

THRU THE GREEN

The Golf Course Superintendents Association of Northern California

March / April 2025

Northern California Chapter
GCSAA
GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

GCSANC USGA Regional Conference
Tuesday, April 22, 2025
Cinnabar Hills Golf Club

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Clifford & Myrtle Wagoner
Scholarship & Research Tournament
Tuesday, May 20, 2025
Blackhawk Country Club

Inside this Issue:

- President's Message
- Money Well Spent ... Or Not?
- Assistant Superintendent Profile:
Kassidy Powell
- Remembering Jim "Speedy" Lipari



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The Golf Course Superintendents Association of Northern California

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NORCALENDAR

GCSANC USGA Regional Conference
Tuesday, April 22, 2025
Cinnabar Hills Golf Club

Clifford & Myrtle Wagoner
Scholarship & Research Tournament
Tuesday, May 20
Blackhawk Country Club

Tri-Chapter Meeting
Monday, August 11
Berkeley Country Club

Emerging Technology Expo
Thursday, October 23
McKelvey Park, Mountain View

Annual Meeting
Monday, November 17
Peninsula Golf & Country Club

Holiday Meeting
Friday, December 5
Monterey Plaza Hotel & Spa

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The Golf Course Superintendents Association of Northern California

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President's Message

By JOE BUDINICH, *Peninsula Golf and Country Club*

With springtime weather finally upon us, aerification looms to set us all up for a successful 2025 golf season ahead. I know for myself that aerification is a welcome sight after a long winter that seemed like it delivered every curveball we could handle with rain, wind and a droughty month of January that forced us all to do more hand-watering than we would like to do. I wish you all the best of luck getting through this cultural practice, and I hope that the weather doesn't give us any more curveballs for the foreseeable future.

During the first quarter of this year, the GCSANC Board was tasked to schedule all of the association events for the year. This is always a daunting task, as it is hard to find clubs that are willing to host and do so at a reasonable cost. With an excellent executive director (Marc Connerly) and an assist from past Board member Brian Boyer, we have fulfilled this list, and the meeting dates and locations are as follows for the remainder of the year:

- *GCSANC USGA Regional Conference* – April 22nd at Cinnabar Hills Golf Club
- *Clifford & Myrtle Wagoner Scholarship & Research Tournament* – May 20th at Blackhawk Country Club
- *Tri-Chapter Meeting* – August 11th at Berkeley Country Club
- *Emerging Technology Expo* – October 23rd at McKelvey Park in Mountain View
- *Annual Meeting* – November 17th at Peninsula Golf and Country Club
- *Holiday Meeting* – December 5th at Monterey Plaza Hotel & Spa

Please make sure to mark your calendars for these dates and register early so that we know how many are going to attend and can make the proper accommodations.

Like I mentioned in my past message, the GCSANC Rounds 4 Research auction is now accepting donations for this year's auction that will be held from April 21st – April 27th. Our local chapter receives 80% of the funds raised from this auction, which are used to support the turf research performed at UC Riverside and Oregon State University. I know for many of us our clubs do not support having outside guests or do not want to lose out on a green fee. Don't worry about this hurdle; you can list whatever restrictions are necessary in your donations. I know for myself, I plan on donating a foursome on one of our closed Mondays. I believe we all could do this, if not more. You can click on the following link to donate: <https://www.gcsaa.org/foundation/rounds-4-research/r4r-online-donation-form>

I hope to see you all at an event this spring!

Sincerely,

Joe Budinich

Joe Budinich
Peninsula Golf and Country Club



Executive Director's Report

By MARC CONNERLY, GCSANC

With three events in April, one in May, and the scholarship and intern housing assistance programs recently opening for applications, we are entering the busy season for GCSANC. In total, GCSANC will host nine (9) events in 2025.

By the time you read this, our Affiliates Breakfast will have taken place on April 1st at Lake Merced Golf Club. The meeting provides GCSANC the opportunity to thank our Preferred Partners and affiliate members, and to provide a report on association activities and initiatives.

Our April 3rd Field Day at Poppy Ridge provided a glimpse at their recent course renovation, which will open to the public in May. The event is co-sponsored by Gradoville & Hertz Management Group and West Coast Turf, both of whom worked on the project, and will feature both indoor and on-course presentations.

Later in April, on the 22nd, we will head to Cinnabar Hills Golf Club in San Jose for the annual GCSANC USGA Regional Conference. Brian Boyer has lined up an outstanding cast of presenters, including Dr. Jordan Booth, Dr. Matteo Sereno, and Brian Whitlark, all from the USGA, plus Northern California Golf Association (NCGA) CEO Joe Huston, who will provide an update on NCGA activities and programs.

On Tuesday, May 20, we will head to Blackhawk Country Club for the 18th Annual

Clifford & Myrtle Wagoner Scholarship & Research Tournament. The event will feature the customary silent auction, live auction and raffle, all to support the association's scholarship and intern housing assistance programs, as well as turf research.

After a brief break in June and July, GCSANC will be the host for this year's Tri-Chapter meeting. That event will occur on Monday, August 11, at Berkeley Country Club. Details will be available soon.

On Thursday, October 23, we will find ourselves at the City of Mountain View's McKelvey Park for the Emerging Technology Expo, featuring drones, autonomous mowers, moisture meters, and more. The event will be co-hosted by GCSANC, the California Golf Course Owners Association (CGCOA) and the Northern California Sports Field Management Association (NCSFMA).

Our Annual Meeting will be held on Monday, November 17, at Peninsula Golf & Country Club, and our annual Holiday Meeting will return to Monterey Plaza Hotel & Spa on Friday, December 5. The 2024 Holiday Meeting was a huge success and very popular, so we encourage you to mark your calendars to attend.

We hope to see you at one of the many exciting events we have planned in 2025, and thank you for being a member of GCSANC!

Marc Connerly

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From the Field

By JEFF JENSEN, GCSAA Field Staff, Southwest Region

The 2025 *Rounds 4 Research* auction is scheduled for April 21-27. *Rounds 4 Research* allows GCSAA chapters to participate as fundraising partners with 80% of the auction proceeds going back to those chapters who secured the donations. Chapter boards can then determine how to use those funds for turfgrass research, government advocacy or chapter education. The program was started in 2012 to address shortages in the above areas and has raised more than \$4 million since its inception.

The premise of the program is simple: Golf facilities can support the effort by donating rounds of golf for two or four or “stay and play” packages and other items that will be auctioned online through a nationwide auction from April 21-27, 2025. The auction is conducted through the bidding platform <https://www.biddingforgood.com/auction/auctionhome.action?auctionId=341784521>. Golfers from all across the country can bid on the rounds, and the auction is promoted through numerous media outlets including spots on The Golf Channel.

The participating facility has the ability to restrict rounds to certain days and times as well as the option of setting your opening bid. You can send in your own certificate for the donation or the GCSAA Foundation will create a certificate for you.

For private facilities who may be unable to donate a round due to outside play restrictions, the program also accepts monetary donations.

The Southwest Region had a record year in 2024 led by top ten chapter finishes from the *Hawaii GCSA* and the *Cactus and Pine GCSA*. *The GCSA of Northern California*, *Southern Nevada GCSA*, and *San Diego GCSA* also had notable contributions in 2024.

Facilities can donate online at www.rounds4research.com. The entire process takes less than 10 minutes.

Whether you are an organization looking to solicit rounds or a golfer looking for the opportunity to support research while enjoying the sport you love, *Rounds 4 Research* provides a way for all aspects of the game to come together to ensure its future. We appreciate your support and look forward to a successful auction in April!

Thank you again for your support, and, if I can be of any assistance, please don't hesitate to contact me at jjensen@gcsaa.org and follow my regional page at <https://www.gcsaa.org/resources/regional-resources/southwest> for updated stories and a schedule of events throughout the Southwest Region. I look forward to seeing many of you at the GCSANC/USGA Regional Conference in April!

Jeff Jensen



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Money Well Spent – Or Not?

By BRADLEY S. KLEIN, February 21, 2025

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In an era of steadily rising costs for golf course maintenance and renovation, the best way to control expenses and get value for your money is to make sure you are investing, not just spending.

Private clubs, in particular, can be notoriously indulgent when it comes to spending money. There are plenty of examples of maintenance budgets topping \$2 million for 18 holes, \$15 million course renovations, and clubhouse renovations that run well into the tens of millions. Whether those outlays make sense or approach delusions of grandeur depends upon many factors – including the regional golf market, a course's infrastructure needs, the expertise of the staff, the financial health of the facility and the ability of the leadership to chart a viable future.

Everything is site specific, which is why it can be so problematic when courses try to emulate other facilities. What could be a wise investment in one situation might well be characterized as delusional thinking in another. No matter what the circumstances are, every course should think critically about how they spend money today and how they plan to spend it in the future. The golf business is booming right now – whether this is the “new normal” or a high before the fall, every course should take steps now to be better positioned for what might come. The following are some good, and not-so-good, ways to invest for an uncertain future.

What could be a wise investment in one situation might well be characterized as delusional thinking in another.



Everything in golf course maintenance and renovation seems to be getting more expensive, so make sure that the money you spend delivers plenty of bang for the buck.

Investing in Automation

A good example of a wise investment can be found at the municipally owned and operated Buffalo Dunes Golf Course in Garden City, Kansas. In 2020, superintendent Clay Payne started a modest program of incorporating autonomous mowers into his daily maintenance. The fleet has now grown to 14 Husqvarna 550s with a 9.5-inch cutting width that mow roughs, fairways and tees. They work around the clock, even during play, which helps him keep his maintenance budget to \$700,000 annually while accommodating 20,000-25,000 rounds each season on one of the most highly regarded public courses in the state.

“There’s no evident downside,” said Payne about the autonomous mowers. “The quality of cut is exceptional. They’ve reduced the burden upon the mechanic, and the 32 hours of labor we save every week enables our staff to address other areas of the course.”

An unanticipated benefit is that in planning for a new maintenance facility, Payne said “The footprint of the new

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Investing in autonomous mowers at Buffalo Dunes Golf Course has created long-term efficiencies in the maintenance operation. (Clay Payne)



Some courses are having success using sod to line bunkers. This approach costs a fraction of what can be spent on other options.

building can be smaller because those units take up a lot less space than traditional equipment.” This is an example of how spending wisely can lead to long-term efficiencies.

Planning Projects Carefully

One surprisingly common mistake is installing a new irrigation system before developing a long-range master plan. Decision-makers may feel that their hands are full (and their coffers empty) with the budget commitment for new irrigation and mistake developing a master plan for actually implementing one. But the plan itself is a relatively modest investment, anywhere from \$30,000 to \$250,000, which is a fraction of the cost of future projects. The plan is not a

commitment to a defined construction schedule; it simply establishes priorities and likely costs. This is crucial to know before installing a new irrigation system.

For example, if a course is planning a bunker renovation that involves major changes to the existing design, they should hold off on an irrigation project until it can be coordinated with the new bunkers – or at least the new system should be designed with enough flexibility to account for future needs. Otherwise, you could be making costly adjustments to a brand-new system!

Speaking of bunker renovations, think twice about ordering flash-white bunker sand if it has to be carted across

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Money Well Spent – Or Not?

the country and costs \$200 or more per ton delivered. There are almost always less-expensive alternatives nearby that will play just as well, even if the sand isn't so bright you can see it from space. And when it comes to bunker construction, some architects are downplaying today's expensive liner options and having good success with simple drainage systems and sod for a liner. The savings can be several dollars per square foot – no small number when total bunker area might easily reach 2 or 3 acres.

It also helps to make sure you have an adequate maintenance budget to care for what you build in a renovation project. A course should be able to manage the upkeep if business keeps booming, or if there is a downturn. Remember that many of the great features we have seen restored on classic courses in recent years were removed precisely because they proved too expensive and difficult to maintain. Golf operations consultant J.J. Keegan out of Castle Pines, Colorado, cites an (unnamed) example of a municipal course he visited in the Pacific Northwest that was so handicapped by limited labor that the \$50,000-\$100,000 each year it spent renovating bunkers was effectively wasted because the bunkers were deteriorating as fast as they were being renovated. Brand new bunkers with the same old maintenance budget is not usually a recipe for success.

Reducing the number of bunkers is one way to manage long-term costs, but these projects can be controversial. Whether a bunker reduction makes sense depends on the circumstances of the property and the goals of management. Case in point: Wintonbury Hills Golf Course in Connecticut, where I chair the golf advisory committee. This municipal course, codesigned by Pete Dye and Tim Liddy, opened in 2004 and ran on a tight budget while accommodating 28,000-32,000 rounds a year. When Liddy was called in to



Before investing in an expensive bunker renovation, make sure there is enough money in the maintenance budget to care for the finished product.

reevaluate the course in 2012, he suggested reducing the bunkering by eliminating many that were superfluous or unduly penal to high handicappers. The ensuing work, which cost \$250,000, reduced the bunker count from 109 to 68. It preserved the basic character of the course while reducing bunker maintenance so that time and money could be applied elsewhere. In an era where it seems like more bunkers is better, I wonder if we'll be seeing more bunker removal projects in the future.

Rethinking the Routine

Aside from projects and equipment investments, courses should always be looking at their routine maintenance to see if there are ways to spend time and money more efficiently. Don't get stuck doing things simply because "that's the way we've always done it." One prominent Midwest superintendent expressed concern about "the money wasted" on designer fertilizer programs. "Companies have spent years preying on superintendents' insecurities, saying they can't afford to buy less than the best program for their turf."

Jeff Whitmire, CGCS, at Williamsburg Golf Club in Virginia, has a similar take on the issue: "Research has consistently shown that commodity-based fertilizers such as urea and ammonium sulfate are just as effective as the more expensive products. I would say that many golf courses spend at least four times as much as they need to on fertilizer."

Simplifying mowing patterns can also save time and money that can be invested elsewhere. At most courses, eliminating the intermediate cut between fairway and primary rough could save \$10,000 to \$20,000 per year while freeing up labor for other tasks. The key is making the fairways wider, to include the area previously covered by the intermediate cut. The cost to maintain the marginal increase in fairway acreage rarely outweighs the time savings that comes with simpler mowing.

Flower beds, tree plantings, ornate paver projects and fountains are just a few examples of capital "improvement" projects that add nothing to the golf experience, divert resources from the maintenance budget, and take away from the bottom line. Meanwhile, meaningful investments such as tree removal, irrigation enhancements and drainage projects are ignored or put off.

In an era when many people in the golf business mistake big capital outlays with smart practices, courses can set their sights on rebuilding greens that struggle when simpler solutions may exist. Rebuilding greens is not

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Money Well Spent – Or Not?



Improving growing environments is a great investment that may eliminate the need for more-expensive solutions in problem areas.

something to take lightly. A new green, after all, can run \$50,000 to \$100,000 with surrounds and will be out of commission for several months. Rebuilding may also not solve the problem if poor growing environments are a factor. Start with addressing shade, airflow and basic drainage issues, then decide if rebuilding is really what you need.

There are many ways to improve putting green drainage that don't require a complete rebuild. Fixing pockets that hold water can be a relatively minor project that makes a big difference, especially around the edges of greens where topdressing sand tends to accumulate. These so-called "collar dams" build over the years and eventually block water from flowing off the green, which leads to a range of problems. A quick nip and tuck in a few key spots may turn a problem green around without a costly rebuild.

There are also a range of less-invasive ways to help water move down through the green without rebuilding – including "drill-and-fill" aeration or installing narrow perforated pipes. The cost and disruption involved in these projects is a fraction of a total rebuild. What makes the most sense for a particular course depends on the green construction method, the growing environments and many other factors. The thing to remember is that spending more money doesn't always mean that you're doing the job right. Sometimes spending less money on the right things gets better results.

“The thing to remember is that spending more money doesn't always mean that you're doing the job right.”

Investing in Your Team

When it comes to long-term investments, promoting the education of promising young staffers might have the highest return of any approach. That's what motivated the California Golf Club of San Francisco to invest in the future of one of its staff members, Javier Campos. A decade ago, then-superintendent Thomas Bastis, CGCS, identified Campos as someone who was motivated and keen to learn. The club paid for him to attend the turfgrass certificate program at Rutgers University and Campos continued working on the course when he wasn't in school. He gradually moved up the career ladder, and when Bastis left to join the PGA Tour as a competition agronomist, Campos took the head superintendent position.

The club's investment in Campos did not end there. According to club general manager Glenn Smickley, himself a former superintendent, the Bay Area's housing market is so tight and expensive that attracting and retaining talented maintenance personnel is becoming increasingly difficult. To offset this issue in Campos' case, the club extended what's known as a "forgivable loan" – an advance to cover the down payment on a home purchase, with interest and principal gradually wiped out over a set number of years. The club's investment in the superintendent produces a mutual relationship of long-term commitment that reduces turnover. A handful of other Bay Area clubs have implemented similar programs.

Investing, not just spending.

Bradley S. Klein is a veteran golf course writer, book author and design consultant. He has previously written for the USGA Green Section Record on golf course renovation planning and other topics.

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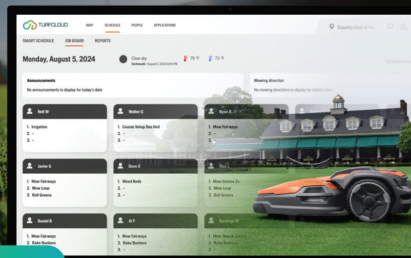
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Assistant Superintendent Profile:

Kassidy Powell

1st Assistant Superintendent, Contra Costa Country Club

What made you decide to get into golf maintenance?

I wanted to work outside, and I recognized that I could make good money and not sit at a desk 24/7. I've had to grow an enthusiasm for golf, but every day I learn something new and that makes it more enjoyable.

What is your proudest accomplishment in the industry?

I don't think I've accomplished it yet, but I'm working on getting there.

Who would you consider your most influential mentor in the industry?

Brad Jakubowski. He teaches the irrigation class at Penn State. Honestly, the skills Brad taught in class are so beneficial to my everyday life. He helped me land my current job at Contra Costa Country Club, and I needed that encouragement.

Where did you grow up?

I grew up in Spring Mills, Pennsylvania.

Your best nickname?

Kasmanian Devil.

If you could drive any vehicle, what would it be?

I would want to do laps in an Indy car on an actual racetrack.

Curly fries or regular, and why?

Curly fries just taste better, I think it's the surface area for salt.

What was your lowest score playing golf, and where?

N/A. I don't keep score; I just check out the course and have a good time.

What is your favorite manual labor job on the golf course and why?

I really like walk spreading fertilizer or mowing greens cleanup passes.



Greatest piece of advice anyone has given you?

"How do you eat an elephant? One bite at a time."

If you had to survive on a deserted island for one year, aside from food and water, what five items would you bring with you to occupy your time?

A Kindle with unlimited books, a nice hammock, a warm sleeping bag, sunglasses, and a compass.

Favorite beer?

Victory Brewing Company's Sour Monkey.

If you had your choice, what would you do in retirement?

I would spend time with my husband in a hammock watching the ocean, preferably in a place with real weather.

Favorite sports teams?

Pittsburgh anything and slowly I'm rooting for San Francisco teams.

What's your favorite type of grass to manage as a putting surface and why?

I like the resiliency of bermuda grass although most of my experience is bentgrass.

If you could have lunch with anyone, past or present, who would it be and why?

I would want to sit and have lunch with my parents without any travel time crunch, and just peacefully catch up.

What is your favorite golf maintenance-related quote?

The only quote I can think of for this isn't related to golf, but still quite applicable. From the movie, "Dodgeball:" "If you can dodge a wrench, you can dodge a ball." And maybe golf balls aren't easy to dodge, but they're definitely something to keep an eye on. It's a good reminder.



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IN MEMORIAM

James "Speedy" Lipari (1930-2025)

James "Speedy" Lipari passed away peacefully on March 15th, just shy of his 95th birthday. His passion and commitment to this industry has left a lasting impact, and the Lipari family extends their gratitude for the love and support given to "Speedy" over the years.

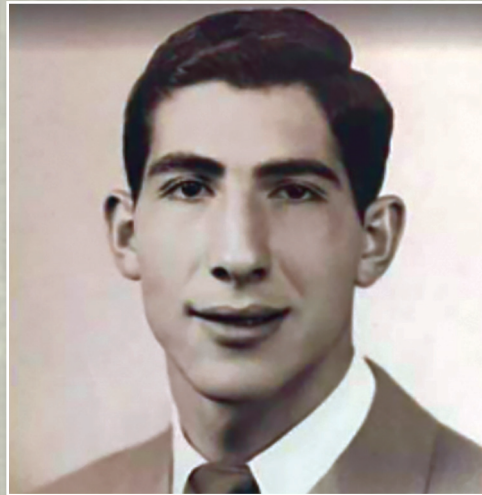
Jim grew up in Easton, Pennsylvania, the son of Sicilian parents who arrived in America through Ellis Island. Jim started working on a golf course in 1941 at age 11, and a football and basketball scholarship enabled him to graduate with a degree in ornamental horticulture from the National Agricultural College (now known as Delaware Valley University in Doylestown, Pennsylvania). In basketball, he was the first athlete at the school to score 1,000 points — playing just 12 games per season.

He was working toward a career as a golf course superintendent, but in 1956, he began a 30-year career with TUCO (The Up-John Company). He worked throughout the country and soon became the West Coast sales manager, with a region from Chicago to the Pacific coastline. He established close friendships with many turf industry pioneers.

In 1985, TUCO left the turf industry and Jim launched a second career from his Thousand Oaks, California, location by forming a company called Speedy Enterprises, which represents manufacturers of golf course maintenance accessories.

Jim continued working for Speedy Enterprises, even driving an average of 1,200 to 1,500 miles per week visiting customers, because he thoroughly enjoyed it and loved the people in this industry.

And what about that card trick? It's called Speedy and it originated in Louisiana. Jim first performed it during the GCSAA trade show in Minneapolis, Minnesota, in 1976, and continued ever since. He even won amateur talent contests on cruise ships doing that trick! There wasn't anyone he didn't know, and once he met you, he never forgot your name or where you work.





The Golf Course Superintendents Association of Southern California renamed their Distinguished Service Award to the "Jim 'Speedy' Lipari Distinguished Service Award" in 2019, and Steve Plummer presented Mr. Lipari with the award (the second time he had been so honored) during the 2019 GCSASC Scholarship & Research Tournament.

Jim Lipari was not only an ICON in our Industry for over 60 years, but he was a true friend that would do anything for anyone at a drop of a hat. His legacy will live on forever."

- Don Naumann, Sierra Pacific Turf Supply

"Several years before I met him, I had heard of this fellow named 'Speedy' Lipari and the card trick for which he was so well known. When I finally met him and had the opportunity to see him perform a couple of his card tricks, it was truly an honor and a delight. Even in his 90s, he still performed the complicated tricks flawlessly. He also never forgot the name of the people he encountered, and he had a way of making each person he met feel special.

I witnessed the true testament to how much his peers loved and appreciated him when the Golf Course Superintendents Association of Southern California named their Distinguished Service Award after him in 2019. On that occasion, "Speedy" received not one, but two standing ovations from the large crowd in attendance.

It was an honor and a joy to have known him."

Marc Connerly, GCSANC Executive Director

CELEBRATION OF LIFE

Jim's life will be celebrated on Saturday, May 17, 2025,
at the Westlake Yacht Club in Westlake Village, California.

RSVP: Please text or email Mary at
(805) 390-4976 or speedymlipari@aol.com by May 1st

2025 GCSANC Scholarship Applications Available!



Emma Baswell and Derrick Le, 2024 GCSANC Industry Scholarship Recipients

The GCSANC offers two scholarships for students looking for higher education in their field of choice.

The Dr. M. Ali Harivandi Scholarship is awarded to students looking to study turf grass management with the intent of gaining work in the Turf industry in California.

SUBMIT APPLICATION

The Legacy Scholarship is offered to immediate family members of GCSANC members in good standing who are pursuing education at a postsecondary school.

SUBMIT APPLICATION

Applications are due Friday, April 18, 2025.

Scholarships are awarded with priority to turf students first, followed by Legacy applicants. Multiple winners are recognized.

Recipients will be notified several weeks before our annual Clifford & Myrtle Wagoner Scholarship & Research Tournament, and will be invited to attend the Tournament, as well, where they can be recognized as the scholarship winners.

Student membership for GCSANC is given to Clifford Wagoner scholarship winners for the length of their time at school.

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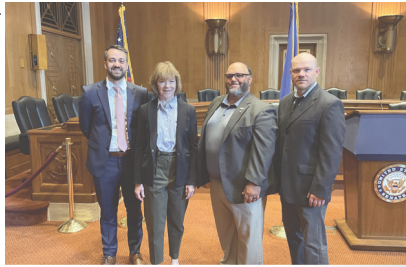
When you visit the new job board, please make sure to enter your email address to sign up for automatic job alerts. Although we will initially send weekly emails reminding you to explore the new job board in general, you must sign up for job alerts to receive job-specific notifications automatically.

FORMER JOB BOARD

The former job board will be phased-out in the coming months. Any new job postings should be posted to our new job board.

FINAL ITEMS

- There is no charge for our job posting service to GCSANC Members. Please log in with the details associated with your GCSANC membership.
- The charge for Non-Members is a flat fee of \$100 for a 30-, 60-, or 90-day posting.



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GCSANC

Assistant Superintendent Boot Camp February 24-25, 2025

Bayonet & Black Horse, Seaside, CA

This year's Assistant Superintendent Boot Camp, held at Bayonet & Black Horse in Seaside, California, was attended by 60 participants. Presented topics ranged from plant growth regulator science, Oregon State aerification study results, and UC Riverside turf research updates to a GCSAA government affairs update, discussion on golf course traffic, and tips for building personal wealth.



oto Recap



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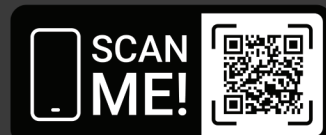
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Naumann's NorCal News

Don Naumann is President of Sierra Pacific Turf Supply, Superintendent of Blackberry Farm Golf Course, and Owner of Canyon Lakes Golf Course and Brewery. We appreciate Don's golf course staffing updates throughout California.

Heather Schapals has left Seascape Golf Club in Aptos and has accepted the Superintendent position at the Sunset Course of the Club at Las Campanas in Santa Fe New Mexico. She is being replaced by **Danny Mahoney**, who was Assistant Superintendent at the Preserve at Santa Lucia prior to his move.

Ross Niewola has accepted the USGA Agronomist Position for northern California. Ross was the Superintendent at Walla Walla Country Club in Washington prior to his move, and is replacing **Corey Isom**. Corey has moved on to be the Superintendent at the Portland Golf Club.



The Preserve at Santa Lucia

Don Naumann

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