

that these questions do not favor the man who can flip pages quickly; a high degree of retention is required. The open book test format also tends to discourage "parroting", which is quite common to a closed book test.

Question No. 6: Several questions concerning testing places, monitors, and where the monitors are located (Paragraph 6)

Answer: Dr. Alexander has obtained firm commitments from 124 university, college, and/or technical institute staff members, representing 78 institutions throughout the United States and Canada. All but a few of these people are directly involved in turf management as teachers, researchers or extension specialists. There are 47 states and 3 Provinces represented in the current list of monitors. At the present time, every attempt is being made to increase this list of professional monitors to ensure our members of minimal travel to and from examination locations.

Mr. McCammon, we hope that your questions have been answered satisfactorily. If you, or any other GCSAA Members have further questions, do not hesitate to contact us. We are making every attempt to make the certification program as equitable and meaningful as possible.

Again, we thank you for your open mindedness and professional attitude toward the Association's purposes, goals and objectives.

Sincerely,
Clifford A. Wagoner
Cochairman
Certification Committee

MATURITY IS MANY THINGS

The following article is from "A Patch of Green" published by the Mich. and Border Cities GCSA.

Maturity is many things. First, it is ability to base a judgment on the Big Picture - the Long Haul. It means being able to pass up the fun-for-the-minute and select the course of action which will pay off later.

Maturity is the ability to stick with a project or a situation until it is finished.

Maturity is the capacity to face unpleasantness, frustrations, discomfort, and defeat without complaint or collapse.

Maturity is the ability to live up to your responsibilities, and this means being dependable. The world is filled with people who can't be counted on. People who never seem to come through in the clutches. People who break promises and substitute alibis for performance.

Maturity is the ability to make a decision and stand by it. Immature people spend their lives exploring endless possibilities and then do nothing. Action requires courage. And there is no maturity without courage.

Maturity is the ability to harness your abilities and your energies and to do more than is expected. The mature person refuses to settle for

mediocrity. He would rather aim high and miss the mark than aim low - and make it.

Editors Note - Can you measure up 100% to all of the above? I can't!

CONFERENCE REPORT

The conference was real success as far as EVERYONE was concerned. No doubt there were a few who didn't think so, but this had to be one of the best conferences in several years. Superintendents were on the program in force and they all did great jobs with it. The four university people also did a fantastic job by giving talks with a lot of information but keeping the context simple enough that it was easily understood. There is nothing worse than hearing a 15 minute talk that lasts an hour and 20 minutes and requires a PhD. in physics to understand. These guys were NOT like that! Our thanks to Drs. Watschke, Beard, Schmidt and Hall for being with us as well as for us. Thanks go too to all the suppliers who contributed and to all the University of Maryland people who worked more or less behind the scenes. And a special big one to Al Watson who headed the entire conference and did a great job.