Code of Ethics

In order to build confidence and respect within the STMA between members and non-members alike, and to be recognized as a professional organization, a code of ethics is not only necessary, but the observance of its provisions is essential.

Every member of STMA shall take pride in his/her work, derive satisfaction from it, accomplishment of a job well done, and regard sports turf management as a profession in which all members strive to maintain its good name.

The best asset an STMA member can have is a thorough understanding and an up-to-date knowledge of the sports turf management business. Members shall constantly strive to improve their knowledge and effectiveness by freely sharing and exchanging knowledge, experiences and ideas with fellow members and to take advantage of all opportunities available to them for improvement.

STMA members shall strive to maintain cordial and courteous relationships with employers and associates and to assure that all employees take pride in all the work they perform. In order for STMA members to accomplish their goals and to uphold the best interests of the Association, observance of the following suggestion are highly recommended and strongly encouraged.

As a member of the Sports Turf Management Association, I accept and fully agree to abide by this code and pledge myself to:

- 1. Participate in Association Activities and my day to day sports turf job related to duties in a manner and fashion as to bring credit to the Association and profession.
- 2. Observe and exercise sound turf management and athletic field principles and practices when performing my job.
- 3. Strive to maintain the highest standards of personal conduct to credibly reflect and to add to the stature of the profession of sports turf management.
- 4. Assist my fellow sports turf managers in all ways consistent with my abilities, only when called upon to do so and with the incumbent manager's knowledge, participation and acceptance.
- Abstain from the debasement of, or encroachment upon, the professional reputation, practice or employment of another sports turf manager.
- 6. Honor all requests for technical assistance from sports turf facilities, only when channeled through the Sports Turf Manager of the facility making the request.
- 7. Base endorsements of products or equipment by whatever means, strictly upon satisfactory personal experiences with the item identified.
- 8. Refrain from representing myself as a spokesperson for the Sports Turf Managers Association without board consent in product endorsement or similar activities.
- 9. Support the STMA Commercial Affiliates and assist them in maintaining product integrity.
- 10. Uphold the integrity and dignity of STMA in all pictures and information used in product endorsement.

For Sale

STMA sweaters

Attractive STMA sweaters with logo are available through our Upland office. Sweaters are \$40 each (includes shipping). Allow 4 weeks for delivery. Send check to:

STMA 400 N. Mountain Avenue Suite 301 Upland, CA 91786

Sizes (mens) Small	Medium	_ Large	_ Extra Large	
Name	A-11-15 1110.		DELEGIE AD	
Adress	T YELD DOOR T			
City, State, Zip Code	K LIPLE -	Property of	NVUS TIERNIES	CONTRACTOR OF STREET

Handsome coffee cups with STMA logo, grass blades and phrase, "We do it on Grass" will be available at all STMA conferences for \$6 each. These stoneware cups are made in England but since we do not want to risk breaking them in the mail they will not be shipped.