

# Code of Ethics

*Observance of this code can only elevate the entire profession. Disregarding it will bring discredit not only to the individual but to all superintendents. Because it is a voluntary code, it can be enforced only by the desire to win and hold the respect and regard of fellow superintendents. Therefore, its enforcement is up to individual members.*

**As a member of the Mid-Atlantic and Golf Course Superintendents Associations of America, I pledge myself to:**

1. Recognize and discharge all my responsibilities to my employers at all times.
2. Practice and insist on sound business principles in exercising the responsibilities of my position.
3. Utilize every opportunity to extend my professional knowledge in order to increase my value to my employers, my industry and my profession.
4. Truly assume the responsibility for the physical well-being of my golf course by insisting on and exercising the prerogative of my professional judgment in declaring my golf course playable or unplayable, according to prevailing conditions.
5. Maintain the highest standards of personal conduct to reflect credit and add to the stature of the profession of Golf Course Superintendency.
6. Neither engage in nor support any exploitation of my Association, industry or profession.
7. Avoid dissemination of any malicious information concerning other golf courses and/or other Golf Course Superintendents.
8. Lend my support to, and actively participate in, the efforts of my local Chapter and National Association to improve public understanding and recognition of the profession of Golf Course Superintendency.
9. Extend technical help to any golf course when called upon by the Superintendent.
10. Recognize, observe and expect in return the highest standards of integrity in my relationship with other Golf Course Superintendents as follows:
  - A. *When seeking employment*
    - (1) I will seek counsel of local GCSAA Chapters when applying for a position in any district.
    - (2) I will make certain the position is open before making application to any prospective employer.
    - (3) I will ascertain and uphold the salary level of the district in which I negotiate for a position.
    - (4) I will, when possible, speak to the man who is leaving or has left the position for which I am considered.
  - B. *When visiting other golf courses*
    - (1) I will call on the Superintendent of the golf course.
    - (2) I will present my GCSAA membership card.

## Job Referral

Assistant Superintendent job available at Hunt Valley Golf Club, Hunt Valley, Maryland.

If interested, please send resume to:

Hunt Valley Golf Club  
P.O. Box 424  
Hunt Valley, Maryland 21031  
Attn: Bob Orazi

# SEASON'S

# GREETINGS