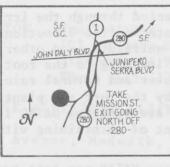
Items needed to complete your Superintendent's Survival Kit from Tom Thatcher

- A Darth Vader mask to wear while doing performance evaluations
- An underwater cage for swimming with sharks.
- A mind like a steel trap to help keep abreast of legal and administrative requirements which conflict, but which still require full compliance.
- A magic wand to make change quick and effortless without encountering opposition.
- A large hat collection to be more effective in wearing different hats.
- An effective diet for conversational fat in the department.
- A large eraser to deal with BIG mistakes.
- A sling-shot for trouble shooting
- Sandpaper for combating abrasive personalities.
- A safe deposit box for saving face.
- A siphon to help sort out the pure dribble from the meetings you attend.
- No-Doz: because there is never time to do it right, but always time to do it over.
- Nerves of steel, plus one can of rust- repeliant.
- Scotch tape for temporary solutions and Bandaids for hurt feelings.
- A sense of humor, empathy, wisdom, hope.

GRADY SIMRIL has been appointed to be the nominating chairman. Any volunteers or suggestions contact him at 415 531-9300 Ext 277 or at home 415 547-3071. His committee will consist of Jack Jagur 916 753-3366 Richard Lavine 415 462-8123, Mulkh Raj 415 449-4025, and Leonard Walsh 408 338-3541. Any Class A or B members wishing to serve the Association please give anyone of the above persons a call.



LAKE MERCED G. & C.C.