

another.

Although we can't claim much in the way of benefits, we can offer a job with full time employment, at least a 40 hour week and no discrimination. Any super who claims these things don't apply to him isn't kidding anyone but himself. As the population increases by leaps and bounds, the golf course is more and more becoming a place for a nerve taut businessman to take out his anger and frustrations. But where do we go? The tensions and troubles we all share would surely be relieved a great deal if we could tell how many men would be at work tomorrow and that they could and would do their jobs properly.

DR. DEAL REPLACED

Word comes from the University of Maryland that Dr. Elwyn Deal, recently promoted to the position of Assistant Director of Agricultural Programs, has been replaced in the Turf Management Department by Dr. A.J. Powell.

Dr. Powell will be doing research and extension work in turf management as well as teaching the course and advising graduate students.

His B.S. and M.S. degrees in soils were earned at the University of Kentucky, his home state. The Ph.D. degree was earned at V.P.I. in turf and biochemistry. After working as a research and teaching assistant for seven months at Tech, Dr. Powell entered the service at Ft. Bliss in Texas and after another seven months was moved to the Fort Bliss Golf Course as the club officer. This gave him some excellent experience in growing turf on a solid rock caliche in a semi-desert climate.

While he was there, he also helped organize the Rio Bravo Turf and GCSA with nearly 50 members. We welcome Dr. Powell and extend to him our help whenever he might need it.

FEATURE ARTICLE

The following article is reprinted in part from the March 1969 issue of the USGA Green Section Record. It was written by Dr. Fred M. Adams whose personal resume follows the article. The article is excellent in content and it is being reprinted in the hopes of giving some moral encouragement to other superintendents who are becoming disenchanted in their jobs for one reason or another. The article is entitled "Committees: Their Role in Course Economy."

In the past 12 years as Chairman of the Green Committee at Orchard Lake Country Club, a family club of 600 members in Michigan, and for the past six years having served in a similar capacity with the Golf Association of Michigan, I feel that I have made enough mistakes to qualify as an expert. I would like to share with you some of my observations regarding this Committee's functions, malfunctions, pitfalls, trials and tribulations both from the Committee's and the green superintendent's point of view.

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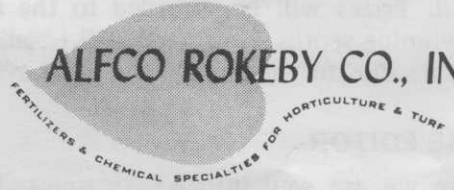
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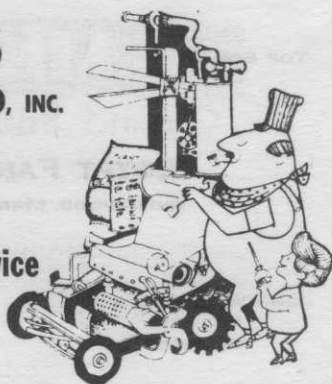
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Committee responsibilities in a country club have always been an enigma to me. We have, in general, a real paradox; the Boards of Governors hire competent and generally well-trained club managers, golf professionals, and green superintendents and then appoint committees composed of poorly-trained, thoroughly inexperienced club members who are eager to run the operation. This obvious paradox in many instances leads to undermining the trained personnel with resultant confusion, inefficiencies and utter chaos.

This reminds me of a parallel situation involving parents and their children's education. All parents, and more recently the students, believe they are born educators, and they don't mind letting the teachers know it.

Similarly, all golfers seem to be born agronomists and have no reluctance to let the superintendents and Green Committee in on all their knowledge.

Human nature being what it is, most individuals when appointed to the Green Committee wish to make a contribution. Unfortunately for most of us, this contribution must represent change. After all, the new committee member has played golf for many years, and, therefore, he's had an opportunity to play most of the different courses in his area, as well as many of the fine courses throughout the country. With these experiences he has drawn conclusions of what he personally thinks makes a great golf course, both from the architectural point of view and from the maintenance procedures he has seen. Now, with an appointment to the Green Committee he finally has an opportunity to implement all these long sought after changes, and he can hardly wait for the first Committee meeting to express all his ideas for improvements.

THE GREEN CHAIRMAN'S LAWN

Now let's stop a minute and objectively analyze our committee's preparedness for this job. While many of us have lawns at home we fertilize regularly, water irregularly, occasionally spray for weeds, and mow about once a week with surprisingly good results, we still can't consider ourselves agronomists. The chances are we have no concept of plant morphology in relationship to what the fertilizer requirements might be; we have never heard of the types of subsoils or their makeup in relationship to maintenance procedures; we probably think *Poa annua* is a rare exotic potted plant and dollarspot must have something to do with the Internal Revenue Service.

Let's face it, we are ill prepared to offer much in the way of constructive criticism to a superintendent's maintenance procedures.

What then, we may ask, should the Green Committee's functions be? How can these truly interested individuals make a significant contribution without jeopardizing the beauty and playability of the