

BY-LAWS

NATIONAL ASSOCIATION OF GREENKEEPERS OF AMERICA

As revised and adopted at the Annual Meeting held at
Hotel Sherman, Chicago, March 26, 1927

NAME

The name shall be THE NATIONAL ASSOCIATION OF GREENKEEPERS OF AMERICA.

OBJECT

The object shall be to advance the art and science of greenkeeping, to cement the greenkeepers of the United States and Canada into a closer relationship with each other; to collect and disseminate practical knowledge of the problems of greenkeeping, with a view to more efficient and economical maintenance of golf courses; to provide direct financial benefits to families of greenkeepers who die or are disabled.

MEMBERSHIP

Regular and charter membership in the Association shall be confined to greenkeepers and assistant greenkeepers who have had at least three years' experience in actual work on golf courses either in the United States or Canada.

And also to greenkeepers holding the position of combined professional and greenkeeper, who have had five years or more experience in actual golf course maintenance work.

Charter members are those who joined the Association prior to the first annual meeting in March, 1927. They shall receive now and in the future during all the years of their membership a special and distinguishing membership card signifying this honor.

ORGANIZATION

The organization shall consist of a president, ten or more vice-presidents, secretary, treasurer, assistant secretary and treasurer. The president, first vice-president, second vice-president, secretary and treasurer shall constitute the Executive Committee. The president and the first vice-president shall serve in their respective offices for one year only. The second vice-president and the secretary may serve for two years, the treasurer for three years, if the members of the Association so elect.

DUTIES OF OFFICERS

President:

Shall be elected by ballot of the members from among their number at the annual meeting and shall hold office for one year or until his successor is duly elected and qualified. The president shall preside at all meetings and perform generally all

the duties performed by presidents of like organizations and such other and further duties as may be required of him by the Executive Committee. He shall act as a member of the Executive Committee.

First Vice-President:

Shall be elected by ballot of the members from among their number at the annual meeting and shall hold office for one year or until his successor is duly elected and qualified. The First Vice-President shall perform all the duties of the President in the event of the absence or disability of the latter and such other duties as may be required of him by the Executive Committee. He shall act as a member of the Executive Committee.

Second Vice-President:

Shall be elected by ballot of the members from among their number at the annual meeting and shall hold office for one year or until his successor is duly elected and qualified. The Second Vice-President shall perform the duties of the President in the event of the absence or disability of the President and First Vice-President and such other and further duties as may be required by the Executive Committee. He shall act as a member of the Executive Committee.

Secretary:

Shall be elected by ballot of the members from among their number at the annual meeting and shall hold office for one year or until his successor is duly elected and qualified. The Secretary shall keep minutes of all proceedings of officers and directors and attest the same. He shall keep all records of the Association and shall attest all instruments in writing from time to time designated by officers and directors and shall perform such other duties as may be required by the Executive Committee. He shall act as a member of the Executive Committee.

Treasurer:

Shall be elected by ballot of the members from among their number at the annual meeting and shall hold office for one year or until his successor is duly elected and qualified. The Treasurer shall keep a record of all monies, bills, notes, bonds and similar property belonging to the Association and shall be subject to the orders of the Executive Committee. He shall keep such financial accounts and records as may be required of him by the Executive Committee. He shall act as a member of the Executive Committee.

Assistant Secretary and Treasurer:

Shall be the salaried officer and clerk of the Association; shall do the clerical work, keep the books and records, collect the dues and pay the necessary office expenses. Shall furnish the treasurer with a monthly report of income and expense, and shall at all times act under the orders of the Secretary and the Treasurer, shall furnish a Surety Bond in the sum of at least TWO THOUSAND AND FIVE HUNDRED DOLLARS (\$2500.00), which shall be paid for by the Association.

The Assistant Secretary and Treasurer shall be appointed by the Secretary and the Treasurer, subject to the approval of the Executive Committee, and shall hold office until either he or she resigns or is removed. The salary of the Assistant Secretary and Treasurer shall be \$200 per month.

COMMITTEES

The President shall appoint a Nominating Committee at least thirty days before the annual meeting. This committee shall consist of five members from different districts. The Nominating Committee shall meet prior to the annual meeting and shall propose a list of officers to be elected. This list, properly certified by the Treasurer shall be submitted to the President when called for at the annual meeting.

MEETING OF MEMBERS

There shall be an annual meeting of members in the spring, as near the first Saturday in March as possible, the location, time and place to be designated by the Executive Committee. Special meetings may be called by the President upon request of a majority of the Executive Committee.

NOTICE OF MEETINGS

Sixty days advance notice shall be given all members of annual and special meetings, and said notice shall give the time, place, and purpose of such meetings.

MEETINGS OF EXECUTIVE COMMITTEE

The Executive Committee shall meet at least twice a year. First meeting shall be in the spring at the place of and immediately following the annual meeting and election, and in the fall as near the last Saturday in October as possible, the exact time and place to be decided by the President. Thirty days advance notice of the spring and fall meetings shall be sent to the members of the Executive Committee.

DUES

The annual dues shall be \$10.00 per year payable in advance at the date of the annual meeting, said dues to include subscription to THE NATIONAL GREENKEEPER, the official magazine of the Association. Members joining the Association after the annual meeting shall pay their pro rata dues for the fiscal year ending March 31 as follows:

Six months or more \$10.00

Less than six months 5.00

Members whose dues are more than sixty days in arrears shall be dropped from the Association and their rights and privileges cancelled.

BENEFICIARY FUND

Two dollars, or a pro rata amount from the annual dues of each member shall be set aside by the Treasurer and held in trust as a beneficiary fund for the families of permanently disabled and needy members. This fund shall be allowed to accumulate without disposition until the annual meeting in the spring of 1928, at which time the retiring and incoming presidents shall appoint a Board of Trustees consisting of three members of the Executive Committee to take charge of and devise proper ways and means of administering and disbursing said fund for the benefit of the needy members and their families.

Note: This clause will take effect from date of first annual meeting.

DEATH BENEFIT FUND

Each member, when he joins the Association, shall, if he so desires, pay to the Treasurer along with his dues the additional sum of ONE DOLLAR AND TEN CENTS (\$1.10) to be set aside as a Death Benefit fund. This fund goes to the widow or family of the deceased member and is paid at once upon proof of death. Notice of such death is sent to every member who contributes to the benefit fund together with another assessment of \$1.10 to replenish the fund, which is always kept intact and ready for prompt payment of the death benefit.

Note: This clause will take effect from date of first annual meeting.

OFFICIAL MAGAZINE

The official organ of the Association shall be THE NATIONAL GREENKEEPER. It shall be mailed to every member, and two dollars from each member's yearly dues or a pro rata amount shall be paid to the publishers for same.

The president has the power to suppress any article or articles which in his judgment is detrimental to the general welfare of the greenkeeping profession.

EMPLOYMENT BUREAU

The Association shall maintain an Employment Bureau for the benefit of its members. Through this bureau members of the Association will be given preference in securing help or in obtaining new positions, and this employment bureau will be advertised through THE NATIONAL GREENKEEPER to all the clubs in the United States and Canada.

AMENDMENTS

These By-Laws may be amended by a two-thirds vote of the Executive Committee at a meeting called for this purpose, thirty days' notice of same having been given, by the presiding officer of the Association.