



Mid-Atlantic Chapter

GCSAA

Golf Course Superintendents Association of America

TurfgrassMatters

FALL 2022

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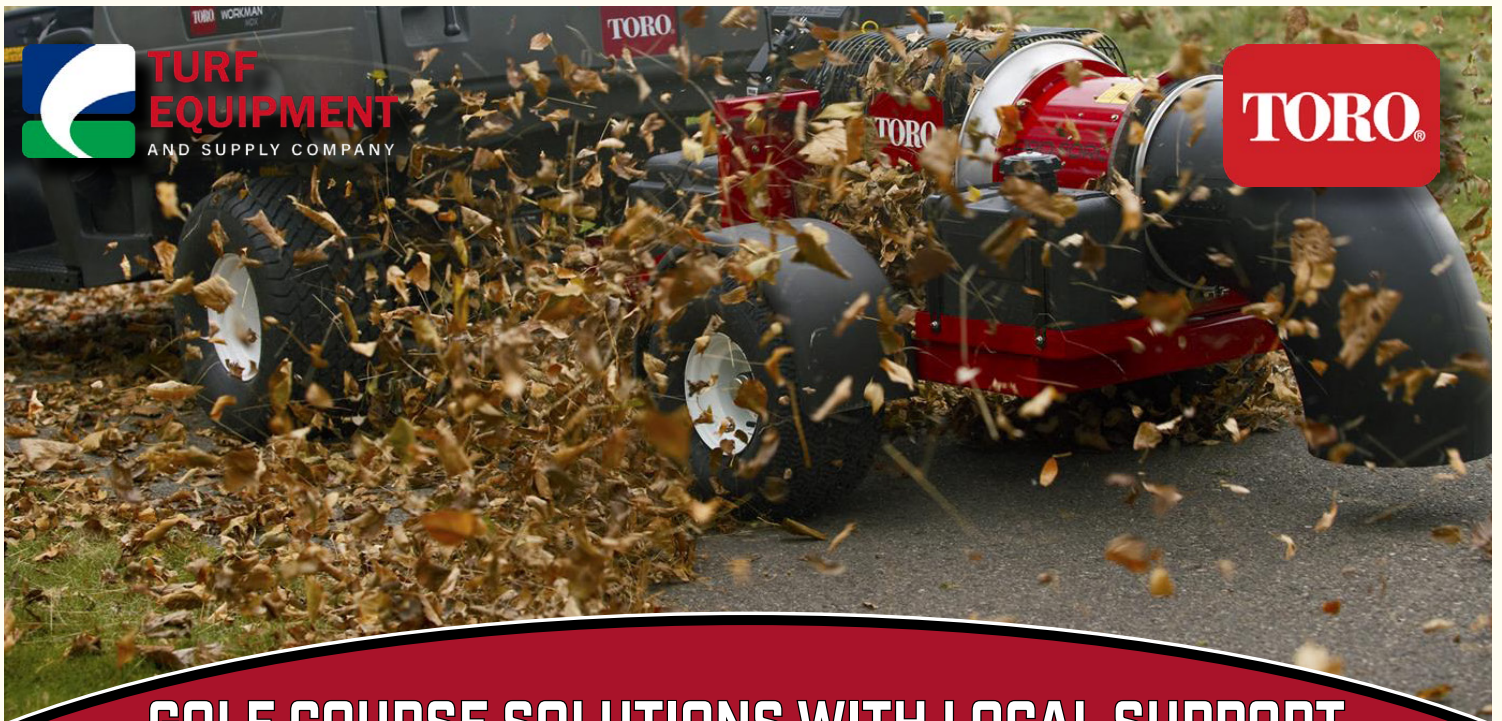
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President's Message - Chris Fernandes

Dear Members,

It is amazing how quickly two years flew by and now it is time for my last president's report. I wanted to start with thanking so many people for making my board service one of the most rewarding times of my career.

First, I would like to say thank you to both of the teams at Rolling Road Golf Club and Northwest Golf Course. Jon Lobenstine, who I had the pleasure working with for eleven years at Northwest, was a big reason for me serving on the board. Jon was a board member of MAAGCS and a Past President who showed me there is so much more to this industry than just my property. To my General Manager Dan Taylor and the Board of Directors at Rolling Road Golf Club, who gave me the support to continue serving on the board and as President while getting my feet wet at a new property. To my Assistant Matt Danen, and the maintenance team at Rolling Road that made it possible for me to attend scheduled events and last-minute meetings. Also, to my close colleagues who have always been there to listen to my challenges and answer questions. And finally, to my wife Jennifer, who dealt with a Superintendent's schedule, and always being there to pick up the slack with our family, when I was attending events. Thank you all.

My time on the Board and as President would not have been as rewarding and enjoyable without the help from all the Board Members whom I served with. These volunteers helped in so many ways and are a huge part of the success and future of our association. A special thanks to Ryan Kraushofer and Mike Bostian who continue to help with the association and have been mentors to me while serving as President. Also, I want to thank all the members. It has been so fun and eye-opening talking and visiting with all of you. Serving on the board has given me the opportunity to meet so many new people and visit properties which has been one of the things I have enjoyed the most over the last several years.

Lastly and most importantly, I want to thank all our vendor partners. The support that these companies and individuals have shown our association is unbelievable. Event after event and year after year their continued efforts and support are the reason our association is one of the leaders in our industry.

The current board will continue to spread the word about Outreach and Education. We will continue reaching out to the local youth and educators about everything our industry has to offer. We will be working with universities not only on research but also for the next step in our Outreach and Education plan to get the local youth involved in Turf Programs. There is still a lot of work to do to support this effort. I'm excited about the things we are continuing to develop and cannot wait to share them with the membership.

It has been an absolute pleasure serving this association and being a part of something bigger than just my property, and I'm excited to see what the new board has in store for next year. Once again thank you all and I hope to see everyone soon.

Christopher Fernandes

MAAGCS President

#GETGROWING



Chris Fernandes

Rolling Road Golf Club

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Tad Dinan Victorious at MAAGCS Annual Championship

Presented by Helena



Champion Tad Dinan & Joe Haskins



Charlie Gregorski and Joe Haskins

It was a fantastic day at Rolling Road Golf club for the MAAGCS Annual Championship presented by Helena. There was slight overcast but temperatures stayed in the 60s making for a great day. Host Chris Fernandes had golf course in spectacular condition with fast greens, tight fairways and tough pin placements.

Leading the pack in the Superintendent/Assistant division was 5 time defending champion Jeff Rice of Oak Creek Golf Club and Tad Dinan of Crofton Country Club, both firing a 76. After a scorecard playoff it was Tad Dinan coming out ahead for his first

title. Tim Connolly of TPC Potomac at Avenal Farm took first place net with a 71 with Ed Gasper of Whiskey Creek Golf Club finishing 2nd net with a 73.

In the Open Division, guest Miles Smith fired a 77 to take first place gross honors. Tim Riismandel of Ewing Irrigation shot a net 71 to finish first net, one stroke ahead of Rob Shumaker's of Irrigation Solutions who shot a 72.

A special thank you goes out to all of the players, event sponsors and Rolling Road Golf Club for a fantastic event!

Results

Superintendent Division

1st Gross: Tad Dinan 76

1st Net: Tim Connolly 71

2nd Net: Ed Gasper 73

Open Division

1st Gross: Miles Smith 77

1st Net: Tim Riismandel 71

2nd Net: Rob Shumaker 72

Proximities

CTP #3: Ralph Meola 4' 1"

CTP #4: Jeff Facto 6' 9"

CTP #10: Ryland Chapman 7'

CTP #15: Blaine Oxyer 9' 9"

CTP #17: Rob Larsen 14' 11"

Long Drive: Charlie Gregorski

[Click Here for Annual Championship Event Photos](#)

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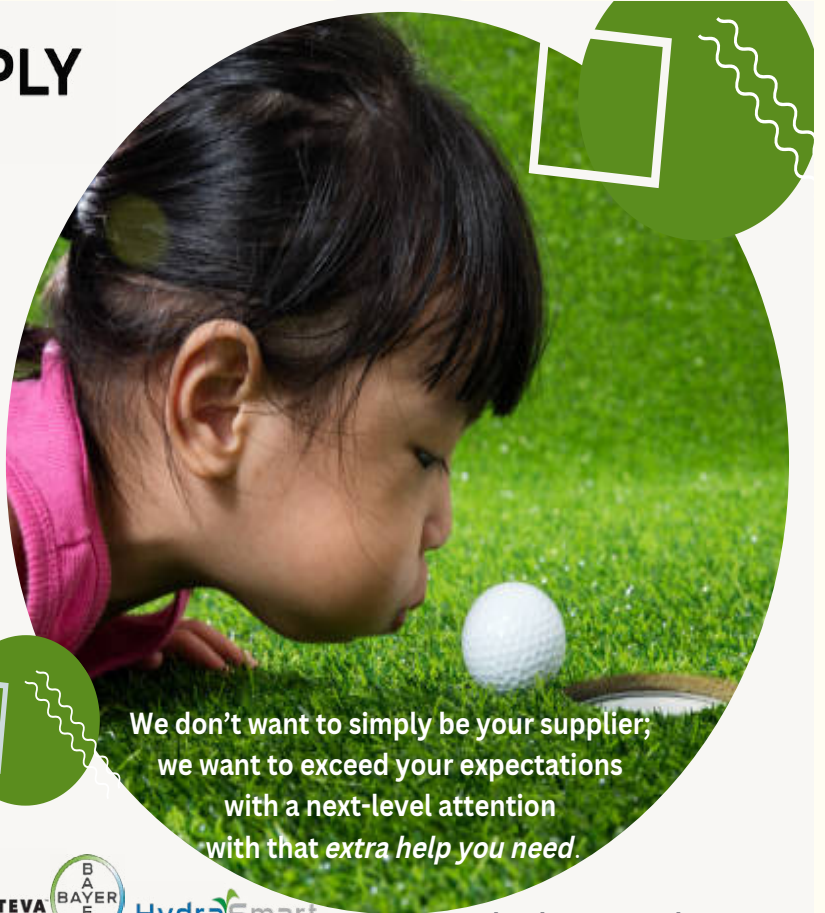
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MAAGCS Annual Meeting Registration Open!

Tuesday,

November 29, 2022

Presented by



Rolling Road Golf Club
814 Hilltop Road
Catonsville, MD 21228



Special Guest Speaker
Rhett Evans, GCSAA CEO



Hosted by
Chris Fernandes,
MAAGCS President

Event Overview: This year's MAAGCS Annual Meeting will be held at Rolling Road Golf Club on Tuesday, November 29th. **Rhett Evans, GCSAA CEO will be our special guest speaker.** year-in-review, golf awards, scholarship awards, annual business meeting & elections, lunch and a beer & wine social.

Title of Presentation: Leading Out

Synopsis: Rhett Evans will share lessons learned during his two attempts to climb Denali, North America's highest mountain peak. The first attempt was unsuccessful, but he reached the summit on the second. Hear how what he learned in both climbs, from teamwork to establishing routes in adverse conditions, translates into leading your team, your association, your profession, and the industry. Evans will also provide some timely updates on the state of GCSAA and key initiatives.

Speaker Bio: J. Rhett Evans is the Golf Course Superintendents Association of America's chief executive officer. Evans joined the GCSAA team in July 2009 as chief operating officer and was promoted to CEO in January 2011. He is the eighth CEO since the association's founding in 1926.

Evans is focused on expanding GCSAA's reach and influence to become the global leader in golf course management. Under Evans, GCSAA has elevated the superintendents' and industry's voices through advocacy efforts at the national and grassroots levels. In addition, through Evans' leadership of GCSAA and its philanthropic organization, the GCSAA Foundation, the discussion of sustainability has progressed from theory to action. GCSAA is spearheading the development of centralized best management practices at the state and facility level.

GCSAA's enhancement of the vitality of the game of golf has been strengthened through Evans' work with allied and industry organizations. Evans was instrumental in helping establish the strategic priorities of the American Golf Industry Coalition (AGIC), a coalition of golf's leading organizations working together to communicate the game's economic, charitable and



environmental benefits to congressional leaders and local lawmakers. He served two terms as chairman of the board and is currently serving on the executive board of AGIC as well as serving on the board for the World Golf Foundation. Evans represents the association and profession on the Golf Channel, Sirius XM Radio and other national media outlets.

[Click Here To Register](#)

Schedule

10:15 AM

Registration

11:00 AM - 12:00 PM

Guest Speaker

Rhett Evans, GCSAA CEO

"Leading Out"

12:00 PM - 1:00 PM

Lunch

1:00 PM - 2:30 PM

Annual Meeting, Golf
Awards & Elections

2:30 PM

Beer & Wine Social

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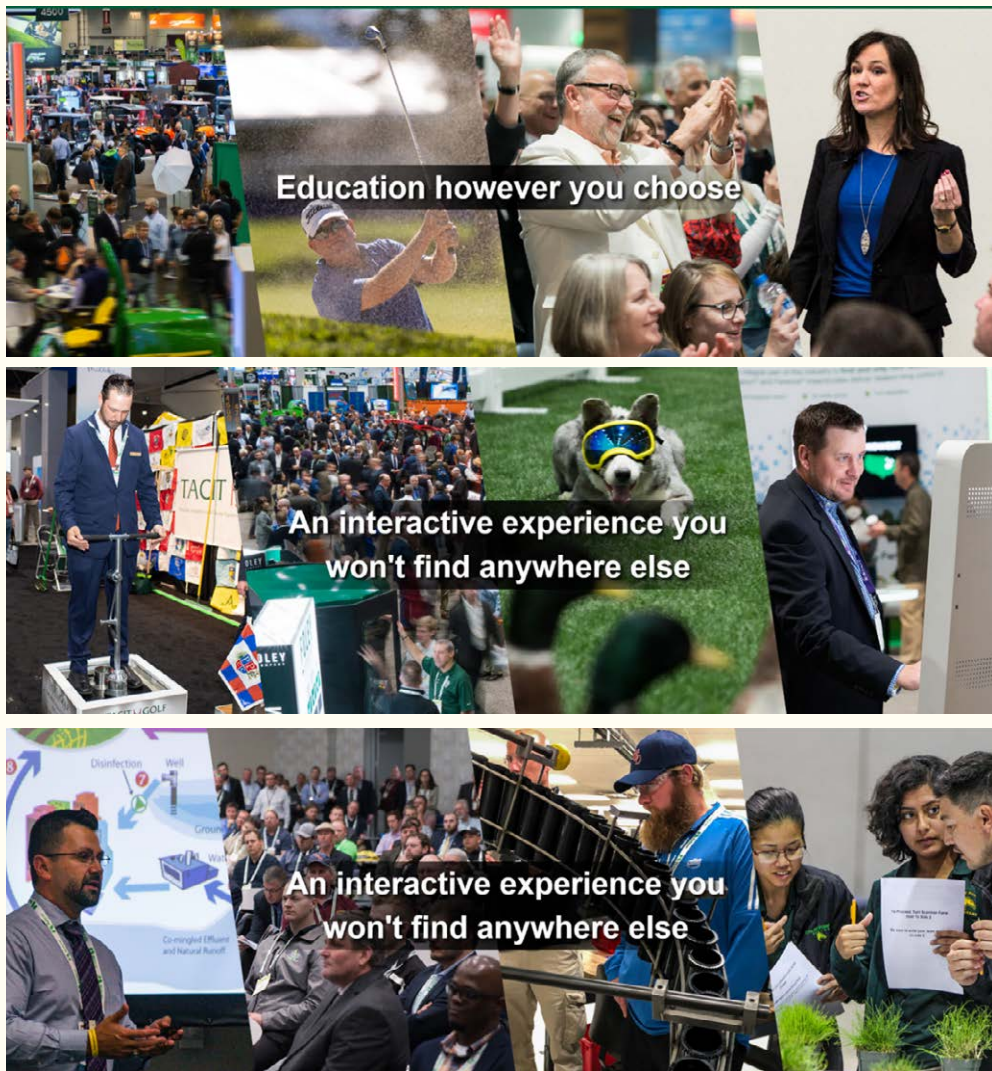
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GCSAA Conference & Trade Show Registration Open

Feb. 4-10, 2023

Orange County Convention Center, Orlando, FL

The GCSAA Conference and Trade Show will take place at Orange County Convention Center in Orlando, FL on February 6-9, 2023. The conference features four days of education, facility tours, student activities, GCSAA Golf Championships and more. You can [click here](#) or on the images below for more information and to register!



Announcing Facility BMP Prize Competition

Attend Virtual Workshop - Complete BMP to win Prizes!

Next Facility BMP Workshop - January 10, 2023

Golf course superintendents in Maryland pride themselves on environmental stewardship. But that doesn't stop the attacks from environmentalists who don't know the facts on water conservation and many other measures designed to preserve natural resources by golf courses in Maryland. How can you protect your course from false claims?

As you know, we published the "Best Management Practices for Maryland Golf Courses" manual. It is available **FREE** at www.marylandgolfbmp.org. The **next step to protect your course is to develop your own personal BMP for your facility**. This provides a permanent record of your efforts to protect the environment. It is a great asset to have when challenges come up.

The MAAGCS is seeking to have courses statewide develop their own BMPs. A template has been developed by GCSAA to make the process easy.

Now for the really good part! MAAGCS has received a grant

to promote this effort to get all Maryland courses to have their own personalized Facility BMPs. We have created a **contest with \$3,000 in prizes for superintendents** that attend the workshops or complete their BMP.

Prize Competition

- **Five winners** that participated in the first Facility BMP Workshop Webinar are already entered to win a **\$100 gift card**, determined by random selection.
- **Five winners** that register and participate in the second Facility BMP Workshop Webinar and be entered into a drawing for a **\$100 gift card**, determined by random selection.
- **Complete your Facility BMP by February 10, 2023!** Ten winners will be chosen by drawing for a \$100 gift card, plus one **grand prize of \$1,000**, determined by random selection.

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GCSAA Update

With the temperatures dropping and golf season winding down, I have been able to take time to reflect on the last year. I enjoyed my second season with GCSAA. It was great to experience the full Field Staff experience and attend all the wonderful chapter events. Being able to connect with our members and grow the golf management field has been a great honor. I hope to continue the great experiences into 2023.

The start of 2023 for GCSAA starts with the Annual Golf Championships and GCSAA Conference and Trade Show. Mark your calendars for February 4-6 for Golf Championships and February 6-9 for the Conference and Trade Show. Golf will start off the great week with new options for great golf with the Par 3 Shoot Out, E-Z Chapter Challenge, and a women's division in the scramble. There is an option for everyone. Conference and Trade Show will more interactive and innovative than ever. Monday and Tuesday will feature Interactive Facility Tours and great education on site. In addition, Monday will have the Welcome Reception at Aquatica for great networking and camaraderie. Wednesday the Trade Show opens with more interactive fun including a Grass Stage for demos and education right on the floor. Thursday will not disappoint with more Trade Show experiences and the GCSAA Annual Meeting. Registration is open now. Hope to see you in Orlando. Check out gcsaaconference.com to register and learn more.

As we get ready for the 2023 season, GCSAA and the GCSAA Foundation are looking forward to Rounds 4 Research. We are hoping to make 2023 one of the best Rounds 4 Research fundraisers ever and we are looking for your help. To help expand our reach, GCSAA Foundation is looking for Rounds 4 Research captains to help connect with local chapter and courses to get golf round donations. The time commitment is small and the GCSAA Foundation will provide training to help you. If you are interested in helping Rounds 4 Research which directly helps your chapters education and research, please contact kwolfe@gcsaa.org.

Start 2023 off right with great GCSAA education and certifications. Remember GCSAA offers so many great webinars for free with your membership. Our library is always growing, and we are expanding our services into Spanish. If you have a topic/area you would like to GCSAA explore, please let us know! We are always looking for new ideas and thoughts from our members. The new and modernized Certified Golf Course Superintendent (CGCS) is growing every day. So many members have took advantage of the modernized CGCS and we look forward to more CGCS superintendents in 2023. Certified Turf Equipment Manager (CTEM) was released in 2022 and is off to a fast start. CTEM is a great way for your Equipment Manager to grow and expand their knowledge in turf. Finally, GCSAA has the fantastic Assistant Superintendent Certification Series (ASCS). The series offers four areas of expertise to help grow your career. In addition, the Leadership and Communication series will also count for your CGCS. Grow your portfolio today.

Get ready for National Golf Day to be back in person in Washington D.C. Keep a look out for the finalized dates and information slated for May 2023. We will be lobbying at our Nation's Capital and hosting a service volunteer opportunity on the National Mall. Let's continue the tradition of GCSAA being the largest representatives at National Golf Day. If you would like to get involved today in government relations, consider getting involved with the GCSAA Ambassadors program. In 2023, we are looking to expand the program. If you are interested, please feel free to email kwolfe@gcsaa.org.

Thank you for letting me support you and your chapter in 2022. I am excited and look forward to seeing you in 2023.



Katrin Wolfe

Mid-Atlantic Regional Field Staff
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Letter from the Editor

Greetings and Salutations,

On October 25th I had the pleasure of visiting GCSAA Headquarters in Lawrence, Kansas for the 2022 Chapter Delegates Meeting. First thing on the schedule is a reception and then the beginning of the meeting took place in the hotel where we were also staying. There were many first-time delegates in attendance and each one of them seemed to have a good time. Throughout the events the GCSAA staff, board members and field staff maintained a high level of energy that was infectious. I really enjoyed meeting new superintendents and talking turf. We had plenty of time to socialize and complain about how wrong the weather forecasts always are.

There are a few things that stand out in my mind from the sessions. The dues increase is a very important topic to everyone involved. The Board is using data to guide them through the process of dues adjustments by using the consumer price index to keep up with inflation. They have found from survey's that we don't like large dues hikes. The thought is to have another adjustment now to prevent having to do a larger one next year. The longest group discussion of the two days was about dues and the final decision has not been made.

Our Chapter is doing very well keeping pace with national initiatives. For example, there was an emphasis placed on adding Equipment Managers to chapter membership levels. MAAGCS has an Equipment Managers level as part of the bylaws already. I think it is a good thing and shows that our board has been proactive in service to our chapter and the GCSAA.

Growing the GCSAA brand and supporting the brand was discussed. Our new COO Kevin Sunderman spoke to us about the logo and keeping consistent in our representation of the logo. The interesting thing was the discussion about how we are perceived through our introduction. For example I am not introduced to people as GCSAA Superintendent Vince DiStefano but our pro is introduced as PGA professional, we just call him the pro. What is more professional about getting certified in playing and teaching golf compared to our profession? The answer is nothing. Superintendents are professionals. We will continue to lift each other up and our profession as we showcase the value we bring to the properties we care for and the value our members and our association bring to the industry.

Show your GCSAA logo with pride and have a great fall season.



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Chapter Delegates Meeting Recap

By Steve Randall

80 delegates representing 84 chapters meet in person at GCSAA Headquarters and the Hilton Kansas City Airport

Delegates from the Golf Course Superintendents Association of America (GCSAA) met in-person during a two-day event at GCSAA Headquarters in Lawrence, Kan., as well as the KCI Airport Hilton Hotel October 25-26, 2022.

The meeting brings delegates together from GCSAA's 97 chapters to discuss initiatives, provide insight on moving the association forward, and to begin discussions on electing board members and officers at the February 2023 annual meeting.

First-day highlights included updates and information from CEO Rhett Evans on "Leading Out Together." Delegates were asked to encourage participation and engagement from their staff and colleagues. A government affairs update was provided, recognizing GCSAA members and their efforts across the country. Delegates also received an update on the Conference and Trade Show. The 2023 show in Orlando will be an interactive experience, with facility learning tours, an interactive grass stage and a new Send Off Celebration to conclude activities Thursday.

Delegates met at Headquarters in Lawrence on day two. Discussion included various department leader updates, including information from the GCSAA Foundation and progress with the implementation of facility Best Management Practices.

A report on the new chapter affiliation agreement was discussed. Chapters have been asked to add an equipment manager membership classification. Adding this category at the local level allows promotion at all levels and reflects opportunities for professional development among the members.

Delegates also heard about the importance of branding, using the GCSAA affiliated chapter logo to connect the industry, working together.

A bylaws change to GCSAA's Benevolence Fund was also discussed. This change will update the Bylaws to align with current management practices within the fund.

Continue

Chapter Delegates Meeting Recap

Continued

A member dues discussion also took place. GCSAA follows a dues adjustment process created in 2006 from input and approval from chapter delegates. With the recent rise of inflation, delegates were asked to consider a dues adjustment for 2023, following an adjustment in 2022. Normally, the adjustment is considered every two years. The process is tied to the Consumer Price Index (CPI) and equates to smaller and more frequent adjustments in dues rather than infrequent, but larger adjustments.

This year's proposal is the following:

- 7.9% adjustment in CPI in 2022
- \$35 adjustment for A and B (\$465) and \$20 adjustment for C (\$240)
- Approval rates for dues adjustments using this process has ranged from 87% - 96%

The GCSAA Board of Directors will consider delegate feedback as they discuss the proposal. Delegates are encouraged to communicate the proposed dues adjustment with their membership and provide chapter feedback to GCSAA.

The delegates offered their thoughts on a variety of industry issues during breakout sessions. Questions on labor, professional development and best management practices were of focus.

Wednesday's town hall session allowed delegates the chance to ask questions of the GCSAA Board. The interactive session focused on processes with the annual meeting and allowed further discussion on items discussed during the two-day event.

Candidate breakout sessions concluded activities. The delegates were awarded ample time to interact and ask questions of the candidates. Those running for the GCSAA Board in 2023 are:

- For President – Kevin P. Breen, CGCS
- For Vice President – Jeff L. White, CGCS; Kevin P. Sunderman, CGCS
- For Secretary/Treasurer – T.A. Barker, CGCS; Paul L. Carter, CGCS
- For Director (electing three) – H. Scott Griffith, CGCS; Steven J. Hammon; Ryan S. Kraushofer, CGCS; Christopher A. Reverie; Jennifer L. Torres; Michael L. Upchurch; Richard A. Wit, CGCS

There are three two-year director positions available. Mr. Barker and Mr. Carter are both at the end of their two-year term. Whoever is not elected Secretary/Treasurer will need to run off the floor for Director.

With former vice-president Kevin Sunderman CGCS leaving Vice President post and superintendent position to become GCSAA's Chief Operating Officer, Breen will seek a 2nd term as president.

Delegates were also asked to discuss a possible bylaws change allowing immediate past president Mark F. Jordan to continue in that position for a 2nd year.

GCSAA's Annual Meeting will take place Thursday, February 9, 2023 from 9-11 a.m. at the Orlando Convention Center.

GCSAA Conference & Trade Show Giveaway!

Winner Chosen at the Annual Meeting at Rolling Road on November 29, 2023

MAAGCS is giving away a chance for an MAAGCS Superintendent member to attend the 2023 Golf Industry Show in Orlando, FL, taking place February 4-9, 2023.

All Superintendent members that have paid their 2022 MAAGCS dues will be eligible to win. Each superintendent member will automatically have one (1) ticket in the "pot" for just being a member in 2022.

Participation Reward

Superintendent members can earn up to a total of 5 tickets in the "pot" by attending any of the eligible events. The eligible 2022 events to increase your odds of winning are listed below:

- MAAGCS Education Seminar
- MAAGCS Social Events
- Superintendent/Assistant Challenge
- Participating in the Match Play Championship
- Chesapeake Challenge
- Stewards of the Chesapeake
- The MAAGCS Annual Championship

The Winner will receive \$2,000 to go towards attending the Golf Industry Show

- \$500.00 for Airfare
- \$500.00 for Registration
- \$500.00 for Hotel
- \$500.00 for Education and Per Diem

The Fine Print

- The drawing for the Superintendent winner will be held in at the annual meeting.
- The winner should be present at the joint reception in Orlando.
- The winner will not receive any fees until MAAGCS has confirmation that registration for GIS 2023 has been completed. Stipend for GIS is transferable to any Superintendent/Assistant member of the winner's choice.

Equipment Manager Update

I must say, this was not too hateful of a summer for equipment. The majority of our rain fell during overnight hours, and we avoided long wet or drought-stricken stretches where height of cuts or roller amendments were called for. Perhaps it is just the optimism from the regained sense of normalcy, but we seem to have more comfortable weather days than years in recent memory. Most mornings included simple routines like dragging fairways, checking equipment, and ensuring our fans made it through the night.

One issue we had in particular that took up quite a bit of time diagnosing was a failure to shut-down when a warm problem occurred on a turbine blower. Sometimes it can be difficult to discern mechanical or electric characteristics when temperature is involved. Metal tolerances change as do resistance in circuits and this was quite peculiar. Ignition and fuel are both shut down in tandem when a switch is turned off on usual circuits but this machine only relied on disabling the fuel system which complicated matters. The engine would misfire and idle extremely low but not shut off when turned off after warming up.

Typical pointers aim at faulty shut-off solenoids, ignition switch, coil, carbon in the cylinder. We prefer to test rather than replace parts to save cost and frankly to know what the exact issue is for future reference. In the end it turns out the mechanical fuel pump was leaking internally, diluting the engine oil, and allowing the crankcase breather air charge to be just flammable enough to run the engine at a low idle after being warmed up and "loose". Quite an irregular cause but one I'll be sure to remember.

This Fall's education segment focused on lithium light-duty carts. We feel as though runtimes and efficiency have crossed a threshold where these tools can reliably handle transportation needs without the noise and maintenance of the gasoline powered counterpart. Andy Bonizzi from Cushman arranged for Richard Waggett, technical instructor from their Augusta headquarters, to train us on diagnosing and troubleshooting the 72 volt and lithium systems. All attendees were given handouts of diagnostic fault codes, electrical schematics, and brief procedures to begin troubleshooting. This is another great example of our vendors working with us to improve equipment reliability to keep the operation going. The more technicians know, the better we can maintain our equipment.

We are in the process of arranging a chainsaw maintenance and safety event along with an Equipment Manager's social. GCSAA testing is continuing to grow in the area and we are planning to have a testing preparation small group training event as well. If anyone has any feedback or recommendations for future training or venues, please contact me @ 240-529-9885 or alewis@chevyclub.org



Anthony Lewis,
Chevy Chase Club
301-656-6323

alewis@chevyclub.org



GCSAA Conference & Trade Show Orlando

Hotel Reservations Now Available

DoubleTree by Hilton Orlando at SeaWorld

The [DoubleTree by Hilton Orlando at SeaWorld](#) is the official hotel for the VGCSA, MAAGCS, and ESAGCS for the 2023 GCSAA Conference and Trade Show. The hotel is set amid 28 tropical acres and is within two miles of the Orange County Convention Center. Enjoy outdoor pools, all-day dining and free continental breakfast. **Room availability runs Feb. 4-10 and rates are \$189 for one king bed or two queen beds.** This cool hotel will also host our annual **Social Event** joint with MAAGCS and ESAGCS on **Wednesday, Feb. 8th.** More details to follow!



equaling a deposit of one night's room & tax for each room reserved. The credit card used to hold room(s) must be valid through February 2023. Please note, nothing will be charged to the credit card at the time of booking.

Individual Bookings Online:

- Visit <https://book.passkey.com/go/2023VGCSA> to access the housing site offering the room inventory within your confirmed block.
- The customized booking link provided above connects directly to

Reservation Methods Available & Information

December 6, 2022 - Individual Reservations Booked Online. If rooms are not booked online by this date, rooms will be released into the general sale.

Reservation(s) must be guaranteed with a credit card in the amount

the room inventory within your confirmed block.

- Once you click into the site, please enter your arrival/departure dates in the top right-hand corner and only your confirmed hotel will appear to book the reservation. Once you select your hotel, the process should be simple and straightforward.

MAAGCS, VGCSA, ESAGCS Joint Social or GCSAA Conference

DoubleTree by Hilton Orlando at SeaWorld

Wednesday, February 8, 2023



Once again, we will be hosting our annual social event joint with MAAGCS and ESAGCS during the week of the GCSAA Conference and Trade Show. The social will be set in the beautiful Palm Pavillion at our host hotel, the DoubleTree by Hilton Orlando at SeaWorld on **Wednesday, February 8th.** Because of the tremendous support from our partners and sponsors, this is a **FREE** event, and we encourage you and your guest to attend for a fun night of networking and entertainment! Registration is not required, just show up!

Sponsorships: If you would like to sponsor the social event, please reach out to David Norman (dnorman008@gmail.com) and Tyler Eastham (teastham@gmail.com) with questions or to confirm your sponsorship.

Presenting Sponsors: \$1,000 - Top logo recognition on emails, website, newsletters and on-site

Supporting Sponsors: \$500 - 2nd tie logo recognition on emails, website, newsletters and on-site



Defending Champs! (David McGregor and Stephen Britton) Repeat in MAAGCS Match Play Championship

Presented by Syngenta

Team "Defending Champs!", David McGregor of Westwood Country Club and Stephen Britton of Chevy Chase Club defeated Mike Esh of Crofton Country Club and Andrew Puddester of Synatek Solutions in the season long MAAGCS Match Play Championship presented by Syngenta. This comes as their second title in as many years, congratulations on the repeat. Trophies and prizes will be presented at the MAAGCS Annual Meeting at Rolling Road Golf Club on Tuesday, November 29th.



SAVE THE DATE!

2023 MAAGCS Education Seminar, Tuesday February 21, 2023

Turf Valley Resort, Ellicott City, MD

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John Mascaro
Turf-Tec International



Tom Malehorn
International Turf
Consulting

As always this will be a full day of education and will include breakfast, lunch, ice cream break and an afternoon beer and wine happy hour. There will plenty of certifications and education credits available. So, mark your calendars for **Tuesday, February 21, 2022** to join us!



Join us to celebrate the illustrious career of Mark Merrick, CGCS!



Mark will be retiring at the end of this year after 49 years in the industry. He started his career as a teenager in 1973 working for the grounds department at Piney Branch Golf Club. While attending Towson State University in the early 80's for Elementary Education, he held an assistant superintendent position at Eagles Nest (now Towson Golf and Country Club). After graduating from TU in 1984, he enrolled in turf school at the UMD Institute of Applied Agriculture. Mark graduated with honors in 1985 and landed the Superintendent position at the Elkridge Club in 1986, where he served their membership for almost 20 years.

After suffering a heart attack on the golf course, Mark reevaluated his life's passions and took up karaoke and local theater, winning contests and raising money for charity through the Paint & Powder Club, as well as starting a band. He also switched gears and left his job as a superintendent to take up sales for Growing Solutions, was a manufacturer rep for Syngenta, and was Vice President of Sales + Marketing at Genesis, where he will continue as a brand ambassador and consultant part-time after retirement.

Throughout his career he has built countless relationships, mentored fellow peers, and created a job posting network when AOL started dial up that still continues today!

His accolades include Past President of the Baltimore Greens Group, Social + Benevolence Chairman and Industrial Advisor for the MAAGCS, First Allied Industry Advisor for the VGCSA, Top 10 National Salesman of the Year at Syngenta, and the 2015 Outstanding Alumni Award from the UMD Institute of Applied Agriculture.

He continues to maintain his relationships through his memberships to (literally) all associations in the Mid-Atlantic region and serves his local community through the Towson Elks.

Come out and help celebrate his career on Thursday, December 8th at Ryleigh's Oyster Hunt Valley from 3-7pm. All are encouraged to attend for drinks, appetizers and camaraderie. As always, it should be a great time and plenty of fellowship with your colleagues.

An RSVP is encouraged for the event so we can get a head count.

[Click Here to RSVP!](#)

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MAAGCS Assistants Update

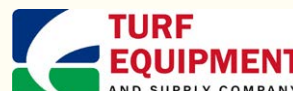
Assistants had the opportunity this fall to come together and watch a couple baseball games thanks to the support of our friends at Finch and Tesco. Finch hosted around 30 assistants, interns, and AIT's in a massive suite at Nat's park for a showdown in the 'Battle of the Beltway'. O's fans of course went home that evening feeling good about themselves as they sent the DC faithful packing with not much to look forward to until next season. A few days later we had the chance to go up to Baltimore to catch the O's in action again thanks to our friends at Tesco. While the O's were not as successful this time around in their matchup with the Tiger's, I think it is safe to say no one went home on an empty stomach as the Camden Yards Food and Beverage staff kept us fed and 'hydrated' all night long.

It's always great to see such large groups of men and women from around the industry come together to socialize, network, and have a bit of fun. Again, we want to thank the folks at Finch and Tesco for allowing us the opportunity to come out and have some fun together after the long summer stretch.

Assistants Nationals Game presented by Finch



Orioles Game presented by TESCO



Assistant Superintendents Workforce Development Webinar

Monday, December 5th, 2022, 12:00 PM - 2:00 PM

All Members Welcome!

Join MAAGCS Assistant Superintendent Board Representative Luke Simon of Chevy Chase Club and Tyler Bloom of [Tyler Bloom Consulting](#) on **Monday, December 5th** for a webinar that will cover labor issues and hiring practices. Tyler Bloom is a leading expert on workforce development in the golf and turfgrass industry. He has earned an Executive Certificate in Talent Acquisition from Cornell University and a Bachelor's in Turfgrass Science from Penn State University. Tyler also has 19 years of work experience INCLUDING six as a Golf Course Superintendent in Baltimore, Maryland.

Discussion Topics

Better leader, better teams

In today's volatile labor environment, your ability to inspire trust, improve communication and build team cohesion is critical to achieving success for your organization and your career.

In this session: We will discuss critical leadership skills of today's top leaders, identify your leadership style, and provide a simple framework to drive consistent results.

Bulletproof Your Hiring Practices

Making the right hire can boost productivity and morale. Making the wrong hire can be a costly mistake and derail results.

In this session: We will cover four steps to improve your chances of attracting and retaining A-performers, while also exploring insights from the last year in recruiting in the turf industry.

Q&A Following Discussions

Attendees are encouraged to ask questions! [Click here to Register](#)



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MAAGCS Schedule of Events

November 29, 2022: Tuesday

Annual Meeting, Rolling Road Golf Club, Catonsville, MD

December 5, 2022: Monday

Assistant Superintendents Workforce Development Webinar, Virtual

January 10, 2023: Tuesday

GCSAA Facility BMP Workshop, Virtual

February 6-9, 2023

GCSAA Conference & Trade Show, Orange Co. Convention Ctr, Orlando, FL

February 8, 2023: Wednesday

Social with VGCSA & ESAGCS, DoubleTree by Hilton Orlando at SeaWorld, Orlando, FL

February 21, 2023: Tuesday

MAAGCS Education Seminar, Turf Valley Resort, Ellicott City, MD

October 2, 2023: Monday

MAAGCS Annual Championship, Piney Branch Golf Club

October 16, 2023: Monday

Stewards of the Chesapeake, River Bend Golf & Country Club



MAAGCS Employment Referrals

As a service to members, the MAAGCS provides complimentary posting of jobs to MAAGCS members and Partners.

Please [click here](#) for a complete listing and details of available positions. Here is a sampling:

[Blue Mash Golf Course in Laytonsville, MD seeks Assistant in Training/Assistant Superintendent](#)

[Muskett Ridge Golf Club in Myersville, MD seeks Equipment Manager](#)

[Belmont Country Club in Ashburn, VA seeks Golf Course Superintendent](#)

[Brambleton Golf Course \(NOVA Parks\) in Ashburn, VA seeks Superintendent](#)

[Lancaster Country Club in Lancaster, Pa seeks Equipment Manager](#)

[Union League Liberty Hill in Lafayette, PA seeks Assistant Superintendent](#)

[Hawthorne Country Club in La Plata, MD seeks Superintendent](#)

[Burning Tree Club in Bethesda, MD seeks Assistant Superintendent](#)

[Mount Vernon Country Club in Alexandria, MD seeks Assistant Superintendent](#)

[Woodmont Country Club in Rockville, MD seeks Equipment Technician](#)

[The Links at Challedon in Mt. Airy, MD seeks Assistant Superintendent](#)

GCSAA Career Services

Did you know about GCSAA's support of your career? Erin Wolfram is GCSAA's career consultant, available via email (Erin@careeradvantageresumes.com) or by phone at 785-393-5886.

RESUME CRITIQUES - At no charge to GCSAA members, our resume professionals will look through your current resume (and cover letter drafts) and make suggestions.

LINKEDIN PROFILE - Have a presence on the world's largest professional network with a \$100 member rate.

PROFESSIONAL RESUME AND LINKEDIN PROFILE - For a reduced member rate of \$260, this service includes full content recommendations and formatting, a phone consultation, and MS Word file ready to transfer to LinkedIn.

COVER LETTER/THANK YOU LETTER - Have your cover letter and follow-up thank you letter written and formatted for a member rate of \$55.

REFERENCES - Members receive free writing and formatting of their references.

CAREER PORTFOLIO/ WEBSITE CRITIQUES AND EDITING - Our career experts will provide guidance, critiquing, and editing of digital supplementary career materials such as career websites, portfolios, CDs, and PowerPoint slide shows.

MOCK PHONE INTERVIEWS - Conduct a mock phone interview with one of our career experts. Learn strategies to improve your approach. This service is \$110.

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