Calendar of Events

SFMANJ

April 6 Spring Field Day – 8am to 3:30pm - \$10 members, \$35 non-members

Hammonton High School and Tuckahoe Sod Farm. See article in this newsletter for more info. Or call 908-730-7770 if you did not receive a flier in the mail.

NJRPA

May 5-7 Certified Playground Safety Inspector Course & Exam Middletown, NJ May 11 Professional Aquatics Safety Seminar Westfield, NJ For more information call NJRPA at 732-568-1270

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listing the schedules for each facility and staffing requirements. You've also, through your discussions with your supervisors and user groups, established expectations that you're required to meet.

Is your staff mostly full-time or seasonal? Or, perhaps, a mixture of

both? This will determine what type of training you can offer.

Also, do you know what motivates your staff members? The motivation for each one may be different. Is it money? Advancement? A sense of appreciation? Leadership? Part of your job is to motivate every staff member to attend and learn from the training experience.

Get them to contribute to the process and make your training even better.

For fulltime staffs, your training program may be fairly simple, perhaps two or three structured sessions a year to go over equipment safety and maintenance, personal and public safety, public image and staff development.

If you have a staff member that has been through the training session a couple times and his/her motivation is leadership, encourage this individual to run some of the training sessions.

For seasonal or mixed staffs, it is a bit harder. For one thing, some of you may start at different times during the season. Consider using one-onone training, assigning experienced employees with newcomers. Monitor this closely. When your complete staff is in place, plan a staff-wide training session, too.

Foremost in any sports turf training program is safe and proper equipment operation. Don't allow staff members to run power equipment until they're trained to use it properly. This will motivate some workers who want to try out a new piece of equipment. Demonstrate equipment operations,

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"Simple Solutions To Complex Problems" For your Turf For your Infields Turf Consulting Infield Consulting Field evaluations Infield evaluations Maintenance program and recommendations development Maintenance instruction for employees and sports Soil testing organizations Turf Maintenance Lime Infield Maintenance Preseason preparation Fertilizer Mid season repairs Weed, insect, disease control Post season closing Turf Renovation & Reconstruction Aeration Infield Reconstruction Seeding Grading Sodding Redelineation Drainage Drainage Total Control Inc. **Athletic Field Consulting and Management** Jim Hermann, CSFM

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