



# MID-ATLANTIC News Letter



Published by  
Mid-Atlantic Association of Golf Course Superintendents to aid in the Advancement of the  
Golf Course Superintendent through Education and Merit

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## PRESIDENT'S MESSAGE

The March meeting at Springfield Country Club was a very interesting one for me. We haven't had a business meeting lately and we thought it was an appropriate time to feel the pulse of the membership.

The main areas of concern seemed to be related to jobs, salaries etc. The only function of our Employment Committee, which is Bob Miller, is to get out a flyer to all Class A and B members on any job openings that come to our attention. We do not recommend a person or persons for a Superintendent's position. I personally feel that we as an association should not endorse anyone for a job. We as an association could present the club officials with a copy of our latest survey, we could also recommend that they contact the applicants, college instructor and previous employers.

It is always surprising to hear how few Clubs do go back to college instructors and previous employers for recommendations. Professor Hawes has been teaching the Turf Course at Maryland for six years and he has had very few prospective employers call him during this time. Some Clubs even run ads in the local newspapers for Superintendents. All Mid-Atlantic members can help us by reporting any job opening to Bob Miller and at least make them aware that there are Professional Golf Course Superintendents and you can't find them in the Yellow Pages.

George B. Thompson, President  
Mid-Atlantic

## MARCH MEETING - SPRINGFIELD C. C.

Our first Mid-Atlantic meeting of 1972 was held March 14, at Springfield Country Club in Springfield, Virginia. Due to the typical March weather only four members braved the golf course - Stanley Lawson, Jim Cantrell, Russel Bull and Bernie Bornhorn.

Dennis McCammon, our host and Secretary-Treasurer, provided everybody with a fine buffet banquet. Following the dinner George Thompson, our new Mid-Atlantic President, directed a lively group discussion on the activities of our board of directors and GCSAA topics of interest. Lee Dieter, Vice-President and Mid-Atlantic committee delegate, reported on the results of the advisory committee meetings in Cincinnati.

The April meeting of the MAGCSA will be held Tuesday, April 11 at Westwood Country Club in Vienna, Virginia. Our host will be Wally Stedding.

Directions to the Club: Take Tysons Corner exit 11S off the Beltway. Follow Route 123 south towards Vienna for about one mile. The club is on the right.



Dennis McCammon    Geo. Thompson    Lee Dieter

## CERTIFIED SUPERINTENDENTS

Bill Livingston of Norbeck C.C. and Bob Shields of Woodmont C.C. were presented Certification Plaques at the Certification Recognition Ceremony at the 43rd annual Turfgrass Conference in Cincinnati on February 14.

This is the first time a Mid-Atlantic super has been certified and we are doubly proud that both Bob and Bill were honored. Congratulations to you both!

Allan MacCurrach, Chevy Chase C.C., was also certified by taking the certification exam. Allan said next month he would write an article on the subject for the newsletter.



Bill Livingston and Bob Shields

### NEWSLETTER MAILBAG

Starting this month the newsletter will reserve space for comments from our readers. Does this suggest anything to anyone?

Comments and opinions from our readers are welcome for publication. Anyone is invited to contribute - agreeing or disagreeing on timely subjects of local or national interest, editorials, or any turf related subject. All that is necessary to do is to jot down your thoughts and send them to:

Newsletter Mailbag  
14405 Pecan Drive  
Rockville, Maryland 20853

The editors reserve the right to comment on all letters published.

Is this newsletter getting to your greens chairman? If not, send us his address promptly!

### MEMBERSHIP APPLICATIONS

At the last board meeting on February 25, four new applications were read and are being published here in accordance with our by-laws. Unless written objection is received within 30 days after publication, these men will become active members with their requested classifications.

1. Warren Bidwell  
Congressional C.C.  
Potomac, Md.

Warren is applying for a class A membership. Angelo Cammarota and George Thompson signed his application.

2. Ramon Donahue  
Holiday-Kamp Parks Inc.  
Alexandria, Va.

Ramon is applying for a class E membership. His application was signed by Tom Doerer and Russel Kerns.

3. James Duvall  
National Capital Toro  
Silver Spring, Md.

Jim is applying for a class E membership. Bob Shields and Paul Barefoot signed his form.

4. Mike Koss  
Eagle Head G. & C.C.  
New Market, Md.

Mike is applying for a class A membership. His application was signed by Tom Doerer and Joe Reposkey.

### NEW LABOR PROBLEMS

A serious problem regarding golf course labor is becoming prevalent within the Mid-Atlantic Association. This subject is unfavorably referred to as "employee snatching". Too many well-trained employees are consistently being made job offers by other area superintendents without the consent and knowledge of his present employer. We must not solely rely on our neighbor superintendent to train our labor for us. We should be continually looking for labor from outside sources in order to expand our supply of capable personnel to fulfill our job requirements.

With mechanization rapidly dominating the turf industry our total work force requirements are for thoroughly trained equipment operators. We can upgrade the position of a golf course employee if we continually introduce new people into this exacting science of turf management.

We cannot work together and profit as an organization if we rob employees from one another at every opportunity. We already have enough competition with other industries and unions for our labor needs, let's not give "employee snatching" a new birth in the Mid-Atlantic Association.

Craig Spottswood  
Editor