



CHARTER

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News Letter



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Mid-Atlantic Association of Golf Course Superintendents to aid in the Advancement of the
Golf Course Superintendent through Education and Merit

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JULY 1975

NO. 7

President's Message

It begins to look like summer has finally arrived. Now begins the season of continual surveillance on our part for a turf disease, insect problems, tree and shrubbery problems, etc., etc., etc. Others of our group, like myself, are in the midst of construction, irrigation installation or some other project related to our particular facility. These seasonal happenings, in my estimation, are what makes our profession diversified to such a degree that our interest is continually renewed as each day passes.

THINK!!

* Ingratitude: the curse of good organization. "If you work for an organization, for goodness sake, work for it. If it pays you wages which support you, work for it; speak well of it and stand by it. If you must defame, condemn, and eternally complain . . . then be considerate enough to resign, and when you are outside, criticize to your heart's content, but as long as you are part of the institution, do not bite the hand that is feeding you".

Elbert Hubbard

YOU THE BOSS?? NO!!

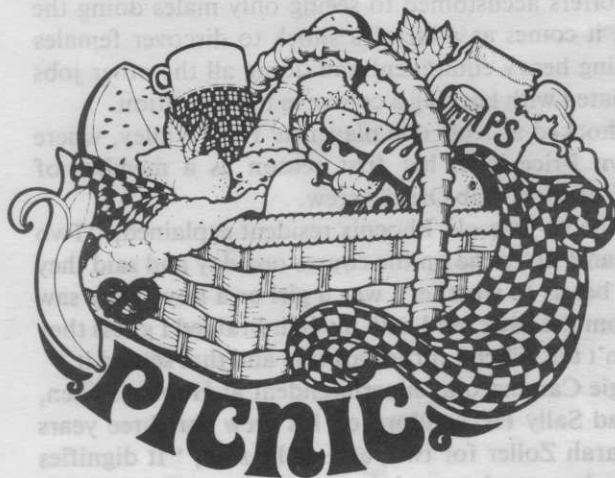
* "The boss drives his men - the leader coaches them.
The boss depends upon authority - the leader goodwill
The boss inspires fear - the leader inspires enthusiasm
The boss says I - the leader says we
The boss fixes the blame for a Breakdown - the leader fixes the breakdown
The boss knows how it is done - the leader shows how
The boss makes work drudgery - the leader makes it a game."

* The above excerpts were taken from A.I.P.E. News, Vol. 3, No. 8 August 1957.

"The best use of short-range plans is usually to make adjustments in the achievements or long range plans."

- W.B. Winston

Alex Watson



July 8th

Family Picnic

The Milligan's Gunpowder Country Club is the site for our annual association picnic. Gunpowder C.C., located in Laurel Maryland, is centrally located for all our members.

You have all seen last months flyer insert in the June newsletter — a different plan — membership participation for providing food, will insure all of us a feast we won't forget for years to come. The cooperation of our members is necessary for a successful picnic — so if you have not volunteered a vegetable dish or desert call the Barefoots immediately and see what is still needed.

This "self-help" picnic will minimize costs by eliminating a caterer. The association will provide coleslaw, hot dogs, hamburgers, soda and beer, and the cost will be divided among those in attendance.

Call Jimmie Barefoot at 291-2095 or Paul at 726-9100 ext. 239 and see what is still needed to complete the preparations for our picnic.

Golf, swimming, and lawn bowling facilities will be provided by the Milligans. Volleyball and badmitten will be provided thru volunteers — if you have the gear bring it along. Directions: I-95 to Beltsville exit Md. 212 towards Beltsville (Powdermill Rd.). Go ¼ mile to Gunpowder Rd. — turn left 3 miles to club on left.

Women Also Sparkle in Links Maintenance

by John W. Stewart

A couple of 3-putt greens or a beautiful drive which suddenly takes off at a 90-degree angle for the great beyond are enough to make any golfer think the eyes are playing tricks.

The same is true on at least two area gold courses where women are employed in the maintenance crews. For golfers accustomed to seeing only males doing the work, it comes as a bit of a shock to discover females handling heavy equipment and doing all the other jobs associated with keeping a course in top condition.

It shocked at least one player at Hunt Valley, where Jocelyn Price is in her first season as a member of superintendent Bob Orazi's crew.

As the 19-year-old Phoenix resident explained, "Two men came up to me on the course one day and said they had a bet as to whether I was a girl or a boy. They saw me from the back, and with my hair braided I guess they couldn't tell. Then I turned around and that settled it."

Angie Cammarota, superintendent at Hobbit's Glen, has had Sally Heckendorn on his crew for three years and Sarah Zoller for two, and as he said, "It dignifies the whole operation, and they are such good workers, it keeps the rest of my crew on their toes."

Miss Price, a junior physical education major at the University of Maryland, lives about a mile from the Hunt Valley and went to Orazi for an interview.

"I had worked on our dairy farm all my life, was familiar with operating heavy equipment, and loved being close to nature," she said. "The only drawback was I didn't know a lot about golf, but that didn't seem to make any difference. Now, since being around it, I have become interested and would like to learn to play the game."

Possessed of a contagious vitality and a good humor which keeps a smile present at all times, Miss Price told Orazi she would not mind the hours or the work since she was used to both.

The hours are 45 for a six-day week, plus an occasional Sunday shift, with the day beginning at 6 A.M. That is enough to put a slight crimp in her social life, but the healthy-looking blonde explained that she just tells her dates she has to be home by 11. "Some of them don't like that," she added with a laugh.

Miss Price does all the things her male associates do — cuts greens, rakes traps, mows fairways, and runs the equipment. "I just didn't realize how much work goes into this job," she continued, "but I love it. And these are such good people to work for. They really make it a pleasure."

Orazi said that her farm and physical education background were definite pluses for hiring his first female worker.

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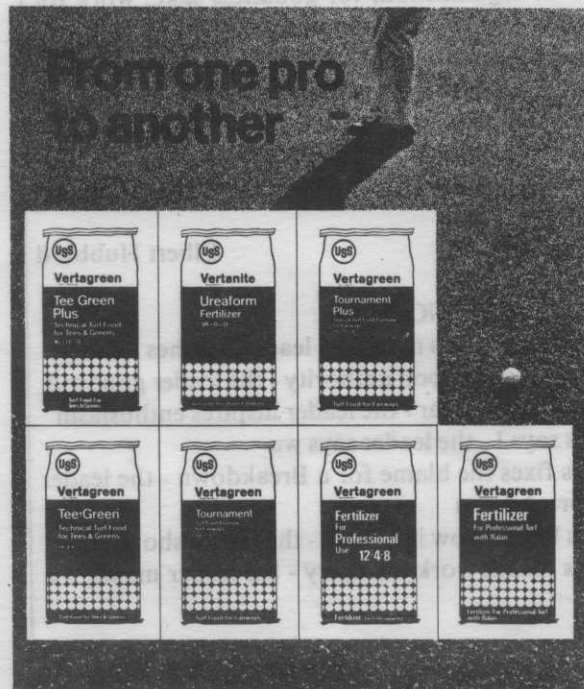


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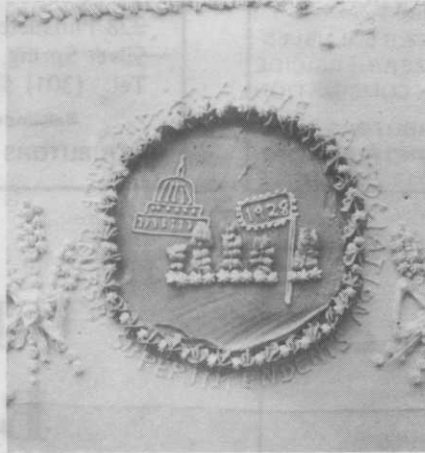
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July Picnic



Sam and Sue Kessel "Bagging It".



Cake made by Mike McKenzie's wife, Norma.



The most popular activity of the day — Left—Robert Milligan, Right—Buck Whetsell, Center—Cliff Case.



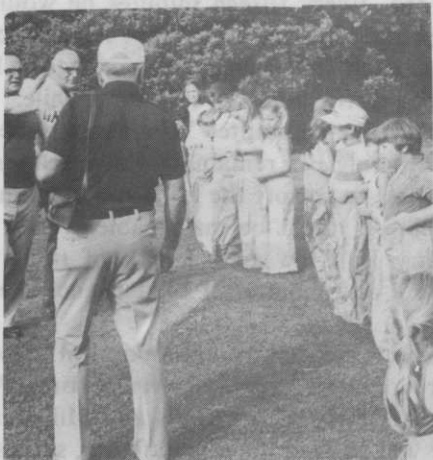
The endless volleyball game.



Paul Barefoot the Auctioneer.



1915 Model T Ford of L.W. "Brownie" making another run.



The starting line for the sack race.



Did somebody ring the dinner bell?



Watermelon Contest



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Annual July Picnic- Big Success

Our summer family gathering, held at the Milligan's Gunpowder Country Club in Laurel, Maryland was our first member participation "Self Help" picnic. Volunteers provided a large variety of salads, vegetables, and desserts, with hamburgers, hot dogs and beer provided by the Association. This group effort provided a wide variety of home made dishes far superior than we've experienced in years past with caterer services.

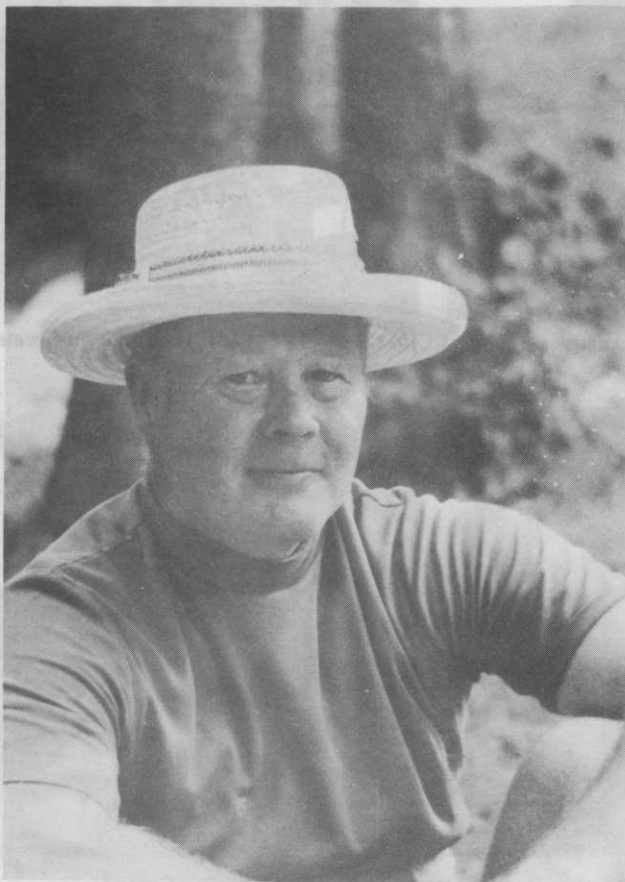
Kid, kids, and more kids. Never have I seen so many children brought to our picnic — were they all ours? Contests for the children, and for some adventuresome adults, ranged from cracker whistling contests, watermelon eating contests, and sack races, which they managed to squeeze in between their swimming, volleyball, softball, badminton, frisby, and putting contests.

The highlight of entertainment was provided by Brownie, of G.L. Cornell Co., who for hours made shuttle runs around the neighborhood in his immaculate 1915 Model T Ford. Every fifteen minutes he would putter up to the picnic tables and exchange his load of children for a new batch, and then off he'd go again. It kind of looked like a traffic hour bus stop for a while.

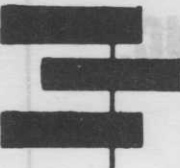
Paul Barefoot, picnic "committee" chairman, ended our picnic by auctioning off remaining watermelons, rolls, hot dogs, (one was hot off the grill) and anything else that looked like it might be marketable. When I couldn't find Mary Lou for some length of time, I finally went to Paul and inquired if he had auctioned her off too.

This picnic was both successful and economical. If we can find another volunteer picnic chariman for 1976 who will work as hard as the Barefoots and Milligans did this year, we will be assured of continuing success for next year.

Did Brownie ever get home?



Our Host — Robert Milligan



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Correspondence

FROM: Don Pakkala
 Publicity Chairman
 Phila. Assoc. of G.C.S.
 1626 Lafayette Rd.
 Gladwyne, Pa 19035

TO: Chapter Newsletter Editors

RE: 1975 U.S.G.A. Women's Open

The 1975 U.S.G.A. Women's Open will be held July 17 to July 20, 1975, at the Atlantic City C.C., Northfield, N.J. The U.S.G.A., the Atlantic City C.C. and host superintendent, Doug Fraser, wish to invite any and all class A members of G.C.S.A.A. to attend. By presenting their membership cards at the proper gate, members will be admitted free of charge to view the tournament action.

Request your assistance in disseminating the above information by publication in your chapter newsletter. Thank you for your cooperation and the best of luck in 1975.

Sincerely,

Don Pakkala

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Milwaukee is the land of cheer
 German cooking, ale and beer;
 They eat and drink from Morn till night,
 And then they make MILORGANITE!!!

Their ball team is quite their pride,
 It's fame has traveled far and wide.
 The grandstand has a place in sight
 Where they can go and make MILORGANITE!!!

After the game they go to dinner,
 It does not matter whose the winner;
 And after sleeping through the night,
 Start making more MILORGANITE!!!

I state without equivocation,
 This chore has keen cooperation;
 It's manufacture is an art,
 Where everybody does his part.

Old men, young men, perfumed ladies,
 Boys and girls and even babies;
 Grunt and strain and do what's right,
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Author — unknown

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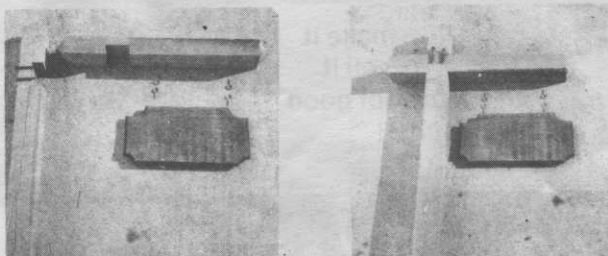
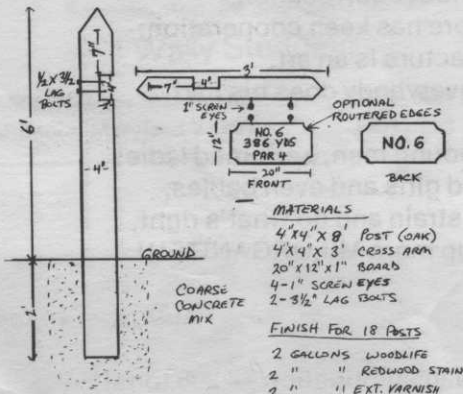
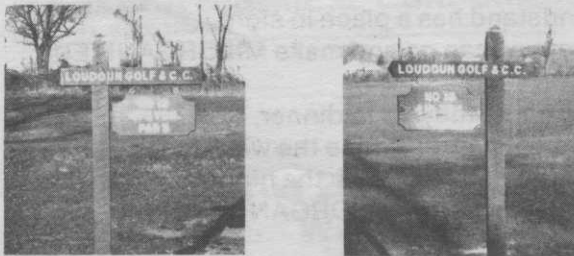
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Thinking Superintendent

This month's column features a good tee improvement idea from Tony Goodley of Loudoun Golf and Country Club in Purcellville Virginia. Tony's new tee signs are both attractive and long lasting.

Following are pictures and a sketch of his tee posts and signs. We will all have an opportunity to see these signs next month when we visit Loudoun C.C. for our August Mid-Atlantic meeting.



Tony lettered his tee signs with two inch stencils and white latex point. He applied the lettering after the first coat of varnish, which followed the woodlife and stain. A final coat of varnish was applied over the lettering and post. (1) woodlife (2) stain (3) varnish (4) lettering (5) varnish.

Extra posts were cut in half and used for bordering the cart paths around the clubhouse.

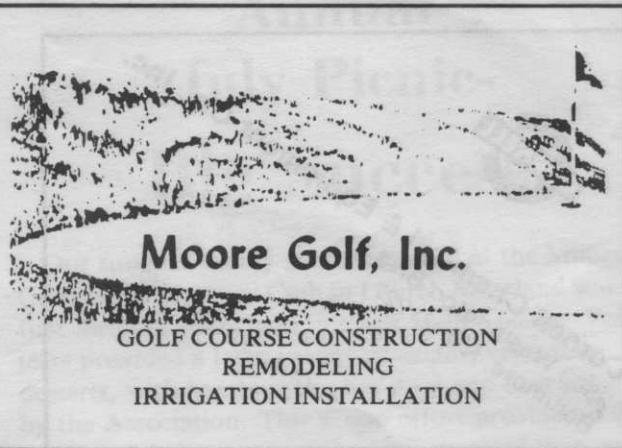


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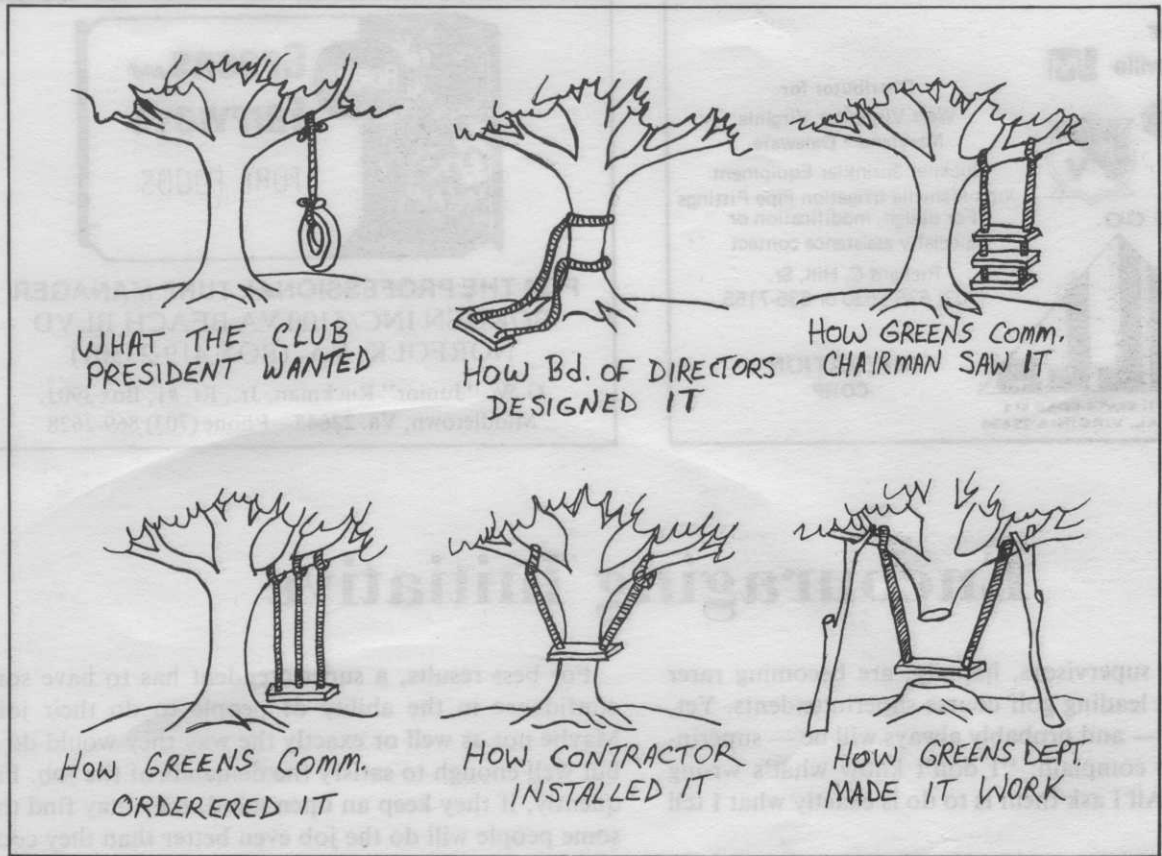


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**Superintendent
Receives Plaque**

Gerry Gerard, superintendent at Bretton Woods Country Club of Germantown Md., receives his certification plaque from President Al Watson at our June Evergreen Meeting. Gerry completed the stringent certification requirements at our National Conference in New Orleans this past February.

Recent news from our National GCSA informs us that another Mid-Atlantic member has qualified for CGCS — Robert Miller, of the Suburban Club in Baltimore, has successfully completed certification requirements and will soon receive his plaque. Congratulations Gerry and Bob, your certification contributes to professionalize our organization, and is therefore a value to all of our membership.



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Encouraging Initiative

Dictatorial supervisors, happily, are becoming rarer within today's leading golf course superintendents. Yet, there are still — and probably always will be — superintendents who complain: "I don't know what's wrong with people. All I ask them is to do is exactly what I tell them!"

The thing that's wrong, obviously, is that people don't appreciate being told exactly what to do. They prefer a leader who leaves them room to use a little brains and initiative of their own.

Good managers like to run things in an orderly, systematic way. They make sure that everyone knows what their assigned work is, when it's supposed to be finished, and try to keep people informed about anything that might affect their work.

Running a tight ship is one thing; over controlling people is another. People dislike bosses who insist on explaining every little detail, who keep tabs on every move they make, or who always insist that things be done their way. Unfortunately, this is exactly what some unthinking bosses do, and believe they are being good managers when they do it.

For best results, a superintendent has to have some confidence in the ability of people to do their jobs. Maybe not as well or exactly the way they would do it, but well enough to satisfy the demands of the job. Frequently, if they keep an open mind, they may find that some people will do the job even better than they could have done it.

Good leaders, when they hand out work, will describe with care exactly the results they want. But they don't tell people how they must do it. They leave that up to the subordinate. Of course, if the subordinate needs help or has questions, they may offer a suggestion or two. But that's it. From that point on it's the subordinate's responsibility to produce the results requested.

This kind of leadership leaves people with something to contribute on their own, something that will leave their mark on it, something they can be proud of. Good managers check occasionally to see how jobs are progressing, but they try to avoid interfering if they possibly can.

Wise leaders know that people cannot be treated like

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cont. from p. 6

children. Chances are they will act like children when they are. People tend to respond in kind — treat them like mature, responsible individuals and the chances are most of them will act like mature, responsible individuals.

In the long run most people produce far better results when you give them the responsibility and freedom to do their work without interference. Another happy result of this approach is that they're more apt to keep right on doing good work when you're not looking or don't happen to be around.

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Ryegrass

Golfdom (May 1975) — article by George Thompson titled "Dependable Under Stress." This article, along with Lee Dieter's "In Defense of Perennial Ryegrass" article which was in last months June newsletter offer all of us a good insight into the progress of perennial ryes in the Mid-Atlantic area.

"In case you find any mistakes in this newsletter, please remember they were put there for a purpose. We try to offer something for everyone in this newsletter. Some people are always looking for mistakes."

Southern California Divot News

"Because American-made balls are 1.68 inches in diameter, last year's output would reach (extend) about 4.138 miles, lined up side by side, or cover about 436,800,000 square inches of space — the equivalent of about 68 acres."

Southern California Divot News

Editor's note: These are golf balls.

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Correction

Last months article on D.C. Stadium's field renovation was miss-titled "Purr-wick System." Prescription Athletic Turf (PAT) is the actual name of the system used at the stadium. The PAT system is based upon, and similar to Dr. Daniel's Purr-wick System.

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The Golf Course by Peterson, Sinclair & Miller
 January, 1917

Reprinted: South Florida Green

MD-ATLANTIC News Letter

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Craig Spottswood, Editor
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