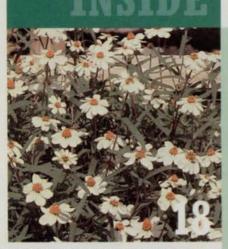
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ON THE COVER: LET IT SNOW! AS YOU PLAN YOUR STRATEGY FOR THE NEW YEAR, WE TRUST THE JANUARY LM WILL HELP YOU ALONG. HAPPY NEW YEARI PHOTO COURTESY IMAGE BANK

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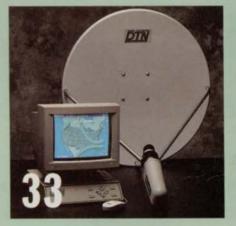
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BPA

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