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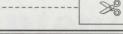
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Superintendent's Video Workshop

1996 Product Catalog

Training Designed *Exclusively* for the Golf Course Superintendent

This hands-on video based training series is designed to enhance staff training and managerial skills. Not associated with any manufacturer, each program is developed solely from the input and review by top notch superintendents throughout the U.S.

14-Day Free Trial Period!

If you're not completely satisfied with the value of these training workshops, return the complete package within 14 days and pay nothing.



"I feel very strongly that the better trained your staff, the better results you'll get. You can only do it through your people. Our goal is to provide tapes to help superintendents get the best results possible."

- Paul R. Latshaw Golf Course Superintendent

Video-based training designed by renowned superintendent, Paul R. Latshaw and premiere golf industry video producers, EPIC of Wisconsin.

Golf Course Employee Training Topics



S-101A Greens Mowing Tips and Orientation

Covers basic greens mowing operations for both tri-plex and walk-behind greens mowers, from pre-start checks through clean-up. Explains how and why each procedure and step is performed on the green.

Includes: One 35-min. video tape, half tri-plex, half walk-behind 18 employee training handbooks 18 employee tests, sign-off sheets Instructor guidelines

S-102A The Knowledgeable Operator 1

Familiarizes employees with basic operation and safety procedures of ride-on maintenance equipment, including how to identify common malfunctions, what to do when they occur, and how to report them.

Includes: One 30-minute video tape 18 employee training handbooks 18 employee tests, sign-off sheets Instructor guidelines





S-108A The Knowledgeable Operator 2

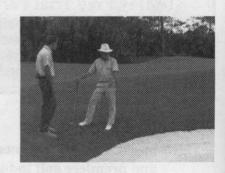
Introduces employees to the basics of hand-held equipment, such as blowers, edgers, hedge clippers, string trimmers, brush cutters and "Flymo's". Beginning with pre-start inspections and fueling, through operation and safety basics.

Includes: One 30-minute video tape
18 employee training handbooks
18 employee tests, sign-off sheets
Instructor quidelines

S-109A Crew Etiquette

Designed to promote a positive work ethic and a team atmosphere, this program details the basics of courtesy and toward golfers and co-workers in various situations.

> Includes: One 22-minute video tape 18 employee training handbooks 18 employee tests, sign-off sheets Instructor guidelines



Golf Course Employee Training Topics



S-110A Safety Basics on the Golf Course

This program promotes taking personal responsibility for one's own safety, using a series of examples from the maintenance facility, on the course, with power equipment, and in the natural world.

Includes: One 26-minute video tape

18 employee training handbooks

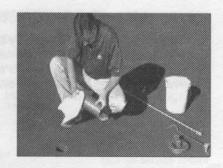
18 employee tests, sign-off sheets

Instructor guidelines

S-111A Basic Maintenance Procedures 1

Cup cutting, bunker maintenance and ball mark repair are the focus of this workshop. Covers in detail the how's and why's of these basic maintenance functions, appropriately for new and experienced crew members.

Includes: One 31-min. video tape, including mechanical and hand raking
18 employee training handbooks
18 employee tests, sign-off sheets
Instructor quidelines





S-115A This is a Golf Course (an introduction)

Introduces new employees to basic golf course terminology and how maintenance responsibilities on the course relate to the golfers game. Stresses responsibility and respect. Provides basic foundation upon which you can build formal training.

Includes: One 27-minute video tape

18 employee training handbooks

18 employee tests, sign-off sheets

Instructor guidelines

14-Day Free Trial Period!

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Management Training Topics



S-106A Turf Restoration and Renovation

Innovative young superintendent, Paul B. Latshaw, shares an aggressive turf restoration program to quickly return damaged turf to top playing condition, even after severe winter kill or other disaster.

Includes: One 30-minute video tape

5 Workbooks

S-107A Training the Trainer

Gerry Sweda, noted golf industry training expert, shares tips for making the most of training, from selecting who should do the training, where and when, to follow-up and evaluation, plus how to build pride in a job well done.

> Includes: One 40-minute video tape 10 Workbooks 20 Training worksheets





S-113A Environmental Stewardship

Project leaders from throughout the Pebble Beach Company discuss the evolution of a wide variety of environmental projects, from native plant seed collection to composting. Learn how these projects can be scaled to any size operation, and how they're ultimately good for business.

Includes: One 55-minute video tape

Fact sheet: How golf courses are good for the environment

Training materials: How to write a press release

S-116A Bringing Out the Best in the People You Manage

Noted GCSAA trainer, Gerry Sweda, shares secrets and practical tips for motivating employees to care as much about the quality of their work as you do.

> Includes: One 48-minute video tape 5 Workbooks



Topics of Interest to Pro Shop and Maintenance



Special 2 for 1 package!

Two Golf Car programs for the price of one!



S-103A Golf Car Safety

Directed to golfers, this program also offers valuable tips for maintenance personnel, covering basic do's and don'ts of safe golf car operation, potential risks, and basic courtesy issues.

Incl:

One 7-minute video tape for crew
One 1-hour repeating tape for pro shop
5 81/2 x 11 Posters
100 Safety pamphlets
Instructor guidelines

S-105A Golf Car Fleet Management

This program introduces a golf car fleet rotation, maintenance and record-keeping system. Provides a simple preventive maintenance schedule designed to increase fleet value and longevity.

Incl: One 16-minute video tape
Employee sign-off sheet
Service checklist poster
Golf car service record
Repair work order
12 each of - 6 different golf car rotation schedules



S-104A Turf Etiquette (Directed to Golfers)

Basic procedures that superintendents would like to share with every golfer, such as how to repair divots, rake traps, follow proper golf car routes, pin handling and the correct ball mark repair method.

Includes: One 8-minute video tape for the maintenance crew
One 1-hour repeating tape for the pro shop
100 "How to Repair a Ball Mark & Turf Etiguette Tips" cards

Employee Training Topics in Spanish



S-101S Greens Mowing Tips and Orientation - Spanish

Available Now!

See full program descriptions on page 1



S-102S The Knowledgeable Operator 1 - Spanish Basics of Ride On Equipment Operation



S-115S This is a Golf Course - Spanish

Coming in Summer!



S-111S Basic Maintenance Procedures 1 - Spanish Cup Cutting and Bunker Maintenance



S-110S Safety Basics on the Golf Course - Spanish

Coming in Fall!



S-109S Crew Etiquette - Spanish



Order Form (May be Copied as Needed)



| Golf Course Employee Training Topics | Price | | Add'l Supplies |
|--|--------------------|-------|------------------------|
| S-101A Greens Mowing Tips & Orientation | 79.95 | | @ 9.95/10 |
| S-102A The Knowledgeable Operator 1 (ride-on) | 79.95 | + | @ 9.95/10 |
| S-108A The Knowledgeable Operator 2 (hand-he | | + | @ 9.95/10 |
| S-109A Crew Etiquette | 79.95 | | |
| S-110A Safety Basics on the Golf Course | | | @ 9.95/10 |
| S-111A Basic Maintenance Procedures 1 (cups, b | ounkers) 79.95 | + | @ 9.95/10 |
| S-115A This is a Golf Course | 79.95 | +_ | @ 9.95/10 |
| Management Training Topics | | | |
| S-106A Turf Restoration and Renovation | 79.95 | | |
| S-107A Training the Trainer | 79.95 | | |
| S-113A Environmental Stewardship | 79.95 | | |
| S-116A Bringing Out the Best in the People you | | | |
| Topics of Interest to Pro Shop and Maintena | ance | | |
| S-103A Golf Car Safaty | | | @ 9.95/50 |
| S-105A Golf Car Fleet Management Two | for One: 79.95 | т- | (leaflets) |
| S-104A Turf Etiquette | 70.05 | + | @ 9.95/50 |
| 5-104A Tuli Enquenc | 19.93 | | |
| Employee Training Topics in Spanish | | | |
| S-101S Greens Mowing Tips & Orientation (availa | ble now) 79.95 | +_ | @ 9.95/10 @ 9.95/10 |
| S-102S The Knowledgeable Operator 1 (available no | ow) 79.95 | +_ | @ 9.95/10 |
| Spanish tapes coming later this year: | | | |
| S-109S Crew Etiquette (available 9-96) | 79.95 | +_ | @ 9.95/10 |
| S-110S Safety Basics on the Golf Course (available | | | @ 9.95/10 |
| S-111S Basic Maintenance Procedures 1 (available | | | @ 9.95/10 |
| S-115S This is a Golf Course (available 6-96) | 79.95 | +_ | @ 9.95/10 |
| Allow 4-6 weeks for delivery | | | lling (see chart) |
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| 4 Kits24.00 | | OR | EDER TOTAL: |
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