

Bill is affiliated with the Langley A.F.B. Golf Club in Newport News and is applying for a class A membership. His application was signed by Bob Shields and Ed Dembnicki.

Michael Liska  
Country Club Lake  
Dumfries, Va. 22026

Mike was George Thompson's assistant before he went to his present job. He is applying for a class E membership and his application was signed by Ed Dembnicki and George Thompson.

Page Mays  
R.R. 2 Box 147E  
Waldorf, Md.

Page is with O.M. Scott as a research agronomist. He is applying as a class E and Ed Dembnicki and Jim Estep signed his form.

One classification change was requested and approved. Tom Comalli from Crofton Golf Club was changed to a class B from his previous class E.

Three complimentary memberships were also approved for staff members at VPI. It was felt that since our association included members from Virginia, we should include these people in our membership just as we include staff from other colleges and universities. The men who were granted these memberships were:

- Dr. R.E.Schmidt
- Dr. Houston Couch
- Mr. John Shoulders.

Theirs is a class G membership and is valid for a period of one year.

**CHANGES**



In case you happen to be way out of touch with the world, job changes are the big news this spring. George Gumm from Ocean City has resigned to go with O.M. Scott. His new address is 627 Ash Drive, Carmel, Indiana, 46032. It goes without saying that we all wish George and Lois the best of luck in his new job. George's job has been filled by Russel Kerns our humble prexy, who left Woodholme C.C. in Baltimore. At this writing, Woodholme is still without a super. Applications can be mailed to L. Silverstein, c/o Woodholme, C.C., Reistertown Road, Pikesville, Md. The salary is open and resumes are requested.

Bill Emerson has left Green Spring Valley to take command of a new club venture near Towson, Md. Jack McClenehan from Westwood has taken Bill's place at GSV and this leaves Westwood without a super. The man to contact there is Chas. Kolakoski, 800 Maple Ave., Vienna Va. The salary is open and a resumé is requested.

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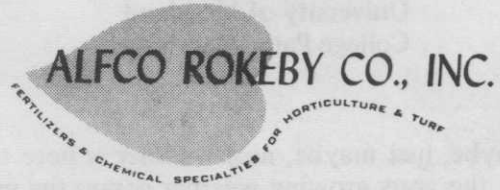
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Another opening is at Ocean Pines near Ocean City. This is a new course just under construction. Interested parties should contact Mr. Roseman at the Lake-of-the-Woods project in Virginia at 703 972-2241.

All the fellows who have moved have got a new set of challenges ahead of them and we wish them the best. Oh yes, and be sure to notify us of your new address.

#### **BACK FROM THE ARMY**

Whether you know it or not if you've had a boy working for you who was drafted and he is now or soon will be out of the service, he is eligible to come back to work for you with seniority, pay raises, hospitalization, sick leave and all other benefits he would have if he had never left. The U.S. Department of Labor is who to contact if you have questions

#### **SURVEY**

The employment questionnaire should now be in the hands of all A and B members. If you don't have a copy, call any of the fellows on the back of the newsletter and if you do have a copy, please please send it back. As we stated last month, all information will be kept confidential from the individual forms. The final talley will be published of course, but nothing else will. All we are interested in is having all the blanks filled in and the forms returned as soon as possible. By cooperating in this survey, you are helping yourself, your club, and everyone else in the association.

#### **EDITORIAL**

This is the year of the job change, or so it seems. This is good to a point, that supers are bettering themselves by changing jobs, but it is leaving some clubs high and dry at a critical time of the year with no one to handle the job of superintending. Naturally, the club officials feel a terrific pang of anxiety and fear in the pit of their tum tums and wonder "Now what are we gonna' do? Where will we get a superintendent at this time of year?"

Well their point is well taken. Where do they turn? The answer in some cases is really scary. They ask men who own construction companies, hardware stores, truck drivers, golf pros equipment salesmen, irrigation installers, and many other people who many times aren't even remotely connected with the profession. They ask everyone but the right people, the golf course superintendents!!! If you go shopping for a new car, you sure don't go looking for one at a bakery. Finding out clubs are asking the wrong people for help is not a new discovery, that's for sure. Maybe this will shed some light on some troubled officials at this time of transition at their clubs

If the club is a member of the National (most clubs are), this is the "world wide" placement service in our profession. The national dues entitle both the club