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HELP WANTED

SALES REPRESENTATIVE: Manufacturer of Professional Liquid Fertilizers, Micronutrients and Natural Organics looking for qualified individuals with a high degree of horticultural knowledge (B.S., M.S. in horticulture or proven experience) and sales experience. We are currently establishing territories nationwide. You will be representing a company that provides its customers with quality service. The individual needs to be self-motivated and responsible. Must be willing to call on many market areas, including nurseries, greenhouses, golf courses, tree care companies, distributors, phone sales and some traveling. Send resume to: Growth Products, Ltd., PO Box 1259, White Plains, NY 10602. Attn: Personnel Dept. 9/93

INDUSTRY PROFESSIONALS Hermes Landscaping and Nursery, a solid, stable, and progressive company, headquartered in Kansas City for nearly 30 years, is seeking production and sales professionals. Self-motivated professionals needed in various critical production and sales positions in our Nursery, Landscaping, and Maintenance Divisions. Must have B.S. Degree and 2-4 years related experience. Send resume and salary requirements to: Hermes Landscaping, P.O. Box 14336, Lenexa, KS 66215 or call Tracy Strohm at (913)888-2400. 9/93

LANDSCAPE SUPERVISOR: Jack's Nursery, a growing, well established company, is seeking a self-motivated, professional manager to handle the operations of our commercial & residential landscaping division. Must have good people skills with 3-5 years hands-on supervisory experience. Send resume to 894 Robert Boulevard, Slidell, LA 70458. EOE 10/93

LANDSCAPE MAINTENANCE & GENERAL SUPERINTENDENT: Largest landscape maintenance company in the nation seeking individuals with 3-4 years experience. Must be able to make decisions, be creative, self-motivated, organized with strong supervisory skills. San Francisco Bay Area location EOE. Please send resume to: Environmental Care, Inc., 825 Mabury Road, San Jose, CA 95133. 11/93

The Orkin Plantscaping Division (interior and exterior landscaping design, installation and maintenance service) is looking for Managers and Service Managers. Qualifications include: experience in the lawncare or landscaping fields, education and/or experience in the horticultural field, and management or supervisory experience. If you would like to investigate a change in your career please send your resume to Gordon Crenshaw, Orkin Plantscaping, 2170 Piedmont Road, Atlanta, GA 30324. Or call (404)888-2801. 9/93

SOFTWARE

Route Manager System for scheduling and accounts receivable record keeping. Serving the Lawn Care Industry since 1982. List price \$350. Fortunate Computers, 46 N. 4th Street, Coplay, PA 18037. 800-275-0620. 12/93

PLANTS COMPUTER SOFTWARE offers a comprehensive plant database with over 960 characteristics, including maintenance and disease/pests. Reviewed as one of the best! Call 619-345-7120 for free brochure. 9/93

Environmental Steward Awards open to U.S., Canadian courses

■ Ciba Turf & Ornamental Products, Rain Bird and Jacobsen Division of Textron are jointly sponsoring the second annual Environmental Steward competition.

The program is designed to recognize golf course superintendents for their environmental excellence. Last year, it resulted in more than \$12,000 being donated to golf course scholarship and research.

"We're delighted that these leading corporations are sponsoring a program that gives superintendents some well-deserved recognition for their efforts to protect the environment," says Randy Nichols, president of the Golf Course Superintendents Association of America. "These awards help tell the public that we're good managers who are doing some great things for our communities."

Supers are recognized for overall excellence, and for innovative ideas such as wildlife habitat enhancement.

One national award is given in each of three categories: public, private and resort golf courses. There may also be as many as 24 regional winners. Regions are defined by the USGA Green Section, along with one Canadian region.

National winners get \$500 each; regional winners receive \$50. In addition, all three sponsoring companies will donate \$5,000 to the GCSAA for scholarship and research.

For more information, contact:

Environmental Steward Award
c/o Mona Meyer McGrath & Gavin
8400 Normandale Lake Blvd., Suite 500
Minneapolis, MN 55437
Phone: (612) 832-5000; Fax (612) 831-7751