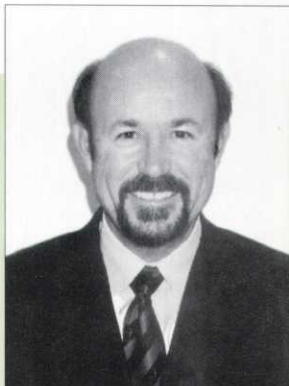


## Members Only



**Don Naumann**  
Sierra Pacific Turf Supply

NAUMANN'S NORCAL NEWS

**Frank Barberio**, has officially retired as Superintendent from Mira Vista G & CC. He is retiring after working at the only place he has ever worked since coming to the United States. He started out 44 years ago working in the clubhouse and eventually worked his way outside and became superintendent 26 years ago. The club gave him a retirement party that filled the entire clubhouse with members, family, friends and business acquaintances. By the size and the heartfelt greetings, Frank will be missed...

Replacing Frank is **Steve Byrne**. Steve has been the Assistant Superintendent for the last three years under **Todd Lyjynen** at Diablo CC...

**Ed Fierra** has left San Ramon Royal Vista GC to be the Head Greens Supervisor at Las Positas GC in Livermore. He will be working with **Jeff Shafer**, who is the Director of Golf Operations.

Replacing Ed at San Ramon is **Bruce Moog**. Bruce has been the Assistant Superintendent under John Redmond at Almaden G & CC in San Jose...

**Bob Yeo** has accepted the Superintendent position at Spanish Bay Golf Links in Pebble Beach. Bob was the Superintendent at Del Monte Golf Course in Monterey.

Replacing him at Del Monte is **Thor Larsen**. Thor has been the Assistant under **Chris Dalhammer** at Spyglass Hill GC. All of those courses are owned and operated by the Pebble Beach Corp...

**Ryan Zuesldorf** has left The GC at Roddy Ranch and **Joel Brinkman** has left Belmont CC in Fresno. Both are going to Blackhawk CC to fill the two vacant Superintendent positions under Director of Grounds, **Mike Nunemacher**.

## GOLF EVENT SCORE BOARD

### Quail Lodge G.C. Holiday Golf Tournament

December 5, 2003

#### Special Thanks To...

Joe Manfrey & Toyota of Palo Alto for our "Hole-In-One" car...  
Also, Thank You...Dave Graves & HV Carter for donating our Annual TV Give-A-Way!

#### SUPT FLIGHT:

1st	Blake Swint	<b>Net 59!</b>
2nd	Andy Trinkino	
3rd	Gil Stiles	

#### AFFILIATE FLIGHT:

1st	Mike Parks
2nd	Mark Barrientos
3rd	Kevin Eppich

#### WINNERS

**Blake Swint** Wins Larry Lloyd Trophy

**Gil Stiles** Wins Ayrshire Friendship Trophy

## Resolution List

- [1] *Improve Corporate Identity*
- [2] *Produce Creative Advertisements And Marketing Collateral To Generate Sales*
- [3] *Improve Gross Earnings By 50%*
- [4] *Call Hill Design For A Free Consultation And Let Them Create An Impactful Marketing Campaign That Fits My Budget!*

**GCSANC Members Receive 15% OFF**  
**First Initial Design Project With This Ad.**

\*Offer good for GCSANC Members only. One coupon per client, per company please. Does not include time sensitive projects or photo shoots. Hill design reserves the right to deny services. Offer expires May 2004.



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