

Food for Thought

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States Golf Association itself. Actually, the issue should have died immediately, when the very first ruling was made contrary to: "Play the course as you find it, and play the ball as it lies." The first lenient decision dictated the policy of the future of golf course maintenance and any other conclusion is unfair to the most devoted individual in golf . . . THE GOLF COURSE SUPERINTENDENT.

Sincerely,

James A. Bertoni

LaJolla Country Club, LaJolla, CA

Membership Application

The following person has applied for membership in M.A.A.G.C.S.:

John C. Sleeman Class D

Assistant Superintendent 5/74 to present

Redgate Golf Course, Rockville, Md.

Application signed by Ray Evans and Gerry Gerard.

Any opposition to this membership must be in writing to the Board of Directors within 30 days. If there is no opposition, this man will be accepted into membership.

Training Assistants Demands Skill

Developing an assistant is one of the challenging jobs an administrator can have. When the trainee takes over a top-level position, he probably will adhere to the good business practices learned on the job.

Developing an assistant is hard work, requiring careful attention to details and explanations while yielding an enormous amount of confidence in and responsibility to the trainee. Here are a few items that may help in attempting to develop an assistant:

Give him the facts: Only being informed about his responsibilities and authorities can an assistant get a clear picture of what he is to do and how he should do it. A job description should be developed to give a trainee some guidelines. Personally introduce the assistant to those with whom he will be working.

Smooth his path: Request employees who work with your assistant to cooperate with him. Inform everyone of the duties he will be performing--then impress upon him the importance of earning the respect and confidence of these employees.

Share knowledge: You must keep the assistant informed of your plans, your progress and your reasons for making each move. If you expect him to do a good job,

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