UIDDAU Vinter 2020 Managers Association of New Jersey **ISSN 2158-124X** Winter 2020

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Welcome! New and Renewed SFMANJ Members

Currently we have 67 new & renewed members for 2021. Sports Field Managers Association of New Jersey has mailed invoices for 2020 membership dues to all current members. If you did not receive an invoice, please register on our website, www.sfmanj. org. Contact us at 856.514.3179 with any questions. Checks can be mailed to SFMANJ, PO Box 205, Pennsville, NJ 08070.

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SFMANJ Update is looking for authors.

Please feel free to send Brad Park, Editor, SFMANJ Update (park@aesop.rutgers.edu) and/or Debbie Savard, SFMANJ Executive Secretary (mail@sfmanj.org) an article regarding your fields, your experiences, your problems and your surprises.

SFMANJ Update can accommodate articles of differing lengths and welcomes pictures. The SFMANJ Membership will benefit from reading your story.

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This newsletter is the official quarterly publication of the **Sports Field Managers Association of New Jersey.**

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SFMANJ does not necessarily support the opinions of those reflected in the following articles.



by Zack Holm

As 2020 ends and we turn the page to 2021 we can reflect on a year that was different and more challenging than any other year we have faced. The board wishes that we could have all seen each other this year at field days, events and Green Expo but we are looking forward to planning all these things in 2021. Despite the challenges, this year still yielded many positives. As an industry have adapted to continue to provide safe, playable surfaces with new budgetary and labor challenges. Many were deemed essential showing our importance in maintaining outdoor recreational areas and athletic fields for kids and adults to use.

I would also like to congratulate PDA Soccer and Jeffrey T. Olszyk on winning the 2020 SFMANJ Field of the Year. It was a difficult decision for the board as there was many excellent entries.

The board and I look forward to seeing everyone in 2021, please mark your calendars for the Spring Field Day at Tuckahoe Turf Farms on April 7th.

Zach Holm, CSFM is a Certified Sports Field Manager (CSFM), member of the New York Red Bulls sports turf management team, and SFMANJ President



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Clean-up. Leaves, sticks, and other debris that accumulate on the grass over the winter should be raked up when weather permits. Debris lying on the turf too long can smother the grass and create bare spots. Bare spots will probably transform into weeds later in the season.

Mowing. Winter is a good time to clean, lubricate and repair your mowing equipment. You do not want to find out that your mowers do not work properly at first use in the spring. Because of the chance for wet weather and rapid shoot growth any delay in mowing at the start of the season (spring) can turn into a "behind the eight-ball" scenario very quickly.

Fertilization. Plan for your fertilization needs by testing your soil to determine whether liming is necessary to adjust soil pH (6.0 to 6.7 recommended) as well which nutrients are needed and how much. If you applied a thorough late season (autumn) fertilization, your turf probably will not need as much fertilization in early spring (March - April). Without a fall fertilization program, the turf may require some rather aggressive fertilization to encourage recovery from play or winter damage or to enhance spring green-up. An application of 2/3 to 1.0 pound of actual N per 1000 sq. ft. is a good starting fertilization rate in early spring. Fertilization with phosphates or potash should be based on soil test results.

Winter Seeding. Winter seeding is a risky practice; the probability of the seed washing away and being eaten by birds is very high. Work the seed into the soil if you choose to seed during winter and realize that is likely to you will need to re-seed when warmer weather returns. Seeding when air temperature consistently exceeds 50 degrees Fahrenheit provides a better chance for success.

Drainage Assessment. Winter is good time to assess your fields for areas of poor drainage. Identifying and mapping out these areas now will give you a record of where you need to treat with your aerifier this spring. If aeration is not enough, maps of the poorly drained areas will provide documentation that you can use to show facility administrators where improvements such as slit drainage are needed.

Cover Skinned Infield Areas. Wet winter weather can lead to considerable erosion of skinned areas on baseball/softball infields. Consider covering these areas during the winter to eliminate much of the skin restoration headaches this spring. Type "baseball field covers" in any of the popular internet search engines to see examples of numerous companies that can supply covers in various sizes and shapes.

James A. Murphy, PhD. is Extension Specialist in Turfgrass Management, Rutgers University; and SFMANJ Advisor



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Here you can check your membership status, renew your dues, register for events, take out ads in Update, and find out the latest information regarding SFMANJ



Editor's Note:

This article was first published in the January/February 2008 issue of SFMANJ Update when the author was employed by a Public Works Department in New Jersey.

Think about your starting day at your first job in this industry. You did not have any experience and never used any of what seemed like large equipment, whatever it was, dedicated mowers, sprayers, and tractors with different attachments or even loaders, backhoes or dump trucks. You were either one of two types: scared and unsure of yourself as far as running equipment or you were overconfident and thought, "Where are the keys?"

Now, jump ahead to today. Every year seems to bring one or two new employees to our department and at least half have no experience, yet they are still unsure and overconfident. So, how do you train them? First, I would check with your insurance company. Sometimes they will have training available that is at least partially relevant (usually the safety aspect) to the equipment you use. If not, ask them for any recommendations.

At our department, we do a blended program. We have employees attend classes and in-house training. Also, do not forget about continuous training. We try to send employees to some of these classes every one-to-three years to keep them safe and current. A lot of factors come into play when it comes to deciding when a person is ready to run a piece of equipment. It may be a time factor or if you have one, it may be a union issue. Once all the other issues involved have been satisfied, it is important to point out that you have to feel comfortable with an employee using a piece of equipment. I try to get through these issues to get at least one training session done as early as possible. I find that once a person starts to learn the controls and operation of a piece of equipment while watching other operators they will be able to learn a lot faster. They will ask themselves, "How is that done?" and pay close attention to that particular operation. They will pick-up on things that they would not have without that first training.

The first thing I say to a new trainee is, "This is the most important thing I am going to tell you." Then, I say softly and clearly, "TAKE YOUR TIME." That also means when you train someone make sure you have plenty of time and are not in a rush. You want to give this person a sense that he/she has all day. I start by explaining the controls and what they do. I also strongly encourage them to ask questions. When I am done explaining something I ask them if they understand and have them repeat back to me the functions of those particular controls. I give them an open area where they cannot do any damage or hurt anyone. I have them perform one function at a time and if I seem them from forming any bad habits. If it is a complex piece of equipment I may only team them a portion of the equipment's operation. Once they are comfortable with that, I will teach them the remaining portion.

We never put a maximum on the number of training sessions. We always want to do a minimum, but are willing to do more. Even if I think they are ready I will want them to feel comfortable and vice versa. Again, I do not want them to feel rushed in any way because being rushed is how accidents happen. Finally, when they start using the equipment on their own, do not give them jobs that precision or speed are necessary. That is what your experienced operators are for. Let them get enough time under their belt before expecting these things out of them. After all, experience is the best teacher.

Scott Beachy is Owner/Operator, Green Zebra Landscaping, Roosevelt, NJ



Upon checking, we have found that because we have a new website, which is where all communication is generated, our messages are not getting through to you.

We need to let you know about the next field day!





The author was Sports Field Manager, Pine Hill Public Schools, Pine Hill, NJ at the time of authorship.

Hosting a tournament is a lot of work, however it is a good opportunity to showcase your facility. There will be people seeing your field for the first time, so make them remember it for the right reasons. We were informed this year that we would be one of three sites hosting the 33rd Annual Joe Hartman Diamond Classic. The tournament brings together the top 16 baseball teams in South Jersey. On May 13, 2006 Overbrook High School hosted two games, but the preparation started weeks earlier.

The call informing us about the tournament came in mid-April, so we had a good amount of time to prepare. First, we checked our baseball team's schedule for possible conflicts. Next was to check our field maintenance program. As luck would have it, a fertilizer application was scheduled the week before the tournament. Timing is everything.

With two weeks to go, we started cutting-in our pattern for the games. We cut the outfield in three directions at 2 inches every other day. The infield was cut in two directions at $1\frac{1}{2}$ -inch every other day. We use a Zero Turn mower (with a striping kit) to cut our outfield and a walk-behind mower for the infield. Sharp blades are very important, so we change them at least once a week.

The week of the tournament was very challenging. We had two games of our own in addition to the final prep for the big games. The day before the tournament is very important. We tried to do as many things as possible to make game day a little easier. Bullpen mounds were repaired, extra bleachers were moved, trash cans emptied, the infield was edged, and a sound check was done on the sound system. We made final cuts on the infield and outfield because there is no time the day of the games. Our mound and home plate areas are constructed using mound clay. Both areas were

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repaired and covered. The infield was scarified, graded smooth, and then lightly rolled. The automatic irrigation system was used to wet down the infield at night, setting the stage for game day.

When the day of the tournament finally arrives, it's payday for all of the hard work. The day started with a light dragging of the infield, followed by another good soaking of the skinned areas. Next, foul lines and batters boxes were painted and chalked. At the last minute we decided to stencil the name of the tournament and the team names on the grass behind home plate. This was a nice touch that the teams and fans really seemed to appreciate. Finally, we painted the bases, pitching rubber, and home plate. It was game time.

The tournament was a great success. In between games we repaired the mound and plate, smoothed the infield with stiff drags, and touched up the chalk and paint. We wanted to make sure the second game played the same as the first. The coaches, players, and fans were very complimentary about our facility. That makes all the hard work worth it.

Putting together the maintenance end of a baseball tournament takes a lot of planning and hard work from a lot of people. My crew was outstanding. Their professionalism and hard work really showed in the playing condition of the field.

Tournament time is an opportunity to show off your field, while giving the teams a fair, competitive surface to play on. If you get the chance, step up to the plate and be remembered for the right reasons.

Rich Watson is Sales Representative, Laurel Equipment, Blackwood, NJ; and SFMANJ Vice-President



WHAT DO LACROSSE PARENTS THIMK ABOUT SPORTS FIELDS?

Editor's Note: This article first appeared in the November/December 2008 issue of SFMANJ Update By Brad Park and Dr. John Grande



Do lacrosse parents have opinions about the playing surfaces on which their sons and daughters compete? A survey developed in cooperation with the Rutgers University Snyder Research & Extension Farm, Pittstown, NJ determined lacrosse parent stakeholders' views on issues including field quality expectations, pesticide applications, increased budgeting for sports field improvement, and synthetic infill fields.

In late summer 2007, the Rutgers Snyder Research & Extension Farm established seven acres of a tall fescue and Kentucky bluegrass turf for the purpose of demonstrating how farming principles can be used to develop "utility" sports fields. In many rural and suburban areas of New Jersey where land selection is still feasible, "utility" sports fields can potentially be developed on land that is naturally suited for sports fields - and subsequently reduce the high cost of major construction activity.

These principles included first choosing a naturally crowned site with good quality agricultural soils that did not require extensive earthmoving as part of the site preparation process and had adequate internal drainage and moderate rock issues. Lime and pre-plant fertilizers were applied based on soil test results and incorporated using a disc harrow. A land leveler was then used to create a smooth surface, followed by rock picking. Final seedbed preparation was completed using a roller harrow. A Brillion Seeder was calibrated to deliver 350 lbs of seed per acre and following natural rainfall, seedling emergence was evident 13 days after seeding. Equipment, supply and labor costs were documented throughout the project.

Although in many cases necessary, sports fields are often constructed on sites that require extensive earthmoving. The result is costly engineering designs and extensive topsoil disturbance. In these cases, heavy road construction equipment is often used during construction and ultimately over compacts the soil compromising turfgrass establishment and future management. After the successful establishment of the fields, the Rutgers Snyder Research & Extension Farm hosted a lacrosse event in July 2008 to showcase the new fields to the public as well as demonstrate field development and construction using the farming principles described above. The event brought several hundred lacrosse parents and players to Hunterdon County, NJ and players were able to use the fields for practices and scrimmages. The parents and coaches, as stakeholder groups, were presented information regarding project details.

A survey issued to the parents of players revealed their various opinions regarding sports fields - and the high bar they have set for field conditions. When parents (sixty-three responding) were asked what playing surface conditions they deemed to be minimally acceptable, 69% indicated either uniform turfgrass cover throughout the field with no bare soil or voids in the turf OR good turf cover throughout the field and thin turfgrass cover in front of goals. Only 25% thought that moderate turf cover throughout the field and bare soil in front of goal mouths and penalty kick areas was acceptable. These conditions are very common on Board of Education and Municipal fields in New Jersey. Interestingly, of the 69% of parents that found thin turf cover in front of goal mouths OR no voids in the turf minimally acceptable, 28% of those parents would not support the use of a herbicide on the sports field where their child plays - even if the application resulted in fewer bare areas resulting from dead annual weeds.

Parents did express a high level of support for increased expenditures for improvement of natural turf fields. When asked whether they would support increased budgeting for seed, equipment, and personnel if it meant field conditions could improve with fewer pesticide inputs, 75% of fifty-one parents responding answered "Yes." Similarly, 88% of parents (50 responding) supported increased use of water resources (including the installation/upgrade of an irrigation system) if field conditions would improve as a result.

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Applying Gypsum -Dr. David D. Minner When is it really needed?

ADAMANKA YANAKA YANAKA DI YANAKA KA NANAKA KA KANA

Gypsum (CaSO4) is often applied but seldom needed on Iowa [or New Jersey] sports fields. The classic misunderstanding with gypsum arises from its association with improving water movement and soil structure on sodic (high sodium) soils that are not typically found in Iowa [or New Jersey].

Gypsum is correctly used on sodic soils that have undergone a process of deflocculation. In this case, gypsum will likely improve soil structure and water infiltration. A brief review of soil cation exchange capacity (CEC) and soil aggregation may help you understand how this is actually accomplished by gypsum. There are many negatively (-) charged sites on the surface of clay particles. Some of the more important nutrients are positively charged (calcium Ca++, magnesium Mg++, iron Fe++ and potassium K+) and attach themselves to the negatively charged soil particles. These positively charged nutrients are called cations. The CEC is simply a measure of how many negative sites are available to attract the positively charged nutrients or cations.

Soil aggregation is another term you will need to understand to follow this discussion. Small individual soil particles are clumped together to form aggregates or "soil crumbs." Calcium - gypsum is a source of calcium - can cause this granulation to initiate in

a process called flocculation, however flocculation alone does not make aggregates stable. Organic matter and other viscous microbial products stabilize soil aggregates. In a well aggregated soil there are larger voids between the "soil crumbs." The larger voids or macropores improve water infiltration.

Now, back to gypsum. The CEC sites in sodic soils are dominated by Na. Other cations that help soil aggregation, such as Ca++ and Mg++, are displaced by Na+. The excessive sodium reverses the process of aggregation and causes the "soil crumbs" to disperse into individual soil particles. The deflocculation that occurs in sodic soils results in a very tight arrangement of individually dispersed soil particles saturated with Na+. Macroporosity is greatly reduced and water infiltration slows to near zero. When wet, sodic soils are slick, sticky, and have poor drainage. When dry they become quite hard. Gypsum is correctly used to remedy this situation caused by excessive sodium in the soil. The Ca++ in gypsum (CaSO4) displaces Na+ on the exchange site. The Na++ reacts with sulfate (SO4-) to form sodium sulfate (Na2SO4); a highly water soluble material that is leached from the soil. Removing Na+ and replacing Ca++ on the exchange site reduces deflocculation and allows natural aggregation of particles that eventually restores soil structure. Gypsum is very useful when soil structure deteriorates because of high Na+.

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Since I became a grounds person, it has always been in the back of my mind how as a part of our team we can produce a better product – more efficiently and on our time schedule.

This meant having things in our control. Having control meant having the knowledge, product and equipment to do as many things in-house as practical. By doing this, it lessens the chance of your group being privatized and also removes the stigma of, "They just cut grass!"

There is no reason in the world why a grounds department cannot seed, aerate, fertilize, spread lime, build batting cages, pitcher's mounds, batter's boxes, work skins, fix irrigation issues, and yes, even have time to line fields, set-up fields, set-up goals and even cut that crazy grass.

The point being made is that the more you do in-house the more valuable your crew becomes. It saves your district money. It gives you the control over the timing of when things are done that are best for your work load and your property. It also increases the quality of your product because you can time applications to conditions, which as we all know change constantly from season to season.



Now don't get me wrong, I am not here to bash outside contractors by any stretch of the imagination. Contractors play a vital role in the success of your property. They not only help you maintain the achievements that you have accomplished, but they also move the quality of your property forward.

Let's be realistic. Boards of Education cannot afford to buy every piece of equipment needed to perform every task required for completion your property. However, they should be aware of the basics that need to be performed to at least maintain a resemblance of a quality property. Here are a few suggestions the Board of Education and you should try and achieve for the grounds staff:

- For starters, sending the grounds staff to Field Days, conferences and classes. They should realize that an educated, knowledgeable work staff pays large dividends down the road.
- 2. Build a reliable, quality, stable of vendors for products and equipment. In most cases you need at least two for quoting purposes. Believe me, you won't get hurt having seven, eight or more. Just having contacts is not enough, you must build relationships with these vendors. They are your partners and are a valuable asset to help increase the quality of your product. This does not happen overnight or in a few weeks. It takes years. Just like your properties, relationships are always moving forward. Taking on the shape of the effort you put into it. You should always work on maintaining and strengthening your business relationships that you currently have and always be on the prowl looking for new ones to assist you in enhancing your product.
- 3. This is the most important part of the equation: You must have a good working relationship with your Facilities Director, Business Administrator and Superintendent. They must know your intentions and goals for the property. Having them understand your intentions and goals is of the most importance if you want them to invest in your team. Basic equipment (i.e.; mowers, etc.) once secured, leads to the next level: aerating and fertilizing equipment. Explaining this can be a delicate conversation, but if you have been communicating your plight on a regular basis, they are already on board. Once this process has started, then it snowballs. It will go well beyond basic equipment and products. Items on the table will now include turf blankets, agricultural tractors, state-of-the-art infield equipment and so forth.
- 4. I am not here to tell you the dollar pipeline is limitless, but if you can continue to produce quality product with the same amount of people, save the Board of Education money by doing this, it really will be hard for them to say, 'no'. You have created the monster and they have to feed it and if not it would be like *Continued on page 16*

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IN HOUSE OR OUT HOUSE

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standing in the way of progress. Who would want to stand up and wear that title? On the other hand, you do not want to feed the Board of Education poor or incorrect information either. The recommendations that you make have to be honest, straight forward, with nothing but the best interest of the property in mind. The last thing you want to do once you have gained their trust is to do something negative or buy a piece of equipment that is not needed. If that should ever happen, then the game is over. All the hard work that was done in the past doesn't matter anymore. Make well-educated decisions, take your time, think things through and do your research. Make sure that you don't make any spur of the moment or emotional decisions.

- 5. Remember that you cannot do everything. Your core of contractors are very important to your careers as well as to your properties. The Board of Education cannot buy all the equipment you need or want and there are also time constraints and man hour issues. For example, I do not expect my Board of Education to buy me laser grading equipment for our baseball and soft ball skins. Nor do I expect the board to purchase the proper equipment that is needed for pre- and postemergence applications on twenty-seven athletic fields. I also don't expect them to purchase the equipment for major ball field or turf field renovations.
- 6. I would suggest if you are new to your District, lay out some realistic goals, have a two year time frame to attain these goals and share them with your Facilities Director and Business Administrator. Tell them how you plan to accomplish these goals and what support you will need from them to help move the property forward. Make them part of the solution to your team's goals. Let's face it: They are stakeholders in the good of the district and you cannot do it without them. Never make it us against them, it will not work. If this is what some of you are dealing with, then you have much work to do to change that mentality. It will not be easy, but great accomplishments never are. Tap into the membership at Sports Field Managers Association of New Jersey, come to Field Days and chat with people that have been through it. You will be surprised at what you will take back with you - I mean, that's why you are a member - correct?

Bernard Luongo is Past-President SFMANJ and a current member of the SFMANJ Board of Directors

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folder to see if it is there. Additional invoices were also mailed out

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Applying Gypsum -When is it really needed?

The **misconception** arises when there is a belief that gypsum can improve structure and drainage in any heavy clay soil, even those not necessarily affected by Na+. A Na+ impact on soil structure that requires the application of gypsum only occurs on a small percentage of sports field soils. A soil test will determine the need for gypsum application. The problematic symptoms of sodic soils are very similar to those of heavily trafficked clay soils that are not affected by Na+; both are hard and have poor structure and drainage. To add confusion, gypsum is often advertised as a "soil softener" material. Most soil scientists agree that gypsum will not be useful for improving poor permeability due to problems of soil texture, compaction, hardpans, claypans, or high water tables. Most sports field managers should not anticipate a reduction in compaction and improved drainage by using gypsum. Even with this misconception, there are situations where gypsum is useful in sports fields.

Gypsum (CaSO4) can be used to supply Ca. When pH is above 6.7 and Ca is deficient, gypsum instead of lime (CaCO3), should be used to supply Ca. Lime applied to an already high pH would further increase pH and may lead to iron deficiency. Gypsum supplies Ca without increasing pH.A suggested target range for Ca in the plant is 0.4 to 1.2%.

Many water supplies are often high in Na+. Sand based systems irrigated with high Na+ water may have excessive Na+ on the exchange complex. Since sands do not deflocculate, the high Na+ in this case will not result in reduced drainage. Sands retain their macroporosity through particle size arrangement rather than by aggregation of particles. The high Na+ irrigation water can easily displace Ca++ and make it deficient in sandy soils with low CEC. Gypsum can be used in this case as a source of Ca++. Testing both soil and plants associated with sand based sports turf has revealed that apparently adequate levels of Ca++ in the rootzone have produced apparently deficient levels of Ca++ in the plant. Application of gypsum in these situations increased plant calcium and improved turf growth (Dr. David York, personal communication 1998). Calcium availability, uptake, and effect on turfgrass performance in athletic fields continues to be evaluated.

Sodium Chloride (NaCl) is commonly used as a deicer for roadways and sidewalks. Soil Na levels may be elevated in grass areas adjacent to paved surfaces treated with NaCl for deicing. Gypsum may be helpful to remove excessive Na from the soil is this situation.

> * Dr. David D. Minner was Board Member, Sports Turf Managers Association (STMA).



What do lacrosse parents think about sports fields?



In the midst of significant media attention towards human health and synthetic infill sports fields in summer 2008, parents were asked about their opinion of synthetic infill fields. Question 9 of the survey stated, "What is your general feeling regarding synthetic infill surfaces (i.e. tire rubber or tire rubber + sand-filled playing surfaces)?" Forty-five parents responded to this question and 35% answered, "Synthetics provide an all-weather, uniform playing surface compared to natural surfaces and are a worthwhile expenditure." Thirty-eight percent (38%) chose, "Although costly and human health questions remain, synthetics provide a benefit to youth athletics program." The remaining 27% of those responding voiced concern over synthetic installations by selecting, "The human health questions and costs outweigh any potential benefits of synthetic turf fields."

When the question was posed, "Would you prefer to see your child play on a synthetic or natural turf playing surface?" 81% of the fortyseven parents answering chose natural surfaces over synthetic.

These results provide a look into the minds of parents whose children play on the surfaces overseen by sports field managers. While there still appears to be a strong preference for natural grass, the expectation for playing surface quality is high.

The authors would like to thank JoAnn Stevely and the Rutgers Snyder Research & Extension Farm staff for their hard work in administering the survey.

Brad Park is Research and Outreach Agronomist, Rutgers University; SFMANJ Board member; and Editor, SFMANJ Update; Dr. John Grande is past-Director (now retired), Rutgers Snyder Research & Extension Farm



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