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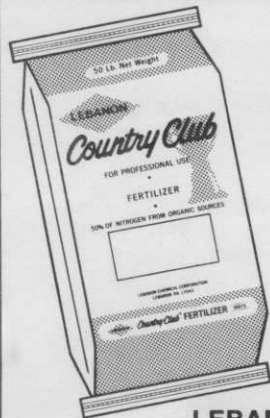
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# Managing, Leadership: A Measuring Stick

Competent leaders and managers are an amalgamation of loyalty, hard work and perseverance. They are also people who are efficient and effective in their dealings with others. And they always are growing and looking for ways to better their organization's stature and position.

There are several areas into which you can look to see how you measure up as a growing, competent manager and leader. Some of the areas include:

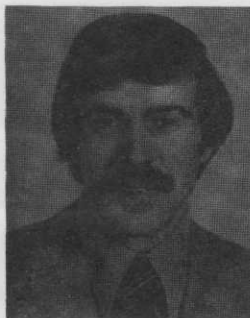
1. **Technical Competence.** Knowing what you are doing is important, but you must keep adding to your store of knowledge if you are to remain competent. Pesticide application is a complicated and fast-growing area. Anyone wishing to remain competent in this area must keep abreast of all the government rulings and investigations on pesticides used by the superintendent. Your technical competence is insured by keeping up with change, rather than behind it.

2. **Resourcefulness.** A competent person is one who is resourceful. He's the type you can go to for answers. If he doesn't know about something, you can be sure he knows how to find out. A healthy curiosity keeps the resourceful individual growing and changing to benefit himself and his organization.

3. **Efficiency.** Anyone can get things done eventually. But the competent manager gets things done now. He is organized and makes good use of his time. He deals with one task at a time until it's finished and then goes on to the next.

4. **Reliability.** An efficient person is reliable. Reliability is a most important ingredient for anyone who

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DAVID J. WEHNER

## UNIVERSITY OF MARYLAND New Assistant Professor

David J. Wehner joined the staff at the University of Maryland, Department of Agronomy, on December 22, 1977 as an Assistant Professor. Dr. Wehner's duties will be in the areas of turfgrass research and teaching.

Dr. Wehner is a native of Merrillville, Indiana and received his B.S. in Chemistry at the University of Notre Dame in 1972. Following graduation, he accepted a research assistantship in turf management at Penn State University. His M.S. thesis dealt with varietal identification of Kentucky bluegrass. He continued at Penn State and completed his Ph.D. program in 1977. For his Ph.D., Dr. Wehner studied heat tolerance in Kentucky bluegrass and perennial ryegrass.

Dr. Wehner is a member of Gamma Sigma Delta, Sigma Xi, the American Society of Agronomy and the Crop Science Society of America.