

Code of Ethics continued

3. Applying for a position without the definite knowledge of its vacancy.
4. Expressing opinion, to or visiting with, golf club officials or members in regard to maintenance practices without the express permission and knowledge of the Superintendent of the club in question whether a member of this Association or not.

Items of Interest

Membership pins available at a cost of \$13.00. Pins can be picked up at any meeting.

GCSA of Northern California hanging membership plaque is available at a cost of \$16.32. It contains your name, year you joined and membership class. Request a card for ordering.

Coat and tie required at all meetings unless noted differently in "THRU THE GREEN". Please tell your guests.

Members limited to one guest.

Members in order to play golf must attend meeting and luncheon.

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ARE WE GOING TO MOVE AHEAD? - Gale Love, Golf Course Superintendent
Contra Cost CC, Pleasant Hill

We all have an opportunity to participate in a survey. How accurately you complete the survey and the extent of the details you provide will have a significant bearing on the final analysis of the results. This will be no time for inflated ego trips, undue modesties or embarrassed withholdings. We must be honest and disclose true facts.

We make conjecture that our counterparts in other sections of the country are better compensated than we. I would agree that this may be generally true. A valid survey to determine the facts will provide a basis upon which we can analyze where we are today and then we can forge plans for where we want to go tomorrow.

Even if we do find that we are compensated at a level equal with other superintendents in other sections of the country we should not be satisfied. When one considers the value of the assets managed, the scope of responsibilities assigned, and the extent of the technical knowledge required then golf course superintendents everywhere are grossly underpaid. Compare them to others in the golf management field and managers of like level of responsibility and technical competence in business and industry and you will find a great disparity.

We are the ones who must raise our level. No one else can or will do it for us. The forthcoming survey is the next step. Are we going to move ahead?

This survey has been mailed to Class A, B and D members approximately 175--so far only 20 have been returned. Please return your survey NOW so the Association will have a good representative figure for comparisons.

WANTED GOLF COURSE SUPERVISOR - City of San Leandro

\$18,708 to \$22,968 per year. - An excellent opportunity exists for a working supervisor to participate in and supervise the work of a crew in the care and maintenance of golf course facilities. Must possess responsible, supervisory work experience in golf course maintenance and construction. Filing deadline August 10, 1979. Apply immediately to Personnel Office, City Hall, 835 E. 14th St., San Leandro, CA 94577
415 577-3396 An Equal Opportunity Employer

Golf Course Architect JOHN STEIDEL left the firm of Thomson, Wolveridge Fream & Associates May 15, 1979 to assume the duties of Project Manager and Construction Supervisor for the Zintel Canyon Golf Course and Development. The golf course will be 18 holes and the centerpiece of a 640 acre residential resort complex in Kennewick, Washington. Located in the arid, windy Columbia Basin the irrigation system for the course alone will cost over \$700,000. The course will cost all of the \$1.5 million budgeted for construction at this time. John is especially excited about the chance to baby-sit a course he designed through construction which is an opportunity few architects ever have.

He says Hello to all his friends in the Association and asks that they call or stop by if ever in the area. Business 121 S. Ely, Kennewick, WA 99336 509 783-2485

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