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Bachelor's degree required; Master's degree preferred. Requirements: Documented experience in golf course or landscape operations including mechanical, technical, and marketing skills; prior teaching experience; proven record of successful project/program development; knowledge of certification process leading to irrigation and pest control; experience in landscape design. Applications will be accepted until the position is filled. Interested applicants should contact (561) 462-4806 to request job description and employment application.

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TANDEM LANDSCAPE COMPANY Attn: Mark Sorrentino 33W480 Fabyan Parkway, Suite 101 West Chicago, Illinois 60185 (630) 232-1700 Fax (630) 232-6370

LANDSCAPE MANAGEMENT November 1998

CLASSIFIEDS

HELP WANTED



START YOUR CAREER, NOT A JOB

Ruppert Landscape Company, is a full-service commercial landscape contractor located throughout the East Coast. Ruppert is seeking strong management and sales candidates for installation, maintenance, and irrigation to join our employee focused, entrepreneurial spirited organization that is dedicated in providing top quality service for our customers. At Ruppert, you will be recognized for your constant efforts and provided with endless opportunities. To be considered call 888-698-0200 or apply directly at <u>www.ruppertlandscape.com</u>

EOE

FIELD OPERATIONS MANAGER MAINTE-NANCE Are you aggressive with strong organizational and communication skills and like challenges? Do you have 5 years experience running day-to-day field operations comprised of 75 employees or more? We are a well-established full service landscape company looking for a field manager to oversee several area supervisors and dayto-day field operations. Located in Arizona's Greater Phoenix area, we have been in business for over 23 years. If you are the right person for the job, we are offering a generous salary, company vehicle, health and dental insurance, 401K with generous company match, and profit-sharing. Our starting package is \$30,000 to \$45,000 depending on past success and experience. 5 years minimum experience in the landscape industry. Please send your resume to 3747 E. Southern, Phoenix, AZ 85040 12/98

MAINTENANCE MANAGERS & SUPERVISORS The Brickman Group, Ltd., one of the nation's largest and fastest growing full service landscape companies, has an immediate need nationally for maintenance managers and supervisors. Brickman seeks energetic, team oriented college graduates with proven leadership, communication and interpersonal skills. Brickman offers full-time positions, excellent advancement opportunities and exceptional compensation and benefits with an industry leader building on a 59-year tradition of uncompromising customer service. For immediate confidential consideration, please send or fax your resume with an indication of your geographic preferences and willingness to relocate to: The Brickman Group, Ltd., Corporate Office, 375 S. Flowers Mill Road, Langhorne, PA 19047, 215-757-9630, EOE. 12/98

Landscape Sales South Florida, full service Landscape Company has immediate opening for a highly motivated sales professional. Applicant must have minimum 3 years experience in the landscape industry, strong interpersonal communications and organizational skills. Salary plus commission, medical & dental insurance. Growth opportunity. Fax resume to (561) 997-0971 or Call (800) 718-9619. DFW, EOE. 11/98 Esposito Nursery is looking for a qualified Landscape Designer with a degree in landscape design, or related field, and must have a minimum 2 years professional experience in design field. Esposito Nursery is located in Tallahassee, Florida, has been in business for 29 years and is a full service garden center. Please send resume to: **Esposito Nursery**, 2748 NE Capital Circle, Tallahassee, FL 32308 Fax: 850-385-6291 or phone: 850-386-2114 11/98

EXCITING CAREER OPPORTUNITIES FOR VEG-ETATION MANAGERS Rapidly growing Vegetation Management Company is looking for experienced Division Managers to work out of our regional and branch locations throughout the U.S. Must have a minimum of two (2) years experience in Vegetation Management and/or a degree in horticulture/aboriculture/urban forestry or related field. Must be self-motivated, decisive, creative and have strong organizational skills. WE OFFER: -Excellent starting salary, -Company paid health insurance, -Excellent working environment, -Bonuses, -Vacations, -401 K Program. For career opportunity and confidential consideration, send or fax resume, including geographic preferences and willingness to relocate to: DeANGELO BROTH-ERS, INC., Attention: Paul D. DeAngelo, 100 North Conahan Drive, Hazleton, PA 18201. Phone: (800)360-9333, Fax: (717)459-5500. EOE/AAP M-F 12/98

Landscape Supervisor Dover Downs Inc., an 800-acre auto racing facility and entertainment complex is seeking a Landscape Supervisor to manage and coordinate the maintenance of all landscaped areas at the complex. This position requires knowledge and experience in irrigation systems, ornamentals, and turf management. Individuals should also possess strong communication skills, organization and problem solving skills. Applicants should have 3-5 yrs experience or a college degree in ornamental horticulture or related field. Please send resume and salary requirements to: Dover Downs Inc., Attn: Bill Haire H.R., P.O. Box 843, Dover, DE 19903 11/98 FLORAPERSONNEL, INC. In our second decade of performing confidential key employee searches for the landscape/horticulture industry and allied trades worldwide. Retained basis only, Candidate contact welcome, confidential, and always free. 1740 Lake Markham Road, Sanford, FL 32771. PHONE (407)320-8177. FAX (407)320-8083. Email: Hortsearch@aol.com. Website: http://www.florapersonnel.com. 12/98

MAINTENANCE DIVISION MANAGER Award winning full service landscape management firm is seeking a motivated individual to add to its senior management team as Maintenance Division Manager. Located in the fast paced San Francisco Bay Area, our rapid growth has created the need for additional key personnel. Top candidates will be good communicators, organized, customerfocused, and understand a financial statement. An Associate or Bachelor degree is preferred with five years experience in the commercial field. We offer generous salaries and profit distribution, company vehicle, health/dental/life insurance, and 401k with company match. For immediate confidential consideration, mail, fax, or E-mail resume to: Gachina Landscape Management, Inc., 1130 O'Brien Dr., Menlo Park, Ca. 94025, Fax: 650/853-0430, E-Mail: jobs@gachina.com 11/98

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NEW YORK CITY - Landscape Sales, Installation, and Maintenance Supervisor. Familiar with all aspects of commercial and residential (roof) projects. Able to operate bobcat/backhoe, other equipment. Excellent opportunity for motivated self starter. Salary & commission, benefits, vacation and pension plan. Mail resume in confidence to: HORTICULTURAL CREATIONS INC., 53-55 Beach Street, New York, NY 10013 Attn: Exterior Dept. or fax to (212) 925-8462 11/98

DEPARTMENT MANAGER - CONSTRUCTION AND MAINTENANCE: Full-service design-build firm located in Northeast New Jersey seeks dynamic self-starter to oversee landscape department and sell and manage construction projects. Require a growth-oriented, team player with three to five years landscape sales/management/production experience. Excellent leadership, organizational and communications skills a must. A degree in Horticulture or Landscape/Grounds Management desired. Responsibilities include estimating; sales; scheduling and supervising crews; purchasing and inventory; and budget and profit control. Excellent career opportunity with growing, progressive company with outstanding 20-year service record. Competitive salary and benefits. Send or fax resume to: Jacobsen Landscape Design and Construction, 41 Birch Street, Midland Park, NJ 07432. 201-444-4334. Attention: Personal Department 11/98

Place your ad today!

CLASSIFIEDS

HELP WANTED

LANDSCAPE MAINTENANCE—CENTRAL VIR-GINIA AND TIDEWATER AREA The largest landscape maintenance contractor in Virginia is constantly in search of qualified, determined individuals who want to be a team player and part of a rapidly growing, profitable organization. Positions included: Project Manager, Spray Technician, Foreman, Crew Members, etc. Excellent benefits including 401-K, bonuses/incentives. Massive growth potential. Send resumes with salary requirements to: JRGM, HR Dept., 11008 Washington Highway, Glen Allen, VA 23059 Fax 804-550-1869. 11/98

LANDSCAPE DESIGNER - Northern Minnesota, award-winning Landscaping Co. is seeking qualified designer. Send resume to: GE, P.O. Box 198, Pine River, MN 56474 11/98

SALES-LANDSCAPE SERVICES Leading Dallas full service landscape company seeks salesperson with at least 5 years industry experience. Duties include: Expand commercial customer base in a protected territory. Sales & Customer Service to existing customers in same territory. Fax or mail your resume with salary requirements to: Lawns of Dallas, P.O. Box 35448, Dallas, TX 75235-0448 Fax: (214) 352-8243 11/98

Plant health care professional with strong background in horticulture needed to manage landscape division of long established firm. Emphasis on warranty issues and customer relations. Great benefits, pay, profit sharing, and long range opportunities. Call **Joe Samnik** at **(727) 786-8128**. 11/98

OPERATIONS MANAGER Tovar's Landscape Contractor's Inc., located 25 miles west of Chicago seeking a self motivated operations manager with 5-10 years industry experience. Candidates must have strong management skills. Responsible for complete operations including scheduling, purchasing, & supervision of field personnel. Salary based on experience. Please forward resume to: TLC, 977 Elizabeth St., Elgin, IL 60120 or Fax: 847-695-0417. 11/98

OPERATIONS/SALES REPRESENTATIVE Well established full service company in Dallas, Texas, seeks energetic, highly motivated, and well-organized person to join our company. We are seeking an individual with a horticulture degree or equivalent experience in landscape (and/or horticulture), with a strong emphasis on sales and customer service. Excellent compensation and benefits, reasonable hours, professional environment. Please mail or fax resume to Turtlecreek Landscape Services, 2607 Manor Way, Dallas, Texas 75235; fax (214)351-2530 11/98

DESIGN/BUILD SALES Well established full service company in Dallas, Texas, seeks brighteyed, highly motivated, and well-organized person to join our company. Good design skills, artistic flair and horticulture knowledge of Texas necessary. Ability to mix traditional landscape/hardscape with perennials and innovative ideas. Salary + benefits, professional environment. Please mail or fax resume to Turtlecreek Landscape Services, 2607 Manor Way, Dallas, Texas 75235; fax (214) 351-2530 11/98

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LANDSCAPE CONSTRUCTION & MAINTE-NANCE CO. Well estab. co. in the Boston, MA area. 1996 year-end \$2.5M volume, net \$335K, 1997 profits in six digit figures as well, 65% construction, 10% maintenance + 25% snow plowing operations. Well run, great money maker. Owner is willing to stay on board but has other ventures. Mail responses of interest with name and financial background to: (Great Opportunities) 271 Canton St., Stoughton MA 02072. 11/98

COMMERICAL LANDSCAPE MAINTENANCE 80% Maintenance, 20% Construction. 19 yrs. established company in Southern AZ. Sales exceeding \$1.1 million and growing. Business, Equipment, Vehicles & Accounts \$450K Property - 1 acre industrial, 2 buildings \$200K. LM Box 529

11/98

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Two year AAS degree program in Golf Course Maintenance Operations, Landscape Contracting, and one year Golf and Grounds Certificate. Fully accredited, VA approved, expanded learning facilities, new equipment. Graduate placement assistance available. Contact Golf Course Operations/Landscape Technology Dept., Western Texas College, Snyder, TX 79549. 915-573-8511 ext. 305 12/98

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