

As I am not one to criticize without adding some constructive ideas, here are mine.

First of all, certification is a must. It gives the superintendent tremendous leverage in his club. He has shown his club officials that he has proven himself at the top of his profession.

Secondly, the superintendent must have a standard contract approved by the sectional and national associations. We are professionals, if we are worth our salt we should be able to uphold our part of the contract as well as the club upholding theirs. With standard sectional contracts there would be no bickering among the association about salaries and benefits. All superintendents young or old would get desired salaries with backing of the association.

Third, the clubs should be encouraged to hire only the endorsed superintendent. This would encourage the good superintendent to constantly improve himself and keep out the riff-raff. This would insure the clubs good superintendents. We should also offer the clubs a consultation service. We can't automatically go in and say we are now under contract, so if you don't like it lump it. Give the club something extra so that they may benefit also.

Fourth, and this may hurt a little, a change in the officers of the associations. If the officers cannot think along progressive lines they are no longer viable officials to represent us. It has probably been a long while since many of the sectional and national association officers have fought for jobs. These people may not know or may not remember how it was when they were getting their start. As a result they are not protecting the young superintendent. You administrators may unknowingly have become complacent. We, the younger superintendents, look to you for advice, counseling and direction. If you can't give us these, it is time to step down.

I don't claim to have all the answers. I welcome your comments. Constructive criticism only, please.

Wayne Evans  
Brandywine Country Club

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## Board Meeting Highlights

Our Mid-Atlantic Board Meeting was held on the 4th of February at Laurel Pines Country Club. Our goals for 1975 were discussed and are briefly outlined as follows:

1. Update and publish new directory.
2. Complete by-laws revision.
3. Improve and enforce our code of ethics and print annually in the newsletter.
4. Compile a standard job contract for our membership.

Also discussed were ways of improving our relationship with our National GCSAA and neighboring associations; increasing our A & B membership; improving attendance at organizational functions and meetings; and ways of involving more members to assist our board of directors on various committee projects.

A tentative schedule of 1975 meeting places was presented by Paul Barefoot and will be finalized by our March meeting.

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