a consultant to help you sell your company, do your homework. Find out as much as you can about them, their track record and their fees before you enter into any binding agreements.

#### **Find your strategy**

Contractors sell their businesses for a number of reasons, most of them good: it's the right exit strategy; the price is right; more opportunities for employees; greater growth potential for the business; different new challenges in a corporate structure; and others.

According to James Marcus, Director of Corporate Development, Four Seasons Landscape & Maintenance (LandCare USA), Foster City, CA, it's finding the right strategy for you that matters. As someone who recently sold his company to LandCare

### Why should you sell?

- Lack of operating capital
- Need for growth capital
- Elimination of personal guarantees
- ► Age
- ► Health
- ▶ Boredom/burnout
- ► Liquidity/cash Out
- ► Unreasonable risks

The two worst reasons to sell are age and health, because they usually rush the process, according to James Hermann, M&A Advisor, The Geneva Companies, Irvine, CA.

SOURCE: J. HERMANN

USA and currently works with contractors thinking about selling, he sees four major options:

 — Stay independent. There are huge opportunities for growth through internal measures or through acquisitions of your own.

— Consolidate regionally. All consolidations don't have to be national. In fact, some buyers like to buy on a more localized basis.

 — Partner regionally. Loosely based partnerships with other firms can give you regional marketing and buying clout without having to deal with a cumbersome consolidation.

— *Merge upstream*. Large consolidations bring financing, management systems, national scope, economies of scale and a number of other advantages that can help your business grow in the long term. **LM**