Does the club pay National dues?	86%	97%	75%
Does the club pay Mid-Atlantic dues?	84%	90%	75%
Does the club pay National expenses?	76%	77%	75%
Does the club pay for books and publications?	64%	77%	75%
How many holes on your course?	9-5	9 - 4	9-6
	18 - 31	18 - 31	18 - 31
	27 - 4	27 - 6	27 - 8
	36+-9	36+ - 7	36+-6
How many men on your crew?	9-6	9 - 4	9 - 4
	18 - 8	18 - 9	18 - 8
	27 - 14	27 - 12	27 - 12
	36 - 18	36 - 20	36 - 16
Do you have an assistant?	62%	47%	50%
What is his salary?	\$8,600 av.	\$6,800	\$6,800
Do you have a foreman?	52%	68%	30%
What is his salary?	\$6,700 av.	\$6,760	\$6,500
Do you have a mechanic?	66%	65%	65%
What is his salary?	\$6,500 av.	\$6,450	\$6,500
What is the pay scale for the crew?	\$1.50 - \$4.80 hr.	\$1.60 - \$4.60	\$1.60 - \$2.50
	\$2.57 hr. av.	\$2.17 hr. av.	
Do you pay time and½ for over 40 hrs, Sundays and holidays?	82%	84%	65%
How many hours per week does your crew work?	44	45	45
Do you have a contract?	31%	27%	miesteli e mai mis
What is your operating budget?			THE RESERVE
9 Hole	\$ 30,200	\$ 26,600	\$ 20,000
18 Hole	85,000	82,300	. 66,500
27 Holes	134,000	108,000	88,600
36 Holes and up	166,000	145,000	116,650

EDITORIAL COMMENTS ON THE SURVEY

Where a 2 - 5% difference showed up, it was not regarded as significant. Things can easily vary from year to year and I don't feel this year's survey gave a full picture of a lot of items.

- 1. It is interesting to note that for the third year in a row, the average age is 39. It looks as though each club has its own resident Jack Benny, but we all know this isn't the case. In fact, the only guy who plays the fiddle is Lee Dieter. Come to think of it, he IS close to 39!
- 2. It looks as though we have picked up a lot of four year college grads. There might be few 2 year men with degrees in turf management from say Penn State or somewhere who listed their education as a college degree. By college degree, we mean at least a 4 year Bachelor's or better.
- 3. Salaries are good again this year with increases in all numbers of holes reporting. Don't forget to read how these figures were arrived at the beginning of the article.

- An 11% increase was shown in furnished housing. This is an added job incentive and is a good one. Greens chairmen pay attention now!
- 5. Life insurance also showed an increase in both the number of supers receiving it and in the net worth of the policy.
- 6. Big question why are the percentages for dues payments to the National and Mid-Atlantic down so much? Could be a miscalculation or maybe they really ARE down.
- 7. Well, this year it seems everyone decided to put down they had an assistant. An assistant, technically speaking, is a person with some education beyond high school who is training under the super to one day take his own course. A foreman is a man who sees the job is done and sometimes knows why, but has no intention or desire to get into this rat race on his own. Possible the reason for this drop in formen and rise in assistants is due to what they are CALLED by the super on the job. Any, the salaries made a nice increase.

- 8. Unfortunately, the salaries for foremen and mechanics stayed the same. How can you guys not ask for increases for these men who have been making the same wage for nearly 5 years?
- 9. Operating budgets they are obviously up. It would have been very unnerving to see no increase in the amounts this year. 18 hole course figures show the lowest percentage of increase, however. Seems like it should have been more in proportion to the rest.

Thanks to all of you who sent in your responses. The results are interesting, to say the least. They are rather complex to figure and maybe next year we should change it around a bit. How 'bout some suggestions? Should we use a multiple guess like the National and deal in rough guesses or should we use a more detailed form and deal in specifics like we have been doing?

WELCOME TO WOODMONT

The next meeting will be held at Woodmont on Tuesday Oct. 12. As Golf Course Superintendent at Woodmont and on behalf of the board of Directors, the Club President, Mr. Harold Bobys; Greens Chairman, Mr. David Stone; and the Club members, I invite you to attend.

On hand to greet you at the Golf Shop will



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be Tony Marlow Golf Professional at Woodmont. At the first tee you will be met by Dick Secreto who will enter your name in the golf tournament if you would like to play golf. Our club manager Mr. Jacques Aimi, will have a cold drink and a famous Woodmont Buffet waiting for you when you get back to the house.

As host for the day I have two ground rules to put into effect which I hope you will observe.

The first is that if you come to play golf you stay for the meeting. President Yingling and the Mid-Atlantic Board of Directors are in complete agreement on this and we hope it meets with your approval. The second ground rule is that you send your reservation card in as soon as you receive it so we can serve you better when you arrive. Be sure to list the number of guests who will come with you and also explain tothem that they are expected to stay for the meeting.

The golf course has grown from an 18 hole course and a short par 3 to two regulation eighteens. One of these, the original eighteen is called the North Course. It is planted to cool season grasses and is just so-so at this time of the year but is great in the early spring. The South 18 built in 1956 and 1958 is shorter in length but the small greens, narrow fairways and strategically placed traps make it an interesting challenge to both the pro and the duffer.

Two south course fairways are in cool season grasses. No. 1 is a mixture of several Ky. blue grasses and No. 14 is cross seeded every 30 yds. with 8 different grasses or seed mixtures.

The north course fairways were overseeded last fall with Ky. Blue, Merion blue and Pennlawn red fescue. This was the first seed these F.W.'s had received since the original seeding in 1948 as we had been trying to grow Bermuda grass on both courses. The plan now is to grow cool season grasses on the north course and warm season on the south so we can have one course in good shape at all times.

We have had good luck with Windsor Blue Grass on our N.C. tees and like it so well we seeded all N.C. tees and fairways to Windsor this fall.

All greens are C-1, C-19 over seeded with Penn Cross bent for several years. We have suffered from Poa-Annua infestation year after year but this year we started the Chip-Cal program after seeing the good results obtained by Bill Livingston at Norbeck and Dave Burdette at Congressional and we hope for better bent grass greens next year.

The Annual Superintendents tournament will be played on the south course starting anytime after twelve noon. Enjoy your game and have a good day.