

## Around the Mid-Atlantic

As of November 1, 1980, Carroll Davis is retiring from Flintkote Corp. and will be associated with Egypt Farms. Carroll will still be selling trap sand, but through Egypt Farms as the distributor for Flintkote, as they are not hiring another salesman.

Dr. Fred V. Grau, long-time friend of turf and turf-grass managers, announces that he will assist the firm of William and Mary Enterprises, Delta, Pa., in introducing the product COMPOST - PLUS to golf courses in the Northeast. COMPOST-PLUS is a durable environmentally sound soil conditioner and growing medium for turf, flowers, trees and shrubs. Dr. Grau continues as president of the tax-exempt Musser Foundation, which helps train graduate students. He states that he will share whatever he makes with the Musser Foundation. His principal contact with golf course architects, golf course builders and golf course superintendents will be by telephone and letters. No changes of residence is contemplated and he will remain in College Park, Md. where he has lived

for 34 years and where he will be available for telephone consultation.

Heard - "Grizzly" Emerson describing how he caught 52 raccoons on his golf course and turned them loose in Germantown. Seen 2 days later - a herd of raccoons heading south on route 270 carrying signs "Chevy Chase or Bust".

Do you know who Bill Glover and Reuben Hines are? Coming in the December Newsletter you will find out.

Twin Shields Golf Club is looking for a Superintendent. The new man will work with Ed Wilson for a couple of months and then take over. Contact Roy Shields at Twin Shields.

Mid-Atlantic shirts and sweaters will be for sale at the November meeting. In the future, in addition to shirts and sweaters, pants, hats, jackets, bags, umbrellas and just about any other golf item that you can think of will be available with the Mid-Atlantic emblem.

## Code of Ethics

*Observance of this code can only elevate the entire profession. Disregarding it will bring discredit not only to the individual but to all superintendents. Because it is a voluntary code, it can be enforced only by the desire to win and hold the respect and regard of fellow superintendents. Therefore, its enforcement is up to individual members.*

**As a member of the Mid-Atlantic and Golf Course Superintendents Associations of America, I pledge myself to:**

1. Recognize and discharge all my responsibilities to my employers at all times.
2. Practice and insist on sound business principles in exercising the responsibilities of my position.
3. Utilize every opportunity to extend my professional knowledge in order to increase my value to my employers, my industry and my profession.
4. Truly assume the responsibility for the physical well-being of my golf course by insisting on and exercising the prerogative of my professional judgment in declaring my golf course playable or unplayable, according to prevailing conditions.
5. Maintain the highest standards of personal conduct to reflect credit and add to the stature of the profession of Golf Course Superintendency.
6. Neither engage in nor support any exploitation of my Association, industry or profession.

7. Avoid dissemination of any malicious information concerning other golf courses and/or other Golf Course Superintendents.

8. Lend my support to, and actively participate in, the efforts of my local Chapter and National Association to improve public understanding and recognition of the profession of Golf Course Superintendency.

9. Extend technical help to any golf course when called upon by the Superintendent.

10. Recognize, observe and expect in return the highest standards of integrity in my relationship with other Golf Course Superintendents as follows:

### A. *When seeking employment*

- (1) I will seek counsel of local GCSAA Chapters when applying for a position in any district.
- (2) I will make certain the position is open before making application to any prospective employer.
- (3) I will ascertain and uphold the salary level of the district in which I negotiate for a position.
- (4) I will, when possible, speak to the man who is leaving or has left the position for which I am considered.

### B. *When visiting other golf courses*

- (1) I will call on the Superintendent of the golf course.
- (2) I will present my GCSAA membership card.