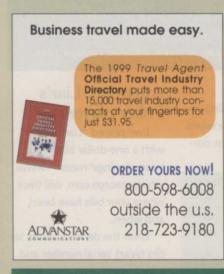
HELP WANTED (continued)

Landscape Design and Sales Positions -HOLLANDIA GARDENS, a leading full service landscape company serving beautiful West Michigan since 1968, has openings for an experienced designer and an aggressive salesperson to meet its growing needs. Our pay and benefits are very competitive and include 401K and profit sharing opportunities. Call or write Hollandia Gardens -13057 Quincy St., Holland, MI 49424. 616-399-3334. 7/99

\$70,000 - \$100,000 + Percentage of Net Profits* Full service landscape division of 50-year-old horticultural co. located in central NJ seeks an experienced, professional design/build landscape manager to run our progressive, growth oriented division. We are looking for the individual who can turn this operation into an efficient, highly profitable operation. If you are customer focused with 5+ years experience & an excellent track record managing a busy, profitable operation we're anxious to speak with you. We offer a superior salary, commission, 401K, paid vacation, bonus, med/dental benefits & opportunity for a piece of the action. If you have these qualifications and would like to join an energetic team of Hort. professionals, contact Ruth @ the Parker Companies, 1325 Terrill Rd., Scotch Plains, NJ 07076. Calls taken@800-526-3672 x444; Fax: 908-322-4818. 8/99

OPERATIONS/SALES REPRESENTATIVE Well established full service company in Dallas, Texas, seeks energetic, highly motivated, and well-organized person to join our company. We are seeking an individual with a horticulture degree or equivalent experience in landscape (and/or horticulture), with a strong emphasis on sales and customer service. Excellent compensation and benefits, reasonable hours, professional environment. Please mail or fax resume to Turtlecreek Landscape Services, 2607 Manor Way, Dallas, Texas 75235; fax (214) 351-2530. 8/99



Exciting opportunities for sixteen year old environmental contracting company in the Denver metro area that grew by 30% last year and is continuing to grow. We are seeking to fill the following positions IMMEDIATELY: *Landscape Project Manager *Landscape Maintenance Superintendent *Landscape Irrigation Superintendent *Landscape Designer/Architect for NEW DIVISION! *Senior Estimator/Sales *Reclamation Project Manager *Reclamation Superintendent* We offer excellent wages, benefits, incentive program, and profit sharing. Company vehicle provided for some positions. Send resume with salary history to WSRI, 11730 Wadsworth Blvd., Broomfield, CO 80020 or fax to (303)465-2478. Check out our website at WSReclamation.com. 7/99

MAINTENANCE DEPARTMENT MANAGER: STM Landscape Services, Inc., one of the Mid-Atlantic region's largest landscape maintenance firms with an outstanding 22-year service record, seeks a qualified, career-oriented manager with minimum 5 years' experience running day-to-day large field operations. Excellent leadership, organizational and communications skills a must. Responsibilities include estimating, sales, scheduling and supervising crews, budget and profit control. Competitive benefits and growth opportunities. Fax resume to: 888-352-7555. 7/99

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