The following was taken from "A Patch of Green" official publication of the Michigan & Border Cities Golf Course Superintendents Association, December 1973 issue.

<u>Carl's Comments</u> - by Carl H. Schwartzkopf, Mid-Continent Agronomist USGA - Geen Section

The next time one of your employees, fellow staff members or peers say "I am only one person, I'm not important, the organization doesn't need me." The following paragraph, as it came from my old Underwood typewriter before it was repaired, may be a motivating factor in showing him, yourself, myself that everyone and everything is important.

Xvxn though my typxwritxr is an old modxl, it works quitx wxll xxcxpt for onx of thx kxys. I wishxd many timxs that it workxd pxrfxctly. It is trux thxrx arx 46 othxr kxys that function wxll xnough, but just onx kxy not working makxs thx diffxrxncx.

Somxtimxs it sxxms that our Golf Club is somxwhat likx my typxwritxr - not all thx kxy pxoplx arx working propxrly.

You may say to yoursxlf, "Wxll, I am only onx pxrson. I won't make or break a program."

But it doxs makx a diffxrxncx bxcause a country club or golf coursx program, to bx xffxctivx, nxxds thx activx participation of xvxry pxrson.

So the next time you think you are only one person and that your efforts are not needed, remember my typewriter and say to yourself: I am a key person in the operation and I am needed very much."

## 

Golf Course Superintendents Wanted

Lake Riviera Country Club, Pacific Palisades

Marin Country Club, Novato