Variety	FESCUE (cont.) Marketer	Supply	Price
Twilight (dwarf)	Turf Merchants	В	Lower
Williamette	Willamette	A	Lower
Winchester**	Burlingham	В	Lower
Wrangler	Jacklin	В	Lower
	Lesco	В	Stable
	TMI	В	Lower
			LOWER
FINE FESCUE			
Variety	Marketer	Supply	Price
Dawson	Northrup King/	B/B	Stable
The state of the s	Vander Have		2000
Estacada	Turf Merchants	C	Stable
Flyer	Fine Lawn Research	В	Lower
Hector**	Vander Have	В	Stable
Revere creeping**	Northrup King	В	Stable
Ruby creeping	Northrup King	A	Lower
Shademaster	Lesco	В	Stable
Silvestor	Vander Have	C	Stable
Virtus	Turt Merchants	В	Stable
Vista creeping**	Zajac	В	Stable
	2000		
CHEWINGS FESC	UE		
Variety	Marketer	Supply	Price
Atlanta	Vander Have	A	Stable
Camaro**	Fine Lawn Research	C	Stable
Center	Turf Merchants	В	Stable
Dover**	Northrup King	В	Stable
Jamestown	Lofts Seed, Inc.	В	Lower
Jamestown II * **	Lofts Seed Inc.	В	n/a
Koket	Burlingham	В	Stable
Mary	Vander Have	В	Stable
Molinda	Vander Have	A	Stable
Shadow	Lesco	В	Stable
Waldorf	Vander Have	A	Stable
Wilma	Burlingham	В	Stable
HARD FESCUE	***********	-	
Variety	Marketer	Supply	Price
Atilla	Turf Merchants	C	Stable
Aurora	Turf Seed, Inc.	В	Stable
Aurora* **	Turf Seed, Inc.	C	Stable
Biljart Eureka**	Vander Have		Stable
HF 9032**	Fine Lawn Research	C	Stable
Reliant* **	Northrup King Lofts Seed, Inc.	В	Stable Stable
Scaldis	Vander Have	C	Stable
Silvana	Seed Research	A	Stable
SR 3000	Seed Research	B	Stable
SR 3100**	Seed Research	č	Stable
Scaldis	Northrup King	В	Stable
Spartan	Lesco	В	Stable
Waldina	Vander Have	C	Stable
- CONTINUE	TUTOUT TIEVE		Gtable
DEDENNIAL DVE	CDACC		
PERENNIAL RYE		0	-
Variety	Marketer	Supply	Price
Allaire**	Turf Merchants	В	Stable
Alliance blend	Turl Seed, Inc.	В	Lower
All*Star	J&L Adikes/	В	Lower
	Northrup King	C	Stable
Aquarius	Turf Merchants	В	Stable

PERENNIAL RYE Variety	Marketer	Supply	Price
Birdie II	Turf Seed, Inc.	C	Lower
Brenda	Vander Have	A	Lower
CBS blend	Turf Seed, Inc.	В	Lower
Caddie	Northrup King	C	Stable
Caliente	Willamette	A	Lower
Calypso	Roberts Seed Co.	B	Stable
Champion	Seed Research	В	
ELECTRIC CONTRACTOR CO		В	Lower
Charger	Turf Seed, Inc.	Charles Control	Lower
Citation II	Turf Seed, Inc.	A	Lower
Competitor**	Burlingham	В	Lower
Cowboy	Lofts Seed Inc.	В	Lower
Dandy	Northrup King	В	Stable
Delray	Northrup King	В	Stable
Dimension	Vander Have	A	Lower
Envy**	Zajac	В	Stable
F.puccinellia *	Northrup King	В	Stable
Goalie	Northrup King	В	Stable
Legacy**	Lesco	В	Stable
Manhattan II	Turf Seed, Inc.	В	Lower
	TMI	C	Stable
Manhattan II* **	Turf Seed, Inc./TMI	C/B	Stable
Mondial	Vander Have	550.50	Ottobio
NK 89001**	Northrup King	C	Stable
Nomad**	Turf Merchants	č	Lower
Nova	Seed Research/	B/A	
INUVA	A TOTAL CONTRACTOR OF THE PARTY	DIA	Lower
Omena II	Vander Have		Control
Omega II	Zajac	В	Stable
Palmer	Lofts Seed, Inc.	В	Lower
Palmer II* **	Lofts Seed, Inc.	С	n/a
Patriot II**	Turf Merchants	С	Lower
Pebble Beach*	Fine Lawn Research	В	Lower
Pennant	Burlingham	В	Lower
Playmate blend	Roberts Seed Co.	В	Stable
Prelude	Lofts Seed, Inc.	В	Lower
Prelude II* **	Lofts Seed, Inc.	C	n/a
Quickstart**	Turf Seed, Inc.	В	Lower
Ranger	Vander Have	A	Lower
Repell	Lofts Seed, Inc.	В	Lower
Repell II* **	Lofts Seed, Inc.	C	Stable
Riviera	Roberts Seed Co.	В	Stable
Rodeo**	Turf Merchants	В	Lower
Rodeo II**	Turf Merchants	C	Lower
SR 4000	Seed Research	В	
SR 4100		Acces	Lower
	Seed Research	В	Lower
SR 4200	Seed Research	В	Lower
SR 4300	Seed Research	C	Lower
Saturn	Zajac	В	Stable
Seville	Willamette	В	Lower
Stallion *	Fine Lawn Research/	В	Lower
	TMI		Stable
Sunrye 246	Turf Seed, Inc.	В	Lower
Target	Northrup King	В	Stable
Vantage	Proprietary Seeds	В	Lower
V.I.P. blend	Turf Mechants	В	Lower
Yorktown III * **	Lofts Seed, Inc.	C	Stable

^{*}Contains endophytes

**New variety

¹ Final year of production. To be replaced by Shademaster.

Leadership by listening

■ To be a successful leader, you need the traits and characteristics of a leader and you have to emphasize skills that make leadership possible, says O.M. Scotts' Gerry Sweda.

Managing through leadership requires five character traits:

 the ability to visualize—a clear idea of what you want to do;

- the ability to communicate "the vision;"
- the ability to make decisions and give directions;
- 4) the ability to do the right thing in the right way in the right amount of time;
- and the ability to reward and recognize subordinates.

"Are they not all in the realm of possi-

bility for all of us?," Sweda asks.

In order to attain these traits, the leader must first master four skills:

- 1) the skill of communicating;
- 2) the skill of interviewing (questioning your following);
- the skill of listening; ("The most important and hardest to perform day in and day out," Sweda notes. "You must manage by wandering around and listening with your eyes.")
- 4) and the skill of negotiating (attaining a win-win situation for two parties).