

Seminar to teach sound hiring and management practices

The Virginia Cooperative Extension is sponsoring "Hiring and Keeping High-Quality Employees." Dr. Bernie Erven, Extension Specialist and Professor of Agricultural Economics at Ohio State University, will address this critical point and other aspects of personnel management. Dr. Erven is recognized as one of the nation's leaders in developing labor-management programs for farms and small businesses. It is aimed at any farm, agri-business, or small business manager who wants to improve their ability to hire and keep quality employees. You will learn: How to make your business more profitable by working through your employees; How to be an effective labor

manager; How to write an advertisement that attracts the employees you want; How to recruit and hire top-quality employees; How to find the information you need while interviewing potential employees; How to train and communicate with new and experienced employees.

Locations and Dates:
 Harrisonburg—January 18,
 Richmond—January 19,
 Roanoke—January 20. **Cost:** \$25
To receive a registration form call:
 Gordon E. Groover, Extension
 Economist, Farm Management at
 703-231-5850 or fax 703-231-7417.




Shirk, from page 1
 been a superintendent for 24 years now. Certified in 1989, I currently serve on the GCSAA's government relations committee. Also, I

am the secretary for the MAAGCS. I have been married for 21 years to Cheryl Ann who is a nurse manager for the intensive care and critical care unit at Easton Memorial Hospital. We have two wonderful children—Adrian, 12, who loves baseball and soccer, and Ashley, 10, who loves to read and get As on her report card.


I would like to use this last paragraph to personally and publicly thank our president, Lou Rudinski, for his outstanding work this year representing our industry and our profession at all of these legislation meetings, hearings, and bill proposals. He has done an outstanding job, and I certainly thank him as all of us should do. **Thanks Lou!**





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PRECAUTIONS OF PRACTICE (PRACTICE 1)
 If SWILLED: Call a physician or Poison Control Center. Drink 1 to 2 glasses of water per minute
 until you are comfortable. Do not eat, drink, or use tobacco until you are comfortable.
 If ON SKIN: Wash with plenty of soap and water. Get medical attention. Flush eyes with plenty of water.
 Call a physician if eye pain persists.

SEE RIGHT PANEL FOR ADDITIONAL PRECAUTIONS

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