JOB REFERRAL GCSAA's Code of Ethics

Any superintendent seeking a position should know and follow the Golf Course Superintendents Association of America Code of Ethics .Pertinent portions include:

1.Maintain the high standards of personal conduct to reflect credit and to the stature of the profession of golf course superintendency.

2.Recognize and observe the highest standards of integrity in my relationship with fellow golf course superintendents and others associated with this profession and industry.

3.Abstain from the debasement of, or encroachment upon, the professional reputation, practice or employment of another superintendent.

4. Abstain from any exploitation of my Association, industry or profession.

The procedures mapped out in the Code cannot by overemphasized. Any one disregarding this Code not only degrades the standing of the profession but also marks himself by his unprofessional conduct. Even when a club takes the initiative and seeks you out for a new position. don't disregard the consideration due the current superintendent. Always follow the Code of Ethics and discuss the situation with the current superintendent.

(reprint from GCSAA hand book)

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