George reported that plans for the Baltimore conference are coming along well. Several speakers have been contacted and confirmed both from the superintendent level as well as from the college level. Ideas and suggestions will be welcomed by George.

Other committees either had no report or nothing of importance to be published.

A nominating committee was set up with the purpose of drawing up a list of nominees for the December elections. Bob Milligan is the chairman and the other members include Bob Shields, George Cleaver and Tom Doerer.

NEWS FROM THE VIRGINIA AREA

Fort Belvoir Golf Club - Tom Doerer, Superintendent. Tom has had some greens trouble with grass going out on walk off areas. The Poa was really the only thing that gave him trouble and it is all recovered now. He said there has been more play there this past year than he can remember. There are over 600 on the waiting list for membership! You guys think you have traffic!

Army-Navy C.C. - Del Hammeresly, Superintendent. Del has had a pulled nerve in his leg. He hurt it about 3 months ago and has given him a lot of discomfort. On the golf course, the Shirley Highway

complex is giving him a lot of discomfort too. The widening project will cause 4 or 5 greens to be relocated at the in-town course. Al Pulley will be doing the design work and hopefully construction will begin this fall.

Washington Golf and C.C. - Lee Dieter, Superintendent. Lee reports he will be starting this fall on an arsenic program on his new tees. The reason he can't use Balan is because the grass is Penncross. Crabgrass has been a problem there as well as everywhere else this summer. He is more than pleased with the results of his new tees and plans are to build three more like them latter this fall.

Springfield Golf and C.C. - Denny McCammon, Superintendent. Alagae has been a real problem this summer. The silt from all the new construction around the course has almost stopped, allowing the lakes to clear up considerably more than they have ever been been able to before. With the water being clearer, the sun penetrated deeper and really brought on the algae. It grew so much that it plugged up the pump intakes to the water system and burned up both main bearing assemblies. Quite an expense as well as an experience in water ecology!

C.C. of Fairfax - Sam Kessel, Superintendent. The new greens are in excellent shape, but Sam is nursing the 2 fairways in hopes of getting them filled in. Overseeding the old fairways is one of his fall projects. The seed mix consists of Merion, Pelo, Fylking, and Sodco. Like to see it when it comes up.

Twin Lakes Golf Course - Buck Whetsell, Superintendent. Lots of lime has gone on the fairways at Twin Lakes this fall. Fairways there are being overseed with 40% each of Merion and Fylking and 20% Pennlawn. Buck is more than pleased with his first year with Balan. He noticed some breakdown around the sprinkler heads, but some of this is to be expected.

NEW JOBS

Dick Fisher, Sam's assistant at C.C. of Fairfax, started as the super at Goose Creek C.C. as of September 1. Dick graduated from the four year course in turf management at V.P.I. in J une. His work is cut out for him but he shouldn't have any trouble since he is a pretty capable lad. Just got married, too, so his jobs are really going to keep him busy, especially the latter one.

Ed Dembnicki from Indian Spring C.C. is leaving the area as of November 1. He has accepted the job as superintendent at the C.C. of North Carolina near Southern Pines. This is a 27 hole operation and he will have a crew of 16 full time men including an assistant and two 2-year turf students.

The tees and fairways are 419 Bermuda and the greens are Penncross. The original 18 has automatic greens and tees and the new 9 has fully automatic everything including a double row around the greens to give wider coverage around them.

We will hate to see Ed leave the area but we all wish him the very best of luck at the new job.

SURVEY REPORT

The survey results are shown below. There are two columns as you can see, one from the first survey that the late Frank Haske ran in 1967 and the results from the one this year. The purpose of this survey was to familiarize each member superintendent with wages, budgets, benefits and the likein our area.

In figuring the salary portion, each questionnnaire was checked and base salary plus housing, transportation, conference expenses, monthly meetings and hospitalization insurance were added to the base dollar figure if the super was receiving one or more of them. The entire total was then taken as salary since these items could be considered as cash. This is the way this was done in 1967 and in order to keep the results figured similarly, this is the way it was done again this year. The amounts were as follows; if the super had