

time off or do you stay near the job, "in case they need me?"

Dedication to a job is great – to an extent, but a person can overdo anything if he isn't careful. Our job is one which requires a great deal of dedication. The demands are many, the responsibilities are innumerable and the pressures – well, we all know how that goes.

Vacations are good. They are even necessary. We all know that. The unfortunate part is that many times when we take a vacation, we have to pay for it when we get back. Take two days off and hear about it for two weeks. The time off often isn't worth what you have to put up with when you get back.

But if the vacation has been enjoyable, then it IS worth it. An enjoyable vacation depends on YOU whenever you take it and wherever you go. Good management underlies everything you do on your job, even to taking a vacation. What fun is it when you have to worry each day and night whether or not the greens got watered or the trash got emptied. If this is your problem, better take a look at yourself and your crew and make some changes where they are necessary.

If all these things are handled correctly, there is no excuse for not being able to tell your greens chairman that you are taking a long weekend next weekend and then TAKING IT!

### **MOVING**

Dick Fisher, former super at Goose Creek in Leesburg, Virginia has accepted a job in Charlottesville, Virginia at Lake Monticello, a new real estate development and country club. Dick and his wife Patty will be on the job September 1. Best of luck, Dick.

### **LADIES NIGHT**

Our annual Ladies Night was held August 12 at Shady Grove in suburban Gaithersburg, Maryland with 119 supers, wives and guests in attendance. We had a cocktail hour and dinner at the Washingtonian then to Shady Grove for the Robert Goulet show. The turnout was good, the food was good and Bobby was good – loud, but good.

Everyone seemed to have a great time and to those of you who didn't make it, you really missed!

### **GCSAA CERTIFICATION**

(Reprint from the Golf Superintendent)

Few events even within our Association during our 44-year history have stirred up as much excitement, interest or enthusiasm as has the prospect of a certification program. Never has so much concern been expressed over any Association service. The depth of feeling created is a dramatic measure of our members' appreciation of the potential importance of certification to the

individual golf course superintendent and to his profession.

The questions most often asked about certification and the most direct answers possible are presented. Is your question among them?

Q. Do I have to be certified to keep my GCSAA membership?

A. NO. Certification will be service offered by the Association to any eligible member who desires to take advantage of the program. Like our Annual Conference, it is there to be used by those who recognize the benefits and who will take the trouble to use them.

Q. How will certification affect my membership in the GCSAA?

A. There will be absolutely no distinction made between certified and non-certified members.

Q. Will certification affect my GCSAA membership classification?

A. NO. Certification will not be a membership classification nor will it be a requirement of membership classification as defined in the GCSAA Bylaws.

Q. Once certified, will I always be certified?

A. NO. Since certification is designed to be a "yardstick" for measuring professional capability, periodic re-examination will be necessary to ensure that a certified member keeps abreast of changing technology.

Q. Will certification bring me higher pay?

A. Probably. Because you are measured by the certification "yardstick," your employer will have a greater appreciation of the services and expertise you offer.

Q. Who will be eligible for certification?

A. All Class A members of the GCSAA, presently employed as golf course superintendents, who have held that classification for three years and who have been actively engaged as golf course superintendents for an equal number of years. (The definition of a "Golf Course Superintendent" and a "Golf Course," as officially recognized by the GCSAA, applies).

Q. How much formal education do I need for certification?

A. None. While no formal education will be required, an applicant without formal education will have to substitute practical experience, dedication and hard work in order to prepare himself for certification, using the study materials which our Association will make available.

Q. Will a "grandfather" clause be included in the program?

A. YES. Upon written application, all Class A members, presently employed as golf course superintendents, who have held that classification for twenty years and who have been actively employed as golf course superintendents for an