

filled by Bob Bingham, Bob was previously at Montgomery G.C. in Laytonsville, Md. Good luck at the new job.

BERMUDA BOO-BOO

For those of you who think you're the only poor soul in our area who lost some Bermuda, you're in for a big surprise. Almost everyone in our region has lost from a little to a lot of their established Bermuda. The strains affected ranged from the ratty old common to the more sophisticated ones like 328 and Tif-green.

As near as anyone can determine, it was just a case of severe winter dessication. But whatever it was, it really played hell with the grass. The fellows who have experienced the greatest losses haven't been able to find even one green rhizome under the ground anywhere and when Bermuda dies that dead, it is dead!!

Pure stands of the grass suffered the worst. But where there was a higher percentage of Poa or other grasses with it, losses seemed to be lower. What is the answer? Who knows. But at least you're not alone.

SUPER FIRES MECHANIC-MECHANIC FIRES BACK

Funny, huh? Well it really happened and the truth is the man is fortunate that nothing more happened than did. Homer Crissinger, super at the Royal Ottawa Golf Club in Canada was ambushed by one of his former employees in April. The guy shot him with a .22 rifle! Out of six shots fired, only two connected and that's enough. Luckily Mr. Crissinger's injuries were not serious, but he was laid up for a while, according to the "Greensmaster", the Canadian GCSA publication. So the next time you are in a bind for men, use a little care in who you choose to do your dirty work, 'cause he may try to do some on YOU!.

RANDOM THOTS

Better tell your crew to be getting their tetanus shots now that summer is finally here. The college boys will probably have had them, but others on your crew should find out if they need them or not.

Sam Kessel from C.C. of Fairfax reports heavy tip burn on bent when Diazinon is used in temperatures above 80 degrees. He says he would recommend having the foliage quite damp before application as well as watering it in immediately after it is put on.

One quart of Banvel-D in 200 gallons of water knocks the heck out of Knotweed. Sure doesn't seem like much material, does it?

EDITORIAL

Well, it's June and all the Supers have finally settled down, literally speaking. All the job changes have

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been made, the furniture has been moved and introductions to new memberships, chairmen and maintenance crews have been made. Now the job begins. And how!

The fact that the super in his new position has made the usual financial gain is true. The fact that the super has maybe also bettered himself prestige-wise is also evident many times, and there is always the possibility of a gain through many other items or benefits which may be associated with the job.

But whatever the gain that the super might make, who gains? For the first year or two, really no one. Let's stop and analyze just what happens for the first year the super is on his new job.

Job changes usually take place in the winter or early spring. This is good, right? Wrong! While no figures have been published to prove this, most budgets are drawn up and approved (or rejected) in the fall toward the end of the growing season. Already the super is walking into a real bag of worms right off the bat since he already has money set aside for materials, equipment and improvements that he doesn't even know he's going to need.

To be sure, winter is really the only time a conscientious man would leave one job for another, but it is a difficult problem to him.

The club, on the other hand, is also faced with a problem the first year with the new man getting acclimated to his new surroundings. This means he has to find out everything about everything, meanwhile the grass is growing, disease, drought and famine persist and the poor guy is really run ragged. The results — sometimes the course suffers, through no error on the super's part, however, except that he is just having to learn the course. We have all been through it and it is exasperating at times.

But fortunately, most clubs tend to overlook this with their new supers. The membership from the Chairman of the Board, to the last man on the list, sort of shut one eye to the mistakes that are made. In fact, most clubs bend over backwards to make the new man feel at home. So, obviously, the time for the super to make gains for his course as well as for himself is during the first year.

When we talk about gains, what does this include? Well, usually we supers think mainly about the same things when it comes to improvements or changes. So the chances are good the previous man had the same ideas about improving a certain area as the new man. This particular area may have been a big part of why the man left, maybe due to the fact the club would not let him fix it or change it. But who do you think will be able to do it and probably even more? The new guy — right? Suppose the past man had wanted to do the job 5 years ago but the club said no. How much do you think labor, material and equipment costs have increased during that period? The club sometimes loses.

And while we are thinking about improvements, let's look at the salary picture. Contrary to opinion, we are ALL in this business for the same reasons, right? Okay, let's pretend. A super asks his club for a \$2,000 increase. He likes the job, but he feels he has proved himself to be worth more money. He is refused the raise and finds another club close-by that will pay him the money. Naturally, when he leaves, the club will have to look for a new man. Guess how much more money they come up with right away to make the job more attractive to a new applicant? But this increase doesn't include the costs either monetary or mental of moving, relocating and learning a new golf course.

Doesn't it seem to make more sense for the club to pay the man the money or come up with some benefits? Now this isn't to say that if a man is not happy with his job that he should stay on. If he is unhappy, the worst thing for him to do to himself and to the club is to stay on there. Both of them will suffer because of it. These remarks are made on the supposition that the man and his club are happy with each other.

There is nothing wrong with a man bettering himself if it is done with thought. If a job change is made without thought, as to what can, will and should be done, then the man is better off to wait until he is able to look objectively at it.

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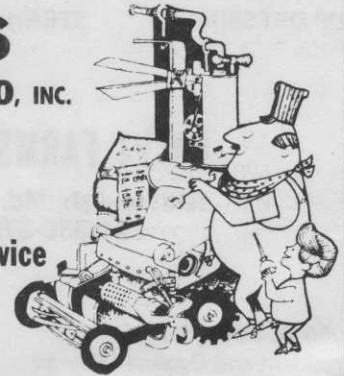
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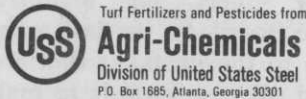
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