

Superintendents Speak

What did you feel is the most important piece of knowledge that you can pass on to your Assistant?

"I believe the most important thing to teach assistants is to always use common sense in approaching this business and its problems. Don't be afraid to seek advice, no one has all the answers."

Russ Davis

Beechtree Golf Club

"The ability to communicate with club members and officials is the best piece of advice I could give."

Jim McHenry

Caroline Country Club

"I try to teach my assistants the responsibilities needed to maintain a facility. It is a big transition from the golf course worker to the manager of a facility."

Steve Cohoon, CGCS
Heritage

"Surround yourself with the best people possible, and treat all of them with courtesy and respect. Quickly eliminate problem employees, they kill moral. Work smart at creating a solid team atmosphere. Do the little things for the staff, like remembering birthdays, cookouts, and fun outings away from work. If you gain your employee's respect you will get cooperation and exceptional effort. A responsible staff will be the key to your success as an individual and as a superintendent."

Jeff Michel, CGCS

Mount Vernon Country Club

"I would encourage my assistant to become a good personnel manager."

Jim Weaver



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