

JULY

10

Many thanks to Lentz wheeler and his staff at Hidden Crook for providing us with an outstanding golf course for our annual 2-man championship. Thanks, Lentz ,for a job well done.

Scott Wagner and Jim McHenry successfully defended their 1995 title by shooting a 67 gross, two strokes better than the runner-up team of Kirk Intermill and Ron Hawkins' 69. Paul Krout and Brendon O'Rourke won a match of cards over Bill Shirk and Tim Sage to take 3rd place honors and Bill and Tim finished 4th. Both teams shot a fine 71.

In the Net division, even after a check of Handicaps, Run Hostler and Date Thomas were the winners with a blistering 60. Close on their heels were Glenn Smickley and Paul Brandon, 61, Jeff Facto and Todd Cowing, 62, and Dave Nehila and Joel Weighman, 63. The "Fun" prize winners for the day were, Steve Cocoon,(straight drive), Bill Shirk,(long drive), Brendon O'Rourke, Gordy Caldwell, Sean Remington, and John Tutich, (closest to pins).

Congratulations to all the winners.

I would also like to thank our sponsors for the day who helped make this event successful: G.L. Cornell (gross division), Turf Equipment & Supply (net division), Ace Tree (straight drive), Finch Turf (long drive), and Summit Hall, Egypt Farms, Turf Equipment & Supply, and Mid-Atlantic Equipment (closest to pins).

AUGUST

No organized event was held but I hope everyone had a great time. Thanks to Bill Neus and Hobbit's Glen for host-ing this event.

SEPTEMBER

As everyone remembers, our Scramble tournament was snowed out last November and again this past April, but even Hurricane Fran could not keep us from finally playing this event at Rattlewood Golf Course in September. Nick



September/October 1996

Vance and his crew did an excellent job preparing the course for us. A lot of fun was had by all. Great job Nick!

The winning team of Bill Shirk, Mike Legere, Walter Montross and Ed Walker posted an outstanding 62. Second place went to Scott Wagner, Ken Ingram, Gary Angell, and Larry Cosh with a 63, and a match of cards, over third place winners Jeff Vance, Ed Cashman, Bob Mortensen, and Mitch Williams.

Again, thanks to our sponsors of the fun prizes, which help make each event a little more exciting !! The winners were: Mike Legere, straight drive (Ace Tree), Tim McMahon, long drive, (Finch Turf), Bill Neus, closest to pin,(Prolawn/ Bergamo), Lee Dieter, Closest to pin, (T.R. Snoots), Tony Shore, closest to pin, (George Riddle) and George Renault, closest to pint (Ault, Clark & Assoc.).

UPCOMING EVENTS

October 8 Annual Championship at River Downs October 21 MET Tournament at Maryland Golf & CC November 12 Open Play at Caves Valley

Ten Simple Tips for More Effective Management

Management has never been easy. But these days, managers face potential pitfalls every single day. Even seemingly inconsequential actions can end up breeding complaints, problems and conflict.

If you're trying to prevent management blunders, stay tuned. Here are ten of the most common sources of management problems you'll encounter - and common-sense suggestions you can use to keep those problems at bay.

1. Failing to Communicate. A well-informed group of employees is one of the most important ingredients of a healthy, upbeat workplace. But don't just communicate the big picture. The seemingly little things - the broken coffee pot, slight changes to the work schedule, the new format of payroll checks - are often just as important to employees. By talking about the little things, you'll prevent gossip and rumors, and foster a sense of ownership.

2. Failing to delegate. This is a common problem among inexperienced managers. By delegating liberally, you not only keep your own desk clear, but you give employees the opportunity to solve problems on their own, and grow toward their own potential.

3. Taking things personally. Sure, you're angry when an employee is late three days in a row. Or when an important task isn't completed on time. But remember: when you turn a

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