

Finding the money for renovation is as difficult as removing 20 years of poor maintenance, Thomas added. The key is to put all the resources at your disposal to work, says Thomas.

"Convince your athletic department to do for you what it does for its sports programs," says Ardolino. Towson State coaches and ballplayers helped lay sod and the local utility company supplied about \$10,000 worth of trenching and plumbing work. "That's a real important part of our project. We knew we couldn't do it as a one- or two-man show. You need support."

Thomas also suggested to think big when making plans. Tell coaches and administrators of the field's potential and be a good salesman. "Don't walk in and hit them with the price right away," says Thomas. "I think it's better to go in one day and say, 'These are the improvements we want to make.' Give them the improvements and come back

later and tell them how much it will cost."

Ardolino and Thomas say their successful renovation has had a carry-over effect on the rest of the college. "We were able to go to the president for more money and, as a result of our success, we got an increase in our maintenance budget and have three new full-time people."

—Will Perry

Dr. Gwen Stahnke, previously with the University of Nebraska, has replaced the retired **Dr. Roy L. Goss**, who was turfgrass specialist at the University of Washington.

Mike Robinson of Seed Research of Oregon recently presented a \$500 research grant to **Tom Cook**, representing the Oregon State University Department of Horticulture.

Judy Brede, Jacklin Seed Company's warm-season grass breeder, has been promoted to the position of Director of Warm-Season Grass Research. □

LETTERS

Customers pay for your labor

To the editor:

Right on with your editorial "As I See It" in the November issue. You have reaffirmed the fact that customers, not the company, pay our labor. In order to elevate the quality and maintain the talent we need to provide the professional services our clients are demanding, we must re-evaluate our pricing policies. Not only will wages have to go up, but we must learn how to provide full-time employment with minimal or no seasonal layoff, and we must provide a good quality benefit package.

My investigation this past season tells me that our young people completing two- and four-year courses in horticulture are being

heavily recruited—many have as many as 12 job offers at very respectable wages. I am sure none of us wants to cut our business by 20 percent because we cannot get the necessary labor force.

Much will be said and written in the next few years about this serious problem, but your editorial hits it where it's at. Get the charges for services up, work efficiently and compensate our people acceptably.

Ritchie B. Skelton
Lied's,
Sussex, Wisc.

To the editor:

I am writing regarding the article "Biocontrols for the Green Industry" (November, 1989, LM), I agree that new developments in pest biocontrol research

continued on page 90

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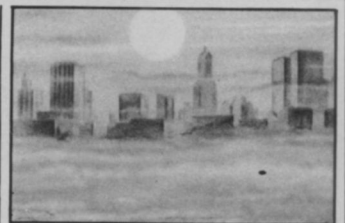
Savage Heat Waves, Water Shortages, Parched Farms Year After Year After Year

The National Arbor Day Foundation Urges You to Plant Trees to Fight the Greenhouse Effect

The Greenhouse Effect may take hold of the Earth in your lifetime.

If that happens, the huge polar ice caps may melt, causing oceans to flood coastal cities. Drought will plague America's breadbasket. Rivers that supply water to cities will dry up. Heat waves will be commonplace.

A sharp increase in atmospheric carbon dioxide is a major cause of the Greenhouse Effect. Trees remove carbon dioxide from the atmosphere, but mankind has destroyed a third of the world's forests.



You can make a difference. Trees you plant may be our best line of defense.

Free Booklet. The National Arbor Day Foundation has published a free tree planting guidebook titled *Conservation Trees*. Return the coupon below and I'll send your free booklet by return mail.

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John Rosenow, Executive Director
National Arbor Day Foundation

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LETTERS From page 28

should be of interest to your readers, but I found many errors in the article.

In reference to Devine, I would add that the University of Florida program that developed the fungus *Phytophthora palmivora* for use as a mycoherbicide against milkweed vine on citrus trees was so successful that the market for Devine declined because the fungus remained active in the soil. An example of a

in the soil. An example of a more widely used mycoherbicide is the Upjohn product Collego (the fungus *Collectotrichum gloeosporioides* f. sp. *aeschynomene* developed at the University of Arkansas) which is used to control northern jointvetch in rice and soybeans.

Gordon E. Holcomb, Ph.D.
Louisiana State Univ.



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