## **CODE OF ETHICS**

n order to build confidence and respect within the Sports Turf Managers Association (STMA) between members and non-members alike and to be recognized as a professional organization, a code of ethics is not only necessary, but the observance of its provisions is essential.

Every member of STMA shall take pride in his/her work, derive satisfaction and a sense of accomplishment in a job well done, and regard sports turf management as a profession in which all members strive to maintain its good name.

The most valuable asset an STMA member can have is a thorough understanding and up-to-date knowledge of the sports turf management business. Members shall constantly strive to improve their knowledge and effectiveness by freely sharing and exchanging information, experiences and ideas with fellow members and by availing themselves of all opportunities for improvement. STMA members shall strive to maintain cordial and courteous relationships with employers, employees, peers and associates and to assure that all employees adhere to established standards and policies and take pride in the work they perform. In order for STMA members to accomplish their goals and to uphold the best interests of the Association, observation of the following Code of Ethics is highly recommended and strongly encouraged.

## As a member of the Sports Turf Managers Association, I accept and fully agree to abide by this Code of Ethics and pledge myself to:

1. Participate in Association activities and my daily sports turf job-related duties in a manner that brings credit to the Association and profession.

2. Observe and exercise sound turf management and athletic field principles and practices during the performance of my job.

3. Strive to maintain the highest standards of personal conduct to credibly reflect upon, and to increase the stature of, the sports turf management profession.

4. Assist my fellow sports turf managers in all ways consistent with my abilities, only when called upon to do so, and with my supervisor's knowledge, participation and acceptance.

5. Abstain from the debasement of or encroachment upon the professional reputation, practice or employment of another sports turf manager.

6. Honor all requests for technical assistance from sports turf facilities only when channeled through the sports turf manager of the facility making the request.

7. Base endorsements of products, equipment or procedures strictly upon satisfactory personal experience with the specific item or procedure.

8. Refrain from representing myself as a spokesperson for STMA in product endorsement or similar activities without the consent of the Board of Directors.

9. Support the STMA commercial affiliates and assist them in maintaining product integrity.

10. Uphold the integrity and dignity of the Sports Turf Managers Association in all internal and external activities and relationships, including the use of pictures and information in any form of print or broadcast media or product endorsement.

STM

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